

**County of Santa Clara
Custody Health Services Department**



24-5006-01

DATE: May 7, 2024 (Item No. 101)

TO: Board of Supervisors

FROM: Rocio Luna, Deputy County Executive, Acting Director, Custody Health Services
Paul E. Lorenz, Chief Executive Officer, Santa Clara Valley Healthcare

SUBJECT: Salary Ordinance to Add One Alternately Staffed Medical Laboratory Assistant
and Delete One Medical Laboratory Technician

RECOMMENDED ACTION

Adopt Salary Ordinance No. NS-5.24.69, an Ordinance amending Santa Clara County Salary Ordinance No. NS-5.24 relating to compensation of employees deleting one Medical Laboratory Technician position and adding one Medical Laboratory Assistant II or Medical Laboratory Assistant I position in Custody Health Services.

FISCAL IMPLICATIONS

The recommended action, if approved, will have no impact on the County General Fund.

REASONS FOR RECOMMENDATION AND BACKGROUND

Custody Health Services (CHS) provides comprehensive medical, behavioral health, dental, and chemical dependency treatment to incarcerated adults as well as medical and dental services to incarcerated juveniles in Santa Clara County. Phlebotomy services are essential for quality medical care and disease outbreak response. To meet the increased demand for phlebotomy services, CHS proposes to replace the vacant Medical Laboratory Technician with an alternatively staffed Medical Laboratory Assistant I/II. This change will enhance hiring and widen the candidate pool. CHS sought, and on March 4, 2024, received union concurrence from Engineers & Scientists of California (ESC) for this request.

Employee Services Agency supports the recommended action.

CHILD IMPACT

The recommended action will have no/neutral impact on children and youth.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

CONSEQUENCES OF NEGATIVE ACTION

Failure to approve the Recommended Action would put CHS at risk of interruption in the provision of these essential services and programs.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors is requested to send a notification to Rocio Luna, Deputy County Executive, and Yuman Sun, Senior Departmental Fiscal Officer.

ATTACHMENTS:

- NS 5 24 69 CHS Deleting one Medical Lab Tech and adding one Medical Lab Assistant II or I