

50. Approve County of Santa Clara Public Pay Schedule relating to compensation changes through February 5, 2024. (ID# 24-5250)

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|-------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| ACADEMY INSTRUCTOR-EH | X2A | N/A | | | 64.0870 | | | | 85.4500 | | | | | HRLY | 10/16/2023 |
| ACCOUNT CLERK I | D98 | 02 | | | 25.7140 | 26.9170 | 28.1860 | 29.5390 | 30.9630 | | | | | HRLY | 09/04/2023 |
| ACCOUNT CLERK I-CONF CLERICAL | D9B | 90 | | | 26.7710 | 28.1120 | 29.5230 | 31.0020 | 32.5550 | | | | | HRLY | 09/04/2023 |
| ACCOUNT CLERK I-U | Q11 | 02 | | | 25.7140 | 26.9170 | 28.1860 | 29.5390 | 30.9630 | | | | | HRLY | 09/04/2023 |
| ACCOUNT CLERK II | D97 | 02 | | | 27.9080 | 29.2370 | 30.6660 | 32.1290 | 33.6730 | | | | | HRLY | 09/04/2023 |
| ACCOUNT CLERK II-CONF CLER | D2F | 90 | | | 29.5390 | 31.0230 | 32.5710 | 34.1990 | 35.9180 | | | | | HRLY | 09/04/2023 |
| ACCOUNT CLERK II-U | Q10 | 02 | | | 27.9080 | 29.2370 | 30.6660 | 32.1290 | 33.6730 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT ASSISTANT | D96 | 01 | | | 30.9230 | 32.4040 | 33.9620 | 35.6080 | 37.3270 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT ASSISTANT-CONF ADM | D9C | 93 | | | 33.2810 | 34.9420 | 36.6930 | 38.5400 | 40.4710 | | | | | HRLY | 06/26/2023 |
| ACCOUNTANT ASSISTANT-U | U91 | 01 | | | 30.9230 | 32.4040 | 33.9620 | 35.6080 | 37.3270 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT I | B80 | 01 | | | 34.7370 | 36.4080 | 38.1830 | 40.0110 | 41.9670 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT I - CONF ADMIN | B8A | 93 | | | 37.6450 | 39.4800 | 41.3880 | 43.3770 | 46.6680 | | | | | HRLY | 06/26/2023 |
| ACCOUNTANT I - U | Z80 | 01 | | | 34.7370 | 36.4080 | 38.1830 | 40.0110 | 41.9670 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT II | B78 | 01 | | | 39.0570 | 40.9480 | 42.9350 | 45.0280 | 47.2380 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT II-CONF ADMIN | B7B | 93 | | | 42.3430 | 44.3930 | 46.5580 | 48.8480 | 51.2390 | | | | | HRLY | 06/26/2023 |
| ACCOUNTANT II-U | U80 | 01 | | | 39.0570 | 40.9480 | 42.9350 | 45.0280 | 47.2380 | | | | | HRLY | 09/04/2023 |
| ACCOUNTANT III | B77 | 92 | | | 49.9220 | 52.4220 | 55.0540 | 57.8120 | 60.7030 | | | | | HRLY | 06/26/2023 |
| ACCOUNTANT III - EH | EA0 | N/A | | | 49.9220 | 52.4220 | 55.0540 | 57.8120 | 60.7030 | | | | | HRLY | 06/26/2023 |
| ACCOUNTANT III-CONF ADMIN | B7A | 93 | | | 50.4090 | 52.9360 | 55.5960 | 58.3790 | 61.2990 | | | | | HRLY | 06/26/2023 |
| ACCOUNTANT III-U | U79 | 92 | | | 49.9220 | 52.4220 | 55.0540 | 57.8120 | 60.7030 | | | | | HRLY | 06/26/2023 |
| ACCOUNTING MANAGER | B8B | 92 | | | 62.1680 | 65.2790 | 68.5430 | 71.9700 | 75.5680 | | | | | HRLY | 06/26/2023 |
| ACCOUNTING MANAGER-SCVHHS | Z1B | 92 | | | 62.1680 | 65.2790 | 68.5430 | 71.9700 | 75.5680 | | | | | HRLY | 06/26/2023 |
| ACCOUNTING MANAGER-SCVHHS-U | Q9H | 92 | | | 62.1680 | 65.2790 | 68.5430 | 71.9700 | 75.5680 | | | | | HRLY | 06/26/2023 |
| ACCOUNTS PAYBLE MGR HL HOS SY | C91 | 92 | | | 47.7440 | 50.1370 | 52.6570 | 55.2930 | 58.0610 | | | | | HRLY | 06/26/2023 |
| ADMIN ASSISTANT | C60 | 02 | | | 30.5050 | 31.9670 | 33.5010 | 35.1260 | 36.8200 | | | | | HRLY | 09/04/2023 |
| ADMIN ASSISTANT-CONF CLERICAL | X19 | 90 | | | 32.3770 | 33.9950 | 35.7040 | 37.4970 | 39.3750 | | | | | HRLY | 09/04/2023 |
| ADMIN ASSISTANT-U | U38 | 02 | | | 30.5050 | 31.9670 | 33.5010 | 35.1260 | 36.8200 | | | | | HRLY | 09/04/2023 |
| ADMIN ASSISTANT-U-CONF CLER | W50 | 90 | | | 32.3770 | 33.9950 | 35.7040 | 37.4970 | 39.3750 | | | | | HRLY | 09/04/2023 |
| ADMIN BOOKING MANAGER | C03 | 92 | | | 60.3910 | 63.4120 | 66.5830 | 69.9140 | 73.4100 | | | | | HRLY | 06/26/2023 |
| ADMIN DIRECTOR, LAB | B2H | 92 | | | 100.2720 | 105.3970 | 110.7770 | 116.4360 | 122.3810 | | | | | HRLY | 06/26/2023 |
| ADMIN NURSE II | S80 | 92 | | | 107.7010 | 113.2030 | 118.9820 | 125.0530 | 131.4410 | 138.0140 | | | | HRLY | 07/10/2023 |
| ADMIN NURSE II - EH | EA1 | N/A | | | 107.7010 | 113.2030 | 118.9820 | 125.0530 | 131.4410 | 138.0140 | | | | HRLY | 07/10/2023 |
| ADMIN SERV MGR III | B2K | 91 | | | 71.0945 | | | | 91.0378 | | | | | HRLY | 07/10/2023 |
| ADMIN SERVICES MANAGER I - U | Q0B | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 01/01/1901 |

Approved: 04/16/2024

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|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| ADMIN SERVICES MANAGER III - U | Q2T | 91 | | | 66.3690 | | | | 84.9866 | | | | | HRLY | 01/01/1901 |
| ADMIN SERVICES MGR - PRO - EH | EX1 | N/A | | | 83.2328 | | | | 106.7828 | | | | | HRLY | 07/10/2023 |
| ADMIN SERVICES MGR I | B2L | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| ADMIN SERVICES MGR I - CA | B4L | 93 | | | 55.5720 | 58.3720 | 61.2940 | 64.3620 | 67.5800 | | | | | HRLY | 06/26/2023 |
| ADMIN SERVICES MGR II | B2J | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| ADMIN SERVICES MGR II - CA | B3F | 93 | | | 61.5740 | 64.6550 | 67.8870 | 71.2850 | 74.8490 | | | | | HRLY | 06/26/2023 |
| ADMIN SERVICES MGR II - EH | EA2 | N/A | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| ADMIN SERVICES MGR II - U | Q0A | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 01/01/1901 |
| ADMIN SERVICES MGR-PROBATION | B6P | 91 | | | 83.2328 | | | | 106.7828 | | | | | HRLY | 07/10/2023 |
| ADMIN SUPPORT OFFICER I | B2R | 92 | | | 42.6860 | 44.8140 | 47.0520 | 49.3960 | 51.8720 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER I - EH | EW6 | N/A | | | 42.6860 | 44.8140 | 47.0520 | 49.3960 | 51.8720 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER I-CA | B2V | 93 | | | 42.7030 | 44.8320 | 47.0730 | 49.4170 | 51.8950 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER I-U | Q29 | 92 | | | 42.0730 | 44.1710 | 46.3770 | 48.6870 | 51.1280 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER II | B2P | 92 | | | 45.4830 | 47.7530 | 50.1420 | 52.6570 | 55.3000 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER II - EH | EM1 | N/A | | | 45.4830 | 47.7530 | 50.1420 | 52.6570 | 55.3000 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER II-CA | B2Y | 93 | | | 45.9490 | 48.2420 | 50.6580 | 53.1950 | 55.8480 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER II-U | Q28 | 92 | | | 44.8290 | 47.0680 | 49.4230 | 51.9010 | 54.5060 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER III | B2N | 92 | | | 50.1420 | 52.6570 | 55.3000 | 58.0700 | 60.9770 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER III - EH | EW5 | N/A | | | 50.1420 | 52.6570 | 55.3000 | 58.0700 | 60.9770 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER III-CA | B2Z | 93 | | | 50.6580 | 53.1950 | 55.8480 | 58.6610 | 61.5970 | | | | | HRLY | 06/26/2023 |
| ADMIN SUPPORT OFFICER III-U | Q25 | 92 | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| ADMINISTRATIVE NURSE II-CA | S8C | 93 | | | 107.7010 | 113.2030 | 118.9820 | 125.0530 | 131.4410 | 138.0140 | | | | HRLY | 01/01/1901 |
| ADMINISTRATIVE SERVICES MGR-EH | EX4 | N/A | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| AGRICULTURAL COMMISSIONER/SLR | A55 | 91 | | | 75.7259 | | | | 97.1299 | | | | | HRLY | 07/10/2023 |
| AIRPORT OPERATIONS SUPV | T89 | 92 | | | 42.2880 | 44.3960 | 46.6120 | 48.9430 | 51.3950 | | | | | HRLY | 06/26/2023 |
| AIRPORT OPERATIONS WORKER | T90 | 03 | | | 32.7690 | 34.3560 | 36.0050 | 37.7290 | 39.5620 | | | | | HRLY | 09/04/2023 |
| AIRPORT OPS SUP - EH | EM6 | N/A | | | 42.2880 | 44.3960 | 46.6120 | 48.9430 | 51.3950 | | | | | HRLY | 06/26/2023 |
| AMBULATORY MEDICAL DIRECTOR | A4C | 91 | | | 101.2610 | | | | 106.3848 | | | | | HRLY | 06/23/2014 |
| AMBULATORY SERVICE MGR | C59 | 92 | | | 66.9110 | 70.2550 | 73.7720 | 77.4620 | 81.3370 | | | | | HRLY | 06/26/2023 |
| ANESTHESIA TECHNICIAN | R78 | 01 | | | 36.2250 | 37.9610 | 39.7840 | 41.7040 | 43.7200 | | | | | HRLY | 09/04/2023 |
| ANESTHESIA TECHNICIAN - U | Q0C | 01 | | | 36.2250 | 37.9610 | 39.7840 | 41.7040 | 43.7200 | | | | | HRLY | 01/01/1901 |
| ANIMAL CENTER OPERATIONS MGR. | V99 | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| ANIMAL CONTROL OFFICER | V57 | 03 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| ANIMAL CONTROL OFFICER-U | W57 | 03 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |

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|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| ANIMAL SERVICES ASSISTANT | V58 | 03 | | | 25.3540 | 26.5550 | 27.8080 | 29.1090 | 30.5160 | | | | | HRLY | 09/04/2023 |
| ANIMAL SERVICES ASSISTANT - U | V5E | 03 | | | 25.3540 | 26.5550 | 27.8080 | 29.1090 | 30.5160 | | | | | HRLY | 09/04/2023 |
| ANIMAL SERVICES FIELD MANAGER | B6V | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| APPLICATION ADMINISTRATOR | G1D | 01 | | | 51.2000 | 53.7610 | 56.4510 | 59.2730 | 62.2370 | | | | | HRLY | 09/04/2023 |
| APPLICATION ADMINISTRATOR - U | G8N | 01 | | | 51.2000 | 53.7610 | 56.4510 | 59.2730 | 62.2370 | | | | | HRLY | 09/04/2023 |
| APPLICATION DEVELOPER | G5F | 01 | | | 73.5730 | 77.2520 | 81.1170 | 85.1720 | 89.4310 | | | | | HRLY | 09/04/2023 |
| APPLICATION DEVELOPER-U | G5L | 01 | | | 73.5730 | 77.2520 | 81.1170 | 85.1720 | 89.4310 | | | | | HRLY | 09/04/2023 |
| APPRAISAL AIDE | C52 | 01 | | | 32.4880 | 34.0700 | 35.7220 | 37.4480 | 39.2510 | | | | | HRLY | 09/04/2023 |
| APPRAISAL AIDE-U | Q56 | 01 | | | 32.4880 | 34.0700 | 35.7220 | 37.4480 | 39.2510 | | | | | HRLY | 09/04/2023 |
| APPRAISAL DATA COORDINATOR | D82 | 01 | | | 30.5150 | 31.9830 | 33.5180 | 35.1340 | 36.8370 | | | | | HRLY | 09/04/2023 |
| APPRAISAL DATA COORDINATOR-U | Q49 | 01 | | | 30.5150 | 31.9830 | 33.5180 | 35.1340 | 36.8370 | | | | | HRLY | 09/04/2023 |
| APPRAISER I | C51 | 01 | | | 36.1450 | 38.0220 | 39.9010 | 41.7780 | 43.6560 | | | | | HRLY | 09/04/2023 |
| APPRAISER II | C50 | 01 | | | 41.7830 | 43.9750 | 46.1660 | 48.3580 | 50.5500 | | | | | HRLY | 09/04/2023 |
| APPRAISER III | T40 | 01 | | | 45.8370 | 48.2440 | 50.6500 | 53.0550 | 55.4620 | | | | | HRLY | 09/04/2023 |
| ARCHITECTURAL PLANS EXAMINER | L99 | 14 | | | 63.8820 | 67.1000 | 70.4530 | 73.9550 | 77.6480 | | | | | HRLY | 12/25/2023 |
| ASC BUS INTELLIGENCE ANLST-CA | J1W | 93 | | | 59.4360 | 62.4080 | 65.5300 | 68.8070 | 72.2470 | | | | | HRLY | 01/01/1901 |
| ASC CRISIS INTERVENTION SPEC | R6F | 01 | | | 45.8890 | 48.3050 | 50.7210 | 53.1360 | 55.5520 | | | | | HRLY | 09/04/2023 |
| ASC ELECTRONIC RESOURCES LIB | E4H | 01 | | | 38.4490 | 40.3110 | 42.2730 | 44.3430 | 46.5160 | | | | | HRLY | 09/04/2023 |
| ASS DIR, OFF DIVER REENTRY SER | A9W | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| ASSC IT STRATEGIC SOURCING SPC | G4T | 92 | | | 59.9960 | 62.9960 | 66.1470 | 69.4530 | 72.9270 | | | | | HRLY | 06/26/2023 |
| ASSESSMENT CLERK | D88 | 02 | | | 27.5680 | 28.8500 | 30.2630 | 31.7220 | 33.2340 | | | | | HRLY | 09/04/2023 |
| ASSESSMENT CLERK-U | Q57 | 02 | | | 27.5680 | 28.8500 | 30.2630 | 31.7220 | 33.2340 | | | | | HRLY | 09/04/2023 |
| ASSESSOR'S OFF ADM SRV MGR | A42 | 91 | | | 59.2546 | | | | 75.8860 | | | | | HRLY | 07/03/2017 |
| ASSESSOR-U | A28 | 91 | | | 132.3118 | | | | 132.3118 | | | | | HRLY | 10/16/2023 |
| ASSET & ECON DEV DIRECTOR | B5A | 91 | | | 92.0733 | | | | 118.1501 | | | | | HRLY | 06/29/2020 |
| ASSET DEVELOPMENT MANAGER | N08 | 92 | | | 75.2010 | 78.9600 | 82.9090 | 87.0780 | 91.5210 | | | | | HRLY | 06/26/2023 |
| ASSIST CHIEF ASSESSMT SSE DIV | C4C | 92 | | | 68.8580 | 72.2990 | 75.9190 | 79.7140 | 83.7050 | | | | | HRLY | 06/26/2023 |
| ASSIST CLERK OF THE BOS - U | D71 | 91 | | | 70.0371 | | | | 89.6882 | | | | | HRLY | 07/10/2023 |
| ASSIST DIR, PUB HEALTH LAB | B8G | 92 | | | 71.6160 | 75.2090 | 78.9860 | 82.9510 | 87.1150 | | | | | HRLY | 06/26/2023 |
| ASSISTANT CHIEF ENGINEER | N95 | 03 | | | 62.8360 | 65.9770 | 69.2760 | 72.7400 | 76.3770 | | | | | HRLY | 09/04/2023 |
| ASSISTANT CLAIMS MANAGER | V10 | 92 | | | 39.8710 | 41.8700 | 43.9540 | 46.1470 | 48.4500 | | | | | HRLY | 06/26/2023 |
| ASSISTANT CLAIMS MANAGER-U | Z1E | 92 | | | 39.8710 | 41.8700 | 43.9540 | 46.1470 | 48.4500 | | | | | HRLY | 06/26/2023 |
| ASSISTANT CONTROLLER-TREASURER | A0A | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| ASSISTANT COUNTY COUNSEL - U | A7D | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |

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|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|---------|---------|-----------|------------|
| ASSISTANT DIR PRETRIAL SERVICE | B65 | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| ASSISTANT DISTRICT ATTORNEY-U | Z60 | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| ASSISTANT HUMAN RESOURCES DIR | A9K | 91 | | | 76.8838 | | | | 98.6291 | | | | | HRLY | 07/10/2023 |
| ASSISTANT LABOR RELATIONS DIR | A9L | 91 | | | 76.8838 | | | | 98.6291 | | | | | HRLY | 07/10/2023 |
| ASSISTANT NURSE MANAGER | S11 | 04 | | | 92.1780 | 96.7920 | 101.6300 | 106.7130 | 112.0530 | 117.6540 | 123.6550 | | | HRLY | 02/06/2023 |
| ASSISTANT NURSE MANAGER STEP A | S2A | 04 | | | 94.4800 | 99.2070 | 104.1700 | 109.3770 | 114.8540 | 120.5970 | 126.7420 | | | HRLY | 02/06/2023 |
| ASSISTANT NURSE MANAGER STEP B | S2B | 04 | | | 96.7910 | 101.6300 | 106.7120 | 112.0470 | 117.6500 | 123.5370 | 129.8360 | | | HRLY | 02/06/2023 |
| ASSISTANT NURSE MANAGER STEP C | S2C | 04 | | | 99.0940 | 104.0490 | 109.2530 | 114.7110 | 120.4560 | 126.4810 | 132.9260 | | | HRLY | 02/06/2023 |
| ASSISTANT PLANNER | L85 | 01 | | | 40.9110 | 42.9060 | 45.0140 | 47.2180 | 49.5290 | | | | | HRLY | 09/04/2023 |
| ASSISTANT PLANNER - U | Z84 | 01 | | | 40.9110 | 42.9060 | 45.0140 | 47.2180 | 49.5290 | | | | | HRLY | 09/04/2023 |
| ASSISTANT PUBLIC DEFENDER - U | A95 | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| ASSISTANT SHERIFF | A2Z | 91 | | | 101.5426 | | | | 130.3008 | | | | | HRLY | 07/10/2023 |
| ASSISTANT TAX COLLECTOR | C96 | 92 | | | 70.6180 | 74.1520 | 77.8600 | 81.7540 | 85.8530 | | | | | HRLY | 06/26/2023 |
| ASSISTANT TO THE DA- U | D7G | 93 | | | 44.9080 | | | | 68.1100 | | | | | HRLY | 01/01/1901 |
| ASSOC APPLICATION DEVELOPER-U | G5N | 01 | | | 63.9770 | 67.1760 | 70.5350 | 74.0620 | 77.7670 | | | | | HRLY | 09/04/2023 |
| ASSOC BIOLOGIST/STANDARDS SPEC | V1K | 01 | | | 36.1680 | 37.9200 | 39.7570 | 41.6850 | 43.7160 | | | | | HRLY | 09/04/2023 |
| ASSOC BIOMEDICAL ENGR TECH | K06 | 03 | | | 41.2710 | 43.2680 | 45.3510 | 47.5520 | 49.8520 | | | | | HRLY | 09/04/2023 |
| ASSOC BUS INTELLIGENCE ANALYST | J1F | 92 | | | 59.4360 | 62.4080 | 65.5300 | 68.8070 | 72.2470 | | | | | HRLY | 06/26/2023 |
| ASSOC BUSINESS CONF ANALYST | F8A | 92 | | | 50.6320 | 53.1700 | 55.7700 | 58.6290 | 61.5660 | | | | | HRLY | 06/26/2023 |
| ASSOC CARDIO INTERV TECH | R2V | 01 | | | 72.6810 | 76.3140 | 80.1290 | 84.1350 | 88.3430 | | | | | HRLY | 09/04/2023 |
| ASSOC CIVIL ENGINEER | L16 | 14 | | | 61.5260 | 64.6250 | 67.8560 | 71.2290 | 74.7860 | | | | | HRLY | 12/25/2023 |
| ASSOC CLIN LAB SCIEN SYS SPEC | R1N | 13 | | | 61.9830 | 65.0810 | 68.3370 | 71.7520 | 75.3410 | 79.1080 | 83.0640 | 85.1400 | 87.2680 | HRLY | 09/18/2023 |
| ASSOC COMMUNICATIONS OFR-CA | C5M | 93 | | | 39.6800 | 41.6640 | 43.7490 | 45.9340 | 48.2310 | | | | | HRLY | 06/26/2023 |
| ASSOC DATABASE ADMINISTRATOR | B4U | 01 | | | 63.1890 | 66.3480 | 69.6670 | 73.1510 | 76.8080 | | | | | HRLY | 09/04/2023 |
| ASSOC EMP WELLNESS COORD | B6R | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| ASSOC EMPLOYMENT COUNSELOR - U | Z2B | 01 | | | 36.6160 | 38.3770 | 40.2310 | 42.1920 | 44.2490 | | | | | HRLY | 09/04/2023 |
| ASSOC ENVIR HLTH SAFETY ANAL | V5F | 14 | | | 43.3420 | 45.5030 | 47.7840 | 50.1900 | 52.7100 | | | | | HRLY | 12/25/2023 |
| ASSOC EQUAL OPP OFFICER | B2C | 92 | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| ASSOC GIS ANALYST | K7L | 01 | | | 53.4380 | 56.1100 | 58.9160 | 61.8620 | 64.9550 | | | | | HRLY | 09/04/2023 |
| ASSOC IT BUSINESS ANALYST - EH | ET9 | N/A | | | 52.8460 | 55.4910 | 58.2650 | 61.1780 | 64.2380 | | | | | HRLY | 06/26/2023 |
| ASSOC IT BUSINESS ANALYST - U | G7Y | 92 | | | 52.8460 | 55.4910 | 58.2650 | 61.1780 | 64.2380 | | | | | HRLY | 06/26/2023 |
| ASSOC IT FIELD SUPPORT SPC | G1U | 01 | | | 45.6200 | 47.9030 | 50.2990 | 52.8130 | 55.4550 | | | | | HRLY | 09/04/2023 |
| ASSOC IT FIELD SUPPORT SPC-U | G3U | 01 | | | 45.6200 | 47.9030 | 50.2990 | 52.8130 | 55.4550 | | | | | HRLY | 09/04/2023 |
| ASSOC IT SERVICE DESK SPC | G1Y | 01 | | | 36.5880 | 38.4190 | 40.3420 | 42.3590 | 44.4750 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| ASSOC IT SERVICE DESK SPC-U | G8T | 01 | | | 36.5880 | 38.4190 | 40.3420 | 42.3590 | 44.4750 | | | | | HRLY | 09/04/2023 |
| ASSOC LABOR RELATIONS REP - EH | EJ4 | N/A | | | 45.7510 | | | | 61.3150 | | | | | HRLY | 06/26/2023 |
| ASSOC MGMT ANALYST | B1R | 92 | | | 43.5370 | 45.7020 | 47.9870 | 50.3760 | 52.9020 | | | | | HRLY | 06/26/2023 |
| ASSOC MGMT ANALYST - CONF ADM | B1C | 93 | | | 43.5370 | 45.7020 | 47.9870 | 50.3760 | 52.9020 | | | | | HRLY | 06/26/2023 |
| ASSOC MGMT ANALYST - EH | EA5 | N/A | | | 43.5370 | 45.7020 | 47.9870 | 50.3760 | 52.9020 | | | | | HRLY | 06/26/2023 |
| ASSOC MGMT ANALYST - U | W1R | 92 | | | 43.5370 | 45.7020 | 47.9870 | 50.3760 | 52.9020 | | | | | HRLY | 06/26/2023 |
| ASSOC MGMT ANALYST - U-CONF AD | W1C | 93 | | | 43.5370 | 45.7020 | 47.9870 | 50.3760 | 52.9020 | | | | | HRLY | 06/26/2023 |
| ASSOC NETWORK/TELECOM TECH | G2J | 01 | | | 39.0090 | 40.9600 | 43.0090 | 45.1580 | 47.4160 | | | | | HRLY | 09/04/2023 |
| ASSOC NETWORK/TELECOM TECH - U | Q2V | 01 | | | 39.0090 | 40.9600 | 43.0090 | 45.1580 | 47.4160 | | | | | HRLY | 09/04/2023 |
| ASSOC PLAN CHECK ENGINEER | L09 | 14 | | | 61.5260 | 64.6250 | 67.8560 | 71.2290 | 74.7860 | | | | | HRLY | 12/25/2023 |
| ASSOC PRETRIAL SERV OFR - U | X47 | 01 | | | 34.3930 | 36.0600 | 37.8030 | 39.6300 | 41.5440 | | | | | HRLY | 09/04/2023 |
| ASSOC STAFF DEVELOPMENT SPEC | E43 | 21 | | | 49.0200 | 50.2340 | 52.6730 | 55.2530 | 57.9560 | | | | | HRLY | 09/04/2023 |
| ASSOC TELECOMMUNICATIONS TECH | K13 | 03 | | | 34.7870 | 36.4780 | 38.2440 | 40.0920 | 42.0380 | | | | | HRLY | 09/04/2023 |
| ASSOC TRANSPORTATION PLANNER | L26 | 01 | | | 57.3390 | 60.2080 | 63.2190 | 66.3830 | 69.7020 | | | | | HRLY | 09/04/2023 |
| ASSOC TRNG & STAFF DEV SPEC | B2F | 92 | | | 40.2770 | 42.2880 | 44.3960 | 46.6120 | 48.9430 | | | | | HRLY | 06/26/2023 |
| ASSOC TRNG & STF DV SPC - EH | EI9 | N/A | | | 40.2770 | 42.2880 | 44.3960 | 46.6120 | 48.9430 | | | | | HRLY | 06/26/2023 |
| ASSOC USER EXP (UX) DESIGNER | G2U | 01 | | | 60.8060 | 63.8480 | 67.0400 | 70.3930 | 73.9130 | | | | | HRLY | 09/04/2023 |
| ASSOC USER EXP (UX) DESIGNER-U | G2W | 01 | | | 60.8060 | 63.8480 | 67.0400 | 70.3930 | 73.9130 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE APPLICATION DEVELOPR | G5H | 01 | | | 63.9770 | 67.1760 | 70.5350 | 74.0620 | 77.7670 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE BUDGET ANALYST | C6G | 93 | | | 45.7520 | 48.2240 | 50.6860 | 53.1480 | 55.6200 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE COMM SYSTEMS TECH | L36 | 03 | | | 35.1980 | 36.9080 | 38.6960 | 40.5650 | 42.5460 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE COMMUNICATIONS OFFCR | C5F | 01 | | | 40.4510 | 42.4730 | 44.5980 | 46.8260 | 49.1680 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE CYBER SECURITY SPEC | G1M | 01 | | | 57.0640 | 59.9190 | 62.9160 | 66.0610 | 69.3650 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE DATA ANALYST | G1G | 92 | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE DATA ANALYST - EH | ET2 | N/A | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE DATA ANALYST - U | Q1G | 92 | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE DATA ENGINEER | G9E | 92 | | | 71.7930 | 75.3820 | 79.1530 | 83.1100 | 87.2650 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE DEMOGRAPHER | J2K | 92 | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE EMPLOYMENT COUNSELOR | Y29 | 01 | | | 36.6160 | 38.3770 | 40.2310 | 42.1920 | 44.2490 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE FORENSIC PATHOLOGY T | S26 | 01 | | | 32.1610 | 33.6720 | 35.2590 | 36.9600 | 38.7630 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE GRAPHIC DESIGNER | J46 | 01 | | | 31.4120 | 32.9220 | 34.5180 | 36.1840 | 37.9330 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE GRAPHIC DESIGNER - U | Q4S | 01 | | | 31.4120 | 32.9220 | 34.5180 | 36.1840 | 37.9330 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE HEALTH ECONOMIST | J2G | 92 | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE INFORMATICIST | J2A | 92 | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| ASSOCIATE INFORMATION ARCHITCT | G3P | 92 | | | 81.3550 | 85.4250 | 89.6950 | 94.1810 | 98.8890 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE INFRASTRUCTURE ENGR | G3S | 92 | | | 64.5630 | 67.7940 | 71.1830 | 74.7440 | 78.4790 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE IT BUSINESS ANALYST | G3I | 92 | | | 52.8460 | 55.4910 | 58.2650 | 61.1780 | 64.2380 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE IT KNOWLEDGE MGR | G3X | 92 | | | 52.5280 | 55.1550 | 57.9110 | 60.8080 | 63.8480 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE IT SECURITY ANALYST | G3Z | 92 | | | 65.7100 | 68.9970 | 72.4480 | 76.0690 | 79.8730 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE IT SECURITY ENGINEER | G4K | 92 | | | 76.3640 | 80.1830 | 84.1920 | 88.4010 | 92.8220 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE IT VENDOR MANAGER | G4Z | 92 | | | 65.1690 | 68.4250 | 71.8490 | 75.4420 | 79.2150 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE LABOR RELATIONS REP | C28 | 93 | | | 45.7510 | | | | 61.3150 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE LAFCO ANALYST | D4B | 92 | | | 38.5630 | 40.6430 | 42.7240 | 44.7940 | 46.8750 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE MEDIATOR | B18 | 92 | | | 34.2560 | 35.9710 | 37.7810 | 39.6770 | 41.6630 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE MEDIATOR - EH | EJ1 | N/A | | | 34.2560 | 35.9710 | 37.7810 | 39.6770 | 41.6630 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE NETWORK ENGINEER | G60 | 01 | | | 69.8930 | 73.3880 | 77.0580 | 80.9110 | 84.9570 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE NETWORK ENGINEER-U | Q4L | 01 | | | 69.8930 | 73.3880 | 77.0580 | 80.9110 | 84.9570 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE PLANNER | L84 | 01 | | | 46.0910 | 48.3450 | 50.7190 | 53.1960 | 55.7920 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE PLANNER-U | Z83 | 01 | | | 46.0910 | 48.3450 | 50.7190 | 53.1960 | 55.7920 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE PRETRIAL SVC OFFICER | V55 | 01 | | | 34.3930 | 36.0600 | 37.8030 | 39.6300 | 41.5440 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE PRIVACY ANALYST | B5U | 92 | | | 50.5070 | 53.0520 | 55.7070 | 58.4930 | 61.4160 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE RESEARCH AND EVAL SP | P7C | 92 | | | 43.1260 | 45.2670 | 47.5300 | 49.9020 | 52.3990 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE STATISTICIAN | J2D | 92 | | | 68.6170 | 72.0490 | 75.6530 | 79.4350 | 83.4070 | | | | | HRLY | 06/26/2023 |
| ASSOCIATE TEST ENGINEER | G2R | 01 | | | 59.1840 | 62.1440 | 65.2540 | 68.5160 | 71.9410 | | | | | HRLY | 09/04/2023 |
| ASSOCIATE TEST ENGINEER - U | Q2R | 01 | | | 59.1840 | 62.1440 | 65.2540 | 68.5160 | 71.9410 | | | | | HRLY | 09/04/2023 |
| ASST ADMIN DIRECTOR LAB | B2Q | 92 | | | 90.6500 | 95.2230 | 100.0830 | 105.1980 | 110.5650 | | | | | HRLY | 06/26/2023 |
| ASST ASSESSOR-U | A29 | 91 | | | 89.2061 | | | | 114.5045 | | | | | HRLY | 07/10/2023 |
| ASST CHIEF APPRAISER | C46 | 92 | | | 68.8580 | 72.2990 | 75.9190 | 79.7140 | 83.7050 | | | | | HRLY | 06/26/2023 |
| ASST CHIEF AUDITOR APPRAISER | C56 | 92 | | | 68.8580 | 72.2990 | 75.9190 | 79.7140 | 83.7050 | | | | | HRLY | 06/26/2023 |
| ASST CHIEF INVESTIGATOR, DA | V7A | 91 | | | 77.3584 | | | | 99.2538 | | | | | HRLY | 07/02/2018 |
| ASST CHIEF RESPIRATORY CR PRC | R47 | 92 | | | 51.9010 | 54.5060 | 57.2370 | 60.1010 | 63.1050 | | | | | HRLY | 06/26/2023 |
| ASST CIVIL ENGINEER | L18 | 14 | | | 51.5920 | 54.1780 | 57.2230 | 59.7290 | 62.7350 | | | | | HRLY | 12/25/2023 |
| ASST COUNTY CLERK/RECORDER | A19 | 91 | | | 75.3782 | | | | 96.6131 | | | | | HRLY | 07/10/2023 |
| ASST COUNTY COUNSEL | A79 | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| ASST CRIME LABORATORY DIR | V66 | 92 | | | 75.9600 | 79.7580 | 83.7490 | 87.9460 | 92.4370 | | | | | HRLY | 06/26/2023 |
| ASST DIR FAMILY & CHILDREN SRV | A74 | 91 | | | 80.3810 | | | | 103.1198 | | | | | HRLY | 07/10/2023 |
| ASST DIR FOOD SERVICES | H39 | 92 | | | 55.0300 | 57.7910 | 60.6840 | 63.7200 | 66.9080 | | | | | HRLY | 06/26/2023 |
| ASST DIR OF COMM & PUB AFFAIRS | KD2 | 92 | | | 80.0370 | 84.0380 | 88.2410 | 92.6520 | 97.2840 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|-------|-------|-----------|------------|
| ASST DIR OF COUNTY AIRPORTS | A2P | 92 | | | 56.9550 | 59.8040 | 62.7960 | 65.9360 | 69.2310 | | | | | HRLY | 06/26/2023 |
| ASST DIR OF PHARMACY SERVICES | R26 | 92 | | | 119.0490 | 125.1280 | 131.5170 | 138.2360 | 145.2900 | | | | | HRLY | 06/26/2023 |
| ASST DIR OF PROCUREMENT | C20 | 92 | | | 69.2310 | 72.6950 | 76.3330 | 80.1510 | 84.1560 | | | | | HRLY | 06/26/2023 |
| ASST DIR, DEPT OF TAX & COLLEC | A3X | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| ASST DIR, EMPLOYMENT & BENEFIT | A98 | 91 | | | 80.3810 | | | | 103.1198 | | | | | HRLY | 07/10/2023 |
| ASST DIR, INDP DEF COUNSEL OFF | A9U | 91 | | | 111.5092 | | | | 143.8145 | | | | | HRLY | 07/10/2023 |
| ASST DISTRICT ATTORNEY | A60 | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| ASST LAND DEVELOPMENT COORD | L78 | 92 | | | 59.5130 | 62.4930 | 65.6170 | 68.8960 | 72.3440 | | | | | HRLY | 06/26/2023 |
