

ORDINANCE NO. NS-5.24.70

AN ORDINANCE AMENDING SANTA CLARA COUNTY ORDINANCE  
NO. NS-5.24 RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Supervisors of the County of Santa Clara ordains as follows:

SECTION 1:

In SECTION 54: SPECIAL COMPENSATION, the following shall be added:

O. Sign-on Bonus Program (Social Worker II/Social Worker III)

On an ongoing basis and subject to discontinuation at any time, a new hire into a position with the Social Services Agency in the classification of Social Worker II or Social Worker III, assigned to any shift, may be eligible to receive a sign-on bonus of up to \$5,000, upon approval of the Human Resources Director or designee. Qualified employees are expected to sign an agreement prior to receiving the monies that they will be employed in the specific classification for at least two years. If the individual vacates the position prior to that time, they will agree to repay the County on a pro-rated basis.

SECTION 2:

This Ordinance shall take effect May 7, 2024. This Ordinance shall be implemented on May 13, 2024.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, on \_\_\_\_\_ by the following vote:

AYES:

NOES:

ABSENT:

\_\_\_\_\_  
Susan Ellenberg, President  
Board of Supervisors

Signed and Certified that a copy of this document has been delivered by electronic or other means to the President, Board of Supervisors.

Attest:

\_\_\_\_\_  
Curtis Boone  
Acting Clerk of the Board of Supervisors