

ORDINANCE NO. NS-20.23.09

AN ORDINANCE AMENDING SANTA CLARA COUNTY ORDINANCE
NO. NS-20.23 RELATING TO THE COMPENSATION OF EMPLOYEES

Summary

This Ordinance amends the Executive Leadership Salary Ordinance to revise and retitle, delete, and establish new executive leadership job specifications under the County of Santa Clara Health System.

The Board of Supervisors of the County of Santa Clara ordains as follows:

SECTION 1:

In Exhibit A to Ordinance No. NS-20.23, under the Section entitled **COUNTY OF SANTA CLARA HEALTH SYSTEM**, the following:

#of Pos.	Class Code	Position Title	Minimum Biweekly	Maximum Biweekly
4	A4G	CSCHS-Chief Operating Officer	\$10,962.93	\$14,067.72
3	A5R	Director, Adult/Older Adult System of Care	\$ 6,826.50	\$ 8,758.31

Shall be amended to read:

1	A4G	SCVH-Chief Operating Officer	\$12,059.22	\$15,474.49
5	A5R	Director, System of Care	\$ 6,826.50	\$ 8,758.31

SECTION 2:

In Exhibit A to Ordinance No. NS-20.23, under the Section entitled **COUNTY OF SANTA CLARA HEALTH SYSTEM**, the following:

#of Pos.	Class Code	Position Title	Minimum Biweekly	Maximum Biweekly
1	B20	Director, Emergency Medical Services	\$ 8,547.44	\$10,968.13

Shall be amended to read:

1	B20	Director, Emergency Medical Services	\$ 7,044.60	\$ 9,039.74
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SECTION 3:

In Exhibit A to Ordinance No. NS-20.23, under the Section entitled **COUNTY OF SANTA CLARA HEALTH SYSTEM**, the following shall be added:

<u>#of Pos.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Minimum Biweekly</u>	<u>Maximum Biweekly</u>
3	A04	SCVH-Hospital Executive, Operations	\$10,962.93	\$14,067.72
13	A8D	CSCHS-Medical Executive (U)	\$12,758.37	\$15,922.10

SECTION 4:

In Exhibit A to Ordinance No. NS-20.23, under the Section entitled **COUNTY OF SANTA CLARA HEALTH SYSTEM**, the following shall be deleted:

<u>#of Pos.</u>	<u>Class Code</u>	<u>Position Title</u>	<u>Minimum Biweekly</u>	<u>Maximum Biweekly</u>
1	A4Q	Specialty Care Medical Director (U)	\$12,758.37	\$15,922.10
5	A1D	Patient Quality and Safety Medical Director (U)	\$12,758.37	\$15,922.10
1	A1Y	Chief Medical Information Officer (U)	\$12,758.37	\$15,922.10
1	A4M	Perioperative Services Medical Director (U)	\$12,758.37	\$15,922.10
1	A4N	Utilization and Valuation Medical Director (U)	\$12,758.37	\$15,922.10
1	A5V	Whole Person Care Medical Director (U)	\$12,758.37	\$15,922.10
1	A5L	Primary Care Medical Director (U)	\$12,758.37	\$15,922.10
2	A9H	Behavioral Health Medical Director (U)	\$12,758.37	\$15,922.10
1	A5P	Director, Children, Youth, and Family System of Care	\$ 6,826.50	\$ 8,758.31
1	C49	Director, Access and Unplanned Services	\$ 6,826.50	\$ 8,758.31

SECTION 5:

In SECTION – FOOTNOTES – the following shall be deleted:

- (8) One employee in this classification when assigned by the CSCHS-Chief Executive Officer to perform the duties of the Enterprise Chief shall be compensated up to a maximum of 10% above the employee's current salary (NS.20.22.07).

SECTION 6:

This Ordinance shall take effect March 12, 2024. Sections 1, 3, 4, and 5 of this Ordinance shall be implemented on March 18, 2024. Section 2 of this Ordinance shall be implemented on July 8, 2024.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, on _____ by the following vote:

AYES:

NOES:

ABSENT:

Susan Ellenberg, President
Board of Supervisors

Signed and Certified that a copy of this document has been delivered by electronic or other means to the President, Board of Supervisors.

Attest:

CURTIS BOONE
Acting Clerk of the Board of Supervisors

PC-02/27/24

Form Approved by County Counsel 08/23