| ASST MANAGER BUILDING OPS | M67 | 92 | | | 71.2470 | 74.8120 | 78.5540 | 82.4840 | 86.6090 | | | | | HRLY | 09/04/2023 |
| ASST MANAGER,VECTOR CNTL DIST | X75 | 92 | | | 61.1880 | 64.2500 | 67.4620 | 70.8390 | 74.3830 | | | | | HRLY | 06/26/2023 |
| ASST MED EX-CORONER-NBC-EH | EA7 | N/A | | | 146.1280 | 153.4370 | 161.1070 | 169.1590 | 177.6250 | | | | | HRLY | 10/31/2022 |
| ASST MED EXAMINER-CORONER-EH | EL9 | N/A | | | 153.8190 | 161.5110 | 169.5840 | 178.0710 | 186.9830 | | | | | HRLY | 10/31/2022 |
| ASST MED EXAMINER-CORONER-NBC | P44 | 20 | | | 146.1280 | 153.4370 | 161.1070 | 169.1590 | 177.6250 | | | | | HRLY | 10/31/2022 |
| ASST MEDICAL EXAMINER-CORONER | P46 | 20 | | | 153.8190 | 161.5110 | 169.5840 | 178.0710 | 186.9830 | | | | | HRLY | 10/31/2022 |
| ASST NURSE MGR - EXTRA HELP | X1J | 04 | | | 85.7560 | 90.0440 | 94.5470 | 99.2770 | 104.2440 | 109.4580 | 115.0350 | | | HRLY | 02/06/2023 |
| ASST PUBLIC DEFENDER | A94 | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| ASST PUBLIC HEALTH OFFICER | P04 | 91 | | | 108.0509 | | | | 153.0946 | | | | | HRLY | 07/10/2023 |
| ASST PUBLIC HEALTH OFFICER-EH | ES9 | N/A | | | 84.0575 | | | | 119.0990 | | | | | HRLY | 12/27/2021 |
| ASST REAL ESTATE AGENT | C74 | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| ASST REGISTRAR OF VOTERS | A21 | 91 | | | 71.0945 | | | | 91.0378 | | | | | HRLY | 07/10/2023 |
| ASST SHERIFF-CORRECTION OPR | A6G | 91 | | | 101.5426 | | | | 130.3008 | | | | | HRLY | 07/10/2023 |
| AST CHIEF INFORMATION OFFICER | A7F | 91 | | | 132.0251 | | | | 160.4790 | | | | | HRLY | 07/10/2023 |
| ATTORNEY I - CHILD SPT SVCS-EH | EK4 | N/A | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I - CHILD SS - U | Q0G | 07 | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 01/01/1901 |
| ATTORNEY I - PUB DEF - U | W8P | 07 | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I-CHILD SUPPORT SRV | U78 | 07 | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I-COUNTY COUNSEL | U32 | 19 | | | 63.7690 | 66.9630 | 66.9630 | 66.9630 | 66.9630 | | | | | HRLY | 07/10/2023 |
| ATTORNEY I-COUNTY COUNSEL-EH | EA8 | N/A | | | 63.7690 | 66.9630 | 66.9630 | 66.9630 | 66.9630 | | | | | HRLY | 07/10/2023 |
| ATTORNEY I-COUNTY COUNSEL-U | Q82 | 19 | | | 63.7690 | 66.9630 | 66.9630 | 66.9630 | 66.9630 | | | | | HRLY | 07/10/2023 |
| ATTORNEY I-DIST ATTORNEY - EH | EF6 | N/A | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I-DISTRICT ATTORNEY | U25 | 07 | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I-DISTRICT ATTORNEY-U | W35 | 07 | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I-PUBLIC DEFENDER | U18 | 07 | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |
| ATTORNEY I-PUBLIC DEFENDER-EH | EA9 | N/A | | | 63.7920 | 66.9910 | 66.9910 | 66.9910 | 66.9910 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| ATTORNEY II - CHILD SP SV - EH | EK5 | N/A | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II - CHILD SS - U | Q0F | 07 | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 01/01/1901 |
| ATTORNEY II - DA - EH | EK2 | N/A | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II - PUB DEF - U | W7P | 07 | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II-CHILD SUPPORT SRV | U77 | 07 | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II-COUNTY COUNSEL | U31 | 19 | | | 74.7740 | 78.1230 | 81.2150 | 81.2150 | 81.2150 | | | | | HRLY | 07/10/2023 |
| ATTORNEY II-COUNTY COUNSEL-U | Q79 | 19 | | | 74.7740 | 78.1230 | 81.2150 | 81.2150 | 81.2150 | | | | | HRLY | 07/10/2023 |
| ATTORNEY II-DISTRICT ATTORNEY | U24 | 07 | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II-DISTRICT ATTY-U | W34 | 07 | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II-PUBLIC DEFENDER | U17 | 07 | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY II-PUBLIC DEFENDER-EH | EK0 | N/A | | | 74.8030 | 78.1590 | 81.2520 | 81.2520 | 81.2520 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III - CHILD SP SRV-EH | EK6 | N/A | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III - CHILD SS - U | Q0E | 07 | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 01/01/1901 |
| ATTORNEY III - DA - EH | EK3 | N/A | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III - PUB DEF - U | W6P | 07 | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III-CHILD SUPPORT SRV | U72 | 07 | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III-COUNTY COUNSEL | U28 | 19 | | | 89.3410 | 93.8010 | 98.4940 | 98.4940 | 98.4940 | | | | | HRLY | 07/10/2023 |
| ATTORNEY III-COUNTY COUNSEL-EH | EG0 | N/A | | | 89.3410 | 93.8010 | 98.4940 | 98.4940 | 98.4940 | | | | | HRLY | 07/10/2023 |
| ATTORNEY III-COUNTY COUNSEL-U | Q77 | 19 | | | 89.3410 | 93.8010 | 98.4940 | 98.4940 | 98.4940 | | | | | HRLY | 07/10/2023 |
| ATTORNEY III-DISTRICT ATTORNEY | U21 | 07 | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III-DISTRICT ATTY-U | W33 | 07 | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III-PUB DEFENDER - EH | EF5 | N/A | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY III-PUBLIC DEFENDER | U16 | 07 | | | 89.3840 | 93.8460 | 98.5430 | 98.5430 | 98.5430 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV - CHILD SP SV-EH | EK7 | N/A | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV - CHILD SS - U | QC5 | 07 | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 01/01/1901 |
| ATTORNEY IV - PUB DEF - U | W5P | 07 | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV - PUBLIC DEF - EH | EK1 | N/A | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV- PUBLIC DEFENDER | U15 | 07 | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV-CHILD SUPPORT SRV | U71 | 07 | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV-COUNTY COUNSEL | U27 | 19 | | | 108.6070 | 114.0380 | 119.7550 | 125.7340 | 135.1780 | | | | | HRLY | 07/10/2023 |
| ATTORNEY IV-COUNTY COUNSEL-EH | EO1 | N/A | | | 108.6070 | 114.0380 | 119.7550 | 125.7340 | 135.1780 | | | | | HRLY | 07/10/2023 |
| ATTORNEY IV-COUNTY COUNSEL-U | Q76 | 19 | | | 108.6070 | 114.0380 | 119.7550 | 125.7340 | 135.1780 | | | | | HRLY | 07/10/2023 |
| ATTORNEY IV-DIST ATTORNEY-EH | EB0 | N/A | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| ATTORNEY IV-DISTRICT ATTORNEY | U20 | 07 | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|---------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| ATTORNEY IV-DISTRICT ATTY-U | W32 | 07 | | | 108.6660 | 114.1020 | 119.8180 | 125.8030 | 135.2540 | | | | | HRLY | 09/04/2023 |
| AUDITOR APPRAISER I | T41 | 01 | | | 36.1350 | 38.0120 | 39.8890 | 41.7650 | 43.6430 | | | | | HRLY | 09/04/2023 |
| AUDITOR APPRAISER II | T42 | 01 | | | 41.7830 | 43.9750 | 46.1660 | 48.3580 | 50.5500 | | | | | HRLY | 09/04/2023 |
| AUDITOR APPRAISER III | B79 | 01 | | | 45.8350 | 48.0910 | 50.4400 | 52.8960 | 55.4610 | | | | | HRLY | 09/04/2023 |
| AUTO BODY RPR SHOP FOREPERSON | M33 | 03 | | | 39.7570 | 41.6850 | 43.7160 | 45.8620 | 48.1140 | | | | | HRLY | 09/04/2023 |
| AUTOMOTIVE ATTENDANT | M24 | 03 | | | 26.2530 | 27.4890 | 28.7840 | 30.1710 | 31.6420 | | | | | HRLY | 09/04/2023 |
| AUTOMOTIVE ATTENDANT-U | Z24 | 03 | | | 26.2530 | 27.4890 | 28.7840 | 30.1710 | 31.6420 | | | | | HRLY | 09/04/2023 |
| AUTOMOTIVE MECHANIC | M19 | 03 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| AUTOMOTIVE MECHANIC-U | W19 | 03 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| Assoc Resrch & Eval Spec - EH | EQ5 | N/A | | | 43.1260 | 45.2670 | 47.5300 | 49.9020 | 52.3990 | | | | | HRLY | 06/26/2023 |
| Asst Emergency Med Ser Dir | A8F | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| Asst Employee Benefits Dir | A9X | 91 | | | 76.8838 | | | | 98.6291 | | | | | HRLY | 07/10/2023 |
| BAKER | H63 | 03 | | | 31.2800 | 32.7820 | 34.3650 | 36.0390 | 37.7810 | | | | | HRLY | 09/04/2023 |
| BEHAVIORAL HEALTH DIV DIR | S1R | 92 | | | 77.3530 | 81.2160 | 85.2770 | 89.5660 | 94.1420 | | | | | HRLY | 06/26/2023 |
| BEHAVIORAL HEALTH MANAGED CARE | S2Q | 92 | | | 75.1000 | 78.8510 | 82.7940 | 86.9580 | 91.4000 | | | | | HRLY | 01/01/1901 |
| BEHAVIORAL HEALTH MEDICAL DIR | A9H | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| BEHVRL HLTH SVCS DEPT QUAL DIR | A5U | 91 | | | 85.3312 | | | | 109.4789 | | | | | HRLY | 07/10/2023 |
| BHS DEPT, DEPUTY DIRECTOR | A5Q | 91 | | | 100.7869 | | | | 129.3226 | | | | | HRLY | 07/10/2023 |
| BIOLOGIST/STANDARDS SPECIALIST | V1L | 01 | | | 39.7570 | 41.6850 | 43.7160 | 45.8620 | 48.1140 | | | | | HRLY | 09/04/2023 |
| BIOMEDICAL ENGINEERING TECH | K03 | 03 | | | 46.3320 | 48.5990 | 50.9790 | 53.4830 | 56.0810 | | | | | HRLY | 09/04/2023 |
| BIOMEDICAL EQUIPMENT SUP | K09 | 92 | | | 57.1420 | 59.9480 | 62.8580 | 65.9040 | 69.1380 | | | | | HRLY | 06/26/2023 |
| BOARD AIDE - U | W52 | 93 | | | 16.3900 | | | | 102.5370 | | | | | HRLY | 06/26/2023 |
| BOARD AIDE - U - EH | EB1 | N/A | | | 16.3900 | | | | 102.5370 | | | | | HRLY | 06/26/2023 |
| BOARD CLERK I | D55 | 02 | | | 32.6090 | 34.2090 | 35.8540 | 37.6000 | 39.3990 | | | | | HRLY | 09/04/2023 |
| BOARD CLERK I - CONF CLERICAL | X9B | 90 | | | 32.6140 | 34.2140 | 35.8600 | 37.6050 | 39.4080 | | | | | HRLY | 09/04/2023 |
| BOARD CLERK I - U | D5G | 02 | | | 32.6090 | 34.2090 | 35.8540 | 37.6000 | 39.3990 | | | | | HRLY | 09/04/2023 |
| BOARD CLERK II | D54 | 02 | | | 36.1040 | 37.8470 | 39.6670 | 41.5840 | 43.6230 | | | | | HRLY | 09/04/2023 |
| BOARD RECORDS ASSISTANT I | J83 | 01 | | | 29.8750 | 31.3360 | 32.8460 | 34.4120 | 36.0860 | | | | | HRLY | 09/04/2023 |
| BOARD RECORDS ASSISTANT I - U | J8A | 01 | | | 29.8750 | 31.3360 | 32.8460 | 34.4120 | 36.0860 | | | | | HRLY | 09/04/2023 |
| BOARD RECORDS ASSISTANT II | J82 | 01 | | | 31.8650 | 33.4110 | 35.0080 | 36.7090 | 38.4870 | | | | | HRLY | 09/04/2023 |
| BOND AND INVESTMENT ANALYST | B1M | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| BRANCH DIR HEALTHY COMMUNITIES | A58 | 91 | | | 85.3312 | | | | 109.4789 | | | | | HRLY | 07/10/2023 |
| BRNCH DIR HEALTHY COMMUNITES-EH | ES8 | N/A | | | 79.6596 | | | | 102.2020 | | | | | HRLY | 12/27/2021 |
| BUDGET & FINANCIAL PLANNING MG | C92 | 92 | | | 67.9230 | | | | 100.0100 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|--------------|------------|
| BUDGET & FINANCIAL PLN MGR-CA | C9D | 93 | | | 67.9230 | | | | 100.0100 | | | | | HRLY | 06/26/2023 |
| BUDGET & PUBLIC PA-OVF | ZBA | 93 | | | 35.3060 | | | | 73.0960 | | | | | HRLY | 06/26/2023 |
| BUDGET & PUBLIC POL ANALYST-U | C6B | 92 | | | 34.2780 | | | | 70.9670 | | | | | HRLY | 06/26/2023 |
| BUDGET ANALYST | C6F | 93 | | | 60.1410 | 63.1490 | 66.3010 | 69.6170 | 73.0990 | | | | | HRLY | 06/26/2023 |
| BUILDING INSPECTOR | N06 | 08 | | | | | | | | | | | | 73.8320 HRLY | 11/13/2023 |
| BUILDING INSPECTOR - EH | EN4 | N/A | | | | | | | | | | | | 73.8320 HRLY | 11/13/2023 |
| BUILDING INSPECTOR - U | Q1E | 08 | | | | | | | | | | | | 73.8320 HRLY | 11/13/2023 |
| BUILDING OPERATIONS SUPV | M05 | 92 | | | 57.2370 | 60.1010 | 63.1050 | 66.2580 | 69.5760 | | | | | HRLY | 06/26/2023 |
| BUILDING SYSTEMS MONITOR | M45 | 03 | | | 30.3730 | 31.8290 | 33.3560 | 34.9670 | 36.6560 | | | | | HRLY | 09/04/2023 |
| BUS CONFIGURATION ANALYST - U | Q0H | 92 | | | 54.5060 | 57.2370 | 60.1010 | 63.1050 | 66.3500 | | | | | HRLY | 01/01/1901 |
| BUS INTELLIGENCE ANALYST - U | Q0K | 92 | | | 68.3500 | 71.7710 | 75.3590 | 79.1270 | 83.0840 | | | | | HRLY | 01/01/1901 |
| BUSINESS CONFIGURATION ANALYST | F8B | 92 | | | 54.5060 | 57.2370 | 60.1010 | 63.1050 | 66.3500 | | | | | HRLY | 06/26/2023 |
| BUSINESS INTELLIGENCE ANALYST | J1E | 92 | | | 68.3500 | 71.7710 | 75.3590 | 79.1270 | 83.0840 | | | | | HRLY | 06/26/2023 |
| BUSINESS INTELLIGENCE ANLST-CA | J1V | 93 | | | 68.3500 | 71.7710 | 75.3590 | 79.1270 | 83.0840 | | | | | HRLY | 01/01/1901 |
| BUSINESS IT STRAT PLANNER - U | Q0J | 92 | | | 73.4100 | 77.0810 | 80.9380 | 85.0220 | 89.3590 | | | | | HRLY | 01/01/1901 |
| BUSINESS IT STRATEGIC PLANNER | G53 | 92 | | | 73.4100 | 77.0810 | 80.9380 | 85.0220 | 89.3590 | | | | | HRLY | 06/26/2023 |
| BUSINESS RELATIONSHIP MANAGER | EX0 | N/A | | | 75.8860 | 79.6820 | 83.6690 | 87.8510 | 92.2430 | | | | | HRLY | 06/26/2023 |
| BUSINESS RELATIONSHIP MANAGER | G5B | 92 | | | 75.8860 | 79.6820 | 83.6690 | 87.8510 | 92.2430 | | | | | HRLY | 06/26/2023 |
| BUSINESS SYSTEMS ANALYST | G5Q | 92 | | | 70.8970 | 74.4450 | 78.1680 | 82.0760 | 86.1820 | | | | | HRLY | 06/26/2023 |
| BUSINESS SYSTEMS ANALYST - EH | EU5 | N/A | | | 70.8970 | 74.4450 | 78.1680 | 82.0760 | 86.1820 | | | | | HRLY | 06/26/2023 |
| BUSINESS SYSTEMS ANALYST-U | G8Q | 92 | | | 70.8970 | 74.4450 | 78.1680 | 82.0760 | 86.1820 | | | | | HRLY | 06/26/2023 |
| BUYER ASSISTANT | C35 | 01 | | | 29.0030 | 30.3990 | 31.8550 | 33.3860 | 35.0070 | | | | | HRLY | 09/04/2023 |
| BUYER ASSISTANT - U | Q3P | 01 | | | 29.0030 | 30.3990 | 31.8550 | 33.3860 | 35.0070 | | | | | HRLY | 09/04/2023 |
| BUYER I | C33 | 01 | | | 33.5030 | 35.1230 | 36.8260 | 38.5880 | 40.4560 | | | | | HRLY | 09/04/2023 |
| BUYER I - U | C39 | 01 | | | 33.5030 | 35.1230 | 36.8260 | 38.5880 | 40.4560 | | | | | HRLY | 09/04/2023 |
| BUYER II | C32 | 01 | | | 37.7380 | 39.5700 | 41.4750 | 43.5140 | 45.6390 | | | | | HRLY | 09/04/2023 |
| BUYER II - U | C38 | 01 | | | 37.7380 | 39.5700 | 41.4750 | 43.5140 | 45.6390 | | | | | HRLY | 09/04/2023 |
| BUYER III | C31 | 01 | | | 45.1890 | 47.4100 | 49.7270 | 52.1500 | 54.6780 | | | | | HRLY | 09/04/2023 |
| BUYER III-U | C36 | 01 | | | 45.1890 | 47.4100 | 49.7270 | 52.1500 | 54.6780 | | | | | HRLY | 09/04/2023 |
| CADAstral MAPPING TECH I | K49 | 01 | | | 28.2130 | 29.5270 | 30.9730 | 32.4660 | 34.0120 | | | | | HRLY | 09/04/2023 |
| CADAstral MAPPING TECH II | K46 | 01 | | | 32.5480 | 34.1140 | 35.7630 | 37.4900 | 39.3070 | | | | | HRLY | 09/04/2023 |
| CALI CHILDREN SVS MED DIRECTOR | A6T | 91 | | | 111.2834 | | | | 157.6748 | | | | | HRLY | 07/10/2023 |
| CAPITAL PROJECTS MANAGER II-EH | EO2 | N/A | | | 65.8320 | 69.1480 | 72.6050 | 76.2150 | 80.0200 | | | | | HRLY | 12/25/2023 |
| CAPITAL PROJECTS MGR I | L69 | 14 | | | 57.2680 | 60.1370 | 63.5170 | 66.2990 | 69.6360 | | | | | HRLY | 12/25/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|--------------|------------|
| CAPITAL PROJECTS MGR I - U | Q0L | 14 | | | 57.2680 | 60.1370 | 63.5170 | 66.2990 | 69.6360 | | | | | HRLY | 01/01/1901 |
| CAPITAL PROJECTS MGR II | L68 | 14 | | | 65.8320 | 69.1480 | 72.6050 | 76.2150 | 80.0200 | | | | | HRLY | 12/25/2023 |
| CAPITAL PROJECTS MGR II - U | L6C | 14 | | | 65.8320 | 69.1480 | 72.6050 | 76.2150 | 80.0200 | | | | | HRLY | 12/25/2023 |
| CAPITAL PROJECTS MGR III | L67 | 14 | | | 76.3790 | 80.3780 | 84.3910 | 88.6290 | 93.0780 | | | | | HRLY | 12/25/2023 |
| CAPITAL PROJECTS MGR III - U | L6B | 14 | | | 76.3790 | 80.3780 | 84.3910 | 88.6290 | 93.0780 | | | | | HRLY | 12/25/2023 |
| CAPTAIN | U55 | 91 | | | 92.8313 | | | | 119.1109 | | | | | HRLY | 07/10/2023 |
| CAPTAIN - U | U81 | 91 | | | 92.8313 | | | | 119.1109 | | | | | HRLY | 07/10/2023 |
| CAPTIAL PROJECTS MGR I - U | L6D | 14 | | | 57.2680 | 60.1370 | 63.5170 | 66.2990 | 69.6360 | | | | | HRLY | 12/25/2023 |
| CARDIAC SONOGRAPHER I | S9J | 01 | | | 61.4430 | 64.6710 | 67.8980 | 71.1250 | 74.3520 | | | | | HRLY | 09/04/2023 |
| CARDIAC SONOGRAPHER II | S9H | 01 | | | 70.1820 | 73.8940 | 77.6080 | 81.3210 | 85.0340 | | | | | HRLY | 09/04/2023 |
| CARDIAC SONOGRAPHER III | S9G | 01 | | | 72.1140 | 75.9280 | 79.7440 | 83.5590 | 87.3730 | | | | | HRLY | 09/04/2023 |
| CARDIO REHAB SPECIALIST | R4A | 01 | | | 42.0940 | 44.2000 | 46.4080 | 48.7300 | 51.1670 | | | | | HRLY | 09/04/2023 |
| CARDIOVASCULAR INTERV TECHNOL | R2W | 01 | | | 76.3140 | 80.1290 | 84.1350 | 88.3430 | 92.7610 | | | | | HRLY | 09/04/2023 |
| CARPENTER | M51 | 08 | | | | | | | | | | | | 53.6010 HRLY | 11/13/2023 |
| CARPENTER - EH | EE7 | N/A | | | | | | | | | | | | 53.6010 HRLY | 11/13/2023 |
| CARPENTER APPRENTICE 2ND YEAR | M54 | 08 | | | | | | | | | | | | 36.7810 HRLY | 11/13/2023 |
| CARPENTER APPRENTICE 3RD YEAR | M53 | 08 | | | | | | | | | | | | 42.0610 HRLY | 11/13/2023 |
| CARPENTER APPRENTICE 4TH YEAR | M52 | 08 | | | | | | | | | | | | 47.2930 HRLY | 11/13/2023 |
| CASHIER | D81 | 02 | | | 25.9340 | 27.1690 | 28.4360 | 29.7900 | 31.2460 | | | | | HRLY | 09/04/2023 |
| CENTRAL SUPPLY DISTRIBTN SUPV | G84 | 92 | | | 40.2770 | 42.2880 | 44.3960 | 46.6120 | 48.9430 | | | | | HRLY | 06/26/2023 |
| CEPA OPERATIONS AIDE | V1C | 01 | | | 27.2920 | 28.5770 | 29.9540 | 31.4160 | 32.8980 | | | | | HRLY | 09/04/2023 |
| CEPA OPERATIONS AIDE - U | V1E | 01 | | | 27.2920 | 28.5770 | 29.9540 | 31.4160 | 32.8980 | | | | | HRLY | 09/04/2023 |
| CERT REG NRS ANESTHETIST | S1V | 04 | | | 121.5510 | 127.7550 | 134.2820 | 141.1430 | 148.3480 | 155.9240 | | | | HRLY | 10/16/2023 |
| CERT REG NRS ANESTHETIST STP A | Y1A | 04 | | | 124.5900 | 130.9500 | 137.6370 | 144.6680 | 152.0590 | 159.8220 | | | | HRLY | 10/16/2023 |
| CERT REG NRS ANESTHETIST STP B | Y1B | 04 | | | 127.6320 | 134.1460 | 140.9990 | 148.1970 | 155.7650 | 163.7190 | | | | HRLY | 10/16/2023 |
| CERT REG NRS ANESTHETIST STP C | Y1C | 04 | | | 130.6700 | 137.3360 | 144.3520 | 151.7260 | 159.4730 | 167.6160 | | | | HRLY | 10/16/2023 |
| CHANGE-RELEASE COORDINATOR | G5S | 92 | | | 68.9510 | 72.3980 | 76.0200 | 79.8200 | 83.8130 | | | | | HRLY | 06/26/2023 |
| CHEST X-RAY TECHNICIAN | R85 | 01 | | | 33.0650 | 34.6620 | 36.3530 | 38.1080 | 39.9380 | | | | | HRLY | 09/04/2023 |
| CHIEF APPRAISER | C44 | 91 | | | 64.3965 | | | | 82.5380 | | | | | HRLY | 06/29/2020 |
| CHIEF ASSESSMENT STANDARDS SV | C42 | 91 | | | 64.3965 | | | | 82.5380 | | | | | HRLY | 06/29/2020 |
| CHIEF AUDITOR-APPRAISER | C55 | 91 | | | 64.3965 | | | | 82.5380 | | | | | HRLY | 06/29/2020 |
| CHIEF AUDITOR-APPRAISER-EH | EU3 | N/A | | | 64.3965 | | | | 82.5380 | | | | | HRLY | 12/27/2021 |
| CHIEF CCS THERAPIST | R01 | 92 | | | 87.6240 | 92.0060 | 96.6140 | 101.4430 | 106.5150 | | | | | HRLY | 06/26/2023 |
| CHIEF CHILDREN'S OFFICER | A9Q | 91 | | | 88.7999 | | | | 113.9351 | | | | | HRLY | 07/10/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| CHIEF COMMUNICATIONS DISP | G87 | 92 | | | 74.8360 | 78.5780 | 82.5110 | 86.6720 | 91.0970 | | | | | HRLY | 06/26/2023 |
| CHIEF COMMUNICATIONS DISP-EH | EB2 | N/A | | | 74.8360 | 78.5780 | 82.5110 | 86.6720 | 91.0970 | | | | | HRLY | 06/26/2023 |
| CHIEF DATA OFFICER | A3V | 91 | | | 116.1747 | | | | 141.2125 | | | | | HRLY | 06/29/2020 |
| CHIEF DENTIST | A4E | 91 | | | 111.8750 | | | | 143.5396 | | | | | HRLY | 07/10/2023 |
| CHIEF DEP PUB ADMIN/GUARD/CONS | A7A | 91 | | | 75.7259 | | | | 97.1299 | | | | | HRLY | 07/10/2023 |
| CHIEF EQUITY & INCLUSION OFFCR | A9R | 91 | | | 80.9011 | | | | 103.8105 | | | | | HRLY | 07/10/2023 |
| CHIEF FINANCIAL OFFICER | A5M | 91 | | | 143.3176 | | | | 183.8738 | | | | | HRLY | 07/10/2023 |
| CHIEF FISCAL OFFICER-SSA | B90 | 91 | | | 90.1989 | | | | 115.7172 | | | | | HRLY | 07/10/2023 |
| CHIEF HEALTHCARE TECH OFFICER | C14 | 91 | | | 132.0251 | | | | 160.4790 | | | | | HRLY | 07/10/2023 |
| CHIEF IMP AND INNOVATION OFFCR | A4K | 91 | | | 91.1592 | | | | 116.9780 | | | | | HRLY | 06/29/2020 |
| CHIEF INFO SECURITY OFFICER | A3J | 91 | | | 132.0251 | | | | 160.4790 | | | | | HRLY | 07/10/2023 |
| CHIEF INFORMATION OFFICER | A1F | 91 | | | 140.0654 | | | | 170.2522 | | | | | HRLY | 07/10/2023 |
| CHIEF INVESTIGATOR DIST ATTY | V71 | 91 | | | 101.5426 | | | | 130.3008 | | | | | HRLY | 07/10/2023 |
| CHIEF IT BUSINESS OFFICER | A84 | 91 | | | 119.6600 | | | | 145.4489 | | | | | HRLY | 06/29/2020 |
| CHIEF IT OPERATIONS OFFICER | A6E | 91 | | | 119.6600 | | | | 145.4489 | | | | | HRLY | 06/29/2020 |
| CHIEF MED EXAM-CORONER INVEST | V84 | 92 | | | 67.0620 | 70.4160 | 73.9360 | 77.6370 | 81.5190 | | | | | HRLY | 06/26/2023 |
| CHIEF MEDICAL EXAM-CORONER-U | P45 | 91 | | | 175.3582 | | | | 224.9122 | | | | | HRLY | 07/10/2023 |
| CHIEF MEDICAL INFO OFFICER | A1Y | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| CHIEF MEDICAL PHYSICIST | D1L | 92 | | | 118.9150 | 124.8510 | 131.1000 | 137.6510 | 144.5360 | | | | | HRLY | 06/26/2023 |
| CHIEF NUCLEAR MEDICAL TECH | R92 | 92 | | | 52.1540 | 54.7740 | 57.5160 | 60.3910 | 63.4120 | | | | | HRLY | 06/26/2023 |
| CHIEF NURSING EXECUTIVE | A14 | 91 | | | 137.0366 | | | | 175.8465 | | | | | HRLY | 11/13/2023 |
| CHIEF OF CONSTRUCTION SRV | L21 | 92 | | | 81.7070 | 85.8710 | 90.2560 | 94.8370 | 99.7100 | | | | | HRLY | 06/26/2023 |
| CHIEF OF CORRECTION-U | A2X | 91 | | | 76.7268 | | | | 110.8070 | | | | | HRLY | 07/11/2022 |
| CHIEF OF FACILITIES PLNG SVCS | Y5B | 92 | | | 81.7070 | 85.8710 | 90.2560 | 94.8370 | 99.7100 | | | | | HRLY | 06/26/2023 |
| CHIEF OF PARTY | K64 | 01 | | | 41.4810 | 43.5090 | 45.6450 | 47.8770 | 50.2090 | | | | | HRLY | 09/04/2023 |
| CHIEF OF QUALITY MANAGEMENT | S78 | 92 | | | 106.4720 | 111.7960 | 117.3860 | 123.2540 | 129.4180 | | | | | HRLY | 06/26/2023 |
| CHIEF OPERATING OFFICER | A1C | 91 | | | 156.8647 | | | | 201.2122 | | | | | HRLY | 07/10/2023 |
| CHIEF OPERATING OFFICER | A3P | 91 | | | 163.1393 | | | | 209.2607 | | | | | HRLY | 07/10/2023 |
| CHIEF PRIVACY OFFICER | A5W | 91 | | | 95.8484 | | | | 122.9952 | | | | | HRLY | 07/10/2023 |
| CHIEF PROBATION OFFICER-U | A80 | 91 | | | 102.5608 | | | | 131.6080 | | | | | HRLY | 07/10/2023 |
| CHIEF PROCUREMENT OFFICER | A3H | 91 | | | 119.7617 | | | | 153.6703 | | | | | HRLY | 07/10/2023 |
| CHIEF PSYCHOLOGIST | P9C | 92 | | | 86.3450 | 90.5800 | 95.0440 | 99.7310 | 104.6430 | | | | | HRLY | 06/26/2023 |
| CHIEF PUBLIC DEFENDER INVEST | V81 | 91 | | | 87.9206 | | | | 112.8052 | | | | | HRLY | 07/10/2023 |
| CHIEF RADIATION THERAPIST | S54 | 92 | | | 89.7790 | 94.2690 | 98.9840 | 103.9580 | 109.2640 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|----------|----------|---------|---------|-----------|------------|
| CHIEF REGISTRAR OF VITAL STAT | E06 | 92 | | | 39.1130 | 41.0680 | 43.1230 | 45.2700 | 47.5290 | | | | | HRLY | 06/26/2023 |
| CHIEF RESPIRATORY CARE PRACTNR | R18 | 92 | | | 91.6020 | 96.1810 | 101.0170 | 106.1700 | 111.5910 | | | | | HRLY | 06/26/2023 |
| CHIEF SCIENCE OFFICER - PUB HE | A6D | 91 | | | 100.5793 | | | | 129.0660 | | | | | HRLY | 07/10/2023 |
| CHIEF TECHNOLOGY OFFICER | A5S | 91 | | | 132.0251 | | | | 160.4790 | | | | | HRLY | 07/10/2023 |
| CHILD LIFE SPECIALIST | R1B | 01 | | | 46.5640 | 48.8490 | 51.2510 | 53.7540 | 56.3750 | | | | | HRLY | 09/04/2023 |
| CHILD SUPPORT DOCMNT EXAMINER | F19 | 02 | | | 32.7140 | 34.2950 | 35.9640 | 37.7020 | 39.5150 | | | | | HRLY | 09/04/2023 |
| CHILD SUPPORT OFFICER I | E86 | 01 | | | 35.0050 | 36.7160 | 38.4760 | 40.3370 | 42.3020 | | | | | HRLY | 09/04/2023 |
| CHILD SUPPORT OFFICER II | E85 | 01 | | | 38.4490 | 40.3110 | 42.2730 | 44.3430 | 46.5160 | | | | | HRLY | 09/04/2023 |
| CHILD SUPPORT SPECIALIST | E90 | 01 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 09/04/2023 |
| CHS BEHAVIORAL HEALTH OP OFFCR | P9J | 92 | | | 86.3450 | 90.9210 | 95.4950 | 100.0680 | 104.6460 | | | | | HRLY | 12/11/2023 |
| CIRCULATION SYSTEMS SUPERVISOR | J5A | 92 | | | 42.7060 | 44.8350 | 47.0720 | 49.4200 | 51.8930 | | | | | HRLY | 06/26/2023 |
| CLAIMS MGR | B33 | 92 | | | 59.5130 | 62.4930 | 65.6170 | 68.8960 | 72.3440 | | | | | HRLY | 06/26/2023 |
| CLAIMS TECHNICIAN | V95 | 93 | | | 32.4710 | 34.0930 | 35.7990 | 37.6000 | 39.4880 | | | | | HRLY | 06/26/2023 |
| CLERICAL OFFICE SUPV | D60 | 92 | | | 35.4580 | 37.2420 | 39.1130 | 41.0680 | 43.1230 | | | | | HRLY | 06/26/2023 |
| CLERICAL OFFICE SUPV - U | Z6A | 92 | | | 35.4580 | 37.2420 | 39.1130 | 41.0680 | 43.1230 | | | | | HRLY | 06/26/2023 |
| CLERK OF BOARD OF SUPV-U | A05 | 91 | | | 91.2185 | | | | 98.7248 | | | | | HRLY | 07/10/2023 |
| CLERK-RECORDER MANAGER | F1H | 92 | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| CLERK-RECORDER OFFICE SPC I | F57 | 02 | | | 25.4800 | 26.6850 | 27.9410 | 29.2560 | 30.6690 | | | | | HRLY | 09/04/2023 |
| CLERK-RECORDER OFFICE SPC II | F56 | 02 | | | 27.3460 | 28.6340 | 30.0150 | 31.4800 | 32.9630 | | | | | HRLY | 09/04/2023 |
| CLERK-RECORDER OFFICE SPC II-U | F5C | 02 | | | 27.3460 | 28.6340 | 30.0150 | 31.4800 | 32.9630 | | | | | HRLY | 09/04/2023 |
| CLERK-RECORDER OFFICE SPC III | F55 | 02 | | | 31.9990 | 33.5630 | 35.1810 | 36.8910 | 38.6560 | | | | | HRLY | 09/04/2023 |
| CLERK-RECORDER OFFICE SPEC I-U | F5D | 02 | | | 25.4800 | 26.6850 | 27.9410 | 29.2560 | 30.6690 | | | | | HRLY | 09/04/2023 |
| CLERK-RECORDER SUPERVISOR | F1G | 92 | | | 43.7380 | 45.9240 | 48.2140 | 50.6320 | 53.1700 | | | | | HRLY | 06/26/2023 |
| CLIENT SERVICES TECHNICIAN | D72 | 02 | | | 27.8840 | 29.2120 | 30.6390 | 32.1030 | 33.6440 | | | | | HRLY | 09/04/2023 |
| CLIENT SERVICES TECHNICIAN - U | D7F | 02 | | | 27.8840 | 29.2120 | 30.6390 | 32.1030 | 33.6440 | | | | | HRLY | 09/04/2023 |
| CLIMATE CHANGE/SUSTAIN PRG MGR | L49 | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| CLIN ADMIN SUPP OFFICR III - U | Q3D | 92 | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| CLIN LAB SCIENTIST SYS SPEC | R1M | 13 | | | 69.4990 | 72.9820 | 76.6440 | 84.4810 | 84.4810 | 88.7050 | 93.1400 | 95.4700 | 97.8560 | HRLY | 09/18/2023 |
| CLIN NURSE III - EXTRA HELP | X1I | 04 | | | 74.0740 | 77.7780 | 81.6690 | 85.7560 | 90.0440 | 94.5470 | 99.2770 | | | HRLY | 11/14/2022 |
| CLIN NURSE SPEC - EXTRA HELP | X1L | 04 | | | 84.1960 | 88.4070 | 92.8280 | 97.4720 | 102.3490 | 107.4680 | 112.9440 | | | HRLY | 10/16/2023 |
| CLINICAL ADM SPPT OFFCR III-EH | EB3 | N/A | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| CLINICAL ADMIN SERVICES MGR | B4A | 92 | | | 54.5060 | 57.2370 | 60.1010 | 63.1050 | 66.2580 | | | | | HRLY | 06/26/2023 |
| CLINICAL ADMIN SERVICES MGR-EH | EG3 | N/A | | | 54.5060 | 57.2370 | 60.1010 | 63.1050 | 66.2580 | | | | | HRLY | 06/26/2023 |
| CLINICAL ADMIN SUPPT OFFCR I | B3A | 92 | | | 42.0730 | 44.1710 | 46.3770 | 48.6870 | 51.1280 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|----------|----------|-----------|------------|
| CLINICAL ADMIN SUPPT OFFCR II | B3B | 92 | | | 44.8290 | 47.0680 | 49.4230 | 51.9010 | 54.5060 | | | | | HRLY | 06/26/2023 |
| CLINICAL ADMIN SUPPT OFFCR III | B3C | 92 | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| CLINICAL ADMIN SUPPT OFFR I-EH | ES5 | N/A | | | 42.0730 | 44.1710 | 46.3770 | 48.6870 | 51.1280 | | | | | HRLY | 06/26/2023 |
| CLINICAL AUDIOLOGIST | P85 | 01 | | | 55.1440 | 57.8530 | 60.6630 | 63.6010 | 66.7190 | | | | | HRLY | 09/04/2023 |
| CLINICAL BIOCHEMIST | R52 | 92 | | | 97.2580 | 102.2220 | 107.4430 | 112.9310 | 118.6990 | | | | | HRLY | 06/26/2023 |
| CLINICAL DIETITIAN I | R21 | 01 | | | 45.9100 | 48.1150 | 50.4820 | 52.9470 | 55.5430 | | | | | HRLY | 09/04/2023 |
| CLINICAL DIETITIAN II | R2L | 01 | | | 51.6490 | 54.1730 | 56.8280 | 59.6030 | 62.5020 | | | | | HRLY | 09/04/2023 |
| CLINICAL DOC SPECIALIST-EH | ER9 | N/A | | | 67.5350 | 70.8470 | 74.3370 | 78.0040 | 81.8480 | | | | | HRLY | 06/26/2023 |
| CLINICAL DOCUMENTATION SPEC | J07 | 92 | | | 67.5350 | 70.8470 | 74.3370 | 78.0040 | 81.8480 | | | | | HRLY | 06/26/2023 |
| CLINICAL LAB SCIENTIST I | R62 | 13 | | | 56.2170 | 59.0360 | 61.9830 | 65.0860 | 68.3500 | 71.7700 | 75.3550 | 77.2400 | 79.1690 | HRLY | 09/18/2023 |
| CLINICAL LAB SCIENTIST I - EH | EU7 | N/A | | | 56.2170 | 59.0360 | 61.9830 | 65.0860 | 68.3500 | 71.7700 | 75.3550 | 77.2400 | 79.1690 | HRLY | 09/18/2023 |
| CLINICAL LAB SCIENTIST I - U | Q6S | 13 | | | 56.2170 | 59.0360 | 61.9830 | 65.0860 | 68.3500 | 71.7700 | 75.3550 | 77.2400 | 79.1690 | HRLY | 09/18/2023 |
| CLINICAL LAB SCIENTIST II | R1F | 13 | | | 60.5040 | 63.5320 | 66.7150 | 70.0660 | 73.5830 | 77.2610 | 81.1240 | 83.1530 | 85.2270 | HRLY | 09/18/2023 |
| CLINICAL LAB SCIENTIST II - EH | ED6 | N/A | | | 60.5040 | 63.5320 | 66.7150 | 70.0660 | 73.5830 | 77.2610 | 81.1240 | 83.1530 | 85.2270 | HRLY | 09/18/2023 |
| CLINICAL LAB SCIENTIST MGR | R59 | 13 | | | 76.1640 | 79.9630 | 83.9500 | 88.1400 | 92.5510 | 97.1810 | 102.0350 | 104.5870 | 107.2010 | HRLY | 09/18/2023 |
| CLINICAL MICROBIOLOGIST | R51 | 92 | | | 97.2580 | 102.2220 | 107.4430 | 112.9310 | 118.6990 | | | | | HRLY | 06/26/2023 |
| CLINICAL NEUROPHYSIOLG TECH I | R9A | 01 | | | 42.8300 | 44.8950 | 47.0780 | 49.3300 | 51.7140 | | | | | HRLY | 09/04/2023 |
| CLINICAL NEUROPHYSIOLG TECH II | R99 | 01 | | | 48.4310 | 50.7800 | 53.2230 | 55.8390 | 58.5650 | | | | | HRLY | 09/04/2023 |
| CLINICAL NURSE I | S89 | 04 | | | 68.2710 | 71.6840 | 75.2680 | 79.0310 | 82.9820 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE I - EXTRA HELP | X1A | 04 | | | 63.5180 | 66.6930 | 70.0270 | 73.5280 | 77.2040 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE I - STEP A | C3A | 04 | | | 69.9800 | 73.4790 | 77.1520 | 81.0090 | 85.0590 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE I - STEP B | C3B | 04 | | | 71.6890 | 75.2730 | 79.0360 | 82.9870 | 87.1360 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE I - STEP C | C3C | 04 | | | 73.3920 | 77.0610 | 80.9140 | 84.9590 | 89.2060 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE I - U | Q89 | 04 | | | 68.2710 | 71.6840 | 75.2680 | 79.0310 | 82.9820 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II | S76 | 04 | | | 72.3810 | 76.0000 | 79.8000 | 83.7900 | 87.9790 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - EXTRA HELP | X1H | 04 | | | 67.3400 | 70.7070 | 74.2420 | 77.9540 | 81.8510 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - STEP A | D0A | 04 | | | 74.1920 | 77.9010 | 81.7960 | 85.8850 | 90.1790 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - STEP B | D0B | 04 | | | 76.0020 | 79.8020 | 83.7920 | 87.9810 | 92.3800 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - STEP C | D0C | 04 | | | 77.8100 | 81.7000 | 85.7850 | 90.0740 | 94.5770 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - U | Q87 | 04 | | | 72.3810 | 76.0000 | 79.8000 | 83.7900 | 87.9790 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - U - STEP A | E1A | 04 | | | 74.1920 | 77.9010 | 81.7960 | 85.8850 | 90.1790 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - U - STEP B | E1B | 04 | | | 76.0020 | 79.8020 | 83.7920 | 87.9810 | 92.3800 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE II - U - STEP C | E1C | 04 | | | 77.8100 | 81.7000 | 85.7850 | 90.0740 | 94.5770 | | | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III | S75 | 04 | | | 79.6190 | 83.6030 | 87.7850 | 92.1780 | 96.7920 | 101.6300 | 106.7130 | | | HRLY | 11/14/2022 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|-------|-------|-----------|------------|
| CLINICAL NURSE III - STEP A | S7A | 04 | | | 81.6110 | 85.6930 | 89.9780 | 94.4800 | 99.2070 | 104.1700 | 109.3770 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III - STEP B | S7B | 04 | | | 83.6020 | 87.7830 | 92.1760 | 96.7910 | 101.6300 | 106.7120 | 112.0470 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III - STEP C | S7C | 04 | | | 85.5910 | 89.8730 | 94.3660 | 99.0940 | 104.2310 | 109.2530 | 114.7110 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III - U STEP A | Q8A | 04 | | | 81.6110 | 85.6930 | 89.9780 | 94.4800 | 99.2070 | 104.1700 | 109.3770 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III - U STEP B | Q8B | 04 | | | 83.6020 | 87.7830 | 92.1760 | 96.7910 | 101.6300 | 106.7120 | 112.0470 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III - U STEP C | Q8C | 04 | | | 85.5910 | 89.8730 | 94.3660 | 99.0940 | 104.2310 | 109.2530 | 114.7110 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE III-U | Q86 | 04 | | | 79.6190 | 83.6030 | 87.7850 | 92.1780 | 96.7920 | 101.6300 | 106.7130 | | | HRLY | 11/14/2022 |
| CLINICAL NURSE SPECIALIST | S35 | 04 | | | 90.5020 | 95.0320 | 99.7820 | 104.7720 | 110.0160 | 115.5150 | 121.4070 | | | HRLY | 10/16/2023 |
| CLINICAL NURSE SPECIALIST ST A | S4A | 04 | | | 92.7620 | 97.4040 | 102.2760 | 107.3880 | 112.7660 | 118.4040 | 124.4370 | | | HRLY | 10/16/2023 |
| CLINICAL NURSE SPECIALIST ST B | S4B | 04 | | | 95.0310 | 99.7820 | 104.7710 | 110.0090 | 115.5110 | 121.2910 | 127.4750 | | | HRLY | 10/16/2023 |
| CLINICAL NURSE SPECIALIST ST C | S4C | 04 | | | 97.2920 | 102.1570 | 107.2660 | 112.6250 | 118.2660 | 124.1810 | 130.5090 | | | HRLY | 10/16/2023 |
| CLINICAL NUTRITION SVCS MGR | R2N | 92 | | | 62.9010 | 66.0480 | 69.3490 | 72.8170 | 76.4610 | | | | | HRLY | 06/26/2023 |
| CLINICAL RESEARCH ASSOCIATE | C2D | 01 | | | 42.2730 | 44.3430 | 46.5160 | 48.7910 | 51.1630 | | | | | HRLY | 09/04/2023 |
| CLINICAL RESEARCH ASST I | C2F | 01 | | | 19.7310 | 20.7580 | 21.7640 | 22.7650 | 23.8250 | | | | | HRLY | 09/04/2023 |
| CLINICAL RESEARCH ASST II | C2E | 01 | | | 27.0690 | 28.3480 | 29.7270 | 31.1540 | 32.6340 | | | | | HRLY | 09/04/2023 |
| CLINICAL RESEARCH PROG DIR | C2A | 92 | | | 73.4100 | 77.0810 | 80.9380 | 85.0220 | 89.3590 | | | | | HRLY | 06/26/2023 |
| CLINICAL RESEARCH PROG MGR | C2B | 92 | | | 49.9650 | 52.4630 | 55.0850 | 57.8470 | 60.7470 | | | | | HRLY | 06/26/2023 |
| CLINICAL RISK PRV MGR | B56 | 92 | | | 101.6390 | 106.7230 | 112.0580 | 117.6630 | 123.5770 | 129.7550 | | | | HRLY | 07/10/2023 |
| CLINICAL STANDARDS COORD | P30 | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| CLINICAL SUPPORT PROGRAM CRD | C2C | 01 | | | 31.3430 | 32.8490 | 34.4420 | 36.1040 | 37.8480 | | | | | HRLY | 09/04/2023 |
| CNTY COUNSEL LEGL & COMPLIANCE | A6Q | 91 | | | 88.0575 | | | | 112.9968 | | | | | HRLY | 07/10/2023 |
| CODE ENFORCEMENT OFFICER I | C5D | 01 | | | 40.2610 | 42.2730 | 44.3430 | 46.5160 | 48.7910 | | | | | HRLY | 09/04/2023 |
| CODE ENFORCEMENT OFFICER II | C5E | 01 | | | 46.4450 | 48.7210 | 51.1080 | 53.6140 | 56.2170 | | | | | HRLY | 09/04/2023 |
| CODE ENFORCEMENT PRG MGR | C5B | 92 | | | 62.1830 | 65.2950 | 68.5590 | 71.9890 | 75.5900 | | | | | HRLY | 06/26/2023 |
| CODER I | J06 | 01 | | | 34.2140 | 35.9200 | 37.7180 | 39.6030 | 41.8030 | | | | | HRLY | 09/04/2023 |
| CODER I - U | Q0N | 01 | | | 34.2140 | 35.9200 | 37.7180 | 39.6030 | 41.8030 | | | | | HRLY | 01/01/1901 |
| CODER II | J05 | 01 | | | 42.8920 | 45.0420 | 47.2960 | 49.6670 | 52.1550 | | | | | HRLY | 09/04/2023 |
| CODER II - U | Q0M | 01 | | | 42.8920 | 45.0420 | 47.2960 | 49.6670 | 52.1550 | | | | | HRLY | 01/01/1901 |
| CODER III - INPATIENT | J04 | 01 | | | 51.8880 | 54.4820 | 57.2070 | 60.0680 | 63.0730 | | | | | HRLY | 09/04/2023 |
| CODING QUALITY & EDUCATION MGR | J08 | 92 | | | 69.8670 | 73.3630 | 77.0320 | 80.8860 | 84.9280 | | | | | HRLY | 06/26/2023 |
| COMM OUTREACH SPEC - U | W09 | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 09/04/2023 |
| COMMUNICABLE DISEASE INVEST | S51 | 01 | | | 37.4730 | 39.2980 | 41.1960 | 43.1790 | 45.2640 | | | | | HRLY | 09/04/2023 |
| COMMUNICABLE DISEASE INVST-U | Q5F | 01 | | | 37.4730 | 39.2980 | 41.1960 | 43.1790 | 45.2640 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS CABLE INSTALLER | K26 | 03 | | | 33.9310 | 35.5770 | 37.2970 | 39.0920 | 40.9880 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| COMMUNICATIONS CABLE INSTLLR-U | K2A | 01 | | | 33.9310 | 35.5770 | 37.2970 | 39.0920 | 40.9880 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS CALL TAKER | G9M | 01 | | | 35.1800 | 37.0760 | 38.9710 | 40.8670 | 42.7620 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS DISPATCHER I | G94 | 01 | | | 45.2320 | 47.4270 | 49.7070 | 52.1440 | 54.6960 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS DISPATCHER I-U | Q1D | 01 | | | 45.2320 | 47.4270 | 49.7070 | 52.1440 | 54.6960 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS DISPATCHER II | G93 | 01 | | | 53.4480 | 56.0610 | 58.8130 | 61.6940 | 64.6930 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS DISPATCHER III | G9A | 01 | | | 56.8850 | 59.6750 | 62.6050 | 65.6440 | 68.8260 | | | | | HRLY | 09/04/2023 |
| COMMUNICATIONS ENGINEER | K05 | 92 | | | 67.2150 | 70.5780 | 74.1080 | 77.8160 | 81.7070 | | | | | HRLY | 06/26/2023 |
| COMMUNICATIONS ENGINEERING MGR | K02 | 92 | | | 73.4080 | 77.0810 | 80.9340 | 84.9920 | 89.3310 | | | | | HRLY | 06/26/2023 |
| COMMUNICATIONS OFFICER | C5G | 92 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 06/26/2023 |
| COMMUNICATIONS OFFICER - CA | C5L | 93 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 06/26/2023 |
| COMMUNICATIONS OFFICER - U | Q0P | 92 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 01/01/1901 |
| COMMUNICATIONS SYSTEMS TECH | L37 | 03 | | | 46.7790 | 49.0710 | 51.4720 | 53.9810 | 56.6050 | | | | | HRLY | 09/04/2023 |
| COMMUNITY LIBRARIAN | J55 | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| COMMUNITY LIBRARIAN - EH | EU2 | N/A | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| COMMUNITY LIBRARIAN - U | W55 | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| COMMUNITY OUTREACH SPEC - U | Q0Q | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 01/01/1901 |
| COMMUNITY OUTREACH SPECIALIST | E04 | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 09/04/2023 |
| COMMUNITY WORKER | E07 | 01 | | | 27.5100 | 28.7900 | 30.1980 | 31.6540 | 33.1630 | | | | | HRLY | 09/04/2023 |
| COMMUNITY WORKER - U | Q96 | 01 | | | 27.5100 | 28.7900 | 30.1980 | 31.6540 | 33.1630 | | | | | HRLY | 09/04/2023 |
| COMPLIANCE OFFICER | C41 | 92 | | | 78.5770 | 82.5180 | 86.7310 | 91.1580 | 95.8150 | | | | | HRLY | 06/26/2023 |
| COMPLIANCE OFFICER - EH | EH9 | N/A | | | 78.5770 | 82.5180 | 86.7310 | 91.1580 | 95.8150 | | | | | HRLY | 06/26/2023 |
| COMPLIANCE OFFICER - U | Q0R | 92 | | | 78.5770 | 82.5180 | 86.7310 | 91.1580 | 95.8150 | | | | | HRLY | 01/01/1901 |
| CONFIDENTIAL SECRETARY - U | W51 | 90 | | | 40.8260 | | | | 61.9190 | | | | | HRLY | 09/04/2023 |
| CONFIGURATION ENGINEER | G1J | 01 | | | 77.9550 | 81.8530 | 85.9470 | 90.2440 | 94.7560 | | | | | HRLY | 09/04/2023 |
| CONFIGURATION ENGINEER - U | G8R | 01 | | | 77.9550 | 81.8530 | 85.9470 | 90.2440 | 94.7560 | | | | | HRLY | 09/04/2023 |
| CONSTRUCTION INSPECTOR | N32 | 01 | | | 46.6740 | 49.0070 | 51.4580 | 54.0290 | 56.7320 | | | | | HRLY | 09/04/2023 |
| CONSUMER MEDIATOR I | V25 | 01 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| CONSUMER MEDIATOR II | V22 | 01 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 09/04/2023 |
| CONSUMER PROTECTION COORD | V23 | 92 | | | 45.2700 | 47.5290 | 49.9100 | 52.4100 | 55.0220 | | | | | HRLY | 06/26/2023 |
| CONTROLLER TREASURER | A08 | 91 | | | 102.0964 | | | | 131.0117 | | | | | HRLY | 07/10/2023 |
| CONTROLLER TRS ACCTING MGR | B81 | 92 | | | 73.5850 | 77.2660 | 81.1280 | 85.1850 | 89.4450 | | | | | HRLY | 06/26/2023 |
| CONTROLLER-TREASURER DIV MGR | B55 | 91 | | | 75.3782 | | | | 96.6131 | | | | | HRLY | 07/10/2023 |
| COOK | H59 | 03 | | | 29.1620 | 30.5870 | 32.0600 | 33.5890 | 35.2210 | | | | | HRLY | 09/04/2023 |
| COOK - U | Q5G | 03 | | | 29.1620 | 30.5870 | 32.0600 | 33.5890 | 35.2210 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| CORR LIEUTENANT | U53 | 30 | | | 74.3340 | 78.0740 | 81.9910 | 86.0680 | 90.3720 | | | | | HRLY | 10/16/2023 |
| CORR LIEUTENANT - U | Z53 | 30 | | | 74.3340 | 78.0740 | 81.9910 | 86.0680 | 90.3720 | | | | | HRLY | 10/16/2023 |
| CORR OFFICER | U85 | 30 | | | 52.9000 | 55.5390 | 58.3020 | 61.2450 | 64.3040 | | | | | HRLY | 10/16/2023 |
| CORR SERGEANT | U57 | 30 | | | 62.9090 | 66.0600 | 69.3740 | 72.8760 | 76.5450 | | | | | HRLY | 10/16/2023 |
| CORR SUPPORT SERVICES MGR | M03 | 92 | | | 56.6780 | 59.5130 | 62.4930 | 65.6170 | 68.8960 | | | | | HRLY | 06/26/2023 |
| CORRECTIONAL COOK | H61 | 03 | | | 29.1620 | 30.5870 | 32.0600 | 33.5890 | 35.2210 | | | | | HRLY | 09/04/2023 |
| CORRECTIONAL FOOD SERVICES DIR | S32 | 92 | | | 68.2080 | 71.6220 | 75.2010 | 78.9610 | 82.9320 | | | | | HRLY | 06/26/2023 |
| CORRECTIONAL OFFICER | U84 | 30 | | | 52.9000 | 55.5390 | 58.3020 | 61.2450 | 64.3040 | | | | | HRLY | 10/16/2023 |
| CORRECTIONAL OFFICER - EH | EF3 | 30 | | | 52.9000 | 55.5390 | 58.3020 | 61.2450 | 64.3040 | | | | | HRLY | 10/16/2023 |
| COUNTY BUDGET DIRECTOR | A2B | 91 | | | 102.0964 | | | | 131.0117 | | | | | HRLY | 07/10/2023 |
| COUNTY CLERK/RECORDER | A69 | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| COUNTY COMMUNICATION DEP DIR | A4T | 91 | | | 72.2861 | | | | 92.7583 | | | | | HRLY | 07/02/2018 |
| COUNTY COMMUNICATIONS DIR | A40 | 91 | | | 75.9828 | | | | 97.5029 | | | | | HRLY | 07/02/2018 |
| COUNTY COUNSEL - U | A62 | 91 | | | 179.6020 | | | | 188.6900 | | | | | HRLY | 12/12/2022 |
| COUNTY COUNSEL INVESTIGATOR | V86 | 92 | | | 58.0100 | 60.9160 | 63.9700 | 67.1990 | 70.5830 | | | | | HRLY | 06/26/2023 |
| COUNTY EXECUTIVE-U | A02 | 91 | | | 176.8980 | | | | 230.1869 | | | | | HRLY | 07/10/2023 |
| COUNTY LIBRARIAN | A38 | 91 | | | 99.0860 | | | | 127.1486 | | | | | HRLY | 07/10/2023 |
| COUNTY SURVEYOR SUPV SURV MAP | L11 | 92 | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| COUNTY TRANSPORTATION PLANNER | L12 | 92 | | | 56.4080 | | | | 82.9750 | | | | | HRLY | 06/26/2023 |
| COUNTY TREASURY ADMINISTRATOR | A9E | 91 | | | 80.4995 | | | | 103.2937 | | | | | HRLY | 07/10/2023 |
| CREDENTIALS SPECIALIST | J30 | 92 | | | 39.4880 | 41.4640 | 43.5260 | 45.7030 | 47.9770 | | | | | HRLY | 06/26/2023 |
| CREDENTIALS SPECIALIST - EH | EO3 | N/A | | | 39.4880 | 41.4640 | 43.5260 | 45.7030 | 47.9770 | | | | | HRLY | 06/26/2023 |
| CREDENTIALS SPECIALIST - U | Q3K | 92 | | | 39.4880 | 41.4640 | 43.5260 | 45.7030 | 47.9770 | | | | | HRLY | 06/26/2023 |
| CRIME ANALYST | V7G | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| CRIMINAL INVESTIGATOR I | V77 | 18 | | | 56.6390 | 59.4870 | 62.4680 | 65.5710 | 68.8550 | | | | | HRLY | 09/18/2023 |
| CRIMINAL INVESTIGATOR I - U | W14 | 18 | | | 56.6390 | 59.4870 | 62.4680 | 65.5710 | 68.8550 | | | | | HRLY | 09/18/2023 |
| CRIMINAL INVESTIGATOR I-EH | EE3 | 18 | | | 56.6390 | 59.4870 | 62.4680 | 65.5710 | 68.8550 | | | | | HRLY | 09/18/2023 |
| CRIMINAL INVESTIGATOR II | V76 | 18 | | | 62.4460 | 65.5730 | 68.8620 | 72.3390 | 75.9810 | | | | | HRLY | 09/18/2023 |
| CRIMINAL INVESTIGATOR II - U | W13 | 18 | | | 62.4460 | 65.5730 | 68.8620 | 72.3390 | 75.9810 | | | | | HRLY | 09/18/2023 |
| CRIMINAL INVESTIGATOR II-EH | EE4 | 18 | | | 62.4460 | 65.5730 | 68.8620 | 72.3390 | 75.9810 | | | | | HRLY | 09/18/2023 |
| CRIMINALIST I | V69 | 01 | | | 43.9470 | 46.0570 | 48.3190 | 50.6820 | 53.1600 | | | | | HRLY | 09/04/2023 |
| CRIMINALIST I - U | U70 | 01 | | | 43.9470 | 46.0570 | 48.3190 | 50.6820 | 53.1600 | | | | | HRLY | 09/04/2023 |
| CRIMINALIST II | V68 | 01 | | | 50.6820 | 53.1600 | 55.7690 | 58.4670 | 61.3270 | | | | | HRLY | 09/04/2023 |
| CRIMINALIST II - U | U68 | 01 | | | 50.6820 | 53.1600 | 55.7690 | 58.4670 | 61.3270 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|---------|---------|---------|-----------|------------|
| CRIMINALIST III | V67 | 01 | | | 58.4670 | 61.3270 | 64.3420 | 67.4740 | 70.7970 | | | | | HRLY | 09/04/2023 |
| CRIMINALIST III - U | U67 | 01 | | | 58.4670 | 61.3270 | 64.3420 | 67.4740 | 70.7970 | | | | | HRLY | 09/04/2023 |
| CRISIS INTERVENTION SPEC - U | Q0S | 01 | | | 51.4640 | 54.1640 | 56.8640 | 59.5640 | 62.2630 | | | | | HRLY | 01/01/1901 |
| CRISIS INTERVENTION SPECIALIST | R6E | 01 | | | 51.4640 | 54.1640 | 56.8640 | 59.5640 | 62.2630 | | | | | HRLY | 09/04/2023 |
| CRT REG NRS ANESTHETIST EX HLP | X1K | 04 | | | 113.0970 | 118.8540 | 124.9250 | 131.3080 | 138.1560 | 155.9220 | | | | HRLY | 10/16/2023 |
| CSCHS - CHIEF MEDICAL OFFICER | A4B | 91 | | | 175.4276 | | | | 218.9288 | | | | | HRLY | 07/10/2023 |
| CSCHS ASSISTANT CONTROLLER | C0A | 91 | | | 100.5793 | | | | 129.0660 | | | | | HRLY | 07/10/2023 |
| CSCHS- CONTROLLER | C04 | 91 | | | 102.0964 | | | | 131.0117 | | | | | HRLY | 07/10/2023 |
| CSCHS-CHIEF EXEC OFFICER | A1E | 91 | | | 174.1678 | | | | 223.4137 | | | | | HRLY | 07/10/2023 |
| CSCHS-CHIEF FINANCIAL OFC | A15 | 91 | | | 143.3176 | | | | 183.8738 | | | | | HRLY | 07/10/2023 |
| CSCHS-CHIEF FISCAL OFFCR | A6F | 91 | | | 102.0964 | | | | 131.0117 | | | | | HRLY | 07/10/2023 |
| CSCHS-CHIEF OPERATING OFFICER | A4G | 91 | | | 137.0366 | | | | 175.8465 | | | | | HRLY | 11/13/2023 |
| CSCHS-Chief Compliance Officer | A3T | 91 | | | 95.8484 | | | | 122.9952 | | | | | HRLY | 07/10/2023 |
| CSCHS-DIR OF QUALITY & SAFETY | A4U | 91 | | | 119.4339 | | | | 153.2423 | | | | | HRLY | 11/13/2023 |
| CSCHS-NURSING EXECUTIVE | S3D | 91 | | | 124.5788 | | | | 159.8604 | | | | | HRLY | 11/13/2023 |
| CTRL-TRS ACCTING MGR - EH | EN1 | N/A | | | 73.5850 | 77.2660 | 81.1280 | 85.1850 | 89.4450 | | | | | HRLY | 06/26/2023 |
| CTY CONTRACTING PLCY ANLYST-EH | EW1 | N/A | | | 57.2730 | | | | 73.0960 | | | | | HRLY | 06/26/2023 |
| CTY CONTRACTING POLICY ANALYST | C6D | 92 | | | 57.2730 | | | | 73.0960 | | | | | HRLY | 06/26/2023 |
| CTY INFO TECH SECURITY OFFICER | G8D | 92 | | | 75.5680 | 79.3480 | 83.3440 | 87.5970 | 92.0710 | | | | | HRLY | 06/26/2023 |
| CUSTODIAL SERVICES MANAGER | B13 | 92 | | | 47.0730 | 49.4180 | 51.8970 | 54.4990 | 57.2350 | | | | | HRLY | 06/26/2023 |
| CUSTODY SUPPORT ASSISTANT | G74 | 03 | | | 29.8410 | 31.3020 | 32.8080 | 34.3760 | 36.0440 | | | | | HRLY | 09/04/2023 |
| CUSTODY SUPPORT ASSISTANT - U | Z74 | 03 | | | 29.8410 | 31.3020 | 32.8080 | 34.3760 | 36.0440 | | | | | HRLY | 09/04/2023 |
| CYBER SECURITY SPECIALIST | G1L | 01 | | | 65.6230 | 68.9060 | 72.3530 | 75.9710 | 79.7690 | | | | | HRLY | 09/04/2023 |
| CYBER SECURITY SPECIALIST - U | Q0T | 01 | | | 65.6230 | 68.9060 | 72.3530 | 75.9710 | 79.7690 | | | | | HRLY | 01/01/1901 |
| CYTOTECHNOLOGIST | R57 | 13 | | | 58.2230 | 61.1450 | 64.2180 | 67.4410 | 70.8200 | 74.3570 | 78.0770 | 80.0310 | 82.0300 | HRLY | 09/18/2023 |
| DATA ANALYST | G1F | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| DATA ANALYST - EH | EW2 | N/A | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| DATA ANALYST - U | Q1F | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| DATA ENGINEER | G9H | 92 | | | 82.5600 | 86.6900 | 91.0270 | 95.5770 | 100.3570 | | | | | HRLY | 06/26/2023 |
| DATA ENGINEER - U | Q9J | 92 | | | 82.5600 | 86.6900 | 91.0270 | 95.5770 | 100.3570 | | | | | HRLY | 06/26/2023 |
| DATA ENTRY OPERATOR | G33 | 02 | | | 25.7210 | 26.9370 | 28.2110 | 29.5260 | 30.9710 | | | | | HRLY | 09/04/2023 |
| DATA ENTRY OPERATOR TRAINEE | G34 | 02 | | | 22.6900 | 23.7540 | 24.8660 | 26.0420 | 27.2740 | | | | | HRLY | 09/04/2023 |
| DATA OFFICE SPECIALIST | D03 | 02 | | | 30.2180 | 31.6930 | 33.1860 | 34.8060 | 36.4830 | | | | | HRLY | 09/04/2023 |
| DATA OFFICE SPECIALIST - U | Q0U | 02 | | | 30.2180 | 31.6930 | 33.1860 | 34.8060 | 36.4830 | | | | | HRLY | 01/01/1901 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| DATA SCIENTIST | G5U | 92 | | | 96.4210 | 101.2410 | 106.3050 | 111.6210 | 117.2000 | | | | | HRLY | 06/26/2023 |
| DATA SCIENTIST - U | Q0V | 92 | | | 96.4210 | 101.2410 | 106.3050 | 111.6210 | 117.2000 | | | | | HRLY | 01/01/1901 |
| DATABASE ADMINISTRATOR | B2U | 01 | | | 72.6680 | 76.3020 | 80.1180 | 84.1230 | 88.3300 | | | | | HRLY | 09/04/2023 |
| DATABASE ADMINISTRATOR - U | B3U | 01 | | | 72.6680 | 76.3020 | 80.1180 | 84.1230 | 88.3300 | | | | | HRLY | 09/04/2023 |
| DAY CARE CENTER AIDE | E49 | 03 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| DEBT MANAGEMENT OFFICER | B8D | 92 | | | 62.2410 | 65.3560 | 68.6240 | 72.0530 | 75.6540 | | | | | HRLY | 06/26/2023 |
| DEBT MANAGEMENT OFFICER - U | Q0W | 92 | | | 62.2410 | 65.3560 | 68.6240 | 72.0530 | 75.6540 | | | | | HRLY | 01/01/1901 |
| DEMOGRAPHER | J2L | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| DEMOGRAPHER - U | Q0X | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 01/01/1901 |
| DENTAL ASSISTANT | P78 | 01 | | | 28.8650 | 30.2550 | 31.7040 | 33.2280 | 34.8410 | | | | | HRLY | 09/04/2023 |
| DENTAL HYGIENIST | P77 | N/A | | | 43.7280 | 45.9150 | 48.2110 | 50.6220 | 53.1540 | | | | | HRLY | 06/05/2017 |
| DENTAL NETWORK MANAGER | P80 | 92 | | | 69.5660 | 73.0470 | 76.6930 | 80.5350 | 84.5730 | | | | | HRLY | 06/26/2023 |
| DENTIST - EH | EB5 | N/A | | | 106.2700 | | | | 128.8000 | | | | | HRLY | 12/12/2022 |
| DENTIST - U | Q98 | 94 | | | 106.2700 | | | | 128.8000 | | | | | HRLY | 12/12/2022 |
| DEP CHF INFO TECH BUSS OFCR | A6H | 91 | | | 113.9619 | | | | 138.5226 | | | | | HRLY | 06/29/2020 |
| DEP DIR FAF, BUILDING OPS | M39 | 91 | | | 85.2300 | | | | 109.3286 | | | | | HRLY | 07/10/2023 |
| DEP DIR FAF, CAPITAL PROGRAMS | C12 | 91 | | | 91.9482 | | | | 117.9823 | | | | | HRLY | 07/10/2023 |
| DEP DIR PLANNING & DEV ADMIN | A9N | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| DEP DIR, CODING & CLIN DOC IMP | J09 | 92 | | | 82.0510 | 86.1650 | 90.5620 | 95.1870 | 100.0500 | | | | | HRLY | 06/26/2023 |
| DEP DIR, DEPT OF CHILD SUPP SV | B4T | 91 | | | 85.4927 | | | | 109.7056 | | | | | HRLY | 07/10/2023 |
| DEP DIR, EMPLOYEE SVCS AGENCY | A6L | 91 | | | 96.2096 | | | | 123.4453 | | | | | HRLY | 07/10/2023 |
| DEP DIR, FAC AND FLEET DEPT | M37 | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| DEP DIR, OFFC SUPPORTV HOUSNG | A06 | 91 | | | 79.3308 | | | | 101.7977 | | | | | HRLY | 07/10/2023 |
| DEP DIR, PLAN AND DEV - DEV S | A2D | 91 | | | 89.2433 | | | | 114.5045 | | | | | HRLY | 07/10/2023 |
| DEP DIR, PLANNING AND DEV- PLA | A2F | 91 | | | 89.2433 | | | | 114.5045 | | | | | HRLY | 07/10/2023 |
| DEP DIR, PRGRM SUPP, RESRCH EV | A3F | 91 | | | 97.6148 | | | | 125.2607 | | | | | HRLY | 07/10/2023 |
| DEP DIR, RDS & AIRPORTS-ADMIN | A4S | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| DEPT FISCAL OFFICER | B96 | 92 | | | 62.4900 | 65.6160 | 68.8960 | 72.3420 | 75.9620 | | | | | HRLY | 06/26/2023 |
| DEPT FISCAL OFFICER - EH | EH7 | N/A | | | 62.4900 | 65.6160 | 68.8960 | 72.3420 | 75.9620 | | | | | HRLY | 06/26/2023 |
| DEPT FISCAL OFFICER - U | Q14 | 92 | | | 62.4900 | 65.6160 | 68.8960 | 72.3420 | 75.9620 | | | | | HRLY | 06/26/2023 |
| DEPT FISCAL OFFICER-CONF ADMIN | B9A | 93 | | | 63.1030 | 66.2580 | 69.5730 | 73.0530 | 76.7050 | | | | | HRLY | 06/26/2023 |
| DEPT OF TAX AND COLLEC DIV MGR | A6J | 91 | | | 75.3782 | | | | 96.6131 | | | | | HRLY | 07/10/2023 |
| DEPUTY AG COMMISSIONER/SEALER | V2H | 92 | | | 58.2370 | 61.1500 | 64.2070 | 67.4170 | 70.7870 | | | | | HRLY | 06/26/2023 |
| DEPUTY ASSESSOR | A4R | 91 | | | 68.9840 | | | | 88.4975 | | | | | HRLY | 07/10/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|---------|-----------|------------|
| DEPUTY CHIEF INFORMATION OFFCR | A3U | 91 | | | 126.9473 | | | | 154.3067 | | | | | HRLY | 07/12/2021 |
| DEPUTY CHIEF PROBATION OFFICER | A82 | 91 | | | 85.2963 | | | | 109.4302 | | | | | HRLY | 07/10/2023 |
| DEPUTY CHIEF TECHNOLOGY OFCR | A6R | 91 | | | 117.3807 | | | | 142.6783 | | | | | HRLY | 07/12/2021 |
| DEPUTY COUNTY EXECUTIVE | A10 | 91 | | | 119.7617 | | | | 153.6703 | | | | | HRLY | 07/10/2023 |
| DEPUTY COUNTY EXECUTIVE - EH | EQ0 | N/A | | | 111.8015 | | | | 143.4562 | | | | | HRLY | 12/27/2021 |
| DEPUTY COUNTY EXECUTIVE - U | Z01 | 91 | | | 119.7617 | | | | 153.6703 | | | | | HRLY | 07/10/2023 |
| DEPUTY COUNTY LIBRARIAN | J54 | 91 | | | 83.2328 | | | | 106.7828 | | | | | HRLY | 07/10/2023 |
| DEPUTY DIR INFRA DEVELOPMENT | B5R | 91 | | | 79.9821 | | | | 102.6067 | | | | | HRLY | 07/10/2023 |
| DEPUTY DIR OF PARKS AND REC | A68 | 91 | | | 85.2300 | | | | 109.3286 | | | | | HRLY | 07/10/2023 |
| DEPUTY DIR OF PROBATION ADMIN | S9F | 91 | | | 87.6509 | | | | 112.4761 | | | | | HRLY | 07/10/2023 |
| DEPUTY DIR, PH | A5H | 91 | | | 88.0575 | | | | 112.9968 | | | | | HRLY | 07/10/2023 |
| DEPUTY DIR, PH OPERATIONS - EH | ES4 | N/A | | | 82.2045 | | | | 105.4862 | | | | | HRLY | 12/27/2021 |
| DEPUTY DIR, ROAD MAINTENANCE | B4R | 91 | | | 79.9821 | | | | 102.6067 | | | | | HRLY | 07/10/2023 |
| DEPUTY DIRECTOR - SSA | A8A | 91 | | | 105.1974 | | | | 134.9923 | | | | | HRLY | 08/23/2023 |
| DEPUTY DIRECTOR OF PROCUREMENT | A4W | 91 | | | 92.1619 | | | | 118.2646 | | | | | HRLY | 07/11/2022 |
| DEPUTY FIRE MARSHAL | V97 | 01 | | | 58.0100 | 60.9160 | 63.9700 | 67.1990 | 70.5830 | | | | | HRLY | 09/18/2023 |
| DEPUTY PROB OFFICER III - EH | EB7 | 16 | | | 56.4640 | 59.2900 | 62.2640 | 65.3870 | 68.6560 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER I | X53 | 16 | | | 42.1310 | 44.2450 | 46.4610 | 48.7820 | 51.2160 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER I-EH | EJ5 | 16 | | | 42.1310 | 44.2450 | 46.4610 | 48.7820 | 51.2160 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER I-U | W87 | 16 | | | 42.1310 | 44.2450 | 46.4610 | 48.7820 | 51.2160 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER II | X52 | 16 | | | 50.2140 | 52.7210 | 55.3520 | 58.1250 | 61.0390 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER II-EH | EF8 | 16 | | | 50.2140 | 52.7210 | 55.3520 | 58.1250 | 61.0390 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER II-U | W86 | 16 | | | 50.2140 | 52.7210 | 55.3520 | 58.1250 | 61.0390 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER III | X50 | 16 | | | 56.4640 | 59.2900 | 62.2640 | 65.3870 | 68.6560 | | | | | HRLY | 10/30/2023 |
| DEPUTY PROBATION OFFICER III-U | W85 | 16 | | | 56.4640 | 59.2900 | 62.2640 | 65.3870 | 68.6560 | | | | | HRLY | 10/30/2023 |
| DEPUTY PUBLIC GUARDIAN - CONS | V4B | 01 | | | 44.9750 | 47.1850 | 49.4910 | 51.9030 | 54.4190 | | | | | HRLY | 09/04/2023 |
| DEPUTY PUBLIC GUARDIAN ASST | B44 | 01 | | | 35.8270 | 37.5590 | 39.3830 | 41.2780 | 43.3080 | | | | | HRLY | 09/04/2023 |
| DEPUTY PUBLIC HEALTH OFFICER | P05 | 91 | | | 134.2500 | | | | 172.2475 | | | | | HRLY | 07/10/2023 |
| DEPUTY SHERIFF | U64 | 10 | | | 53.6840 | 56.3840 | 59.2100 | 62.1500 | 65.2610 | | | | | HRLY | 09/18/2023 |
| DEPUTY SHERIFF - U | V6A | 10 | | | 53.6840 | 56.3840 | 59.2100 | 62.1500 | 65.2610 | | | | | HRLY | 09/18/2023 |
| DEPUTY SHERIFF CADET - U | U66 | 31 | | | 49.8710 | | | | 49.8710 | | | | | HRLY | 09/18/2023 |
| DEPUTY SHERIFF-SPEC DUTY OFCR | U65 | 10 | | | | | | | | | | | 43.9900 | HRLY | 09/19/2022 |
| DEVOPS ENGINEER | G5W | 92 | | | 85.1040 | 89.3590 | 93.8300 | 98.5200 | 103.4480 | | | | | HRLY | 06/26/2023 |
| DIAG IMAG TECH I - CLIN INST-U | Q8G | 01 | | | 61.4850 | 64.5070 | 67.6530 | 70.9710 | 74.4770 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|---------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| DIAG IMAG TECH I CT & MAM - U | Q8H | 01 | | | 62.0710 | 65.1220 | 68.2970 | 71.6470 | 75.1860 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH CT I - U | Q8I | 01 | | | 59.7830 | 62.6970 | 65.7690 | 68.9900 | 72.3790 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I - MAMMO-U | Q8J | 01 | | | 58.6400 | 61.4910 | 64.5150 | 67.6520 | 70.9740 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I -MAMMO | R8D | 01 | | | 58.6400 | 61.4910 | 64.5150 | 67.6520 | 70.9740 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I- FLO- U | Q8K | 01 | | | 57.0070 | 59.7830 | 62.6970 | 65.7690 | 68.9900 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I-CLIN INSTR | R8G | 01 | | | 61.4850 | 64.5070 | 67.6530 | 70.9710 | 74.4770 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I-CT | R8E | 01 | | | 59.7830 | 62.6970 | 65.7690 | 68.9900 | 72.3790 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I-CT & MAMMO | R8F | 01 | | | 62.0710 | 65.1220 | 68.2970 | 71.6470 | 75.1860 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH I-FLUOROSCOPY | R8C | 01 | | | 57.0070 | 59.7830 | 62.6970 | 65.7690 | 68.9900 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH II - CT - U | Q8D | 01 | | | 66.3560 | 69.5920 | 73.0060 | 76.6120 | 80.3950 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH II - MAM - U | Q8E | 01 | | | 64.4940 | 67.6550 | 70.9690 | 74.4540 | 78.0980 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH II- MAMMO | R8A | 01 | | | 64.4940 | 67.6550 | 70.9690 | 74.4540 | 78.0980 | | | | | HRLY | 09/04/2023 |
| DIAG IMAGING TECH II-CT | R8B | 01 | | | 66.3560 | 69.5920 | 73.0060 | 76.6120 | 80.3950 | | | | | HRLY | 09/04/2023 |
| DIAGNOSTIC IMAGING ASST DIR | R84 | 92 | | | 94.9280 | 99.7770 | 104.8720 | 110.2250 | 115.8570 | | | | | HRLY | 06/26/2023 |
| DIAGNOSTIC IMAGING ASST DIR-EH | ES1 | N/A | | | 94.9280 | 99.7770 | 104.8720 | 110.2250 | 115.8570 | | | | | HRLY | 06/26/2023 |
| DIAGNOSTIC IMAGING INFO SYS MG | R30 | 92 | | | 79.3480 | 83.3440 | 87.5970 | 92.0710 | 96.7720 | | | | | HRLY | 06/26/2023 |
| DIAGNOSTIC IMAGING TECH I | R87 | 01 | | | 55.3940 | 58.1090 | 60.9220 | 63.9020 | 67.0430 | | | | | HRLY | 09/04/2023 |
| DIAGNOSTIC IMAGING TECH I - U | Q8L | 01 | | | 55.3940 | 58.1090 | 60.9220 | 63.9020 | 67.0430 | | | | | HRLY | 09/04/2023 |
| DIAGNOSTIC IMAGING TECH II | R88 | 01 | | | 62.0660 | 65.1170 | 68.2850 | 71.6380 | 75.1610 | | | | | HRLY | 09/04/2023 |
| DIAGNOSTIC IMAGING TECH II - U | Q8F | 01 | | | 62.0660 | 65.1170 | 68.2850 | 71.6380 | 75.1610 | | | | | HRLY | 09/04/2023 |
| DIALYSIS TECHNICIAN | R71 | 01 | | | 32.1830 | 33.7290 | 35.3690 | 37.0560 | 38.8580 | | | | | HRLY | 09/04/2023 |
| DIETETIC ASSISTANT | H64 | 03 | | | 29.6390 | 31.0920 | 32.5880 | 34.1410 | 35.8020 | | | | | HRLY | 09/04/2023 |
| DIETETIC ASSISTANT - U | Q6Q | 03 | | | 29.6390 | 31.0920 | 32.5880 | 34.1410 | 35.8020 | | | | | HRLY | 09/04/2023 |
| DIETETIC TECHNICIAN | H65 | 01 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| DIR -DIV HAZ MAT COMPLIANCE | V09 | 92 | | | 72.8070 | | | | 98.1650 | | | | | HRLY | 06/26/2023 |
| DIR ACCESS AND UNPLANNED SRVCS | C49 | 91 | | | 85.3312 | | | | 109.4789 | | | | | HRLY | 07/10/2023 |
| DIR ADULT AND AGING SERVICES | A2S | 91 | | | 86.7619 | | | | 111.1293 | | | | | HRLY | 07/10/2023 |
| DIR AMBULATORY CARE SUPP SVCS | A5G | 91 | | | 100.7869 | | | | 129.3226 | | | | | HRLY | 07/10/2023 |
| DIR AMBULATORY COMM HLTH SRV | A36 | 91 | | | 127.1486 | | | | 163.1393 | | | | | HRLY | 07/10/2023 |
| DIR BUS DEVT & MNGED CARE CONT | B85 | 91 | | | 100.5793 | | | | 129.0660 | | | | | HRLY | 07/10/2023 |
| DIR DEPT OF CHILD SUPP SVS - U | Q24 | 91 | | | 109.6640 | | | | 140.7071 | | | | | HRLY | 07/10/2023 |
| DIR DEPT OF PLANNING & DEVELOP | A1B | 91 | | | 99.0860 | | | | 127.1486 | | | | | HRLY | 07/10/2023 |
| DIR DIV CONSMR PROTECTION | V08 | 92 | | | 68.0450 | | | | 91.6500 | | | | | HRLY | 06/26/2023 |
| DIR ENVIRONMENTAL HLTH DEPT | A70 | 91 | | | 85.7568 | | | | 110.0260 | | | | | HRLY | 07/10/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| DIR FAMILY & CHILDREN SERVICES | A2V | 91 | | | 86.7619 | | | | 111.1293 | | | | | HRLY | 07/10/2023 |
| DIR FINANCE AGENCY | A07 | 91 | | | 122.2199 | | | | 156.8167 | | | | | HRLY | 07/10/2023 |
| DIR FINANCIAL PLN ANAL-SCVHHS | C58 | 91 | | | 74.1920 | | | | 74.1920 | | | | | HRLY | 01/15/2007 |
| DIR GENERAL FUND FINANCIAL SRV | C05 | 91 | | | 73.2170 | | | | 93.9295 | | | | | HRLY | 06/29/2020 |
| DIR INFO SYS-SHERIFF'S OFFICE | A63 | 91 | | | 76.2418 | | | | 93.0643 | | | | | HRLY | 07/02/2018 |
| DIR INFO SYSTEMS - FINANCE AG | A1G | 91 | | | 71.8190 | | | | 92.1407 | | | | | HRLY | 07/02/2018 |
| DIR INFO SYSTEMS - PROBATION | A97 | 91 | | | 69.0140 | | | | 88.5376 | | | | | HRLY | 07/02/2018 |
| DIR INPATIENT ACUTE CARE | S33 | 91 | | | 117.5272 | | | | 150.8117 | | | | | HRLY | 07/10/2023 |
| DIR JAIL DIVERSION & JUSTICE | A3M | 91 | | | 79.6595 | | | | 102.2021 | | | | | HRLY | 07/12/2021 |
| DIR NURSING ACUTE PSYCH SVCS | S90 | 92 | | | 124.5220 | 130.8780 | 137.5590 | 144.5850 | 151.9730 | 159.5680 | | | | HRLY | 07/10/2023 |
| DIR OF CARDIOVASCULAR SERVICES | B05 | 92 | | | 107.7010 | 113.2030 | 118.9820 | 125.0530 | 131.4410 | 138.0140 | | | | HRLY | 07/10/2023 |
| DIR OF COMM & PUBLC AFFAIRS | A2L | 91 | | | 88.7999 | | | | 113.9351 | | | | | HRLY | 07/10/2023 |
| DIR OF COUNTY AIRPORTS | B7N | 92 | | | 69.2310 | 72.6980 | 76.3340 | 80.1510 | 84.1790 | | | | | HRLY | 06/26/2023 |
| DIR OF DIAGNOSTIC IMAGING | R81 | 92 | | | 105.3250 | 110.7020 | 116.3570 | 122.3010 | 128.5460 | | | | | HRLY | 06/26/2023 |
| DIR OF EMP & BEN SVCS - EH | ES3 | N/A | | | 80.9950 | | | | 103.7428 | | | | | HRLY | 12/27/2021 |
| DIR OF EMPLOYMENT & BENFTS SRV | A78 | 91 | | | 86.7619 | | | | 111.1293 | | | | | HRLY | 07/10/2023 |
| DIR OF FACILITIES CSCHS | N23 | 91 | | | 97.6148 | | | | 125.2607 | | | | | HRLY | 07/10/2023 |
| DIR OF INFO SYS - SCVHHS | A5X | 91 | | | 79.0010 | | | | 101.3548 | | | | | HRLY | 07/02/2018 |
| DIR OF INFO SYSTEMS-SSA | A2N | 91 | | | 79.0009 | | | | 101.3548 | | | | | HRLY | 07/02/2018 |
| DIR OF MEDICAL SOCIAL SERVICES | Y01 | 92 | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| DIR OF NURSING PROF PRAC-EH | ET1 | N/A | | | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 145.0650 | 152.3150 | | | | HRLY | 07/10/2023 |
| DIR OF NURSING PROF PRACTICE | N54 | 92 | | | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 145.0650 | 152.3150 | | | | HRLY | 07/10/2023 |
| DIR OF OPERATIONAL IMPROVEMNTS | A2T | 91 | | | 92.8693 | | | | 119.1657 | | | | | HRLY | 07/10/2023 |
| DIR OF PARKS AND RECREATION | A56 | 91 | | | 99.5813 | | | | 127.7847 | | | | | HRLY | 07/10/2023 |
| DIR OF PATIENT BUSINESS SRVC | B5C | 92 | | | 74.9380 | 78.6890 | 82.6240 | 86.7560 | 91.0980 | | | | | HRLY | 06/26/2023 |
| DIR OF PATIENT BUSINESS SVC-EH | EW7 | N/A | | | 74.9380 | 78.6890 | 82.6240 | 86.7560 | 91.0980 | | | | | HRLY | 06/26/2023 |
| DIR OF PHARMACY SVCS SCVHHS | R25 | 92 | | | 134.1620 | 141.0670 | 148.2120 | 155.8750 | 163.7440 | | | | | HRLY | 06/26/2023 |
| DIR OF PRE-TRIAL RELEASE SVCS | B69 | 91 | | | 83.2328 | | | | 106.7827 | | | | | HRLY | 07/10/2023 |
| DIR OF PROCUREMENT | A25 | 91 | | | 105.4625 | | | | 135.3121 | | | | | HRLY | 07/10/2023 |
| DIR OF PROGRAM DEVELOPMENT - U | U87 | 92 | | | 67.8750 | 71.2690 | 74.8350 | 78.5770 | 82.5180 | | | | | HRLY | 06/26/2023 |
| DIR OF PUBLIC COMMUNICATION | T33 | 92 | | | 69.5760 | 73.0540 | 76.7100 | 80.5440 | 84.5960 | | | | | HRLY | 06/26/2023 |
| DIR OF RESEARCH & OUTCOME MEAS | P7B | 92 | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| DIR OF SHERIFF'S ADMIN SRV | A1S | 91 | | | 99.0859 | | | | 127.1486 | | | | | HRLY | 07/10/2023 |
| DIR OF SHERIFF'S ADMIN SRV- EH | EV5 | N/A | | | 84.0200 | | | | 107.8160 | | | | | HRLY | 01/01/1901 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| DIR OF THE CRIME LABORATORY | V63 | 91 | | | 84.4858 | | | | 108.3932 | | | | | HRLY | 07/10/2023 |
| DIR OF THERAPY SERVICES | R33 | 92 | | | 94.2910 | 99.0100 | 104.0590 | 109.3750 | 114.9620 | | | | | HRLY | 06/26/2023 |
| DIR OFFICE OF SUPPRTV HOUSING | A44 | 91 | | | 101.5879 | | | | 130.3592 | | | | | HRLY | 07/10/2023 |
| DIR PATIENT ACCESS | B3G | 92 | | | 74.9380 | 78.6890 | 82.6240 | 86.7560 | 91.0980 | | | | | HRLY | 06/26/2023 |
| DIR PRIMARY & COMMUNITY HEALTH | A1H | 91 | | | 144.5431 | | | | 180.3858 | | | | | HRLY | 06/29/2020 |
| DIR PUB HEALTH-NURSING SVC | S4D | 91 | | | 117.5272 | | | | 150.8117 | | | | | HRLY | 07/10/2023 |
| DIR PUBLIC SAFETY & JUSTICE IS | A3G | 91 | | | 81.8846 | | | | 105.0766 | | | | | HRLY | 07/02/2018 |
| DIR Q&U AMB & COMM HLTH/MNG CR | H55 | 92 | | | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 145.0650 | 152.3150 | | | | HRLY | 07/10/2023 |
| DIR ROADS & AIRPORTS DEPT | A1R | 91 | | | 104.6721 | | | | 134.3203 | | | | | HRLY | 07/10/2023 |
| DIR SOCIAL SERVICES AGENCY | A86 | 91 | | | 120.3609 | | | | 154.4386 | | | | | HRLY | 07/10/2023 |
| DIR VALLEY SPECIALITY CENTER | N56 | 92 | | | 118.8610 | 124.9300 | 131.3070 | 138.0140 | 145.0630 | 152.3150 | | | | HRLY | 07/10/2023 |
| DIR WORKRS COMP PROGRAMS | A9P | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| DIR of COUNTY LIB COMM and MKT | A6K | 91 | | | 71.0988 | | | | 91.2187 | | | | | HRLY | 07/10/2023 |
| DIR, BEHAVIORAL HEALTH SVCS | A5E | 91 | | | 111.7587 | | | | 143.4090 | | | | | HRLY | 07/10/2023 |
| DIR, CEPA | A50 | 91 | | | 97.1299 | | | | 124.6378 | | | | | HRLY | 07/10/2023 |
| DIR, CIVIC AND COMMUNITY ENGAG | A6P | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 11/27/2023 |
| DIR, CLINICAL & SUPPORT SVCS | A5C | 91 | | | 117.3948 | | | | 150.6392 | | | | | HRLY | 07/10/2023 |
| DIR, CODING DOC & HIMS | J10 | 92 | | | 95.1870 | 100.0500 | 105.1570 | 110.5300 | 116.1750 | | | | | HRLY | 06/26/2023 |
| DIR, CUSTDY BEHAVORL HLTH SVS | A5J | 91 | | | 92.9967 | | | | 119.3356 | | | | | HRLY | 06/29/2020 |
| DIR, CYF SYSTEM OF CARE | A5P | 91 | | | 85.3312 | | | | 109.4789 | | | | | HRLY | 07/10/2023 |
| DIR, DEPT OF TAX AND COLLECT | A3W | 91 | | | 88.9400 | | | | 116.5891 | | | | | HRLY | 07/10/2023 |
| DIR, EMPLOYEE SERVICES AGENCY | A60 | 91 | | | 125.8865 | | | | 161.5212 | | | | | HRLY | 07/10/2023 |
| DIR, FIN PLANNING AND PERFORM | A4F | 91 | | | 100.5793 | | | | 129.0660 | | | | | HRLY | 07/10/2023 |
| DIR, FINANCIAL AND BUSINESS OP | A6M | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| DIR, GVT, PR & SPEC PROJECTS | A3C | 91 | | | 78.4057 | | | | 100.5794 | | | | | HRLY | 07/10/2023 |
| DIR, IND DEF COUNSEL OFFICE | A9C | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| DIR, LEARNING & ORG DEV | A3K | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| DIR, LICENSING AND REG AFFAIRS | B5D | 92 | | | 92.4260 | 97.0480 | 101.9000 | 106.9920 | 112.3430 | | | | | HRLY | 06/26/2023 |
| DIR, NUTRITION & FOOD SERVICES | R06 | 92 | | | 69.8310 | 73.3230 | 76.9930 | 80.8400 | 84.8830 | | | | | HRLY | 06/26/2023 |
| DIR, OF STRATEGIC INITIATIVES | A5D | 91 | | | 70.4020 | | | | 90.1362 | | | | | HRLY | 07/10/2023 |
| DIR, OFFC OF CONTRACTING MGMT | A2U | 91 | | | 95.8484 | | | | 122.9952 | | | | | HRLY | 07/10/2023 |
| DIR, OFFICE OF REENTRY SVS | A9J | 91 | | | 83.2328 | | | | 106.7827 | | | | | HRLY | 07/10/2023 |
| DIR, OFFICE OF VETERANS SVC | D1H | 92 | | | 73.4300 | 77.0990 | 80.9520 | 85.0020 | 89.2530 | | | | | HRLY | 06/26/2023 |
| DIR, OFFICE of SUSTAINABILITY | A5T | 91 | | | 70.4020 | | | | 90.1362 | | | | | HRLY | 07/10/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|---------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| DIR, PUBLIC HEALTH LAB-EH | ES7 | N/A | | | 78.3040 | 82.2200 | 86.3320 | 90.6500 | 95.2240 | | | | | HRLY | 06/26/2023 |
| DIR, PUBLIC HEALTH LABORATORY | R42 | 92 | | | 78.3040 | 82.2200 | 86.3320 | 90.6500 | 95.2240 | | | | | HRLY | 06/26/2023 |
| DIR, SEISMIC COMP & MOD PROJ | A35 | 91 | | | 83.8408 | | | | 107.5865 | | | | | HRLY | 07/03/2017 |
| DIR. CUSTODY HEALTH SERVICES | S86 | 91 | | | 117.3948 | | | | 150.6392 | | | | | HRLY | 07/10/2023 |
| DIRECTOR OF CARE MANAGEMENT | N5A | 92 | | | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 145.0650 | 152.3150 | | | | HRLY | 07/10/2023 |
| DIRECTOR OF MARKETING SCVMC | A88 | 92 | | | 87.6820 | 92.0660 | 96.6690 | 101.5010 | 106.5900 | | | | | HRLY | 06/26/2023 |
| DIRECTOR OF MATERIALS MGMT | A9M | 91 | | | 76.9718 | | | | 98.7594 | | | | | HRLY | 07/10/2023 |
| DIRECTOR OF REENTRY SERVICES | D1J | 92 | | | 67.0610 | 70.4160 | 73.9370 | 77.6350 | 81.5190 | | | | | HRLY | 06/26/2023 |
| DIRECTOR OF SYSTEM INTEGRATION | A5K | 91 | | | 106.8430 | | | | 137.1016 | | | | | HRLY | 07/10/2023 |
| DIRECTOR VICTIM SERVICES | A6S | 91 | | | 72.8057 | | | | 93.1957 | | | | | HRLY | 07/10/2023 |
| DIRECTOR of PRIMARY CARE OPER | A1U | 91 | | | 117.5272 | | | | 150.8117 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, A/OA SYSTEM OF CARE | A5R | 91 | | | 85.3312 | | | | 109.4789 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, ADVANCED PRACTICE | A4L | 91 | | | 116.8736 | | | | 149.9589 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, ANALYTICS & REPORTG | A5F | 91 | | | 100.5793 | | | | 129.0660 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, CENTRAL SERVICES | A87 | 91 | | | 68.8567 | | | | 88.1721 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, CONTRACTS - CSCHS | A2G | 91 | | | 125.2606 | | | | 160.7189 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, CSCHS | A6N | 91 | | | 125.8865 | | | | 161.5212 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, EXECUTIVE SERVICES | A81 | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, FACILITIES AND FLEET | A53 | 91 | | | 104.1534 | | | | 133.6516 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, INFORMATON TECHNOLOGY | A85 | 91 | | | 125.7382 | | | | 152.8370 | | | | | HRLY | 07/10/2023 |
| DIRECTOR, RISK MANAGEMENT | A1N | 91 | | | 95.8484 | | | | 122.9952 | | | | | HRLY | 07/10/2023 |
| DISTRICT ATTORNEY - U | A59 | 91 | | | 192.0008 | | | | 192.0008 | | | | | HRLY | 10/16/2023 |
| DIV CHIEF OFC OF THE ASSESSOR | A6U | 91 | | | 75.3782 | | | | 96.6131 | | | | | HRLY | 07/10/2023 |
| DIV CHIEF OFC OF THE ASSR - EH | EV3 | N/A | | | 70.3679 | | | | 90.1915 | | | | | HRLY | 12/27/2021 |
| DIV DIR, COMM ENG & TECH SVCS | B36 | 92 | | | 79.7620 | 83.7590 | 88.0370 | 92.5320 | 97.2580 | | | | | HRLY | 06/26/2023 |
| DIV MGR, CHILD SUP SVCS - EH | EQ3 | N/A | | | 63.7680 | 66.9590 | 70.3080 | 73.8230 | 77.5170 | | | | | HRLY | 06/26/2023 |
| DIV MGR, CHILD SUPPORT SVCS | B4S | 92 | | | 63.7680 | 66.9590 | 70.3080 | 73.8230 | 77.5170 | | | | | HRLY | 06/26/2023 |
| DIVISION MGR-CLK OF THE BOARD | B48 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| DOSIMETRIST | R3D | 01 | | | 85.4230 | 88.4130 | 91.5050 | 94.7110 | 97.7620 | | | | | HRLY | 09/04/2023 |
| Dir, Div and Health Equity | A9S | 91 | | | 80.9011 | | | | 103.8106 | | | | | HRLY | 07/10/2023 |
| Dir, Emergency Medical Service | B20 | 91 | | | 106.8430 | | | | 137.1016 | | | | | HRLY | 07/10/2023 |
| E-DISCOVERY MANAGER | B3K | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| EKG TECHNICIAN | S34 | 01 | | | 28.8650 | 30.2550 | 31.7040 | 33.2280 | 34.8410 | | | | | HRLY | 09/04/2023 |
| ELEC RESOURCES LIBRARIAN | E4J | 01 | | | 40.8860 | 42.8780 | 44.9740 | 47.1780 | 49.4950 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|--------------|------------|
| ELECTION DIVISION COORD | G90 | 92 | | | 56.1350 | 58.9450 | 61.8930 | 64.9910 | 68.2470 | | | | | HRLY | 06/26/2023 |
| ELECTION DIVISION COORD - EH | ER2 | N/A | | | 56.1350 | 58.9450 | 61.8930 | 64.9910 | 68.2470 | | | | | HRLY | 06/26/2023 |
| ELECTION SERVICES COORD | G86 | 92 | | | 52.9130 | 55.5680 | 58.3430 | 61.2670 | 64.3300 | | | | | HRLY | 06/26/2023 |
| ELECTION SPECIALIST | G97 | 02 | | | 34.7810 | 36.4660 | 38.4730 | 40.0830 | 42.0110 | | | | | HRLY | 09/04/2023 |
| ELECTION SYSTEMS TECHNICIAN I | G7E | 03 | | | 31.8240 | 33.3440 | 34.9660 | 36.6570 | 38.4310 | | | | | HRLY | 09/04/2023 |
| ELECTION SYSTEMS TECHNICIAN II | G7D | 03 | | | 34.7050 | 36.3850 | 38.1450 | 39.9960 | 41.9180 | | | | | HRLY | 09/04/2023 |
| ELECTION WORKER I - EH | G9B | 02 | | | 25.3030 | 26.5010 | 27.7490 | 29.0570 | 30.4590 | | | | | HRLY | 09/04/2023 |
| ELECTION WORKER II - EH | G9C | 02 | | | 27.3460 | 28.6340 | 30.0150 | 31.4800 | 32.9630 | | | | | HRLY | 09/04/2023 |
| ELECTION WRKR - WAREHOUSE-EH | G9D | 03 | | | 26.5620 | 27.8090 | 29.1250 | 30.5420 | 32.0100 | | | | | HRLY | 09/04/2023 |
| ELECTIONS AIDE - EXTRA HELP | G9L | 02 | | | 24.6890 | 25.9230 | 27.2200 | 28.5800 | 30.0100 | | | | | HRLY | 09/04/2023 |
| ELECTIONS PROCESS SUPV | G63 | 92 | | | 46.7010 | 49.0330 | 51.4740 | 54.0440 | 56.7530 | | | | | HRLY | 06/26/2023 |
| ELECTRICAL ELECTRONIC ASST | K93 | 03 | | | 35.9920 | 37.7280 | 39.5560 | 41.4700 | 43.4710 | | | | | HRLY | 09/04/2023 |
| ELECTRICAL ELECTRONIC TECH | K92 | 03 | | | 45.1050 | 47.2890 | 49.6000 | 52.0380 | 54.5830 | | | | | HRLY | 09/04/2023 |
| ELECTRICIAN | M59 | 08 | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| ELECTRICIAN - EH | EN5 | N/A | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| ELECTRICIAN - U | Z88 | 08 | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| ELECTRICIAN APPRENTICE 2ND YR | M62 | 08 | | | | | | | | | | | | 41.3820 HRLY | 11/13/2023 |
| ELECTRICIAN APPRENTICE 3RD YR | M61 | 08 | | | | | | | | | | | | 47.2940 HRLY | 11/13/2023 |
| ELECTRICIAN APPRENTICE 4TH YR | M60 | 08 | | | | | | | | | | | | 51.6700 HRLY | 11/13/2023 |
| ELECTRONIC REPAIR TECHNICIAN | K94 | 03 | | | 42.7480 | 44.8040 | 46.9690 | 49.2730 | 51.6840 | | | | | HRLY | 09/04/2023 |
| ELECTRONIC REPAIR TECHNICIAN-U | Z93 | 03 | | | 42.7480 | 44.8040 | 46.9690 | 49.2730 | 51.6840 | | | | | HRLY | 09/04/2023 |
| ELEVATOR MECHANIC | M65 | 08 | | | | | | | | | | | | 71.4060 HRLY | 11/13/2023 |
| ELEVATOR MECHANIC - U | Z86 | 08 | | | | | | | | | | | | 71.4060 HRLY | 11/13/2023 |
| ELIGIBILITY EXAMINER | E50 | 17 | | | 43.5890 | 45.6990 | 47.9370 | 50.2810 | 52.7390 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY EXAMINER - U | E56 | 17 | | | 43.5890 | 45.6990 | 47.9370 | 50.2810 | 52.7390 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORK SUPV | E44 | 21 | | | 48.1740 | 50.5410 | 53.0060 | 55.5810 | 58.3040 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORKER I | E47 | 17 | | | 31.4090 | 32.9270 | 34.4910 | 36.1650 | 37.9080 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORKER I - U | Z47 | 17 | | | 31.4090 | 32.9270 | 34.4910 | 36.1650 | 37.9080 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORKER II | E46 | 17 | | | 35.4870 | 37.1970 | 38.9990 | 40.8720 | 42.8660 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORKER II - U | Z45 | 17 | | | 35.4870 | 37.1970 | 38.9990 | 40.8720 | 42.8660 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORKER III | E45 | 17 | | | 40.1160 | 42.0450 | 44.0750 | 46.2240 | 48.4780 | | | | | HRLY | 09/04/2023 |
| ELIGIBILITY WORKER III - U | Z43 | 17 | | | 40.1160 | 42.0450 | 44.0750 | 46.2240 | 48.4780 | | | | | HRLY | 09/04/2023 |
| EMERGENCY MED SERV SPCLST-EH | EH8 | N/A | | | 66.6850 | 70.0260 | 73.5260 | 77.2020 | 81.0630 | | | | | HRLY | 06/26/2023 |
| EMERGENCY MEDICAL SERV SPCLST | S09 | 92 | | | 66.6850 | 70.0260 | 73.5260 | 77.2020 | 81.0630 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| EMERGENCY PLANNING COORD | B10 | 92 | | | 49.9150 | 52.4180 | 55.0510 | 57.8100 | 60.6990 | | | | | HRLY | 06/26/2023 |
| EMERGENCY PLANNING COORD - EH | EH5 | N/A | | | 49.9150 | 52.4180 | 55.0510 | 57.8100 | 60.6990 | | | | | HRLY | 06/26/2023 |
| EMERGENCY ROOM TECH | S91 | 01 | | | 29.1100 | 30.5180 | 31.9810 | 33.5160 | 35.1310 | | | | | HRLY | 09/04/2023 |
| EMERGENCY VEHICLE EQUIP INSTLR | M28 | 03 | | | 34.3930 | 36.0600 | 37.8030 | 39.6300 | 41.5440 | | | | | HRLY | 09/04/2023 |
| EMERGENCY/RISK COMM OFFICER | C5I | 93 | | | 63.1010 | 66.2560 | 69.5700 | 73.0470 | 76.6980 | | | | | HRLY | 06/26/2023 |
| EMPLOYEE ASSISTANCE PROG MGR | C8A | 92 | | | 58.0610 | 60.9640 | 64.0150 | 67.2150 | 70.5780 | | | | | HRLY | 06/26/2023 |
| EMPLOYEE BENEFITS DIRECTOR | A99 | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| EMPLOYEE BENEFITS PROGRAM MGR | H1B | 93 | | | 69.6480 | 73.1300 | 76.7870 | 80.6250 | 84.6560 | | | | | HRLY | 06/26/2023 |
| EMPLOYEE WELLNESS COORD | B6Q | 01 | | | 46.2940 | 48.5590 | 50.9260 | 53.3970 | 56.0100 | | | | | HRLY | 09/04/2023 |
| EMPLOYEE WELLNESS COORD - U | Q0Y | 01 | | | 46.2940 | 48.5590 | 50.9260 | 53.3970 | 56.0100 | | | | | HRLY | 01/01/1901 |
| EMPLOYMENT COUNSELOR | Y27 | 01 | | | 43.7160 | 45.8620 | 48.1140 | 50.4480 | 52.9090 | | | | | HRLY | 09/04/2023 |
| EMPLOYMENT COUNSELOR - U | Z27 | 01 | | | 43.7160 | 45.8620 | 48.1140 | 50.4480 | 52.9090 | | | | | HRLY | 09/04/2023 |
| EMPLOYMENT PROGRAM SUPV | Y25 | 92 | | | 52.4100 | 55.0220 | 57.7950 | 60.6880 | 63.7250 | | | | | HRLY | 06/26/2023 |
| EMPLOYMENT PROGRAM SUPV - U | Q22 | 92 | | | 52.4100 | 55.0220 | 57.7950 | 60.6880 | 63.7250 | | | | | HRLY | 06/26/2023 |
| EMPLOYMENT PROGRAM SUPV-EH | EQ9 | N/A | | | 52.4100 | 55.0220 | 57.7950 | 60.6880 | 63.7250 | | | | | HRLY | 06/26/2023 |
| EMPLOYMENT SERVICES DIRECTOR | B6U | 91 | | | 75.7259 | | | | 97.1299 | | | | | HRLY | 07/10/2023 |
| EMS MEDICAL DIRECTOR | A9F | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| ENGINEERING & SCHEDULING SUPV | M02 | 92 | | | 59.8040 | 62.7960 | 65.9360 | 69.2310 | 72.6980 | | | | | HRLY | 06/26/2023 |
| ENGINEERING GEOLOGIST | L50 | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 12/25/2023 |
| ENGINEERING GEOLOGIST - U | Q0Z | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 01/01/1901 |
| ENGINEERING GEOLOGIST-EH | EW4 | N/A | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 12/25/2023 |
| ENGINEERING TECHNICIAN I | K83 | 01 | | | 32.6390 | 34.2160 | 35.8820 | 37.6160 | 39.4250 | | | | | HRLY | 09/04/2023 |
| ENGINEERING TECHNICIAN II | K82 | 01 | | | 37.3940 | 39.1920 | 41.0860 | 43.1020 | 45.2100 | | | | | HRLY | 09/04/2023 |
| ENGINEERING TECHNICIAN III | K81 | 01 | | | 44.1320 | 46.2940 | 48.5590 | 50.9260 | 53.3970 | | | | | HRLY | 09/04/2023 |
| ENGINEERING TECHNICIAN III - U | Q81 | 01 | | | 44.1320 | 46.2940 | 48.5590 | 50.9260 | 53.3970 | | | | | HRLY | 09/04/2023 |
| ENTERPRISE ARCHITECT | G5Y | 92 | | | 110.6620 | 116.1950 | 122.0060 | 128.1060 | 134.5100 | | | | | HRLY | 06/26/2023 |
| ENTERPRISE ARCHITECT - U | Q5Y | 92 | | | 110.6620 | 116.1950 | 122.0060 | 128.1060 | 134.5100 | | | | | HRLY | 06/26/2023 |
| ENTERPRISE FUND BUDGET MGR | C2G | 92 | | | 78.1960 | 82.1080 | 86.2990 | 90.7070 | 95.3390 | | | | | HRLY | 06/26/2023 |
| ENV H&S COM SPL-SCVHHS - U | Q1N | 14 | | | 66.4240 | 69.7380 | 73.2290 | 76.8960 | 80.7550 | | | | | HRLY | 01/01/1901 |
| ENV H&S COMP SPC - R&A - U | Q1P | 14 | | | 64.3320 | 67.5370 | 70.9170 | 74.4720 | 78.2080 | | | | | HRLY | 01/01/1901 |
| ENV HLTH & SFTY COM SPL-SCVHHS | T47 | 14 | | | 66.4240 | 69.7380 | 73.2290 | 76.8960 | 80.7550 | | | | | HRLY | 12/25/2023 |
| ENVIR HLTH SFTY COMP SPC-PARKS | T46 | 14 | | | 64.3320 | 67.5370 | 70.9170 | 74.4720 | 78.2080 | | | | | HRLY | 12/25/2023 |
| ENVIRNMNTL HEALTH GEO/ENG - EH | EF1 | N/A | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 12/25/2023 |
| ENVIRON H&S COMP SPC - U | Q1Q | 14 | | | 61.3370 | 64.3980 | 67.6150 | 71.0080 | 74.5710 | | | | | HRLY | 01/01/1901 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|-------|-------|-------|-------|--------------|------------|
| ENVIRON HEALTH & SAFETY AN - U | Q1J | 14 | | | 52.4520 | 55.0750 | 57.8170 | 60.7050 | 63.7350 | | | | | HRLY | 01/01/1901 |
| ENVIRON HEALTH GEO/ENG - U | Q1R | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 01/01/1901 |
| ENVIRON HEALTH SPC - U | Q1U | 15 | | | 50.6960 | 53.1620 | 55.7590 | 58.4860 | 61.3550 | | | | | HRLY | 01/01/1901 |
| ENVIRON HLTH & SAFE SPT/ROADS | V56 | 14 | | | 64.3320 | 67.5370 | 70.9170 | 74.4720 | 78.2080 | | | | | HRLY | 12/25/2023 |
| ENVIRON HLTH SAFETY ANALYST | V5G | 14 | | | 52.4520 | 55.0750 | 57.8170 | 60.7050 | 63.7350 | | | | | HRLY | 12/25/2023 |
| ENVIRON HLTH SAFETY ANALYST-EH | EB8 | N/A | | | 52.4520 | 55.0750 | 57.8170 | 60.7050 | 63.7350 | | | | | HRLY | 12/25/2023 |
| ENVIRONMENTAL HEALTH GEO/ENG | V2E | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 12/25/2023 |
| ENVIRONMENTAL HEALTH PROG MGR | V11 | 92 | | | 68.2090 | 71.6170 | 75.2020 | 78.9590 | 82.9090 | | | | | HRLY | 06/26/2023 |
| ENVIRONMENTAL HL SFTY COMP SPC | V46 | 14 | | | 61.3370 | 64.3980 | 67.6150 | 71.0080 | 74.5710 | | | | | HRLY | 12/25/2023 |
| ENVIRONMENTAL HLTH SPCL TRAINE | V17 | 15 | | | 39.7570 | 41.6780 | 43.7230 | 45.8630 | 48.1120 | | | | | HRLY | 09/04/2023 |
| ENVIRONMENTAL HLTH SPECIALIST | V16 | 15 | | | 50.6960 | 53.1620 | 55.7590 | 58.4860 | 61.3550 | | | | | HRLY | 09/04/2023 |
| ENVIRONMENTAL TECHNICIAN | K86 | N/A | | | | | | | | | | | | 20.6750 HRLY | 06/05/2017 |
| EPIC PHARMACY INFORMATICIST | J1S | 01 | | | 85.6420 | 89.8680 | 94.3070 | 98.9480 | 103.8140 | | | | | HRLY | 09/04/2023 |
| EPIC PHARMACY INFORMATICIST-U | Q1V | 01 | | | 85.6420 | 89.8680 | 94.3070 | 98.9480 | 103.8140 | | | | | HRLY | 01/01/1901 |
| EPIC SYSTEMS ANALYST | J1A | 92 | | | 72.1290 | 75.7350 | 79.5270 | 83.5030 | 87.6770 | | | | | HRLY | 06/26/2023 |
| EPIC SYSTEMS ANALYST - U | Q1W | 92 | | | 72.1290 | 75.7350 | 79.5270 | 83.5030 | 87.6770 | | | | | HRLY | 01/01/1901 |
| EPIDEMIOLOGIST I | J28 | 01 | | | 56.6590 | 59.4930 | 62.4690 | 65.5910 | 68.8710 | | | | | HRLY | 09/04/2023 |
| EPIDEMIOLOGIST I - U | Q2J | 01 | | | 56.6590 | 59.4930 | 62.4690 | 65.5910 | 68.8710 | | | | | HRLY | 09/04/2023 |
| EPIDEMIOLOGIST II | J25 | 01 | | | 62.9540 | 66.1020 | 69.4100 | 72.8790 | 76.5240 | | | | | HRLY | 09/04/2023 |
| EPIDEMIOLOGIST II - U | Q2H | 01 | | | 62.9540 | 66.1020 | 69.4100 | 72.8790 | 76.5240 | | | | | HRLY | 09/04/2023 |
| EPIDEMIOLOGY MANAGER | J2P | 92 | | | 94.6940 | 99.4300 | 104.4010 | 109.6200 | 115.1030 | | | | | HRLY | 06/26/2023 |
| EPIDEMIOLOGY SUPERVISOR | J2N | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| EQUAL OPPORTUNITY ASSISTANT | B24 | 93 | | | 41.4980 | | | | 49.4490 | | | | | HRLY | 06/26/2023 |
| EQUAL OPPORTUNITY DIRECTOR | A47 | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| EQUAL OPPORTUNITY OFFICER | B2A | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| EQUAL OPPORTUNITY OFFICER - EH | ER4 | N/A | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| EQUAL OPPORTUNITY SUPERVISOR | B25 | 93 | | | 62.7960 | 65.9360 | 69.2310 | 72.6980 | 76.3340 | | | | | HRLY | 06/26/2023 |
| ESTATE ADMINISTRATOR | V37 | 01 | | | 44.9750 | 47.1850 | 49.4910 | 51.9030 | 54.4190 | | | | | HRLY | 09/04/2023 |
| ESTATE ADMINISTRATOR - U | Q1X | 01 | | | 44.9750 | 47.1850 | 49.4910 | 51.9030 | 54.4190 | | | | | HRLY | 01/01/1901 |
| ESTATE ADMINISTRATOR ASST | V38 | 01 | | | 40.8910 | 42.8700 | 44.9750 | 47.1850 | 49.4910 | | | | | HRLY | 09/04/2023 |
| ESTATE PROPERTY SPECIALIST | V42 | 01 | | | 33.2060 | 34.8200 | 36.5060 | 38.2700 | 40.1270 | | | | | HRLY | 09/04/2023 |
| ESTATE PROPERTY SPECIALIST - U | V4C | 01 | | | 33.2060 | 34.8200 | 36.5060 | 38.2700 | 40.1270 | | | | | HRLY | 09/04/2023 |
| EXAMINATION PROCTOR | E22 | N/A | | | | | | | | | | | | 19.3000 HRLY | 06/05/2017 |
| EXEC ASSIST II-U-CONF CLERICAL | W53 | 90 | | | 39.7130 | 41.6900 | 43.7710 | 45.9540 | 48.2430 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| EXEC ASSISTANT I | C29 | 02 | | | 32.7640 | 34.3700 | 36.0230 | 37.7760 | 39.5890 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT I - U | U26 | 02 | | | 32.7640 | 34.3700 | 36.0230 | 37.7760 | 39.5890 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT I-CONF CLERICAL | X17 | 90 | | | 35.0930 | 36.8530 | 38.7010 | 40.6310 | 42.6580 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT I-U-CONF CLER | W54 | 90 | | | 35.0930 | 36.8530 | 38.7010 | 40.6310 | 42.6580 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT II | C19 | 02 | | | 35.9080 | 37.6560 | 39.4610 | 41.3910 | 43.3920 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT II - U | U07 | 02 | | | 35.9080 | 37.6560 | 39.4610 | 41.3910 | 43.3920 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT II-CONF CLER | X15 | 90 | | | 39.7130 | 41.6900 | 43.7710 | 45.9540 | 48.2430 | | | | | HRLY | 09/04/2023 |
| EXEC ASSISTANT TO SCVHHS CEO | D33 | 90 | | | 46.3280 | 48.6510 | 51.0960 | 53.6500 | 56.3350 | | | | | HRLY | 09/04/2023 |
| EXEC SEC TO CEO & COO - CEO | W4B | 93 | | | 69.5660 | | | | 84.5730 | | | | | HRLY | 06/26/2023 |
| EXEC SEC TO CEO & COO - CEO-U | W4A | 93 | | | 69.5660 | | | | 84.5730 | | | | | HRLY | 06/26/2023 |
| EXEMPTION INVESTIGATOR | C62 | 01 | | | 40.5000 | 42.4730 | 44.5500 | 46.7330 | 49.0280 | | | | | HRLY | 09/04/2023 |
| EXEMPTION INVESTIGATOR - U | X93 | 01 | | | 40.5000 | 42.4730 | 44.5500 | 46.7330 | 49.0280 | | | | | HRLY | 09/04/2023 |
| EXEMPTION MANAGER | C61 | 92 | | | 53.6830 | 56.3770 | 59.2040 | 62.1660 | 65.2760 | | | | | HRLY | 06/26/2023 |
| FACILITIES MAINTENANCE REP | M20 | 03 | | | 37.3850 | 39.1940 | 41.0950 | 43.0700 | 45.1810 | | | | | HRLY | 09/04/2023 |
| FACILITIES MATERIALS COORD | M22 | 03 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| FACILITIES SECURITY MANAGER | M2A | 92 | | | 65.6170 | 68.8960 | 72.3440 | 75.9600 | 79.7620 | | | | | HRLY | 06/26/2023 |
| FACILITIES SECURITY SPEC - U | Q1Y | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 01/01/1901 |
| FACILITIES SECURITY SPECIALIST | M2B | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| FIELD SURVEY SUPERVISOR | K62 | 92 | | | 56.6780 | 59.5130 | 62.4930 | 65.6170 | 68.8960 | | | | | HRLY | 06/26/2023 |
| FIELD SURVEY TECHNICIAN I | K68 | 01 | | | 31.6870 | 33.2090 | 34.8110 | 36.4940 | 38.2650 | | | | | HRLY | 09/04/2023 |
| FIELD SURVEY TECHNICIAN II | K66 | 01 | | | 36.8650 | 38.6290 | 40.5000 | 42.4730 | 44.5500 | | | | | HRLY | 09/04/2023 |
| FINANCIAL & ADM SERV MGR | A1Q | 91 | | | 73.1825 | | | | 93.7992 | | | | | HRLY | 07/10/2023 |
| FINANCIAL ANALYST I | A6C | 92 | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| FINANCIAL ANALYST I - EH | ET3 | N/A | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| FINANCIAL ANALYST II | A6B | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| FINANCIAL ANALYST II - CA | Y6B | 93 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| FINANCIAL ANALYST II - EH | ER1 | N/A | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| FINANCIAL ANALYST II - U | Q1Z | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 01/01/1901 |
| FINGERPRINT IDENTIFICATION DIR | V90 | 92 | | | 65.8780 | 69.1710 | 72.6190 | 76.2640 | 80.0800 | | | | | HRLY | 06/26/2023 |
| FISCAL SYSTEMS MGR | B74 | 91 | | | 70.4025 | | | | 90.3214 | | | | | HRLY | 07/02/2018 |
| FIXED INCOME PORTFOLIO MANAGER | B6A | 92 | | | 75.2880 | 79.0540 | 83.0050 | 87.1540 | 91.5130 | | | | | HRLY | 06/26/2023 |
| FLEET LOGISTICS SUPERVISOR | M2S | 92 | | | 49.9650 | 52.4630 | 55.1150 | 57.8470 | 60.7470 | | | | | HRLY | 06/26/2023 |
| FLEET LOGISTICS SUPERVISOR - U | Q2X | 92 | | | 49.9650 | 52.4630 | 55.1150 | 57.8470 | 60.7470 | | | | | HRLY | 01/01/1901 |
| FLEET MAINTENANCE SCHEDULER | M11 | 03 | | | 34.7050 | 36.3850 | 38.1450 | 39.9960 | 41.9180 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| FLEET MAINTENANCE SUPERVISOR | M21 | 92 | | | 60.0420 | 63.0510 | 66.2040 | 69.5130 | 72.9860 | | | | | HRLY | 06/26/2023 |
| FLEET MGR | M07 | 92 | | | 71.6020 | 75.1840 | 78.9440 | 82.8900 | 87.0600 | | | | | HRLY | 06/26/2023 |
| FLEET OPERATIONS MANAGER | M2M | 92 | | | 65.6260 | 68.9100 | 72.3610 | 75.9770 | 79.7790 | | | | | HRLY | 06/26/2023 |
| FLEET PARTS COORDINATOR | M26 | 03 | | | 31.1060 | 32.6030 | 34.1670 | 35.8160 | 37.5510 | | | | | HRLY | 09/04/2023 |
| FLEET SERVICES ASST MECHANIC | M18 | 03 | | | 33.8880 | 35.5240 | 37.2490 | 39.0290 | 40.9200 | | | | | HRLY | 09/04/2023 |
| FLEET SERVICES MECHANIC | M17 | 03 | | | 41.2770 | 43.2890 | 45.4170 | 47.6420 | 49.9730 | | | | | HRLY | 09/04/2023 |
| FLEET SERVICES MOD MECHANIC | M14 | 03 | | | 41.3130 | 43.3250 | 45.4550 | 47.6820 | 50.0150 | | | | | HRLY | 09/04/2023 |
| FOOD PRODUCTION CAFETERIA MGR | H41 | 92 | | | 43.7380 | 45.9240 | 48.2140 | 50.6320 | 53.1700 | | | | | HRLY | 06/26/2023 |
| FOOD SERVICE SUPERVISOR | H56 | 92 | | | 41.0680 | 43.1230 | 45.2700 | 47.5290 | 49.9100 | | | | | HRLY | 06/26/2023 |
| FOOD SERVICE SUPERVISOR - EH | EQ7 | N/A | | | 41.0680 | 43.1230 | 45.2700 | 47.5290 | 49.9100 | | | | | HRLY | 06/26/2023 |
| FOOD SERVICE WORKER - CORR - U | Z65 | 03 | | | 26.3120 | 27.5550 | 28.8590 | 30.2070 | 31.6640 | | | | | HRLY | 09/04/2023 |
| FOOD SERVICE WORKER I | H67 | 03 | | | 25.1160 | 26.2930 | 27.5360 | 28.8390 | 30.2010 | | | | | HRLY | 09/04/2023 |
| FOOD SERVICE WORKER I - U | Z66 | 03 | | | 25.1160 | 26.2930 | 27.5360 | 28.8390 | 30.2010 | | | | | HRLY | 09/04/2023 |
| FOOD SERVICE WORKER II | H66 | 03 | | | 26.1940 | 27.4320 | 28.7320 | 30.0880 | 31.4940 | | | | | HRLY | 09/04/2023 |
| FOOD SERVICE WORKER II - U | Z64 | 03 | | | 26.1940 | 27.4320 | 28.7320 | 30.0880 | 31.4940 | | | | | HRLY | 09/04/2023 |
| FOOD SERVICE WORKER-CORR | H68 | 03 | | | 26.3120 | 27.5550 | 28.8590 | 30.2070 | 31.6640 | | | | | HRLY | 09/04/2023 |
| FORENSIC ACCOUNTANT | V7F | 92 | | | 64.5260 | 67.7540 | 71.1450 | 74.7030 | 78.4390 | | | | | HRLY | 06/26/2023 |
| FORENSIC ACCOUNTANT - EH | EO4 | N/A | | | 64.5260 | 67.7540 | 71.1450 | 74.7030 | 78.4390 | | | | | HRLY | 06/26/2023 |
| FORENSIC PATHOLOGY TECHNICIAN | S25 | 01 | | | 39.0100 | 40.8840 | 42.8570 | 44.9440 | 47.1170 | | | | | HRLY | 09/04/2023 |
| GARDENER | H28 | 03 | | | 30.7570 | 32.2310 | 33.7800 | 35.4180 | 37.1250 | | | | | HRLY | 09/04/2023 |
| GASTROENTEROLOGY TECH TRAINEE | R45 | 01 | | | 27.2770 | 28.5460 | 29.9460 | 31.3870 | 32.8830 | | | | | HRLY | 09/04/2023 |
| GASTROENTEROLOGY TECHNICIAN | R44 | 01 | | | 29.8530 | 31.2930 | 32.7820 | 34.3780 | 36.0440 | | | | | HRLY | 09/04/2023 |
| GENERAL MAINT MECHANIC I | M48 | 03 | | | 30.0010 | 31.4640 | 32.9680 | 34.5500 | 36.2190 | | | | | HRLY | 09/04/2023 |
| GENERAL MAINT MECHANIC II | M47 | 03 | | | 35.5610 | 37.2680 | 39.0660 | 40.9700 | 42.9490 | | | | | HRLY | 09/04/2023 |
| GENERAL MAINT MECHANIC II - U | Z92 | 03 | | | 35.5610 | 37.2680 | 39.0660 | 40.9700 | 42.9490 | | | | | HRLY | 09/04/2023 |
| GENERAL MAINT MECHANIC III | M56 | 03 | | | 38.9670 | 40.8670 | 42.8390 | 44.8980 | 47.0680 | | | | | HRLY | 09/04/2023 |
| GENETIC COUNSELOR I | Y08 | 01 | | | 56.2440 | 58.9930 | 61.8910 | 64.9230 | 68.0860 | | | | | HRLY | 09/04/2023 |
| GENETIC COUNSELOR II | Y09 | 01 | | | 62.2020 | 65.2350 | 68.4160 | 71.7270 | 75.2560 | | | | | HRLY | 09/04/2023 |
| GENETIC COUNSELOR II - U | Q2Y | 01 | | | 62.2020 | 65.2350 | 68.4160 | 71.7270 | 75.2560 | | | | | HRLY | 01/01/1901 |
| GIS ANALYST | K7G | 01 | | | 61.4530 | 64.5260 | 67.7540 | 71.1410 | 74.7000 | | | | | HRLY | 09/04/2023 |
| GIS ANALYST - U | K7H | 01 | | | 61.4530 | 64.5260 | 67.7540 | 71.1410 | 74.7000 | | | | | HRLY | 09/04/2023 |
| GIS ANALYST - U | Q2Z | 01 | | | 61.4530 | 64.5260 | 67.7540 | 71.1410 | 74.7000 | | | | | HRLY | 01/01/1901 |
| GRADUATE INTERN PHARMACIST | R2M | 01 | | | 30.9940 | 32.5100 | 34.0590 | 35.6970 | 37.4190 | | | | | HRLY | 09/04/2023 |
| GRADUATE INTERN PHARMACIST - U | W67 | 01 | | | 30.9940 | 32.5100 | 34.0590 | 35.6970 | 37.4190 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| GRAPHIC DESIGNER | J45 | 01 | | | 35.8270 | 37.5590 | 39.3830 | 41.2780 | 43.3080 | | | | | HRLY | 09/04/2023 |
| GRAPHIC DESIGNER - U | Q4R | 01 | | | 35.8270 | 37.5590 | 39.3830 | 41.2780 | 43.3080 | | | | | HRLY | 09/04/2023 |
| GROUPS SUPERVISOR | H27 | 92 | | | 42.7030 | 44.8290 | 47.0680 | 49.4230 | 51.9010 | | | | | HRLY | 06/26/2023 |
| GROUP COUNSELOR I | X29 | 16 | | | 40.8400 | 42.8800 | 45.0300 | 47.2950 | 49.6640 | | | | | HRLY | 10/30/2023 |
| GROUP COUNSELOR I - U | Z76 | 16 | | | 40.8400 | 42.8800 | 45.0300 | 47.2950 | 49.6640 | | | | | HRLY | 10/30/2023 |
| GROUP COUNSELOR I-EH | EC0 | 16 | | | 40.8400 | 42.8800 | 45.0300 | 47.2950 | 49.6640 | | | | | HRLY | 10/30/2023 |
| GROUP COUNSELOR II | X28 | 16 | | | 47.5230 | 49.9130 | 52.4050 | 55.0180 | 57.7610 | | | | | HRLY | 10/30/2023 |
| GROUP COUNSELOR II - EH | EJ7 | 16 | | | 47.5230 | 49.9130 | 52.4050 | 55.0180 | 57.7610 | | | | | HRLY | 10/30/2023 |
| GROUP COUNSELOR II - U | Z75 | 16 | | | 47.5230 | 49.9130 | 52.4050 | 55.0180 | 57.7610 | | | | | HRLY | 10/30/2023 |
| HAZARDOUS MATERIALS PM - EH | E05 | N/A | | | 73.4100 | 77.0810 | 80.9380 | 85.0220 | 89.3590 | | | | | HRLY | 06/26/2023 |
| HAZARDOUS MATERIALS PRGM MGR | V52 | 92 | | | 73.4100 | 77.0810 | 80.9380 | 85.0220 | 89.3590 | | | | | HRLY | 06/26/2023 |
| HAZARDOUS MATERIALS PROG MGR-U | Z52 | 92 | | | 73.4100 | 77.0810 | 80.9380 | 85.0220 | 89.3590 | | | | | HRLY | 06/26/2023 |
| HAZARDOUS MATERIALS SPC II - U | Z4C | 01 | | | 57.9280 | 60.7650 | 63.7540 | 66.8750 | 70.1960 | | | | | HRLY | 09/04/2023 |
| HAZARDOUS MATERIALS SPEC I | V2C | 01 | | | 52.1550 | 54.7010 | 57.3800 | 60.1910 | 63.1370 | | | | | HRLY | 09/04/2023 |
| HAZARDOUS MATERIALS SPEC I - U | Z4D | 01 | | | 52.1550 | 54.7010 | 57.3800 | 60.1910 | 63.1370 | | | | | HRLY | 09/04/2023 |
| HAZARDOUS MATERIALS SPEC II | V19 | 01 | | | 57.9280 | 60.7650 | 63.7540 | 66.8750 | 70.1960 | | | | | HRLY | 09/04/2023 |
| HAZARDOUS MATERIALS TECH | V21 | 01 | | | 33.9270 | 35.5660 | 37.2980 | 39.0990 | 40.9810 | | | | | HRLY | 09/04/2023 |
| HAZARDOUS MATERIALS TECH - U | Q12 | 01 | | | 33.9270 | 35.5660 | 37.2980 | 39.0990 | 40.9810 | | | | | HRLY | 09/04/2023 |
| HAZARDOUS MATERIALS TRAINEE | V2D | 01 | | | 41.0860 | 43.1020 | 45.2100 | 47.4280 | 49.7410 | | | | | HRLY | 09/04/2023 |
| HEALTH CARE COMPLIANCE ANALYST | B9R | 92 | | | 49.4230 | 51.9170 | 54.5120 | 57.2380 | 60.1010 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE COMPLIANCE ANLY-U | Q3R | 92 | | | 49.4230 | 51.9170 | 54.5120 | 57.2380 | 60.1010 | | | | | HRLY | 01/01/1901 |
| HEALTH CARE FIN ANALYST ASSOC | B9C | 92 | | | 35.6250 | 37.4180 | 39.2930 | 41.2590 | 43.3130 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE FIN ANALYST I | B9D | 92 | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE FIN ANALYST I - U | Q9D | 92 | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE FIN ANALYST II | B9E | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE FIN ANALYST II - U | Q9E | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE FINANCIAL MANAGER | B9Q | 92 | | | 61.2670 | 64.3300 | 67.5470 | 70.9220 | 74.4730 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE FINANCIAL MGR - U | Z1F | 92 | | | 61.2670 | 64.3300 | 67.5470 | 70.9220 | 74.4730 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROG ANALYST ASSOC | B5Z | 92 | | | 35.2860 | 37.0590 | 38.9190 | 40.8710 | 42.9110 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROG ANALYST I - U | Z4P | 92 | | | 41.0680 | 43.1230 | 45.2700 | 47.5290 | 49.9100 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROG ANALYST I-EH | EI7 | N/A | | | 41.0680 | 43.1230 | 45.2700 | 47.5290 | 49.9100 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROG ANALYST II-EH | EG2 | N/A | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROG ANYST ASC - U | Z5P | 92 | | | 35.2860 | 37.0590 | 38.9190 | 40.8710 | 42.9110 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROGRAM ANALYST I | B5Y | 92 | | | 41.0680 | 43.1230 | 45.2700 | 47.5290 | 49.9100 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|---------|---------|---------|---------|-----------|------------|
| ----- | | | | | | | | | | | | | | | |
| HEALTH CARE PROGRAM ANALYST II | B5X | 92 | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROGRAM MGR I | C84 | 92 | | | 53.6920 | 56.3850 | 59.2060 | 62.1680 | 65.2790 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE PROGRAM MGR II | C83 | 92 | | | 58.6320 | 61.5660 | 64.6410 | 67.8750 | 71.2690 | | | | | HRLY | 06/26/2023 |
| HEALTH CARE SERVICE LINE DIR | B5E | 92 | | | 113.5890 | 119.3880 | 125.4830 | 131.8960 | 138.4880 | | | | | HRLY | 06/26/2023 |
| HEALTH CENTER MANAGER | H30 | 92 | | | 104.2990 | 109.6240 | 115.2250 | 121.1060 | 127.2900 | | | | | HRLY | 06/26/2023 |
| HEALTH ECONOMIST | J2H | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| HEALTH ECONOMIST - U | Q3S | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 01/01/1901 |
| HEALTH EDUCATION ASSOCIATE | J27 | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| HEALTH EDUCATION ASSOCIATE - U | W08 | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| HEALTH EDUCATION SPECIALIST | J26 | 01 | | | 46.2940 | 48.5590 | 50.9260 | 53.3970 | 56.0100 | | | | | HRLY | 09/04/2023 |
| HEALTH EDUCATION SPECIALIST-U | W05 | 01 | | | 46.2940 | 48.5590 | 50.9260 | 53.3970 | 56.0100 | | | | | HRLY | 09/04/2023 |
| HEALTH INFO MGMT SVCS MGR | J75 | 92 | | | 69.0160 | 72.4690 | 76.0930 | 79.9000 | 83.8940 | | | | | HRLY | 06/26/2023 |
| HEALTH INFORMATION CLERK I | J69 | 02 | | | 23.9950 | 25.1290 | 26.3140 | 27.5600 | 28.8490 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION CLERK I - U | Z69 | 02 | | | 23.9950 | 25.1290 | 26.3140 | 27.5600 | 28.8490 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION CLERK II | J68 | 02 | | | 25.5310 | 26.7400 | 27.9980 | 29.3180 | 30.7340 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION CLERK II-U | Z68 | 02 | | | 25.5310 | 26.7400 | 27.9980 | 29.3180 | 30.7340 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION CLERK III | J67 | 02 | | | 27.9070 | 29.2460 | 30.6570 | 32.1240 | 33.6670 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION CLERK III-U | Z67 | 02 | | | 27.9070 | 29.2460 | 30.6570 | 32.1240 | 33.6670 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION TECH I | J78 | 02 | | | 29.7740 | 31.2170 | 32.7000 | 34.3010 | 35.9530 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION TECH II | J77 | 02 | | | 36.4330 | 38.1950 | 40.0480 | 41.9740 | 44.0310 | | | | | HRLY | 09/04/2023 |
| HEALTH INFORMATION TECH II - U | Q7D | 02 | | | 36.4330 | 38.1950 | 40.0480 | 41.9740 | 44.0310 | | | | | HRLY | 09/04/2023 |
| HEALTH PLANNING SPEC II | B6H | 01 | | | 38.1050 | 39.9530 | 41.8740 | 43.9260 | 46.0750 | | | | | HRLY | 09/04/2023 |
| HEALTH PLANNING SPEC II - U | Q35 | 01 | | | 38.1050 | 39.9530 | 41.8740 | 43.9260 | 46.0750 | | | | | HRLY | 09/04/2023 |
| HEALTH PLANNING SPEC III | B01 | 92 | | | 47.0340 | 49.3760 | 51.8520 | 54.4540 | 57.1870 | | | | | HRLY | 06/26/2023 |
| HEALTH PLANNING SPEC III - EH | EP7 | N/A | | | 47.0340 | 49.3760 | 51.8520 | 54.4540 | 57.1870 | | | | | HRLY | 06/26/2023 |
| HEALTH PLANNING SPEC III - U | W01 | 92 | | | 47.0340 | 49.3760 | 51.8520 | 54.4540 | 57.1870 | | | | | HRLY | 06/26/2023 |
| HEALTH PROGRAM SPECIALIST-OVF | ZHP | 92 | | | 58.3430 | 61.2670 | 64.3300 | 67.5470 | 70.9220 | | | | | HRLY | 06/26/2023 |
| HEALTH SERVICES OFFICE SUPV | D1F | 92 | | | 39.0990 | 41.0600 | 43.1160 | 45.2630 | 47.5230 | | | | | HRLY | 06/26/2023 |
| HEALTH SERVICES REP | D2E | 02 | | | 29.2570 | 30.6680 | 32.1510 | 33.6940 | 35.3110 | | | | | HRLY | 09/04/2023 |
| HEALTH SERVICES REP - U | D2G | 02 | | | 29.2570 | 30.6680 | 32.1510 | 33.6940 | 35.3110 | | | | | HRLY | 09/04/2023 |
| HEALTHCARE SERV BSNS DEV ANAL | C13 | 92 | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| HISTOLOGIC TECHNICIAN | R66 | 13 | | | 43.7020 | 45.8790 | 48.1830 | 50.5990 | 53.1370 | 55.9950 | 58.5820 | 60.0460 | 61.5450 | HRLY | 09/18/2023 |
| HISTOLOGIC TECHNICIAN - EH | EW8 | 13 | | | 43.7020 | 45.8790 | 48.1830 | 50.5990 | 53.1370 | 55.9950 | 58.5820 | 60.0460 | 61.5450 | HRLY | 09/18/2023 |
| HLTH CARE FIN ANALYST ASC - U | Q9C | 92 | | | 35.6250 | 37.4180 | 39.2930 | 41.2590 | 43.3130 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| HLTH CARE FIN ANALYST ASSOC-EH | EG7 | N/A | | | 35.6250 | 37.4180 | 39.2930 | 41.2590 | 43.3130 | | | | | HRLY | 06/26/2023 |
| HLTH CARE PRG ANALYST ASSOC-EH | EF0 | N/A | | | 35.2860 | 37.0590 | 38.9190 | 40.8710 | 42.9110 | | | | | HRLY | 06/26/2023 |
| HLTH CARE PROG ANALYST II - U | Z3P | 92 | | | 49.4230 | 51.9010 | 54.5060 | 57.2370 | 60.1010 | | | | | HRLY | 06/26/2023 |
| HLTHCR SVC BUS DEV ANALYST - U | Q1C | 92 | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| HOMELESS & HOUSING CON COORD-U | Q3T | 92 | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 01/01/1901 |
| HOMELESS AND HSING CONCERNS CO | A2K | 92 | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| HOMELESS AND HSNG CON CRD - EH | EP8 | N/A | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| HOSPITAL ADMIN SUPPORT OFCER | C68 | 92 | | | 47.7440 | 50.1370 | 52.6570 | 55.2930 | 58.0610 | | | | | HRLY | 06/26/2023 |
| HOSPITAL CLIN PSYCH - NEURO | P9H | 01 | | | 72.4570 | 76.0040 | 79.7250 | 83.6320 | 87.7570 | | | | | HRLY | 09/04/2023 |
| HOSPITAL CLINICAL PSYCH | P9A | 01 | | | 67.4030 | 70.7010 | 74.1640 | 77.7980 | 81.6350 | | | | | HRLY | 09/04/2023 |
| HOSPITAL COMMUNICATIONS OPR | G52 | 02 | | | 26.4070 | 27.6540 | 28.9480 | 30.3500 | 31.8210 | | | | | HRLY | 09/04/2023 |
| HOSPITAL EM PREPAREDNESS MGR | B9T | 92 | | | 68.0890 | 71.4930 | 75.0680 | 78.8210 | 82.7620 | | | | | HRLY | 06/26/2023 |
| HOSPITAL SERVICES ASST I | S95 | 01 | | | 26.3800 | 27.6220 | 28.9230 | 30.3170 | 31.7950 | | | | | HRLY | 09/04/2023 |
| HOSPITAL SERVICES ASST I - U | U1G | 01 | | | 26.3800 | 27.6220 | 28.9230 | 30.3170 | 31.7950 | | | | | HRLY | 09/04/2023 |
| HOSPITAL SERVICES ASST II | S93 | 01 | | | 27.7140 | 29.0030 | 30.4220 | 31.8890 | 33.4090 | | | | | HRLY | 09/04/2023 |
| HOSPITAL SERVICES ASST II - U | U1H | 01 | | | 27.7140 | 29.0030 | 30.4220 | 31.8890 | 33.4090 | | | | | HRLY | 09/04/2023 |
| HOUSE STAFF COORD | D29 | 02 | | | 33.8590 | 35.4870 | 37.2170 | 38.9990 | 40.9030 | | | | | HRLY | 09/04/2023 |
| HOUSE STAFF COORDINATOR - U | Q3U | 02 | | | 33.8590 | 35.4870 | 37.2170 | 38.9990 | 40.9030 | | | | | HRLY | 01/01/1901 |
| HOUSING & COMM DEV SPEC - U | Q3V | 92 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 01/01/1901 |
| HOUSING AND COMMUNITY DEV SPEC | L7A | 92 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 06/26/2023 |
| HOUSING REHABILITATION SPEC | L88 | 01 | | | 39.9530 | 41.8740 | 43.9260 | 46.0750 | 48.3290 | | | | | HRLY | 09/04/2023 |
| HOUSING REHABILITATION SPEC-U | Q3W | 01 | | | 39.9530 | 41.8740 | 43.9260 | 46.0750 | 48.3290 | | | | | HRLY | 01/01/1901 |
| HR SUPPORT SUPERVISOR - EH | ES6 | N/A | | | 48.4540 | 50.8710 | 53.4050 | 56.1020 | 58.9130 | | | | | HRLY | 06/26/2023 |
| HUMAN RESOURCES ANALYST | H16 | 93 | | | 53.4690 | 56.1430 | 58.9510 | 61.8970 | 64.9910 | | | | | HRLY | 06/26/2023 |
| HUMAN RESOURCES ANALYST - U | H1C | 93 | | | 53.4690 | 56.1430 | 58.9510 | 61.8970 | 64.9910 | | | | | HRLY | 06/26/2023 |
| HUMAN RESOURCES ANALYST-EH | EC2 | N/A | | | 53.4690 | 56.1430 | 58.9510 | 61.8970 | 64.9910 | | | | | HRLY | 06/26/2023 |
| HUMAN RESOURCES ASST I | D6D | 90 | | | 30.1150 | 31.6200 | 33.2020 | 34.8610 | 36.6040 | | | | | HRLY | 09/04/2023 |
| HUMAN RESOURCES ASST I - U | Q1B | 90 | | | 30.1150 | 31.6200 | 33.2020 | 34.8610 | 36.6040 | | | | | HRLY | 09/04/2023 |
| HUMAN RESOURCES ASST II | D5D | 90 | | | 33.0870 | 34.7410 | 36.4790 | 38.3020 | 40.2180 | | | | | HRLY | 09/04/2023 |
| HUMAN RESOURCES ASST II - U | Q1A | 90 | | | 33.0870 | 34.7410 | 36.4790 | 38.3020 | 40.2180 | | | | | HRLY | 09/04/2023 |
| HUMAN RESOURCES DIRECTOR | A41 | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| HUMAN RESOURCES MANAGER | H14 | 93 | | | 69.6480 | 73.1300 | 76.7870 | 80.6250 | 84.6560 | | | | | HRLY | 06/26/2023 |
| HUMAN RESOURCES MANAGER - EH | EX2 | N/A | | | 69.6480 | 73.1300 | 76.7870 | 80.6250 | 84.6560 | | | | | HRLY | 06/26/2023 |
| HUMAN RESOURCES SUPPORT SUP | D67 | 93 | | | 48.4540 | 50.8710 | 53.4050 | 56.1020 | 58.9130 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|-------|-------|--------------|------------|
| HVAC/R MECHANIC | M81 | 08 | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| HVAC/R MECHANIC - U | Z85 | 08 | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| IMMIGRANT SERVICES COOR | H95 | 92 | | | 51.9010 | 54.5060 | 57.2370 | 60.1010 | 63.1050 | | | | | HRLY | 06/26/2023 |
| INCOME TAX SPECIALIST | D77 | 01 | | | 33.9310 | 35.5770 | 37.2970 | 39.0920 | 40.9880 | | | | | HRLY | 09/04/2023 |
| INCOME TAX SPECIALIST - U | Q3X | 01 | | | 33.9310 | 35.5770 | 37.2970 | 39.0920 | 40.9880 | | | | | HRLY | 01/01/1901 |
| INFECTION CONTROL NURSE | S04 | 04 | | | 90.5020 | 97.1920 | 99.7820 | 104.7720 | 110.0160 | 115.5150 | 121.4070 | | | HRLY | 10/16/2023 |
| INFECTION CONTROL NURSE - U | Q3Y | 04 | | | 90.5020 | 97.1920 | 99.7820 | 104.7720 | 110.0160 | 115.5150 | 121.4070 | | | HRLY | 01/01/1901 |
| INFECTION CONTROL NURSE MGR | S56 | 92 | | | 125.3920 | 131.7930 | 138.5220 | 145.5980 | 153.0330 | | | | | HRLY | 07/10/2023 |
| INFECTION CONTROL NURSE STEP A | S0A | 04 | | | 92.7620 | 97.4040 | 102.2760 | 107.3880 | 112.7660 | 118.4040 | 124.4370 | | | HRLY | 10/16/2023 |
| INFECTION CONTROL NURSE STEP B | S0B | 04 | | | 95.0310 | 99.7820 | 104.7710 | 110.0090 | 115.5110 | 121.2910 | 127.4750 | | | HRLY | 10/16/2023 |
| INFECTION CONTROL NURSE STEP C | S0C | 04 | | | 97.2920 | 102.1570 | 107.2660 | 112.6250 | 118.2660 | 124.1810 | 130.5090 | | | HRLY | 10/16/2023 |
| INFECTION CONTROL NURSE SUPV | S03 | 92 | | | 106.1010 | 111.5190 | 117.2160 | 123.2020 | 129.4940 | | | | | HRLY | 07/10/2023 |
| INFECTION CONTROL NURSE-XTR H | X1F | 04 | | | 84.1960 | 88.4070 | 92.8280 | 97.4720 | 102.3490 | 107.4680 | 112.9440 | | | HRLY | 10/16/2023 |
| INFO SYSTEMS TECH II | G50 | 01 | | | 39.1920 | 41.0860 | 43.1020 | 45.2100 | 47.4280 | | | | | HRLY | 09/04/2023 |
| INFORMATICIST | J2B | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| INFORMATICIST - U | Q3Z | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 01/01/1901 |
| INFORMATION ARCHITECT | G3N | 92 | | | 93.5590 | 98.2390 | 103.1490 | 108.3070 | 113.7230 | | | | | HRLY | 06/26/2023 |
| INFRASTRUCTURE ENGINEER | G3R | 92 | | | 74.2490 | 77.9620 | 81.8620 | 85.9540 | 90.2520 | | | | | HRLY | 06/26/2023 |
| INFRASTRUCTURE ENGINEER-U | G8Y | 92 | | | 74.2490 | 77.9620 | 81.8620 | 85.9540 | 90.2520 | | | | | HRLY | 06/26/2023 |
| INMATE LAW LIBRARY COORD | G72 | 01 | | | 31.2800 | 32.7820 | 34.3650 | 36.0390 | 37.7810 | | | | | HRLY | 09/04/2023 |
| INMATE REHABILITATION DIRECTOR | A3N | 91 | | | 76.8590 | | | | 98.5936 | | | | | HRLY | 07/10/2023 |
| INMATE REHABILITATION MANAGER | X9E | 92 | | | 66.4520 | 69.7760 | 73.2650 | 76.9290 | 80.7780 | | | | | HRLY | 06/26/2023 |
| INPATIENT CASE MANAGER | S6D | 92 | | | 88.9600 | 93.4080 | 98.0790 | 102.9810 | 108.1300 | 113.5360 | | | | HRLY | 07/10/2023 |
| INPATIENT CASE MANAGER - EH | ET6 | N/A | | | 88.9600 | 93.4080 | 98.0790 | 102.9810 | 108.1300 | 113.5360 | | | | HRLY | 07/10/2023 |
| INSTIT REV BOARD ADMINISTRATOR | N9A | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| INSTITUTIONAL MAINTENANCE ENGR | N94 | 03 | | | 34.0870 | 35.7460 | 37.4730 | 39.2760 | 41.1730 | | | | | HRLY | 09/04/2023 |
| INSTRUCTIONAL DESIGNER | J1B | 92 | | | 68.1010 | 71.5080 | 75.0830 | 78.8380 | 82.7800 | | | | | HRLY | 06/26/2023 |
| INSTRUCTIONAL DESIGNER-U | G7T | 92 | | | 68.1010 | 71.5080 | 75.0830 | 78.8380 | 82.7800 | | | | | HRLY | 06/26/2023 |
| INSURANCE CNTRCT & CLAIMS MGR | B49 | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| INTEGRATION ANALYST | G6B | 92 | | | 74.2490 | 77.9620 | 81.8620 | 85.9540 | 90.2520 | | | | | HRLY | 06/26/2023 |
| INTEGRATION ANALYST - EH | EV9 | N/A | | | 74.2490 | 77.9620 | 81.8620 | 85.9540 | 90.2520 | | | | | HRLY | 06/26/2023 |
| INTEGRATION ANALYST - U | Q4Q | 92 | | | 74.2490 | 77.9620 | 81.8620 | 85.9540 | 90.2520 | | | | | HRLY | 01/01/1901 |
| INTERNAL AUDIT MANAGER | B4B | 92 | | | 75.7200 | 79.5070 | 83.4120 | 87.6590 | 92.0400 | | | | | HRLY | 06/26/2023 |
| INTERNAL AUDITOR I | B45 | 92 | | | 34.9450 | 36.7000 | 38.5420 | 40.4730 | 42.4940 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| INTERNAL AUDITOR II | B30 | 92 | | | 42.7030 | 44.8290 | 47.0680 | 49.4230 | 51.9010 | | | | | HRLY | 06/26/2023 |
| INTERNAL AUDITOR III | B28 | 92 | | | 49.1810 | 51.6510 | 54.2380 | 56.9550 | 59.8040 | | | | | HRLY | 06/26/2023 |
| INTERNAL AUDITOR III - U | Q4T | 92 | | | 49.1810 | 51.6510 | 54.2380 | 56.9550 | 59.8040 | | | | | HRLY | 01/01/1901 |
| INTERVENTIONAL RADIO TECH-U | Q4U | 01 | | | 69.2200 | 72.6810 | 76.3140 | 80.1290 | 84.1350 | | | | | HRLY | 01/01/1901 |
| INVEST GRAPHIC/MEDIA SPC - U | Q4V | 01 | | | 37.6200 | 39.4410 | 41.3530 | 43.3410 | 45.4710 | | | | | HRLY | 01/01/1901 |
| INVESTIGATIVE GRAPHIC/MEDIA SP | J44 | 01 | | | 37.6200 | 39.4410 | 41.3530 | 43.3410 | 45.4710 | | | | | HRLY | 09/04/2023 |
| INVESTIGATOR ASSISTANT | V88 | 01 | | | 39.2310 | 41.1980 | 43.2520 | 45.4160 | 47.6850 | | | | | HRLY | 09/18/2023 |
| INVESTIGATOR ASSISTANT - U | W21 | 01 | | | 39.2310 | 41.1980 | 43.2520 | 45.4160 | 47.6850 | | | | | HRLY | 09/18/2023 |
| IT ASSET MANAGER | G6D | 92 | | | 63.1500 | 66.3090 | 69.6230 | 73.1060 | 76.7600 | | | | | HRLY | 06/26/2023 |
| IT ASSET MANAGER - EH | EV6 | N/A | | | 63.1500 | 66.3090 | 69.6230 | 73.1060 | 76.7600 | | | | | HRLY | 06/26/2023 |
| IT ASSET MANAGER-U | G8Z | 92 | | | 63.1500 | 66.3090 | 69.6230 | 73.1060 | 76.7600 | | | | | HRLY | 06/26/2023 |
| IT AUDIT & COMPLIANCE SPEC - U | Q4W | 92 | | | 69.5980 | 73.0770 | 76.7310 | 80.5680 | 84.5960 | | | | | HRLY | 01/01/1901 |
| IT AUDIT & COMPLIANCE SPECIALT | G6G | 92 | | | 69.5980 | 73.0770 | 76.7310 | 80.5680 | 84.5960 | | | | | HRLY | 06/26/2023 |
| IT BUSINESS ANALYST | G9F | 92 | | | 60.7730 | 63.8120 | 67.0050 | 70.3560 | 73.8740 | | | | | HRLY | 06/26/2023 |
| IT BUSINESS ANALYST - EH | EV4 | N/A | | | 60.7730 | 63.8120 | 67.0050 | 70.3560 | 73.8740 | | | | | HRLY | 06/26/2023 |
| IT BUSINESS ANALYST-U | G7X | 92 | | | 60.7730 | 63.8120 | 67.0050 | 70.3560 | 73.8740 | | | | | HRLY | 06/26/2023 |
| IT FELLOW | G2Z | 92 | | | 130.4530 | 136.9770 | 143.8270 | 151.0180 | 158.5690 | | | | | HRLY | 06/26/2023 |
| IT FIELD SUPPORT SPECIALIST | G1T | 01 | | | 52.4640 | 55.0890 | 57.8430 | 60.7360 | 63.7730 | | | | | HRLY | 09/04/2023 |
| IT FIELD SUPPORT SPECIALIST-U | G3T | 01 | | | 52.4640 | 55.0890 | 57.8430 | 60.7360 | 63.7730 | | | | | HRLY | 09/04/2023 |
| IT KNOWLEDGE MANAGER | G3W | 92 | | | 60.4080 | 63.4280 | 66.6000 | 69.9300 | 73.4260 | | | | | HRLY | 06/26/2023 |
| IT KNOWLEDGE MANAGER-U | G7U | 92 | | | 60.4080 | 63.4280 | 66.6000 | 69.9300 | 73.4260 | | | | | HRLY | 06/26/2023 |
| IT MANAGER | G6L | 92 | | | 85.9400 | 90.2370 | 94.7490 | 99.4860 | 104.4600 | | | | | HRLY | 06/26/2023 |
| IT PROCESS ANALYST | G6P | 92 | | | 74.5600 | 78.2880 | 82.2030 | 86.3120 | 90.6290 | | | | | HRLY | 06/26/2023 |
| IT PROCESS ANALYST - U | Q5P | 92 | | | 74.5600 | 78.2880 | 82.2030 | 86.3120 | 90.6290 | | | | | HRLY | 06/26/2023 |
| IT PROGRAM MANAGER | G7L | 92 | | | 99.4230 | 104.3960 | 109.6160 | 115.0970 | 120.8520 | | | | | HRLY | 06/26/2023 |
| IT PROGRAM MANAGER - U | Q9W | 92 | | | 99.4230 | 104.3960 | 109.6160 | 115.0970 | 120.8520 | | | | | HRLY | 06/26/2023 |
| IT PROJECT COORDINATOR | G1V | 01 | | | 65.6960 | 68.9810 | 72.4320 | 76.0520 | 79.8550 | | | | | HRLY | 09/04/2023 |
| IT PROJECT COORDINATOR-U | G8V | 01 | | | 65.6960 | 68.9810 | 72.4320 | 76.0520 | 79.8550 | | | | | HRLY | 09/04/2023 |
| IT PROJECT MANAGER | G6J | 92 | | | 76.8340 | 80.6760 | 84.7120 | 88.9470 | 93.3960 | | | | | HRLY | 06/26/2023 |
| IT PROJECT MANAGER - EH | ET4 | N/A | | | 76.8340 | 80.6760 | 84.7120 | 88.9470 | 93.3960 | | | | | HRLY | 06/26/2023 |
| IT PROJECT MANAGER-U | G7W | 92 | | | 76.8340 | 80.6760 | 84.7120 | 88.9470 | 93.3960 | | | | | HRLY | 06/26/2023 |
| IT SECURITY ANALYST | G3D | 92 | | | 75.5680 | 79.3480 | 83.3440 | 87.5970 | 92.0710 | | | | | HRLY | 06/26/2023 |
| IT SECURITY ANALYST - U | Q4X | 92 | | | 75.5680 | 79.3480 | 83.3440 | 87.5970 | 92.0710 | | | | | HRLY | 01/01/1901 |
| IT SECURITY ARCHITECT | G6R | 92 | | | 83.2690 | 87.4330 | 91.8060 | 96.3960 | 101.2160 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| IT SECURITY ARCHITECT - U | Q4Y | 92 | | | 83.2690 | 87.4330 | 91.8060 | 96.3960 | 101.2160 | | | | | HRLY | 01/01/1901 |
| IT SECURITY ENGINEER | G4E | 92 | | | 87.8180 | 92.2090 | 96.8210 | 101.6620 | 106.7460 | | | | | HRLY | 06/26/2023 |
| IT SECURITY ENGINEER - U | Q4Z | 92 | | | 87.8180 | 92.2090 | 96.8210 | 101.6620 | 106.7460 | | | | | HRLY | 01/01/1901 |
| IT SERVICE DESK SPECIALIST | G1X | 01 | | | 42.0790 | 44.1820 | 46.3940 | 48.7120 | 51.1480 | | | | | HRLY | 09/04/2023 |
| IT SERVICE DESK SPECIALIST - U | G8S | 01 | | | 42.0790 | 44.1820 | 46.3940 | 48.7120 | 51.1480 | | | | | HRLY | 09/04/2023 |
| IT SERVICE MANAGEMENT SPEC - U | Q5L | 92 | | | 72.5020 | 76.1290 | 79.9360 | 83.9330 | 88.1300 | | | | | HRLY | 01/01/1901 |
| IT SERVICE MANAGEMENT SPECIALT | G6W | 92 | | | 72.5020 | 76.1290 | 79.9360 | 83.9330 | 88.1300 | | | | | HRLY | 06/26/2023 |
| IT STRATEGIC SOURCING SPEC - U | Q5M | 92 | | | 68.6990 | 72.1350 | 75.7430 | 79.5300 | 83.5070 | | | | | HRLY | 01/01/1901 |
| IT STRATEGIC SOURCING SPECIALT | G4S | 92 | | | 68.6990 | 72.1350 | 75.7430 | 79.5300 | 83.5070 | | | | | HRLY | 06/26/2023 |
| IT STRATEGY ANALYST | G4V | 92 | | | 79.4410 | 83.4140 | 87.5850 | 91.9640 | 96.5630 | | | | | HRLY | 06/26/2023 |
| IT STRATEGY ANALYST - U | Q5S | 92 | | | 79.4410 | 83.4140 | 87.5850 | 91.9640 | 96.5630 | | | | | HRLY | 01/01/1901 |
| IT SUPERVISOR | G3E | 92 | | | 71.6150 | 75.1970 | 78.9560 | 82.9040 | 87.0480 | | | | | HRLY | 06/26/2023 |
| IT VENDOR MANAGER | G4X | 92 | | | 74.9440 | 78.6930 | 82.6270 | 86.7580 | 91.0980 | | | | | HRLY | 06/26/2023 |
| Interventional Radiology Techn | R2X | 01 | | | 69.2200 | 72.6810 | 76.3140 | 80.1290 | 84.1350 | | | | | HRLY | 09/04/2023 |
| JANITOR | H18 | 03 | | | 25.1350 | 26.3310 | 27.5650 | 28.8660 | 30.2600 | | | | | HRLY | 09/04/2023 |
| JANITOR - U | Z17 | 03 | | | 25.1350 | 26.3310 | 27.5650 | 28.8660 | 30.2600 | | | | | HRLY | 09/04/2023 |
| JANITOR SUPERVISOR | H12 | 92 | | | 40.2730 | 42.2910 | 44.4040 | 46.6150 | 48.9440 | | | | | HRLY | 06/26/2023 |
| JANITOR SUPERVISOR - EH | EF4 | N/A | | | 40.2730 | 42.2910 | 44.4040 | 46.6150 | 48.9440 | | | | | HRLY | 06/26/2023 |
| JANITOR SUPERVISOR - U | H1E | 92 | | | 40.2730 | 42.2910 | 44.4040 | 46.6150 | 48.9440 | | | | | HRLY | 06/26/2023 |
| JUNIOR CIVIL ENGINEER | L20 | 14 | | | 46.8400 | 49.1110 | 51.5600 | 54.1320 | 56.8420 | | | | | HRLY | 12/25/2023 |
| JUNIOR REAL ESTATE AGENT | C75 | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 09/04/2023 |
| JUSTICE SYSTEM CLERK I | F38 | 02 | | | 28.2400 | 29.6040 | 31.0330 | 32.5220 | 34.0840 | | | | | HRLY | 09/04/2023 |
| JUSTICE SYSTEM CLERK I - U | Q38 | 02 | | | 28.2400 | 29.6040 | 31.0330 | 32.5220 | 34.0840 | | | | | HRLY | 09/04/2023 |
| JUSTICE SYSTEM CLERK II | F37 | 02 | | | 33.0660 | 34.6750 | 36.3560 | 38.1150 | 39.9480 | | | | | HRLY | 09/04/2023 |
| JUSTICE SYSTEM CLERK II - U | Q3A | 02 | | | 33.0660 | 34.6750 | 36.3560 | 38.1150 | 39.9480 | | | | | HRLY | 09/04/2023 |
| JUVENILE PROBATION RECORDS SUP | F3A | 92 | | | 40.0880 | 42.0980 | 44.1990 | 46.3980 | 48.7170 | | | | | HRLY | 06/26/2023 |
| LABOR RELATIONS DIRECTOR | A37 | 91 | | | 86.5712 | | | | 111.0372 | | | | | HRLY | 07/10/2023 |
| LABOR RELATIONS REP | C18 | 93 | | | 62.1240 | | | | 74.5550 | | | | | HRLY | 06/26/2023 |
| LABOR RELATIONS REP - EH | EG5 | N/A | | | 62.1240 | | | | 74.5550 | | | | | HRLY | 06/26/2023 |
| LABOR RELATIONS REP - U | Q5T | 93 | | | 62.1240 | | | | 74.5550 | | | | | HRLY | 01/01/1901 |
| LABOR STANDARDS INVESTIGATOR | C1C | 01 | | | 41.6890 | 43.7730 | 45.9600 | 48.2590 | 50.6710 | | | | | HRLY | 09/04/2023 |
| LAFCO ANALYST | D4F | 92 | | | 58.9290 | 61.8960 | 64.9980 | 68.2460 | 71.6610 | | | | | HRLY | 06/26/2023 |
| LAFCO CLERK | D5F | 02 | | | 35.4240 | 37.1600 | 38.9480 | 40.8490 | 42.8050 | | | | | HRLY | 09/04/2023 |
| LAFCO EXECUTIVE OFFICER | D6F | 92 | | | 73.2450 | 76.9040 | 80.7480 | 84.7870 | 89.0230 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| LAND SURVEYOR | L17 | 14 | | | 59.6310 | 62.6290 | 67.1610 | 69.0440 | 72.5180 | | | | | HRLY | 12/25/2023 |
| LATENT FINGERPRINT EXAM I | V44 | 01 | | | 36.5100 | 38.2570 | 40.1080 | 42.0640 | 44.1320 | | | | | HRLY | 09/04/2023 |
| LATENT FINGERPRINT EXAM II | V43 | 01 | | | 47.8940 | 50.2480 | 52.7070 | 55.2760 | 57.9510 | | | | | HRLY | 09/04/2023 |
| LATENT FINGERPRINT EXAM SUPV | V4S | 92 | | | 62.1920 | 65.2510 | 68.4420 | 71.7760 | 75.2460 | | | | | HRLY | 06/26/2023 |
| LATENT FINGERPRNT EXAMINER III | V4T | 01 | | | 53.8930 | 56.5420 | 59.3080 | 62.2000 | 65.2060 | | | | | HRLY | 09/04/2023 |
| LAUNDRY WORKER | H84 | 03 | | | 27.0850 | 28.3730 | 29.7050 | 31.1060 | 32.6050 | | | | | HRLY | 12/25/2023 |
| LAUNDRY WORKER - U | Q8T | 03 | | | 27.0850 | 28.3730 | 29.7050 | 31.1060 | 32.6050 | | | | | HRLY | 12/25/2023 |
| LAW CLERK - EH | D24 | N/A | | | 31.2850 | 32.8000 | 34.3980 | 36.0880 | 37.8560 | | | | | HRLY | 07/10/2023 |
| LAW CLERK/COUNTY COUNSEL - EH | ER0 | N/A | | | 39.6600 | 41.5800 | 43.6060 | 45.7450 | 47.9860 | | | | | HRLY | 07/10/2023 |
| LAW CLERK/COUNTY COUNSEL - U | D2M | 19 | | | 39.6600 | 41.5800 | 43.6060 | 45.7450 | 47.9860 | | | | | HRLY | 07/10/2023 |
| LAW ENFORCEMENT CLERK | D43 | 02 | | | 28.2050 | 29.5760 | 31.0010 | 32.4710 | 34.0580 | | | | | HRLY | 09/04/2023 |
| LAW ENFORCEMENT CLERK - U | Q40 | 02 | | | 28.2050 | 29.5760 | 31.0010 | 32.4710 | 34.0580 | | | | | HRLY | 09/04/2023 |
| LAW ENFORCEMENT RECDS DIV MGR | B62 | 92 | | | 66.2580 | 69.5760 | 73.0540 | 76.7100 | 80.5440 | | | | | HRLY | 06/26/2023 |
| LAW ENFORCEMENT RECDS MGR | B63 | 92 | | | 55.8390 | 58.6320 | 61.5660 | 64.6410 | 67.8750 | | | | | HRLY | 06/26/2023 |
| LAW ENFORCEMENT RECORDS SPEC | D63 | 02 | | | 35.9150 | 37.6480 | 39.4800 | 41.3770 | 43.4110 | | | | | HRLY | 09/04/2023 |
| LAW ENFORCEMENT RECORDS SPEC-U | Q6H | 02 | | | 35.9150 | 37.6480 | 39.4800 | 41.3770 | 43.4110 | | | | | HRLY | 09/04/2023 |
| LAW ENFORCEMENT RECORDS SUPV | D41 | 92 | | | 49.1810 | 51.6510 | 54.2380 | 56.9550 | 59.8040 | | | | | HRLY | 06/26/2023 |
| LAW ENFORCEMENT RECORDS TECH | D42 | 02 | | | 32.8500 | 34.4450 | 36.1060 | 37.8500 | 39.6910 | | | | | HRLY | 09/04/2023 |
| LAW ENFORCEMENT RECORDS TECH-U | Z63 | 02 | | | 32.8500 | 34.4450 | 36.1060 | 37.8500 | 39.6910 | | | | | HRLY | 09/04/2023 |
| LEGAL AIDE - U | Z39 | 01 | | | 35.4780 | 37.1930 | 38.9970 | 40.8720 | 42.8830 | | | | | HRLY | 09/04/2023 |
| LEGAL CLERK | F14 | 02 | | | 32.1520 | 33.7230 | 35.3480 | 37.0670 | 38.8400 | | | | | HRLY | 09/04/2023 |
| LEGAL CLERK - U | Q4G | 02 | | | 32.1520 | 33.7230 | 35.3480 | 37.0670 | 38.8400 | | | | | HRLY | 09/04/2023 |
| LEGAL CLERK TRAINEE | F16 | 02 | | | 30.8320 | 32.2940 | 33.8720 | 35.5060 | 37.2320 | | | | | HRLY | 09/04/2023 |
| LEGAL CLERK TRAINEE - U | Q43 | 02 | | | 30.8320 | 32.2940 | 33.8720 | 35.5060 | 37.2320 | | | | | HRLY | 09/04/2023 |
| LEGAL PROCESS OFFICER | F07 | 01 | | | 29.3870 | 30.8080 | 32.2860 | 33.8350 | 35.4660 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY I | D70 | 02 | | | 33.1560 | 34.7550 | 36.4400 | 38.2030 | 40.0470 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY I - U | W36 | 02 | | | 33.1560 | 34.7550 | 36.4400 | 38.2030 | 40.0470 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY I-CONF CLER | D7B | 90 | | | 35.2460 | 37.0130 | 38.8680 | 40.8020 | 42.8380 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY II | D66 | 02 | | | 36.2610 | 38.0140 | 39.8510 | 41.7790 | 43.8210 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY II - U | D6Z | 02 | | | 36.2610 | 38.0140 | 39.8510 | 41.7790 | 43.8210 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY II-CONF CLR | D7D | 90 | | | 38.6730 | 40.5970 | 42.6240 | 44.7490 | 46.9920 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY TRAINEE | D74 | 02 | | | 27.5290 | 28.8150 | 30.2100 | 31.6740 | 33.1760 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY TRN - U | W37 | 02 | | | 27.5290 | 28.8150 | 30.2100 | 31.6740 | 33.1760 | | | | | HRLY | 09/04/2023 |
| LEGAL SECRETARY TRN-CONF CLR | D7E | 90 | | | 27.7710 | 29.1640 | 30.6260 | 32.1560 | 33.7650 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|-------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|-----------------|
| LEGAL SUPPORT SUPERVISOR | D1K | 92 | | | 47.1260 | 49.4820 | 51.9560 | 54.5520 | 57.2880 | | | | | HRLY | 06/26/2023 |
| LEGAL SUPPORT SUPERVISOR - EH | EU1 | N/A | | | 47.1260 | 49.4820 | 51.9560 | 54.5520 | 57.2880 | | | | | HRLY | 06/26/2023 |
| LEGISLATIVE REPRESENTATIVE-U | Q19 | 92 | | | 63.7580 | | | | 99.1480 | | | | | HRLY | 06/26/2023 |
| LIABILITY CLAIMS ADJUSTER | B94 | 92 | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| LIBRARIAN I | J64 | 01 | | | 38.8160 | 40.6950 | 42.6750 | 44.7650 | 46.9590 | | | | | HRLY | 09/04/2023 |
| LIBRARIAN I - U | W93 | 01 | | | 38.8160 | 40.6950 | 42.6750 | 44.7650 | 46.9590 | | | | | HRLY | 09/04/2023 |
| LIBRARIAN II | J63 | 01 | | | 40.8860 | 42.8780 | 44.9740 | 47.1780 | 49.4950 | | | | | HRLY | 09/04/2023 |
| LIBRARIAN II - U | W92 | 01 | | | 40.8860 | 42.8780 | 44.9740 | 47.1780 | 49.4950 | | | | | HRLY | 09/04/2023 |
| LIBRARY ASSISTANT I | E41 | 01 | | | 29.1650 | 30.5740 | 32.0530 | 33.5880 | 35.2000 | | | | | HRLY | 09/04/2023 |
| LIBRARY ASSISTANT I - U | W95 | 01 | | | 29.1650 | 30.5740 | 32.0530 | 33.5880 | 35.2000 | | | | | HRLY | 09/04/2023 |
| LIBRARY ASSISTANT II | E40 | 01 | | | 32.8340 | 34.4310 | 36.1020 | 37.8460 | 39.6700 | | | | | HRLY | 09/04/2023 |
| LIBRARY ASSISTANT II - U | W94 | 01 | | | 32.8340 | 34.4310 | 36.1020 | 37.8460 | 39.6700 | | | | | HRLY | 09/04/2023 |
| LIBRARY CIRCULATION AIDE | J58 | 02 | | | 26.3390 | 27.5850 | 28.8800 | 30.2380 | 31.6640 | | | | | HRLY | 09/04/2023 |
| LIBRARY CIRCULATION AIDE - U | Q5H | 02 | | | 26.3390 | 27.5850 | 28.8800 | 30.2380 | 31.6640 | | | | | HRLY | 09/04/2023 |
| LIBRARY CIRCULATION SUPV | J59 | 92 | | | 40.6730 | 42.7030 | 44.8290 | 47.0680 | 49.4230 | | | | | HRLY | 06/26/2023 |
| LIBRARY CIRCULATION SUPV - U | W1J | 92 | | | 40.6730 | 42.7030 | 44.8290 | 47.0680 | 49.4230 | | | | | HRLY | 06/26/2023 |
| LIBRARY CLERK | E54 | 02 | | | 27.8400 | 29.1590 | 30.5310 | 31.9710 | 33.5000 | | | | | HRLY | 09/04/2023 |
| LIBRARY CLERK - U | W1K | 02 | | | 27.8400 | 29.1590 | 30.5310 | 31.9710 | 33.5000 | | | | | HRLY | 09/04/2023 |
| LIBRARY PAGE | E16 | 02 | | | 22.5940 | 23.7250 | 24.9110 | 26.1600 | 27.4700 | | | | | HRLY | 09/04/2023 |
| LIBRARY PAGE - U | E1D | 02 | | | 22.5940 | 23.7250 | 24.9110 | 26.1600 | 27.4700 | | | | | HRLY | 09/04/2023 |
| LIBRARY SERVICES MANAGER | J41 | 92 | | | 64.6770 | 67.9130 | 71.3070 | 74.8750 | 78.6200 | | | | | HRLY | 06/26/2023 |
| LIBRARY TECHNICIAN | E24 | 02 | | | 25.1780 | 26.3680 | 27.6110 | 28.9180 | 30.2710 | | | | | HRLY | 09/04/2023 |
| LIBRARY TECHNICIAN - U | Q2P | 02 | | | 25.1780 | 26.3680 | 27.6110 | 28.9180 | 30.2710 | | | | | HRLY | 09/04/2023 |
| LICENSED CLINICAL SUPERVISOR | S8B | 92 | | | 53.2410 | 55.9030 | 58.6980 | 61.6340 | 64.7140 | | | | | HRLY | 06/26/2023 |
| LICENSED VOCATIONAL NURSE | S85 | 01 | | | 37.6660 | 39.4800 | 41.4140 | 43.3910 | 45.4960 | | | | | HRLY | 09/04/2023 |
| LICENSED VOCATIONAL NURSE - U | Q8S | 01 | | | 37.6660 | 39.4800 | 41.4140 | 43.3910 | 45.4960 | | | | | HRLY | 09/04/2023 |
| LITERACY PROGRAM MANAGER | J61 | 92 | | | 52.9130 | 55.5680 | 58.3430 | 61.2670 | 64.3300 | | | | | HRLY | 06/26/2023 |
| LITERACY PROGRAM SPECIALIST | J4A | 01 | | | 37.4970 | 39.2920 | 41.1930 | 43.2000 | 45.3250 | | | | | HRLY | 09/04/2023 |
| LOCKSMITH | M83 | 08 | | | | | | | | | | | | 51.5770 | HRLY 11/13/2023 |
| LOCKSMITH - EH | ER5 | N/A | | | | | | | | | | | | 51.5770 | HRLY 11/13/2023 |
| MAIL ROOM SUPERVISOR | E30 | 92 | | | 30.7720 | 32.3120 | 33.9250 | 35.6250 | 37.4180 | | | | | HRLY | 06/26/2023 |
| MAINTENANCE PROJECT MANAGER | B5M | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| MAINTENANCE PROJECT MGR - EH | EN8 | N/A | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| MANAGED CARE INTAKE COORD-VHP | D3F | 02 | | | 32.2060 | 33.8800 | 35.5540 | 37.2270 | 38.9010 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| MANAGEMENT AIDE - CA - EH | EP4 | N/A | | | 34.3860 | 36.0750 | 37.8060 | 39.6320 | 41.5680 | | | | | HRLY | 06/26/2023 |
| MANAGEMENT AIDE - EH | EC4 | N/A | | | 34.0800 | 35.7550 | 37.4680 | 39.2790 | 41.2000 | | | | | HRLY | 06/26/2023 |
| MANAGEMENT ANALYST - EH | EC5 | N/A | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 06/26/2023 |
| MANAGEMENT ANALYST - U | W1P | 92 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 06/26/2023 |
| MANAGER OF CONSTRUCTION | N26 | 92 | | | 70.4920 | 74.0150 | 77.7150 | 81.6010 | 85.6810 | | | | | HRLY | 06/26/2023 |
| MANAGER OF MEDICAL SOCIAL SVCS | Y02 | 92 | | | 62.4930 | 65.6170 | 68.8960 | 72.3440 | 75.9600 | | | | | HRLY | 06/26/2023 |
| MANAGER OF REAL ESTATE ASSETS | Z78 | 92 | | | 75.2010 | 78.9610 | 82.9320 | 87.1650 | 91.6120 | | | | | HRLY | 06/26/2023 |
| MANAGER, CARE MANAGEMENT | B5B | 92 | | | 100.2470 | 105.2620 | 110.5250 | 116.0500 | 121.8520 | 127.9450 | | | | HRLY | 07/10/2023 |
| MANAGER, OFFICE OF IM RELATION | K4B | 92 | | | 60.9780 | 64.0290 | 67.2330 | 70.5960 | 74.1280 | | | | | HRLY | 06/26/2023 |
| MANAGER, VIRTUAL LIBRARY | E4K | 92 | | | 55.9490 | 58.7740 | 61.7200 | 64.8060 | 68.0530 | | | | | HRLY | 06/26/2023 |
| MANAGING DIETITIAN | R20 | 92 | | | 51.1280 | 53.6920 | 56.3850 | 59.2060 | 62.1680 | | | | | HRLY | 06/26/2023 |
| MANAGING DIETITIAN - EH | EM2 | N/A | | | 51.1280 | 53.6920 | 56.3850 | 59.2060 | 62.1680 | | | | | HRLY | 06/26/2023 |
| MANAGING DIETITIAN - U | Q2N | 92 | | | 51.1280 | 53.6920 | 56.3850 | 59.2060 | 62.1680 | | | | | HRLY | 06/26/2023 |
| MAPPING & I. D. SUPERVISOR | K40 | 92 | | | 49.0440 | 51.4850 | 54.0570 | 56.7610 | 59.6080 | | | | | HRLY | 06/26/2023 |
| MARRIAGE & FAMILY THERAPIST I | P97 | 01 | | | 44.9520 | 47.1590 | 49.4720 | 51.8900 | 54.4190 | | | | | HRLY | 09/04/2023 |
| MARRIAGE & FAMILY THERAPIST II | P96 | 01 | | | 50.4140 | 52.8800 | 55.4560 | 58.1490 | 60.9940 | | | | | HRLY | 09/04/2023 |
| MARRIAGE & FAMILY THRST I - U | Z97 | 01 | | | 44.9520 | 47.1590 | 49.4720 | 51.8900 | 54.4190 | | | | | HRLY | 09/04/2023 |
| MARRIAGE & FAMILY THRST II-U | Z96 | 01 | | | 50.4140 | 52.8800 | 55.4560 | 58.1490 | 60.9940 | | | | | HRLY | 09/04/2023 |
| MATERIALS SUPPLY SPECIALIST | G8H | 03 | | | 30.6320 | 32.1640 | 33.7720 | 35.4610 | 37.2330 | | | | | HRLY | 09/04/2023 |
| MATERIALS SUPPLY SPECIALIST-U | G8J | 03 | | | 30.6320 | 32.1640 | 33.7720 | 35.4610 | 37.2330 | | | | | HRLY | 09/04/2023 |
| MATERIALS TESTING SUPV | N25 | 92 | | | 51.3950 | 53.9750 | 56.6780 | 59.5130 | 62.4930 | | | | | HRLY | 06/26/2023 |
| MATERIALS TESTING TECH II | N34 | 01 | | | 36.3460 | 38.1050 | 39.9530 | 41.8740 | 43.9260 | | | | | HRLY | 09/04/2023 |
| MATERIALS TESTING TECHNICIAN I | N36 | 01 | | | 33.1890 | 34.8480 | 36.5890 | 38.4190 | 40.3440 | | | | | HRLY | 09/04/2023 |
| MEANINGFUL USE PROGRAM MANAGER | J1T | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| MED EXAMINER-CORONER INVEST-U | Q8Q | 01 | | | 55.2660 | 58.0330 | 60.9310 | 63.9770 | 67.1740 | | | | | HRLY | 09/18/2023 |
| MEDIATOR | B16 | 92 | | | 39.4880 | 41.4640 | 43.5260 | 45.7030 | 47.9770 | | | | | HRLY | 06/26/2023 |
| MEDICAL ADMIN ASISTANT I - U | Q7C | 02 | | | 30.8150 | 32.2910 | 33.8600 | 35.4900 | 37.2220 | | | | | HRLY | 09/04/2023 |
| MEDICAL ADMIN ASSISTANT I | D79 | 02 | | | 30.8150 | 32.2910 | 33.8600 | 35.4900 | 37.2220 | | | | | HRLY | 09/04/2023 |
| MEDICAL ADMIN ASSISTANT II | D76 | 02 | | | 34.0200 | 35.6560 | 37.3940 | 39.1840 | 41.0980 | | | | | HRLY | 09/04/2023 |
| MEDICAL ADMIN ASSISTANT II - U | Q7B | 02 | | | 34.0200 | 35.6560 | 37.3940 | 39.1840 | 41.0980 | | | | | HRLY | 09/04/2023 |
| MEDICAL ADMIN ASST I - CONF CL | D8B | 90 | | | 31.1960 | 32.5050 | 34.1330 | 35.8480 | 37.6490 | | | | | HRLY | 09/04/2023 |
| MEDICAL ADMIN ASST II - CC | D8C | 90 | | | 34.1380 | 35.8470 | 37.6500 | 39.5360 | 41.5070 | | | | | HRLY | 09/04/2023 |
| MEDICAL ADMIN SUPPORT OFFCR I | B1V | 92 | | | 43.5260 | 45.7030 | 47.9770 | 50.3840 | 52.9130 | | | | | HRLY | 06/26/2023 |
| MEDICAL ASSISTANT | H93 | 01 | | | 28.2850 | 29.6500 | 31.0860 | 32.5750 | 34.1370 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|---------|---------|---------|---------|-----------|------------|
| MEDICAL ASSISTANT - U | Q9A | 01 | | | 28.2850 | 29.6500 | 31.0860 | 32.5750 | 34.1370 | | | | | HRLY | 09/04/2023 |
| MEDICAL EXAMINER-CORONER INVST | V85 | 01 | | | 55.2660 | 58.0330 | 60.9310 | 63.9770 | 67.1740 | | | | | HRLY | 09/18/2023 |
| MEDICAL LABORATORY ASSISTANT I | R75 | 01 | | | 28.2270 | 29.5540 | 30.9510 | 32.4580 | 34.0140 | | | | | HRLY | 09/04/2023 |
| MEDICAL LABORATORY ASST I - U | R7D | 01 | | | 28.2270 | 29.5540 | 30.9510 | 32.4580 | 34.0140 | | | | | HRLY | 09/04/2023 |
| MEDICAL LABORATORY ASST II | R74 | 01 | | | 31.9920 | 33.5290 | 35.1570 | 36.8360 | 38.6290 | | | | | HRLY | 09/04/2023 |
| MEDICAL LABORATORY ASST II-U | R7E | 01 | | | 31.9920 | 33.5290 | 35.1570 | 36.8360 | 38.6290 | | | | | HRLY | 09/04/2023 |
| MEDICAL LABORATORY ASST III | R7F | 01 | | | 33.4350 | 35.0590 | 36.7320 | 38.5210 | 40.3850 | | | | | HRLY | 09/04/2023 |
| MEDICAL LABORATORY TECH - EH | EV0 | N/A | | | 45.0510 | 47.3020 | 49.6680 | 52.1530 | 54.7600 | 57.4970 | 60.3720 | 63.3920 | 66.5590 | HRLY | 09/18/2023 |
| MEDICAL LABORATORY TECHNICIAN | R7G | 13 | | | 45.0510 | 47.3020 | 49.6680 | 52.1530 | 54.7600 | 57.4970 | 60.3720 | 63.3920 | 66.5590 | HRLY | 09/18/2023 |
| MEDICAL LIBRARIAN | J70 | 92 | | | 52.9130 | 55.5680 | 58.3430 | 61.2670 | 64.3300 | | | | | HRLY | 06/26/2023 |
| MEDICAL OFFICE SPECIALIST | D75 | 02 | | | 28.1140 | 29.4570 | 30.8730 | 32.3700 | 33.9160 | | | | | HRLY | 09/04/2023 |
| MEDICAL OFFICE SPECIALIST - U | Q7H | 02 | | | 28.1140 | 29.4570 | 30.8730 | 32.3700 | 33.9160 | | | | | HRLY | 09/04/2023 |
| MEDICAL PHYSICIST | D1M | 01 | | | 101.0170 | 106.0630 | 111.3700 | 116.9350 | 122.7840 | | | | | HRLY | 09/04/2023 |
| MEDICAL SOCIAL WORKER I | Y04 | 01 | | | 46.2110 | 48.4700 | 50.8510 | 53.3430 | 55.9390 | | | | | HRLY | 09/04/2023 |
| MEDICAL SOCIAL WORKER I - U | Y0E | 01 | | | 46.2110 | 48.4700 | 50.8510 | 53.3430 | 55.9390 | | | | | HRLY | 09/04/2023 |
| MEDICAL SOCIAL WORKER II | Y03 | 01 | | | 51.1030 | 53.5940 | 56.2140 | 58.9340 | 61.8340 | | | | | HRLY | 09/04/2023 |
| MEDICAL SOCIAL WORKER II - U | Y0D | 01 | | | 51.1030 | 53.5940 | 56.2140 | 58.9340 | 61.8340 | | | | | HRLY | 09/04/2023 |
| MEDICAL STAFF COORD | D22 | 92 | | | 44.1970 | 46.3980 | 48.7140 | 51.1520 | 53.7170 | | | | | HRLY | 06/26/2023 |
| MEDICAL TRANSCRIPTIONIST | D87 | 02 | | | 30.1770 | 31.6220 | 33.1410 | 34.7490 | 36.4260 | | | | | HRLY | 09/04/2023 |
| MEDICAL TRANSCRIPTIONIST - U | U8T | 02 | | | 30.1770 | 31.6220 | 33.1410 | 34.7490 | 36.4260 | | | | | HRLY | 09/04/2023 |
| MEDICAL TRANSLATOR | D50 | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 09/04/2023 |
| MEDICAL TRANSLATOR - U | Q5V | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 01/01/1901 |
| MEDICAL TRANSLATOR COORD | C01 | 92 | | | 43.9540 | 46.1470 | 48.4500 | 50.8620 | 53.4300 | | | | | HRLY | 06/26/2023 |
| MEDICAL TRANSLATOR TRAINEE | D52 | 01 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| MEDICAL UNIT CLERK | D02 | 02 | | | 28.2280 | 29.5890 | 31.0190 | 32.5080 | 34.0700 | | | | | HRLY | 09/04/2023 |
| MEDICAL UNIT CLERK - U | Q7G | 02 | | | 28.2280 | 29.5890 | 31.0190 | 32.5080 | 34.0700 | | | | | HRLY | 09/04/2023 |
| MEDICINE RESIDENCY PROG DIR | A4P | 91 | | | 144.8195 | | | | 181.7388 | | | | | HRLY | 07/10/2023 |
| MENTAL HEALTH COMM WORKER-U | Q3L | 01 | | | 28.5950 | 29.9920 | 31.4390 | 32.9370 | 34.5400 | | | | | HRLY | 09/04/2023 |
| MENTAL HEALTH COMMUNITY WORKER | E33 | 01 | | | 28.5950 | 29.9920 | 31.4390 | 32.9370 | 34.5400 | | | | | HRLY | 09/04/2023 |
| MENTAL HEALTH OFFICE SPEC | E61 | 02 | | | 28.4350 | 29.8070 | 31.2590 | 32.7310 | 34.3300 | | | | | HRLY | 09/04/2023 |
| MENTAL HEALTH PEER SUPPORT WRK | D2J | 01 | | | 27.5100 | 28.7900 | 30.1980 | 31.6540 | 33.1630 | | | | | HRLY | 09/04/2023 |
| MENTAL HEALTH WORKER | S9S | 01 | | | 26.2530 | 27.4890 | 28.7840 | 30.1710 | 31.6420 | | | | | HRLY | 09/04/2023 |
| MENTAL HEALTH WORKER - U | Q9S | 01 | | | 26.2530 | 27.4890 | 28.7840 | 30.1710 | 31.6420 | | | | | HRLY | 01/01/1901 |
| MESSENGER DRIVER | E28 | 03 | | | 25.9920 | 27.2240 | 28.5070 | 29.8410 | 31.2870 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| MESSENGER DRIVER - U | Z26 | 03 | | | 25.9920 | 27.2240 | 28.5070 | 29.8410 | 31.2870 | | | | | HRLY | 09/04/2023 |
| MGMT AIDE | B1W | 92 | | | 34.0800 | 35.7550 | 37.4680 | 39.2790 | 41.2000 | | | | | HRLY | 06/26/2023 |
| MGMT AIDE - U | W1W | 92 | | | 34.0800 | 35.7550 | 37.4680 | 39.2790 | 41.2000 | | | | | HRLY | 06/26/2023 |
| MGMT AIDE-CONFIDENTIAL ADMIN | B1A | 93 | | | 34.3860 | 36.0750 | 37.8060 | 39.6320 | 41.5680 | | | | | HRLY | 06/26/2023 |
| MGMT ANALYST | B1P | 92 | | | 50.3950 | 52.9180 | 55.5580 | 58.3570 | 61.2770 | | | | | HRLY | 06/26/2023 |
| MGMT ANALYST-CONF ADMIN | B1D | 93 | | | 50.8880 | 53.4420 | 56.1220 | 58.9260 | 61.8780 | | | | | HRLY | 06/26/2023 |
| MGMT ANALYST-CONF ADMIN - EH | EM4 | N/A | | | 50.8880 | 53.4420 | 56.1220 | 58.9260 | 61.8780 | | | | | HRLY | 06/26/2023 |
| MGMT ANALYST-U-CONF ADMIN | W1D | 93 | | | 50.8880 | 53.4420 | 56.1220 | 58.9260 | 61.8780 | | | | | HRLY | 06/26/2023 |
| MGR ADULT CUSTODY M H | B6F | 92 | | | 107.7010 | 113.2030 | 118.9820 | 125.0530 | 131.4410 | 138.0140 | | | | HRLY | 07/10/2023 |
| MGR INTEGRATED PEST MGMT | B73 | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| MGR OF ADMITTING & REGISTRATN | B6C | 92 | | | 63.2840 | 66.4520 | 69.7760 | 73.2650 | 76.9290 | | | | | HRLY | 06/26/2023 |
| MGR OF LICENSING & REG COMPL | C5K | 92 | | | 83.1930 | 87.3520 | 91.7190 | 96.3060 | 101.1200 | | | | | HRLY | 06/26/2023 |
| MGR OF PARK MAINTENANCE SVCS | B6J | 92 | | | 63.4120 | 66.5830 | 69.9140 | 73.4100 | 77.0810 | | | | | HRLY | 06/26/2023 |
| MGR OF VOLUNTEER SERVICES | C94 | 92 | | | 52.9130 | 55.5680 | 58.3430 | 61.2670 | 64.3300 | | | | | HRLY | 06/26/2023 |
| MGR OFFICE WOMEN'S ADVOCACY | A2H | 92 | | | 60.9780 | 64.0290 | 67.2330 | 70.5960 | 74.1280 | | | | | HRLY | 06/26/2023 |
| MGR PARK RANGER OPERATIONS | B6K | 92 | | | 63.4120 | 66.5830 | 69.9140 | 73.4100 | 77.0810 | | | | | HRLY | 06/26/2023 |
| MGR PATIENT ACCOUNTING SCVHHS | B54 | 92 | | | 61.7900 | 64.8800 | 68.1270 | 71.5360 | 75.1090 | | | | | HRLY | 06/26/2023 |
| MGR TECH OPR-ARTFCL KIDNY UNIT | R68 | 92 | | | 47.2980 | 49.6630 | 52.1540 | 54.7740 | 57.5160 | | | | | HRLY | 06/26/2023 |
| MGR, OFF OF SUSTAINABILITY-EH | EP9 | N/A | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| MGR, OFFICE OF LGBTQ AFFAIRS | K4C | 92 | | | 60.9780 | 64.0290 | 67.2330 | 70.5960 | 74.1280 | | | | | HRLY | 06/26/2023 |
| MGR, OFFICE OF SUSTAINABILITY | K4A | 92 | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| MGR, VHP UTILIZATION MGMT | B12 | 92 | | | 104.5260 | 109.8650 | 115.4800 | 121.3720 | 127.5730 | 133.9530 | | | | HRLY | 07/10/2023 |
| MGR, VHP UTILIZATION MGMT - U | Z1K | 92 | | | 104.5260 | 109.8650 | 115.4800 | 121.3720 | 127.5730 | 133.9530 | | | | HRLY | 07/10/2023 |
| MGR. REHAB CASE MANAGEMENT | S6E | 92 | | | 100.2470 | 105.2620 | 110.5250 | 116.0500 | 121.8520 | 127.9450 | | | | HRLY | 07/10/2023 |
| MH PEER SUPPORT WORKER - U | Q2Q | 01 | | | 27.5100 | 28.7900 | 30.1980 | 31.6540 | 33.1630 | | | | | HRLY | 09/04/2023 |
| MOBILE OUTREACH DRIVER | E60 | 01 | | | 29.8530 | 31.2930 | 32.7820 | 34.3780 | 36.0440 | | | | | HRLY | 09/04/2023 |
| MONITOR TECHNICIAN | S3M | 01 | | | 28.7500 | 30.0250 | 31.4230 | 32.8670 | 34.3650 | | | | | HRLY | 09/04/2023 |
| MRI TECHNOLOGIST - ANGIO | R6A | 01 | | | 61.8530 | 64.8430 | 68.0250 | 71.3470 | 74.8470 | | | | | HRLY | 09/04/2023 |
| MRI TECHNOLOGIST - CT | R6C | 01 | | | 63.6050 | 66.6790 | 69.9510 | 73.3650 | 76.9660 | | | | | HRLY | 09/04/2023 |
| MRI TECHNOLOGIST - EH | R2E | 01 | | | 71.7140 | 75.3000 | 79.0660 | 83.0210 | 87.1730 | | | | | HRLY | 09/04/2023 |
| MULTIMEDIA COMMUNICATION SPC-U | Q3F | 01 | | | 44.4900 | 46.7170 | 49.0450 | 51.4960 | 54.0810 | | | | | HRLY | 09/04/2023 |
| MULTIMEDIA COMMUNICATIONS OFFC | B0F | 92 | | | 61.5510 | 64.6330 | 67.8680 | 71.2550 | 74.8290 | | | | | HRLY | 06/26/2023 |
| MULTIMEDIA COMMUNICATIONS SPC | B03 | 01 | | | 44.4900 | 46.7170 | 49.0450 | 51.4960 | 54.0810 | | | | | HRLY | 09/04/2023 |
| MULTIMEDIA TECHNICIAN | G2E | 01 | | | 52.6370 | 55.2700 | 58.0320 | 60.9350 | 63.9810 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|---------|---------|-----------|------------|
| ----- | | | | | | | | | | | | | | | |
| MULTIMEDIA TECHNICIAN - U | G8F | 01 | | | 52.6370 | 55.2700 | 58.0320 | 60.9350 | 63.9810 | | | | | HRLY | 09/04/2023 |
| Mgr, Office of Med and Omb Svc | B17 | 92 | | | 65.6170 | 68.8960 | 72.3440 | 75.9600 | 79.7620 | | | | | HRLY | 06/26/2023 |
| NETWORK ENGINEER | G46 | 01 | | | 80.3770 | 84.3960 | 88.6170 | 93.0470 | 97.7010 | | | | | HRLY | 09/04/2023 |
| NETWORK ENGINEER- U | G4Y | 01 | | | 80.3770 | 84.3960 | 88.6170 | 93.0470 | 97.7010 | | | | | HRLY | 09/04/2023 |
| NETWORK/TELECOM TECHNICIAN | G2H | 01 | | | 44.8590 | 47.1030 | 49.4590 | 51.9310 | 54.5280 | | | | | HRLY | 09/04/2023 |
| NETWORK/TELECOM TECHNICIAN - U | G7Q | 01 | | | 44.8590 | 47.1030 | 49.4590 | 51.9310 | 54.5280 | | | | | HRLY | 09/04/2023 |
| NRS MGR ARTIFICIAL KIDNEY UNIT | S66 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR BURN CENTER | S43 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR CLD SHLT CSTDY HLTH | S31 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR CRITICAL CARE | S42 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR EMERGENCY DEPARTMENT | S53 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR LABR DEL PERNL EVL PRD | S65 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR MEDICAL SURGICAL NRSIN | S63 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR MENTAL HEALTH NURSING | S84 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR MOTHER INFANT CR CTR | S64 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR NEONATAL ICU | S81 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR OPERATING ROOM SERVS | S55 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR PEDIATRICS-ICU | S67 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR POST ANESTHESIA CR UNT | S61 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NRS MGR REHABILITATION | S62 | 92 | | | 113.0860 | 118.8620 | 124.9300 | 131.3080 | 138.0120 | 144.9160 | | | | HRLY | 07/10/2023 |
| NUCLEAR MED TECHNOLOGIST-EH | EW3 | N/A | | | 66.7580 | 70.0960 | 73.6040 | 77.3040 | 81.1860 | 85.2460 | 89.5070 | 91.7460 | 94.0360 | HRLY | 09/18/2023 |
| NUCLEAR MEDICINE TECH - U | Q5W | 13 | | | 66.7580 | 70.0960 | 73.6040 | 77.3040 | 81.1860 | 85.2460 | 89.5070 | 91.7460 | 94.0360 | HRLY | 01/01/1901 |
| NUCLEAR MEDICINE TECHNOLOGIST | R95 | 13 | | | 66.7580 | 70.0960 | 73.6040 | 77.3040 | 81.1860 | 85.2460 | 89.5070 | 91.7460 | 94.0360 | HRLY | 09/18/2023 |
| NURSE COORDINATOR | S39 | 04 | | | 86.1890 | 90.5020 | 95.0320 | 99.7820 | 104.7720 | 110.0160 | 115.5150 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - EXTRA HELP | X1M | 04 | | | 80.1750 | 84.1910 | 88.4020 | 92.8200 | 97.4610 | | | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - STEP A | S3A | 04 | | | 88.3420 | 92.7620 | 97.4040 | 102.2760 | 107.3880 | 112.7660 | 118.4040 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - STEP B | S3B | 04 | | | 90.5000 | 95.0310 | 99.7820 | 104.7710 | 110.0090 | 115.5110 | 121.2910 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - STEP C | S3C | 04 | | | 92.6510 | 97.2920 | 102.1570 | 107.2660 | 112.6250 | 118.2660 | 124.1810 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - U | Q39 | 04 | | | 86.1890 | 90.5020 | 95.0320 | 99.7820 | 104.7720 | 110.0160 | 115.5150 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - U STEP A | Q4A | 04 | | | 88.3420 | 92.7620 | 97.4040 | 102.2760 | 107.3880 | 112.7660 | 118.4040 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - U STEP B | Q4B | 04 | | | 90.5000 | 95.0310 | 99.7820 | 104.7710 | 110.0090 | 115.5110 | 121.2910 | | | HRLY | 10/16/2023 |
| NURSE COORDINATOR - U STEP C | Q4C | 04 | | | 92.6510 | 97.2920 | 102.1570 | 107.2660 | 112.6250 | 118.2660 | 124.1810 | | | HRLY | 10/16/2023 |
| NURSE PRACTITIONER | S59 | 04 | | | 97.9340 | 102.8320 | 107.9790 | 113.3760 | 119.1580 | 125.2370 | 131.6380 | | | HRLY | 10/16/2023 |
| NURSE PRACTITIONER - STEP A | Y0A | 04 | | | 100.3820 | 105.4000 | 110.6770 | 116.2120 | 122.1330 | 128.3660 | 134.9240 | | | HRLY | 10/16/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|-------|-------|-----------|------------|
| NURSE PRACTITIONER - STEP B | Y0B | 04 | | | 102.8310 | 107.9720 | 113.3720 | 119.0450 | 125.1140 | 131.5000 | 138.2190 | | | HRLY | 10/16/2023 |
| NURSE PRACTITIONER - STEP C | Y0C | 04 | | | 105.2800 | 110.5390 | 116.0760 | 121.8810 | 128.0920 | 134.7240 | 141.5070 | | | HRLY | 10/16/2023 |
| NURSE PRACTITIONER - U | Q5X | 04 | | | 97.9340 | 102.8320 | 107.9790 | 113.3760 | 119.1580 | 125.2370 | 131.6380 | | | HRLY | 01/01/1901 |
| NURSE PRACTITIONER EXTRA HELP | X1N | 04 | | | 91.1090 | 95.6650 | 100.4540 | 105.4780 | 110.8550 | 116.5090 | 122.4670 | | | HRLY | 10/16/2023 |
| NUTRITION SERVICES MGR | H54 | 92 | | | 58.6320 | 61.5660 | 64.6410 | 67.8750 | 71.2690 | | | | | HRLY | 06/26/2023 |
| OBSTETRIC TECHNICIAN | P84 | 01 | | | 31.1470 | 32.6300 | 34.2170 | 35.8780 | 37.6130 | | | | | HRLY | 09/04/2023 |
| OCC SFTY ENVIR COMPL MGR | X88 | 92 | | | 71.6630 | 75.2440 | 79.0110 | 82.9600 | 87.1350 | | | | | HRLY | 06/26/2023 |
| OCCUPATIONAL THERAPIST I | R1T | 01 | | | 55.0820 | 57.7770 | 60.5940 | 63.5440 | 66.6410 | | | | | HRLY | 09/04/2023 |
| OCCUPATIONAL THERAPIST I - U | Q6W | 01 | | | 55.0820 | 57.7770 | 60.5940 | 63.5440 | 66.6410 | | | | | HRLY | 01/01/1901 |
| OCCUPATIONAL THERAPIST II | R1A | 01 | | | 61.1880 | 64.1810 | 67.3120 | 70.5880 | 74.0280 | | | | | HRLY | 09/04/2023 |
| OCCUPATIONAL THERAPIST II - U | Q6V | 01 | | | 61.1880 | 64.1810 | 67.3120 | 70.5880 | 74.0280 | | | | | HRLY | 01/01/1901 |
| OCCUPATIONAL THERAPIST III | R12 | 01 | | | 67.3170 | 70.5910 | 74.0590 | 77.6610 | 81.4770 | | | | | HRLY | 09/04/2023 |
| OCCUPATIONAL THERAPIST III - U | Q6K | 01 | | | 67.3170 | 70.5910 | 74.0590 | 77.6610 | 81.4770 | | | | | HRLY | 01/01/1901 |
| OCCUPATIONAL THERAPY ASST II | R2C | 01 | | | 42.5240 | 44.5580 | 46.7130 | 48.9930 | 51.3990 | | | | | HRLY | 09/04/2023 |
| OFFICE MANAGEMENT COORD - U | Q5Z | 92 | | | 41.6630 | 43.7380 | 45.9240 | 48.2140 | 50.6320 | | | | | HRLY | 01/01/1901 |
| OFFICE MANAGEMENT COORD-EH | EN0 | N/A | | | 41.6630 | 43.7380 | 45.9240 | 48.2140 | 50.6320 | | | | | HRLY | 06/26/2023 |
| OFFICE MGMT COORD | C76 | 92 | | | 41.6630 | 43.7380 | 45.9240 | 48.2140 | 50.6320 | | | | | HRLY | 06/26/2023 |
| OFFICE MGMT COORD-CONF ADMIN | C7A | 93 | | | 41.6630 | 43.7380 | 45.9240 | 48.2140 | 50.6320 | | | | | HRLY | 06/26/2023 |
| OFFICE SPECIALIST I | D51 | 02 | | | 23.9950 | 25.1290 | 26.3140 | 27.5600 | 28.8490 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST I - U | V64 | 02 | | | 23.9950 | 25.1290 | 26.3140 | 27.5600 | 28.8490 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST I-CONF CLER | X14 | 90 | | | 25.1720 | 26.4190 | 27.7430 | 29.1350 | 30.5990 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST I-U-CONF CLR | W46 | 90 | | | 25.1720 | 26.4190 | 27.7430 | 29.1350 | 30.5990 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST II | D49 | 02 | | | 25.5020 | 26.7090 | 27.9670 | 29.2840 | 30.6970 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST II - U | V33 | 02 | | | 25.5020 | 26.7090 | 27.9670 | 29.2840 | 30.6970 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST II-CONF CLER | X13 | 90 | | | 26.8560 | 28.2010 | 29.6150 | 31.1030 | 32.6590 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST II-U-CC | W39 | 90 | | | 26.8560 | 28.2010 | 29.6150 | 31.1030 | 32.6590 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST III | D09 | 02 | | | 27.5380 | 28.8360 | 30.2260 | 31.7010 | 33.1940 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST III - U | V31 | 02 | | | 27.5380 | 28.8360 | 30.2260 | 31.7010 | 33.1940 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST III-CONF CLR | X12 | 90 | | | 29.1610 | 30.6270 | 32.1570 | 33.7660 | 35.4610 | | | | | HRLY | 09/04/2023 |
| OFFICE SPECIALIST III-U-CC | W38 | 90 | | | 29.1610 | 30.6270 | 32.1570 | 33.7660 | 35.4610 | | | | | HRLY | 09/04/2023 |
| OFFSET PRESS OPERATOR I | F81 | 03 | | | 24.8700 | 26.0520 | 27.2750 | 28.5630 | 29.9410 | | | | | HRLY | 09/04/2023 |
| OFFSET PRESS OPERATOR II | F80 | 03 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| OFFSET PRESS OPERATOR III | F85 | 03 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 09/04/2023 |
| OPERATING ROOM CLERK | P71 | 02 | | | 27.9940 | 29.3440 | 30.7620 | 32.2380 | 33.7870 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|--------------|------------|
| OPHTHALMIC TECHNICIAN | P48 | 01 | | | 31.4120 | 32.9220 | 34.5180 | 36.1840 | 37.9330 | | | | | HRLY | 09/04/2023 |
| OPTOMETRIST | P47 | 01 | | | 72.3500 | 75.8850 | 79.6090 | 83.4870 | 87.6100 | | | | | HRLY | 02/05/2024 |
| ORTHOPEDIC TECHNICIAN | R90 | 01 | | | 34.5410 | 36.1920 | 37.9290 | 39.7620 | 41.6970 | | | | | HRLY | 09/04/2023 |
| PAINTER | M68 | 08 | | | | | | | | | | | | 51.5770 HRLY | 11/13/2023 |
| PAINTER - EH | EJ3 | N/A | | | | | | | | | | | | 51.5770 HRLY | 11/13/2023 |
| PAINTER - U | Z90 | 08 | | | | | | | | | | | | 51.5770 HRLY | 11/13/2023 |
| PAINTER APPRENTICE 2ND YEAR | M70 | 08 | | | | | | | | | | | | 40.1630 HRLY | 11/13/2023 |
| PAINTER APPRENTICE 3RD YEAR | M69 | 08 | | | | | | | | | | | | 43.7960 HRLY | 11/13/2023 |
| PARALEGAL | V74 | 01 | | | 38.2570 | 40.1080 | 42.0640 | 44.1320 | 46.2940 | | | | | HRLY | 09/04/2023 |
| PARALEGAL - CA | V7D | 93 | | | 39.7790 | 41.7050 | 43.7370 | 45.8880 | 48.1370 | | | | | HRLY | 06/26/2023 |
| PARALEGAL - COUNTY COUNSEL | V7K | 01 | | | 38.2570 | 40.1080 | 42.0640 | 44.1320 | 46.2940 | | | | | HRLY | 09/04/2023 |
| PARALEGAL - COUNTY COUNSEL CA | V7M | 93 | | | 39.7790 | 41.7050 | 43.7370 | 45.8880 | 48.1370 | | | | | HRLY | 06/26/2023 |
| PARALEGAL - U | W03 | 01 | | | 38.2570 | 40.1080 | 42.0640 | 44.1320 | 46.2940 | | | | | HRLY | 09/04/2023 |
| PARK CENTRAL SERVICES SUPERVSR | T03 | 92 | | | 53.1700 | 55.8390 | 58.6320 | 61.5660 | 64.6410 | | | | | HRLY | 06/26/2023 |
| PARK HEAVY EQUIPMENT OPERATOR | T13 | 03 | | | 40.2730 | 42.2340 | 44.2580 | 46.4210 | 48.6690 | | | | | HRLY | 09/04/2023 |
| PARK INTERPRETER | T31 | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE CRAFTS WORKER | T95 | 03 | | | 36.5240 | 38.2920 | 40.1460 | 42.0930 | 44.1340 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE CREW CHIEF | T93 | 03 | | | 43.6870 | 45.8030 | 48.0410 | 50.4030 | 52.8670 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE SUPERVISOR | T30 | 92 | | | 53.1700 | 55.8390 | 58.6320 | 61.5660 | 64.6410 | | | | | HRLY | 06/26/2023 |
| PARK MAINTENANCE WORKER I | T17 | 03 | | | 28.7300 | 30.1310 | 31.5720 | 33.0880 | 34.6850 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE WORKER I - U | T1B | 03 | | | 28.7300 | 30.1310 | 31.5720 | 33.0880 | 34.6850 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE WORKER II | T16 | 03 | | | 32.3420 | 33.9260 | 35.5580 | 37.2900 | 39.0750 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE WORKER II - U | T1A | 03 | | | 32.3420 | 33.9260 | 35.5580 | 37.2900 | 39.0750 | | | | | HRLY | 09/04/2023 |
| PARK MAINTENANCE WORKER TRN-U | Q88 | 03 | | | | | | | | | | | | 24.2050 HRLY | 09/04/2023 |
| PARK NATURAL RES PRG COORD-U | Q6Z | 01 | | | 40.8910 | 42.8700 | 44.9750 | 47.1850 | 49.4910 | | | | | HRLY | 01/01/1901 |
| PARK NATURAL RESOURCE PROG CRD | T91 | 01 | | | 40.8910 | 42.8700 | 44.9750 | 47.1850 | 49.4910 | | | | | HRLY | 09/04/2023 |
| PARK RANGER I | T14 | 45 | | | 34.9600 | 36.6570 | 38.4320 | 40.3040 | 42.2820 | | | | | HRLY | 09/18/2023 |
| PARK RANGER I - EH | EC6 | N/A | | | 34.9600 | 36.6570 | 38.4320 | 40.3040 | 42.2820 | | | | | HRLY | 09/18/2023 |
| PARK RANGER II | T09 | 45 | | | 40.5570 | 42.5220 | 44.5800 | 46.7560 | 49.0470 | | | | | HRLY | 09/18/2023 |
| PARK RANGER II - U | U09 | 45 | | | 40.5570 | 42.5220 | 44.5800 | 46.7560 | 49.0470 | | | | | HRLY | 09/18/2023 |
| PARK RANGER SUPERVISOR | T29 | 92 | | | 55.8280 | 58.6290 | 61.5640 | 64.6440 | 67.8750 | | | | | HRLY | 06/26/2023 |
| PARK SERVICES ATTENDANT | T32 | 03 | | | 24.6000 | 25.8830 | 27.1380 | 28.3860 | 29.7070 | | | | | HRLY | 09/04/2023 |
| PARK SERVICES ATTENDANT - U | T3A | 03 | | | 24.6000 | 25.8830 | 27.1380 | 28.3860 | 29.7070 | | | | | HRLY | 09/04/2023 |
| PARKING LOT CHECKER | M38 | 03 | | | 26.3550 | 27.5990 | 28.8890 | 30.2870 | 31.7550 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| PARKING LOT CHECKER - U | Q3M | 03 | | | 26.3550 | 27.5990 | 28.8890 | 30.2870 | 31.7550 | | | | | HRLY | 09/04/2023 |
| PARKING PATROL COORD | M35 | 03 | | | 29.9940 | 31.4250 | 32.9340 | 34.5250 | 36.2070 | | | | | HRLY | 09/04/2023 |
| PARKS INTERPRETIVE PRG SUPV | T34 | 92 | | | 53.1700 | 55.8390 | 58.6320 | 61.5660 | 64.6410 | | | | | HRLY | 06/26/2023 |
| PARKS NATURAL RESOURCE PLANNER | T24 | 01 | | | 49.7410 | 52.1550 | 54.7010 | 57.3800 | 60.1910 | | | | | HRLY | 09/04/2023 |
| PARKS NATURAL RESOURCE PLNR-U | QC4 | 01 | | | 49.7410 | 52.1550 | 54.7010 | 57.3800 | 60.1910 | | | | | HRLY | 01/01/1901 |
| PARKS NATURAL RESOURCE TECH-U | T3B | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| PARKS NATURAL RESOURCES PG SUP | T35 | 92 | | | 53.1700 | 55.8390 | 58.6320 | 61.5660 | 64.6410 | | | | | HRLY | 06/26/2023 |
| PARKS NATURAL RESOURCES TECH | T36 | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| PARKS OUTDOOR REC COORD - U | Q7K | 01 | | | 41.6850 | 43.7160 | 45.8620 | 48.1140 | 50.4480 | | | | | HRLY | 01/01/1901 |
| PARKS OUTDOOR RECREATION COORD | T23 | 01 | | | 41.6850 | 43.7160 | 45.8620 | 48.1140 | 50.4480 | | | | | HRLY | 09/04/2023 |
| PARKS PROGRAM COORDINATOR | T2A | 92 | | | 44.3410 | 46.5050 | 48.7850 | 51.1840 | 53.6640 | | | | | HRLY | 06/26/2023 |
| PARKS PROGRAM COORDINATOR - EH | EO7 | N/A | | | 44.3410 | 46.5050 | 48.7850 | 51.1840 | 53.6640 | | | | | HRLY | 06/26/2023 |
| PARKS RANGEMASTER I | T38 | 01 | | | 33.6320 | 35.2510 | 36.9780 | 38.7450 | 40.6210 | | | | | HRLY | 09/04/2023 |
| PARKS RANGEMASTER I - U | Q7M | 01 | | | 33.6320 | 35.2510 | 36.9780 | 38.7450 | 40.6210 | | | | | HRLY | 01/01/1901 |
| PARKS RANGEMASTER II | T37 | 01 | | | 36.8650 | 38.6290 | 40.5000 | 42.4730 | 44.5500 | | | | | HRLY | 09/04/2023 |
| PARKS RANGEMASTER II - U | Q7L | 01 | | | 36.8650 | 38.6290 | 40.5000 | 42.4730 | 44.5500 | | | | | HRLY | 01/01/1901 |
| PARKS TRAIL SPECIALIST | T1C | 03 | | | 33.8350 | 35.4870 | 37.1960 | 39.0110 | 40.8810 | | | | | HRLY | 09/04/2023 |
| PARKS TRAIL SPECIALIST - U | Q7N | 03 | | | 33.8350 | 35.4870 | 37.1960 | 39.0110 | 40.8810 | | | | | HRLY | 01/01/1901 |
| PATIENT ACTIVITIES COORDINATOR | S9Q | 01 | | | 34.0870 | 35.8580 | 37.6290 | 39.4030 | 41.1730 | | | | | HRLY | 09/04/2023 |
| PATIENT BUSINESS SERV CLERK | D48 | 02 | | | 29.8940 | 31.3480 | 32.8520 | 34.4160 | 36.0970 | | | | | HRLY | 09/04/2023 |
| PATIENT BUSINESS SERV CLERK-U | U48 | 02 | | | 29.8940 | 31.3480 | 32.8520 | 34.4160 | 36.0970 | | | | | HRLY | 09/04/2023 |
| PATIENT QUAL & SAFETY MED DIR | A1D | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| PATIENT TRANSPORT COORDINATOR | S9P | 01 | | | 28.4620 | 29.8010 | 31.2050 | 32.7080 | 34.3010 | | | | | HRLY | 09/04/2023 |
| PATIENT TRANSPORT SUPERVISOR | S9U | 92 | | | 40.2730 | 42.2910 | 44.4040 | 46.6150 | 48.9440 | | | | | HRLY | 06/26/2023 |
| PATIENT TRANSPORTER | S9T | 01 | | | 26.6290 | 27.8830 | 29.1960 | 30.6030 | 32.0950 | | | | | HRLY | 09/04/2023 |
| PATIENT TRANSPORTER - U | Q9T | 01 | | | 26.6290 | 27.8830 | 29.1960 | 30.6030 | 32.0950 | | | | | HRLY | 09/04/2023 |
| PAYROLL AUDIT SPECIALIST | C8B | 01 | | | 32.1940 | 33.7520 | 35.3520 | 37.0830 | 38.8670 | | | | | HRLY | 09/04/2023 |
| PAYROLL AUDIT SUPERVISOR | C8K | 92 | | | 43.9570 | 46.1470 | 48.4500 | 50.8620 | 53.4300 | | | | | HRLY | 06/26/2023 |
| PER DIEM ASSOC CARIOV INT TECH | R2Y | 01 | | | 79.9480 | 83.9450 | 88.1430 | 92.5500 | 97.1770 | | | | | HRLY | 09/04/2023 |
| PER DIEM CARDIOV INTRV TECH | R2Z | 01 | | | 83.9450 | 88.1430 | 92.5500 | 97.1770 | 102.0360 | | | | | HRLY | 09/04/2023 |
| PER DIEM CLIN LAB SCIENTIST | R2P | N/A | | | 55.7700 | | | | 76.6190 | | | | | HRLY | 11/05/2018 |
| PER DIEM CLINICAL NURSE | S99 | 04 | | | 100.9770 | | | | 127.6710 | | | | | HRLY | 02/20/2023 |
| PER DIEM DIAGNOSTIC IMG TEC II | S52 | 01 | | | 70.8040 | 74.3460 | 78.0620 | 81.9670 | 86.0660 | | | | | HRLY | 09/04/2023 |
| PER DIEM DIAGNOSTIC IMG TECH I | R97 | 01 | | | 66.0220 | 69.3210 | 72.7910 | 76.4300 | 80.2560 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|-------|-------|-------|-------|--------------|------------|
| PER DIEM INTRV RADIOLOGY TECHN | R3B | 01 | | | 76.1410 | 79.9480 | 83.9450 | 88.1430 | 92.5500 | | | | | HRLY | 09/04/2023 |
| PER DIEM NUCLEAR MEDICAL TECH | R2F | N/A | | | 59.6880 | | | | 72.5730 | | | | | HRLY | 06/05/2017 |
| PER DIEM NURSE PRACTITIONER | S41 | 04 | | | 111.5480 | | | | 141.0280 | | | | | HRLY | 10/16/2023 |
| PER DIEM PATIENT CASE MANAGER | S6F | N/A | | | 94.7240 | | | | 115.1390 | | | | | HRLY | 10/31/2022 |
| PER DIEM RADIATION THERAPIST | R3F | 01 | | | 86.3700 | 90.6900 | 95.2240 | 99.9860 | 104.9860 | | | | | HRLY | 09/04/2023 |
| PER DIEM RESPIRATORY CARE PRCT | R2G | 01 | | | 62.3870 | 65.5070 | 68.7840 | 72.2250 | 75.8360 | | | | | HRLY | 09/04/2023 |
| PER DIEM SPEECH PATHOLOGIST | R2J | 01 | | | | | | | | | | | | 77.6670 HRLY | 09/04/2023 |
| PER DIEM ULTRASONOGRAPHER I | S79 | 01 | | | 70.1930 | 73.7030 | 77.3890 | 81.2590 | 85.3210 | | | | | HRLY | 09/04/2023 |
| PER DIEM ULTRASONOGRAPHER II | S98 | 01 | | | 86.6680 | 91.0020 | 95.5530 | 100.3320 | 105.3490 | | | | | HRLY | 09/04/2023 |
| PERDIEM CARDIAC SONOGRAPHER II | S9K | 01 | | | 77.2000 | 81.0600 | 85.1130 | 89.3680 | 93.8370 | | | | | HRLY | 09/04/2023 |
| PERDIEM CARDIACSONOGRAPHER III | S9L | 01 | | | 79.3250 | 83.2910 | 87.4560 | 91.8280 | 96.4200 | | | | | HRLY | 09/04/2023 |
| PERIOPERATIVE SERVICES MED DIR | A4M | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| PERMIT CENTER MANAGER | L82 | 92 | | | 64.5260 | | | | 85.0300 | | | | | HRLY | 06/26/2023 |
| PERMIT TECHNICIAN I | N33 | 01 | | | 34.7520 | 36.4160 | 38.1870 | 40.0340 | 41.9710 | | | | | HRLY | 09/04/2023 |
| PERMIT TECHNICIAN II | N35 | 01 | | | 38.8900 | 40.7500 | 42.7300 | 44.8000 | 46.9660 | | | | | HRLY | 09/04/2023 |
| PH COMMUNICATIONS OFFICER | C9A | 92 | | | 63.0930 | 66.2500 | 69.5620 | 73.0470 | 76.6960 | | | | | HRLY | 06/26/2023 |
| PHARMACIST | R27 | 01 | | | 80.8680 | 84.8310 | 89.0220 | 93.4170 | 98.0150 | | | | | HRLY | 09/04/2023 |
| PHARMACIST - U | R2A | 01 | | | 80.8680 | 84.8310 | 89.0220 | 93.4170 | 98.0150 | | | | | HRLY | 09/04/2023 |
| PHARMACIST LOCUM TENENS | R96 | 01 | | | 90.8040 | 96.3530 | 100.1130 | 105.1190 | 110.3810 | | | | | HRLY | 09/04/2023 |
| PHARMACIST SPECIALIST | P40 | 01 | | | 84.8310 | 89.0220 | 93.4170 | 98.0150 | 102.8340 | | | | | HRLY | 09/04/2023 |
| PHARMACIST SPECIALIST - U | Z40 | 01 | | | 84.8310 | 89.0220 | 93.4170 | 98.0150 | 102.8340 | | | | | HRLY | 09/04/2023 |
| PHARMACIST TECH SYS SPEC | P81 | 01 | | | 84.8310 | 89.0220 | 93.4170 | 98.0150 | 102.8340 | | | | | HRLY | 09/04/2023 |
| PHARMACIST TECH SYS SPEC - U | Q3G | 01 | | | 84.8310 | 89.0220 | 93.4170 | 98.0150 | 102.8340 | | | | | HRLY | 09/04/2023 |
| PHARMACY ASSISTANT | R2I | 02 | | | 23.9950 | 25.1290 | 26.3140 | 27.5600 | 28.8490 | | | | | HRLY | 09/04/2023 |
| PHARMACY ASSISTANT - U | U2P | 02 | | | 23.9950 | 25.1290 | 26.3140 | 27.5600 | 28.8490 | | | | | HRLY | 09/04/2023 |
| PHARMACY DATA SPECIALIST VHP | R2S | 01 | | | 35.8630 | 37.6090 | 39.3840 | 41.3060 | 43.2960 | | | | | HRLY | 09/04/2023 |
| PHARMACY TECH LOCUM TENENS | R2K | 01 | | | 41.6740 | 43.7580 | 45.9480 | 48.2450 | 50.6590 | | | | | HRLY | 09/04/2023 |
| PHARMACY TECHNICIAN | R29 | 01 | | | 34.2020 | 35.8720 | 37.5640 | 39.3970 | 41.2940 | | | | | HRLY | 09/04/2023 |
| PHARMACY TECHNICIAN - U | R2T | 01 | | | 34.2020 | 35.8720 | 37.5640 | 39.3970 | 41.2940 | | | | | HRLY | 09/04/2023 |
| PHARMACY TECHNICIAN TRAINEE | R50 | 01 | | | 27.1540 | 28.4380 | 29.7810 | 31.1730 | 32.6840 | | | | | HRLY | 09/04/2023 |
| PHARMACY TECHNICIAN TRAINEE-U | Q5K | 01 | | | 27.1540 | 28.4380 | 29.7810 | 31.1730 | 32.6840 | | | | | HRLY | 09/04/2023 |
| PHYSICAL THERAPIST ASST I | R69 | 01 | | | 36.8850 | 38.6870 | 40.5520 | 42.5240 | 44.5580 | | | | | HRLY | 09/04/2023 |
| PHYSICAL THERAPIST ASST II | R64 | 01 | | | 43.2590 | 44.5580 | 46.7130 | 48.9930 | 51.3990 | | | | | HRLY | 09/04/2023 |
| PHYSICAL THERAPIST I | R1P | 01 | | | 55.0820 | 57.7770 | 60.5940 | 63.5440 | 66.6410 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|-------|-------|--------------|------------|
| <hr/> | | | | | | | | | | | | | | | |
| PHYSICAL THERAPIST I - U | Q7R | 01 | | | 55.0820 | 57.7770 | 60.5940 | 63.5440 | 66.6410 | | | | | HRLY | 01/01/1901 |
| PHYSICAL THERAPIST II | R11 | 01 | | | 61.1880 | 64.1810 | 67.3120 | 70.5880 | 74.0280 | | | | | HRLY | 09/04/2023 |
| PHYSICAL THERAPIST II - U | Q7Q | 01 | | | 61.1880 | 64.1810 | 67.3120 | 70.5880 | 74.0280 | | | | | HRLY | 01/01/1901 |
| PHYSICAL THERAPIST III | R10 | 01 | | | 67.3170 | 70.5910 | 74.0590 | 77.6610 | 81.4770 | | | | | HRLY | 09/04/2023 |
| PHYSICAL THERAPIST III - U | Q7P | 01 | | | 67.3170 | 70.5910 | 74.0590 | 77.6610 | 81.4770 | | | | | HRLY | 01/01/1901 |
| PHYSICIAN ASSISTANT | S46 | 01 | | | 97.9340 | 102.8320 | 107.9790 | 113.3760 | 119.1580 | 125.2370 | 131.6380 | | | HRLY | 10/16/2023 |
| PHYSICIAN ASSISTANT - EH | X1G | 01 | | | 91.1090 | 95.6650 | 100.4540 | 105.4780 | 110.8550 | 116.5090 | 122.4670 | | | HRLY | 10/16/2023 |
| PHYSICIAN ASSISTANT - STEP A | S2F | 01 | | | 100.3820 | 105.4000 | 110.6770 | 116.2120 | 122.1330 | 128.3660 | 134.9240 | | | HRLY | 10/16/2023 |
| PHYSICIAN ASSISTANT - STEP B | S2G | 01 | | | 102.8310 | 107.9720 | 113.3720 | 119.0450 | 125.1140 | 131.5000 | 138.2190 | | | HRLY | 10/16/2023 |
| PHYSICIAN ASSISTANT - STEP C | S2H | 01 | | | 105.2800 | 110.5390 | 116.0760 | 121.8810 | 128.0920 | 134.7240 | 141.5070 | | | HRLY | 10/16/2023 |
| PHYSICIAN ASSISTANT - U | Q7S | 01 | | | 97.9340 | 102.8320 | 107.9790 | 113.3760 | 119.1580 | 125.2370 | 131.6380 | | | HRLY | 01/01/1901 |
| PHYSICIAN-VMC | P41 | 94 | | | 55.5000 | | | | 327.2200 | | | | | HRLY | 12/12/2022 |
| PHYSICIAN-VMC - EH | EC8 | N/A | | | 55.5000 | | | | 327.2200 | | | | | HRLY | 12/12/2022 |
| PHYSICIAN-VMC - NEURO/CARDIO | P4C | 94 | | | 41.8480 | | | | 221.8500 | | | | | HRLY | 05/04/2020 |
| PHYSICIAN-VMC - RAD ONCOLOGY | P4D | 94 | | | 41.8480 | | | | 225.1010 | | | | | HRLY | 05/04/2020 |
| PLANNER/ESTIMATOR | L52 | 92 | | | 50.3840 | 52.9130 | 55.5680 | 58.3430 | 61.2670 | | | | | HRLY | 06/26/2023 |
| PLANNER/ESTIMATOR - U | L5A | 92 | | | 50.3840 | 52.9130 | 55.5680 | 58.3430 | 61.2670 | | | | | HRLY | 06/26/2023 |
| PLANNING COMMISSIONS CLERK | D5H | 02 | | | 34.0090 | 35.6740 | 37.3920 | 39.2140 | 41.0910 | | | | | HRLY | 09/04/2023 |
| PLUMBER | M75 | 08 | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| PLUMBER - U | Z87 | 08 | | | | | | | | | | | | 67.2480 HRLY | 11/13/2023 |
| PLUMBER APPRENTICE 2ND YEAR | M79 | 08 | | | | | | | | | | | | 41.3820 HRLY | 11/13/2023 |
| PLUMBER APPRENTICE 3RD YEAR | M78 | 08 | | | | | | | | | | | | 47.2940 HRLY | 11/13/2023 |
| PLUMBER APPRENTICE 4TH YEAR | M77 | 08 | | | | | | | | | | | | 53.2210 HRLY | 11/13/2023 |
| POST GRADUATE YEAR I | P39 | 11 | | | | | | | | | | | | 34.4260 HRLY | 06/12/2023 |
| POST GRADUATE YEAR II | P37 | 11 | | | | | | | | | | | | 37.8110 HRLY | 06/12/2023 |
| POST GRADUATE YEAR III | P36 | 11 | | | | | | | | | | | | 41.2790 HRLY | 06/12/2023 |
| POST GRADUATE YEAR IV | P35 | 11 | | | | | | | | | | | | 44.4090 HRLY | 06/12/2023 |
| POST GRADUATE YEAR V | P34 | 11 | | | | | | | | | | | | 47.1060 HRLY | 06/12/2023 |
| POSTDOCTORAL FELLOW - U | Q9U | 92 | | | 41.8280 | 44.0820 | 46.3360 | 48.5910 | 50.8420 | | | | | HRLY | 06/26/2023 |
| PR CTY CONTRACT POLICY ANALYST | C6C | 92 | | | 64.3810 | | | | 82.1780 | | | | | HRLY | 06/26/2023 |
| PRC PUB HEALTH INFORMATICIST | J2V | 92 | | | 94.6310 | 101.3320 | 108.0320 | 114.7330 | 121.4330 | | | | | HRLY | 06/26/2023 |
| PRECINCT PLANNING SPECIALIST | G71 | 02 | | | 39.8530 | 41.7830 | 43.8210 | 45.9740 | 48.2290 | | | | | HRLY | 09/04/2023 |
| PRETRIAL PRG MGMT SPEC | V40 | 92 | | | 59.5130 | 62.4930 | 65.6170 | 68.8960 | 72.3440 | | | | | HRLY | 06/26/2023 |
| PRETRIAL SERVICES OFFICER | V53 | 01 | | | 46.3380 | 48.6080 | 50.9860 | 53.4720 | 56.0660 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| PRETRIAL SERVICES TECHNICIAN | E89 | 01 | | | 28.5950 | 29.9920 | 31.4390 | 32.9370 | 34.5400 | | | | | HRLY | 09/04/2023 |
| PRETRIAL SERVICES TECHNICIAN-U | Q8N | 01 | | | 28.5950 | 29.9920 | 31.4390 | 32.9370 | 34.5400 | | | | | HRLY | 09/04/2023 |
| PREVENTION PROG ANALYST I-EH | EC9 | N/A | | | 48.4500 | 50.8620 | 53.4300 | 56.1090 | 58.9160 | | | | | HRLY | 06/26/2023 |
| PREVENTION PROG ANALYST II - U | U14 | 92 | | | 54.2380 | 56.9550 | 59.8040 | 62.7960 | 65.9360 | | | | | HRLY | 06/26/2023 |
| PREVENTION PROG ANALYST II-EH | EN6 | N/A | | | 54.2380 | 56.9550 | 59.8040 | 62.7960 | 65.9360 | | | | | HRLY | 06/26/2023 |
| PREVENTION PROGRAM ANALYST I | C24 | 92 | | | 48.4500 | 50.8620 | 53.4300 | 56.1090 | 58.9160 | | | | | HRLY | 06/26/2023 |
| PREVENTION PROGRAM ANALYST I-U | U19 | 92 | | | 48.4500 | 50.8620 | 53.4300 | 56.1090 | 58.9160 | | | | | HRLY | 06/26/2023 |
| PREVENTION PROGRAM ANALYST II | C23 | 92 | | | 54.2380 | 56.9550 | 59.8040 | 62.7960 | 65.9360 | | | | | HRLY | 06/26/2023 |
| PRIMARY CARE MEDICAL DIRECTOR | A5L | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| PRINC SFTY & EN COMPL SPEC-FAF | V4D | 14 | | | 67.6780 | 71.0730 | 74.6350 | 78.3660 | 82.2870 | | | | | HRLY | 12/25/2023 |
| PRINCIPAL CIVIL ENGINEER - RA | L24 | 14 | | | 80.8430 | 85.0800 | 89.3280 | 93.8100 | 98.5210 | | | | | HRLY | 12/25/2023 |
| PRINCIPAL CONSTRUCTION INSP | N30 | 92 | | | 64.6740 | 67.9090 | 71.3030 | 74.8680 | 78.6140 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL DEV SVCS ENGINEER | L77 | 14 | | | 79.2590 | 83.4120 | 87.5780 | 91.9710 | 96.5900 | | | | | HRLY | 12/25/2023 |
| PRINCIPAL DEV SVCS INSPECTOR | L79 | 92 | | | 66.3860 | 69.7060 | 73.1890 | 76.8490 | 80.8800 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL IT MANAGER | G7M | 92 | | | 118.5970 | 124.5280 | 130.7540 | 137.2920 | 144.1560 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL LABOR REL REP - EH | EV2 | N/A | | | 57.0010 | | | | 84.6560 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL LABOR RELATIONS REP | C17 | 93 | | | 57.0010 | | | | 84.6560 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL PLANNER | L76 | 92 | | | 57.5180 | | | | 84.6010 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL REAL ESTATE AGENT | C34 | 92 | | | 69.5990 | 73.0790 | 76.7300 | 80.5670 | 84.6010 | | | | | HRLY | 06/26/2023 |
| PRINCIPAL SFTY & EN COMPL SPEC | X4A | 14 | | | 67.6780 | 71.0730 | 74.6350 | 78.3660 | 82.2870 | | | | | HRLY | 12/25/2023 |
| PRINT-ON-DEMAND OPERATOR | F26 | 03 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | HRLY | 09/04/2023 |
| PRINTING SUPERVISOR | F78 | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| PRIVACY ANALYST | B5V | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| PRIVACY ANALYST - U | Q7T | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 01/01/1901 |
| PROBATION ASSISTANT I | X55 | 06 | | | 39.5690 | 41.5470 | 43.6270 | 45.8230 | 48.1210 | | | | | HRLY | 10/30/2023 |
| PROBATION ASSISTANT II | X54 | 06 | | | 46.0490 | 48.3560 | 50.7760 | 53.3050 | 55.9680 | | | | | HRLY | 10/30/2023 |
| PROBATION COMMUNITY WORKER | E19 | 01 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 09/04/2023 |
| PROBATION COMMUNITY WORKER - U | Q7U | 01 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 01/01/1901 |
| PROBATION COMMUNITY WORKER - U | Q94 | 01 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 09/04/2023 |
| PROBATION COUNSELOR I | X23 | 06 | | | 47.3520 | 49.7100 | 52.1930 | 54.8020 | 57.5470 | | | | | HRLY | 10/30/2023 |
| PROBATION COUNSELOR I - U | Q2W | 06 | | | 47.3520 | 49.7100 | 52.1930 | 54.8020 | 57.5470 | | | | | HRLY | 10/30/2023 |
| PROBATION COUNSELOR II | X22 | 06 | | | 53.4620 | 56.1420 | 58.9570 | 61.9160 | 65.0120 | | | | | HRLY | 10/30/2023 |
| PROBATION COUNSELOR II - U | Q7V | 06 | | | 53.4620 | 56.1420 | 58.9570 | 61.9160 | 65.0120 | | | | | HRLY | 07/01/2005 |
| PROBATION DIVISION MANAGER | X44 | 92 | | | 71.2780 | 74.8470 | 78.5870 | 82.5200 | 86.6660 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| PROBATION DIVISION MGR - EH | EI8 | N/A | | | 71.2780 | 74.8470 | 78.5870 | 82.5200 | 86.6660 | | | | | HRLY | 06/26/2023 |
| PROBATION FOOD SERVICES MGR | H3A | 92 | | | 58.0610 | 60.9640 | 64.0150 | 67.2150 | 70.5780 | | | | | HRLY | 06/26/2023 |
| PROBATION PEER SUPPORT WORKER | E29 | 01 | | | 27.5100 | 28.7900 | 30.1980 | 31.6540 | 33.1630 | | | | | HRLY | 09/04/2023 |
| PROBATION PEER SUPPORT WRK - U | Q2M | 01 | | | 27.5100 | 28.7900 | 30.1980 | 31.6540 | 33.1630 | | | | | HRLY | 09/04/2023 |
| PROCUREMENT CONTRACT SPEC - EH | ER8 | N/A | | | 57.7750 | 60.6850 | 63.7210 | 66.9110 | 70.2540 | | | | | HRLY | 06/26/2023 |
| PROCUREMENT CONTRACTS SPCLST | P09 | 92 | | | 57.7750 | 60.6850 | 63.7210 | 66.9110 | 70.2540 | | | | | HRLY | 06/26/2023 |
| PROCUREMENT CONTRACTS SPCLST-U | X1P | 92 | | | 57.7750 | 60.6850 | 63.7210 | 66.9110 | 70.2540 | | | | | HRLY | 06/26/2023 |
| PROCUREMENT MANAGER | P07 | 92 | | | 64.0140 | 67.2150 | 70.5770 | 74.1060 | 77.8140 | | | | | HRLY | 06/26/2023 |
| PRODUCTION GRAPHICS TECH | F82 | 03 | | | 31.0070 | 32.4780 | 34.0700 | 35.7090 | 37.4490 | | | | | HRLY | 09/04/2023 |
| PROFESSIONAL CODING ANALYST | B9S | 92 | | | 49.4230 | 51.9170 | 54.5120 | 57.2380 | 60.1010 | | | | | HRLY | 06/26/2023 |
| PROFESSIONAL CODING ANALYST-U | Q7W | 92 | | | 49.4230 | 51.9170 | 54.5120 | 57.2380 | 60.1010 | | | | | HRLY | 01/01/1901 |
| PROGRAM MANAGER I - EH | EG8 | N/A | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| PROGRAM MANAGER II - CA- EH | EH6 | N/A | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| PROGRAM MANAGER II - EH | EL4 | N/A | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| PROGRAM MANAGER III | B3H | 92 | | | 69.5660 | 73.0460 | 76.6970 | 80.5360 | 84.5730 | | | | | HRLY | 06/26/2023 |
| PROGRAM MANAGER III - CONF ADM | B3J | 93 | | | 69.5840 | 73.0670 | 76.7180 | 80.5590 | 84.5960 | | | | | HRLY | 06/26/2023 |
| PROGRAM MANAGER III - EH | EQ6 | N/A | | | 69.5660 | 73.0460 | 76.6970 | 80.5360 | 84.5730 | | | | | HRLY | 06/26/2023 |
| PROGRAM MANAGER III - U | W3H | 92 | | | 69.5660 | 73.0460 | 76.6970 | 80.5360 | 84.5730 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR I | B3P | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR I - U | Q03 | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR I-CONF ADMIN | B3Q | 93 | | | 55.5720 | 58.3720 | 61.2940 | 64.3620 | 67.5800 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR I-U-CONF ADMIN | B3T | 93 | | | 55.5720 | 58.3720 | 61.2940 | 64.3620 | 67.5800 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR II | B3N | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR II - U | Q07 | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR II-CONF ADMIN | B3M | 93 | | | 61.5740 | 64.6550 | 67.8870 | 71.2850 | 74.8490 | | | | | HRLY | 06/26/2023 |
| PROGRAM MGR II-U-CONF ADMIN | B3L | 93 | | | 61.5740 | 64.6550 | 67.8870 | 71.2850 | 74.8490 | | | | | HRLY | 06/26/2023 |
| PROGRAM SERVICES AIDE | E65 | 17 | | | 35.4140 | 37.1530 | 38.9330 | 40.8150 | 42.8100 | | | | | HRLY | 09/04/2023 |
| PROGRAM SERVICES AIDE - U | Q7X | 17 | | | 35.4140 | 37.1530 | 38.9330 | 40.8150 | 42.8100 | | | | | HRLY | 01/01/1901 |
| PROJECT MANAGER - EH | EI4 | N/A | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| PROJECT MANAGER - U | Y5A | 92 | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| PROJECT MGR | Y50 | 92 | | | 58.9160 | 61.8670 | 64.9600 | 68.2080 | 71.6220 | | | | | HRLY | 06/26/2023 |
| PROMOTIONAL OPPORTY PROJ TRN-U | Z02 | 02 | | | 11.8160 | | | | 47.2710 | | | | | HRLY | 09/04/2023 |
| PROPERTY & TITLE ID TECHNICIAN | D92 | 01 | | | 29.8880 | 31.3270 | 32.8270 | 34.4050 | 36.0730 | | | | | HRLY | 09/04/2023 |
| PROPERTY TRANSFER EXAMINER | C65 | 01 | | | 32.8420 | 34.4190 | 36.0790 | 37.8280 | 39.6580 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|---------|---------|-------|-------|-----------|-----------------|
| PROPERTY TRANSFER EXAMINER - U | Q68 | 01 | | | 32.8420 | 34.4190 | 36.0790 | 37.8280 | 39.6580 | | | | | HRLY | 09/04/2023 |
| PROPERTY TRANSFER SUPV | K41 | 92 | | | 42.9110 | 45.0470 | 47.2980 | 49.6630 | 52.1540 | | | | | HRLY | 06/26/2023 |
| PROPERTY/EVIDENCE TECHNICIAN | F02 | 01 | | | 33.3750 | 34.9780 | 36.6670 | 38.4410 | 40.3010 | | | | | HRLY | 09/04/2023 |
| PROTECTIVE SERVICES OFFICER | U98 | 01 | | | 29.9820 | 31.4210 | 32.9460 | 34.5200 | 36.2000 | | | | | HRLY | 09/04/2023 |
| PROTECTIVE SERVICES OFFICER-U | W98 | 01 | | | 29.9820 | 31.4210 | 32.9460 | 34.5200 | 36.2000 | | | | | HRLY | 09/04/2023 |
| PROTOCOL OFFICER | E13 | 92 | | | 55.5530 | 58.3510 | 61.2680 | 64.3380 | 67.5510 | | | | | HRLY | 06/26/2023 |
| PROVIDER RELATIONS MANAGER | J29 | 92 | | | 58.3430 | 61.2670 | 64.3300 | 67.5470 | 70.9220 | | | | | HRLY | 06/26/2023 |
| PROVIDER RELATIONS MANAGER - U | Z1G | 92 | | | 58.3430 | 61.2670 | 64.3300 | 67.5470 | 70.9220 | | | | | HRLY | 06/26/2023 |
| PROVIDER RELATIONS MANAGER-EH | ES2 | N/A | | | 58.3430 | 61.2670 | 64.3300 | 67.5470 | 70.9220 | | | | | HRLY | 06/26/2023 |
| PROVIDER RELATIONS SPEC - EH | EO8 | N/A | | | 47.2980 | 49.6630 | 52.1540 | 54.7740 | 57.5160 | | | | | HRLY | 06/26/2023 |
| PROVIDER RELATIONS SPEC - U | Z1J | 92 | | | 47.2980 | 49.6630 | 52.1540 | 54.7740 | 57.5160 | | | | | HRLY | 06/26/2023 |
| PROVIDER RELATIONS SPECIALIST | J31 | 92 | | | 47.2980 | 49.6630 | 52.1540 | 54.7740 | 57.5160 | | | | | HRLY | 06/26/2023 |
| PSYCHIATRIC NURSE II - UNF | ZPN | 04 | | | 72.3810 | 76.0030 | 79.8050 | 83.7990 | 87.9930 | 92.3910 | 97.0120 | | | HRLY | 01/01/1901 |
| PSYCHIATRIC SOCIAL WORKER I | Y42 | 01 | | | 44.9520 | 47.1590 | 49.4720 | 51.8900 | 54.4190 | | | | | HRLY | 09/04/2023 |
| PSYCHIATRIC SOCIAL WORKER I-U | Z42 | 01 | | | 44.9520 | 47.1590 | 49.4720 | 51.8900 | 54.4190 | | | | | HRLY | 09/04/2023 |
| PSYCHIATRIC SOCIAL WORKER II | Y41 | 01 | | | 50.4140 | 52.8800 | 55.4560 | 58.1490 | 60.9940 | | | | | HRLY | 09/04/2023 |
| PSYCHIATRIC SOCIAL WORKER II-U | Z41 | 01 | | | 50.4140 | 52.8800 | 55.4560 | 58.1490 | 60.9940 | | | | | HRLY | 09/04/2023 |
| PSYCHIATRIC TECHNICIAN I | S88 | 01 | | | 33.1460 | 34.7210 | 36.4160 | 38.1730 | 40.0260 | | | | | HRLY | 09/04/2023 |
| PSYCHIATRIC TECHNICIAN II | S87 | 01 | | | 37.6160 | 39.4320 | 41.3460 | 43.3230 | 45.4190 | | | | | HRLY | 09/04/2023 |
| PSYCHIATRIST | P55 | 20 | | | 116.0400 | 121.8430 | 127.9650 | 134.5000 | 141.3640 | | | | | HRLY | 10/31/2022 |
| PSYCHIATRIST - EH | EL6 | N/A | | | | | | | | | | | | 181.2800 | HRLY 11/01/2021 |
| PSYCHIATRIST - U | Q7Y | 20 | | | 116.0400 | 121.8430 | 127.9650 | 134.5000 | 141.3640 | | | | | HRLY | 10/22/2007 |
| PSYCHIATRIST-EH-NON-BOARD ELIG | EM3 | N/A | | | | | | | | | | | | 181.2800 | HRLY 11/01/2021 |
| PSYCHOLOGIST | P9E | 01 | | | 67.3010 | 70.6650 | 74.1980 | 77.9060 | 81.8040 | | | | | HRLY | 09/04/2023 |
| PSYCHOLOGIST - NEURO SERVICES | P9F | 01 | | | 72.3480 | 75.9650 | 79.7620 | 83.7500 | 87.9390 | | | | | HRLY | 09/04/2023 |
| PSYCHOLOGIST - U | Q7Z | 01 | | | 67.3010 | 70.6650 | 74.1980 | 77.9060 | 81.8040 | | | | | HRLY | 01/01/1901 |
| PSYCHOSOCIAL OCC THERAPIST | R13 | 01 | | | 55.1520 | 57.8350 | 60.6780 | 63.6260 | 66.7500 | | | | | HRLY | 09/04/2023 |
| PUBLIC COMMUNICATION SPEC - CA | C9C | 93 | | | 38.2550 | 40.1120 | 42.0530 | 44.1190 | 46.2870 | | | | | HRLY | 06/26/2023 |
| PUBLIC COMMUNICATION SPEC - U | X99 | 01 | | | 38.9980 | 40.8910 | 42.8700 | 44.9750 | 47.1850 | | | | | HRLY | 09/04/2023 |
| PUBLIC DEFENDER INVEST I | V79 | 01 | | | 53.8790 | 56.5760 | 59.4080 | 62.3730 | 65.4930 | | | | | HRLY | 09/18/2023 |
| PUBLIC DEFENDER INVEST I - U | W3A | 01 | | | 53.8790 | 56.5760 | 59.4080 | 62.3730 | 65.4930 | | | | | HRLY | 09/18/2023 |
| PUBLIC DEFENDER INVEST II | V78 | 01 | | | 58.0100 | 60.9160 | 63.9700 | 67.1990 | 70.5830 | | | | | HRLY | 09/18/2023 |
| PUBLIC DEFENDER INVEST II - U | W3B | 01 | | | 58.0100 | 60.9160 | 63.9700 | 67.1990 | 70.5830 | | | | | HRLY | 09/18/2023 |
| PUBLIC DEFENDER-U | A93 | 91 | | | 164.4875 | | | | 180.5256 | | | | | HRLY | 07/10/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|---------|---------|---------|-----------|-----------------|
| PUBLIC HEALTH ASSISTANT | E32 | 01 | | | 30.3730 | 31.8290 | 33.3560 | 34.9670 | 36.6560 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH ASSISTANT - U | U22 | 01 | | | 30.3730 | 31.8290 | 33.3560 | 34.9670 | 36.6560 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH DIRECTOR | A52 | 91 | | | 83.4848 | | | | 107.1301 | | | | | | HRLY 06/22/2015 |
| PUBLIC HEALTH DIV DIR-PROG | A5A | 91 | | | 64.7086 | | | | 83.0092 | | | | | | HRLY 07/03/2017 |
| PUBLIC HEALTH MICROBIOLOGIST | R46 | 13 | | | 55.8590 | 58.6620 | 61.5830 | 64.6690 | 67.9200 | 71.3160 | 74.8830 | 76.7540 | 78.6710 | | HRLY 09/18/2023 |
| PUBLIC HEALTH MICROBIOLOGIST-U | W29 | 13 | | | 55.8590 | 58.6620 | 61.5830 | 64.6690 | 67.9200 | 71.3160 | 74.8830 | 76.7540 | 78.6710 | | HRLY 09/18/2023 |
| PUBLIC HEALTH NURSE I | S50 | 05 | | | 66.6880 | 69.9650 | 73.3700 | 76.9830 | 80.7800 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NURSE II | S48 | 05 | | | 74.7720 | 78.4610 | 82.3380 | 86.3910 | 90.6390 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NURSE II - U | W25 | 05 | | | 74.7720 | 78.4610 | 82.3380 | 86.3910 | 90.6390 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NURSE III | S47 | 05 | | | 80.4830 | 84.4420 | 88.6130 | 92.9700 | 97.5500 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NURSE III - U | W41 | 05 | | | 80.4830 | 84.4420 | 88.6130 | 92.9700 | 97.5500 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NURSE MGR I | C70 | 92 | | | 104.4650 | 109.6890 | 115.2900 | 121.1780 | 127.3630 | | | | | | HRLY 07/10/2023 |
| PUBLIC HEALTH NURSE MGR I-EH | ET7 | N/A | | | 104.4650 | 109.6890 | 115.2900 | 121.1780 | 127.3630 | | | | | | HRLY 07/10/2023 |
| PUBLIC HEALTH NURSE MGR I-U | Q7F | 92 | | | 104.4650 | 109.6890 | 115.2900 | 121.1780 | 127.3630 | | | | | | HRLY 07/10/2023 |
| PUBLIC HEALTH NURSE MGR II | C69 | 92 | | | 112.9770 | 118.7480 | 124.8110 | 131.1850 | 137.8800 | | | | | | HRLY 07/10/2023 |
| PUBLIC HEALTH NURSE MGR II -EH | ET8 | N/A | | | 112.9770 | 118.7480 | 124.8110 | 131.1850 | 137.8800 | | | | | | HRLY 07/10/2023 |
| PUBLIC HEALTH NURSE SPECLST | S45 | 05 | | | 84.3310 | 88.4750 | 92.8060 | 97.4160 | 102.2150 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NUTRITION ASSOC | S08 | 01 | | | 30.4880 | 31.9700 | 33.4970 | 35.1250 | 36.8260 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NUTRITIONIST | R24 | 01 | | | 46.5510 | 48.8290 | 51.2230 | 53.7290 | 56.3480 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH NUTRITIONIST - U | W28 | 01 | | | 46.5510 | 48.8290 | 51.2230 | 53.7290 | 56.3480 | | | | | | HRLY 09/04/2023 |
| PUBLIC HEALTH OFFICER | P06 | 91 | | | 159.4796 | | | | 199.0262 | | | | | | HRLY 07/10/2023 |
| PUBLIC HEALTH PHYSICIAN III | P08 | 20 | | | 92.8070 | 97.4430 | 102.3230 | 107.4370 | 112.8040 | | | | | | HRLY 10/31/2022 |
| PUBLIC HEALTH PHYSICIAN III-EH | EL7 | N/A | | | 92.8070 | 97.4430 | 102.3230 | 107.4370 | 112.8040 | | | | | | HRLY 10/31/2022 |
| PUBLIC HEALTH PREPAREDNESS MGR | B7T | 92 | | | 64.0150 | 67.2150 | 70.5780 | 74.1080 | 77.8160 | | | | | | HRLY 06/26/2023 |
| PUBLIC HLTH MICROBIOLOGIST-EH | ED0 | N/A | | | 55.8590 | 58.6620 | 61.5830 | 64.6690 | 67.9200 | 71.3160 | 74.8830 | 76.7540 | 78.6710 | | HRLY 09/18/2023 |
| Q I COORDINATOR I A&D SV | C07 | 01 | | | 46.2940 | 48.5590 | 50.9260 | 53.3970 | 56.0100 | | | | | | HRLY 09/04/2023 |
| Q I COORD-SCVMC | C87 | 92 | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | | HRLY 07/10/2023 |
| Q I COORDINATOR - MHS | C97 | 01 | | | 50.9260 | 53.3970 | 56.0100 | 58.7320 | 61.6230 | | | | | | HRLY 09/04/2023 |
| Q I COORDINATOR II A&D SV | C06 | 01 | | | 50.9260 | 53.3970 | 56.0100 | 58.7320 | 61.6230 | | | | | | HRLY 09/04/2023 |
| Q I MGR - ACUTE PSYCH SVCS | S72 | 92 | | | 104.5360 | | | | 127.2190 | | | | | | HRLY 07/10/2023 |
| Q I MGR - ACUTE PSYCH SVCS -LG | S1L | 92 | | | 109.7610 | | | | 133.5800 | | | | | | HRLY 07/10/2023 |
| Q I MGR - HOSPITAL | S01 | 92 | | | 104.5260 | 109.8650 | 115.4800 | 121.3720 | 127.5730 | 133.9530 | | | | | HRLY 07/10/2023 |
| Q I MGR - INPATIENT NURSE - LG | S1E | 92 | | | 109.7610 | | | | 133.5800 | | | | | | HRLY 07/10/2023 |
| Q I MGR - INPATIENT NURSING | S69 | 92 | | | 104.5360 | | | | 127.2190 | | | | | | HRLY 07/10/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| Q I MGR-AMBULATORY CHS | S07 | 92 | | | 104.5260 | 109.8650 | 115.4800 | 121.3720 | 127.5730 | 133.9530 | | | | HRLY | 07/10/2023 |
| QI COORDINATOR-PUBLIC HEALTH | J2R | 01 | | | 46.2940 | 48.5590 | 50.9260 | 53.3970 | 56.0100 | | | | | HRLY | 09/04/2023 |
| QI COORDINATOR-SCVMC-EH | ED1 | N/A | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| QI IMPROVEMENT MGR-PH | J2Q | 92 | | | 52.2240 | 54.7790 | 57.4490 | 60.2370 | 63.1840 | | | | | HRLY | 06/26/2023 |
| QI MANAGER-ACUTE PSYCH SVCS-EH | ED2 | N/A | | | 104.5360 | | | | 127.2200 | | | | | HRLY | 07/10/2023 |
| RADIATION THERAPIST | R32 | 01 | | | 71.9750 | 75.4880 | 79.1840 | 83.0630 | 87.1290 | | | | | HRLY | 09/04/2023 |
| RANGEMASTER I | T11 | 01 | | | 33.6320 | 35.2510 | 36.9780 | 38.7450 | 40.6210 | | | | | HRLY | 09/04/2023 |
| RANGEMASTER I - U | X11 | 01 | | | 33.6320 | 35.2510 | 36.9780 | 38.7450 | 40.6210 | | | | | HRLY | 09/04/2023 |
| RANGEMASTER II | T10 | 01 | | | 38.6290 | 40.5000 | 42.4730 | 44.5500 | 46.7330 | | | | | HRLY | 09/04/2023 |
| RANGEMASTER II - U | X10 | 01 | | | 38.6290 | 40.5000 | 42.4730 | 44.5500 | 46.7330 | | | | | HRLY | 09/04/2023 |
| REAL ESTATE AGENT | C73 | 01 | | | 47.4560 | 49.7780 | 52.2190 | 54.7470 | 57.4270 | | | | | HRLY | 09/04/2023 |
| REAL ESTATE AGENT - U | Q8R | 01 | | | 47.4560 | 49.7780 | 52.2190 | 54.7470 | 57.4270 | | | | | HRLY | 01/01/1901 |
| RECORDING DIVISION SUPV I | F10 | 92 | | | 38.5420 | 40.4730 | 42.4940 | 44.6110 | 46.8420 | | | | | HRLY | 06/26/2023 |
| RECORDS RETENTION DRIVER | M3A | 03 | | | 25.6600 | 26.8640 | 28.1270 | 29.4790 | 30.9020 | | | | | HRLY | 09/04/2023 |
| RECORDS RETENTION DRIVER - U | Q3Q | 03 | | | 25.6600 | 26.8640 | 28.1270 | 29.4790 | 30.9020 | | | | | HRLY | 09/04/2023 |
| RECREATION COORDINATOR | R3C | 01 | | | 34.0870 | 35.7460 | 37.4730 | 39.2760 | 41.1730 | | | | | HRLY | 09/04/2023 |
| RECREATION THERAPIST I | R1R | 01 | | | 38.7640 | 40.6400 | 42.6230 | 44.7060 | 46.8970 | | | | | HRLY | 09/04/2023 |
| RECREATION THERAPIST I - U | Q8W | 01 | | | 38.7640 | 40.6400 | 42.6230 | 44.7060 | 46.8970 | | | | | HRLY | 01/01/1901 |
| RECREATION THERAPIST II | R1D | 01 | | | 43.5510 | 45.6590 | 47.8860 | 50.2250 | 52.6900 | | | | | HRLY | 09/04/2023 |
| RECREATION THERAPIST II - U | Q8V | 01 | | | 43.5510 | 45.6590 | 47.8860 | 50.2250 | 52.6900 | | | | | HRLY | 01/01/1901 |
| RECREATION THERAPIST III | R1C | 01 | | | 49.0560 | 51.4620 | 53.9940 | 56.6330 | 59.3920 | | | | | HRLY | 09/04/2023 |
| RECREATION THERAPIST III - U | Q8U | 01 | | | 49.0560 | 51.4620 | 53.9940 | 56.6330 | 59.3920 | | | | | HRLY | 01/01/1901 |
| REGISTERED DENTAL ASSISTANT | P76 | 01 | | | 31.4120 | 32.9220 | 34.5180 | 36.1840 | 37.9330 | | | | | HRLY | 09/04/2023 |
| REGISTERED DIETETIC TECHNICIAN | H6A | 01 | | | 31.9300 | 33.4910 | 35.1080 | 36.8140 | 38.5730 | | | | | HRLY | 09/04/2023 |
| REGISTERED VETERINARY TECH | P8B | 01 | | | 28.9930 | 30.4420 | 31.9640 | 33.5630 | 35.2420 | | | | | HRLY | 09/04/2023 |
| REGISTRAR OF VOTERS | A20 | 91 | | | 102.6067 | | | | 131.6671 | | | | | HRLY | 07/10/2023 |
| REHABILITATION CASE MANAGER | S6G | 92 | | | 88.9600 | 93.4080 | 98.0790 | 102.9810 | 108.1300 | 113.5360 | | | | HRLY | 07/10/2023 |
| REHABILITATION COUNSELOR | P67 | 01 | | | 41.6850 | 43.7160 | 45.8620 | 48.1140 | 50.4480 | | | | | HRLY | 09/04/2023 |
| REHABILITATION COUNSELOR - U | Q6R | 01 | | | 41.6850 | 43.7160 | 45.8620 | 48.1140 | 50.4480 | | | | | HRLY | 09/04/2023 |
| REHABILITATION OFFICER I | X92 | 01 | | | 50.1060 | 52.6270 | 55.2660 | 58.0100 | 60.9160 | | | | | HRLY | 09/18/2023 |
| REHABILITATION OFFICER I - U | X9D | 01 | | | 50.1060 | 52.6270 | 55.2660 | 58.0100 | 60.9160 | | | | | HRLY | 09/18/2023 |
| REHABILITATION OFFICER II | X91 | 01 | | | 58.0100 | 60.9160 | 63.9700 | 67.1990 | 70.5830 | | | | | HRLY | 09/18/2023 |
| REHABILITATION OFFICER II - U | X9C | 01 | | | 58.0100 | 60.9160 | 63.9700 | 67.1990 | 70.5830 | | | | | HRLY | 09/18/2023 |
| REHABILITATION SVCS PROG MGR | P61 | 92 | | | 69.5320 | | | | 91.8320 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| REHABILITATION THER SPEC - EH | R28 | 01 | | | 48.5730 | 50.9990 | 53.5510 | 56.2290 | 59.0430 | | | | | HRLY | 09/04/2023 |
| REHABILITATION THERAPY SPEC-U | U10 | 01 | | | 36.1430 | 37.8740 | 39.7070 | 41.6430 | 43.6890 | | | | | HRLY | 09/04/2023 |
| RESEARCH & EVAL SPEC - EH | EP6 | N/A | | | 52.4050 | 55.0300 | 57.7730 | 60.6840 | 63.7230 | | | | | HRLY | 06/26/2023 |
| RESEARCH & EVALUATION SPEC | P7D | 92 | | | 52.4050 | 55.0300 | 57.7730 | 60.6840 | 63.7230 | | | | | HRLY | 06/26/2023 |
| RESERVE DEPUTY SHERIFF | U34 | N/A | | | 50.6300 | | | | 50.6300 | | | | | HRLY | 06/05/2017 |
| RESERVE SERGEANT | U33 | N/A | | | 45.5000 | | | | 45.5000 | | | | | HRLY | 06/05/2017 |
| RESIDENT RD MAIN WRKER III-U | Q8Y | 03 | | | 35.9990 | 37.7620 | 39.5660 | 41.4820 | 43.5030 | | | | | HRLY | 01/01/1901 |
| RESIDENT RD MAIN WRKER IV-U | Q8X | 03 | | | 39.5660 | 41.4820 | 43.5030 | 45.6310 | 47.8680 | | | | | HRLY | 01/01/1901 |
| RESIDENT RD MAINT WRKER III | N43 | 03 | | | 35.9990 | 37.7620 | 39.5660 | 41.4820 | 43.5030 | | | | | HRLY | 09/04/2023 |
| RESIDENT RD MAINT WRKER IV | N41 | 03 | | | 39.5660 | 41.4820 | 43.5030 | 45.6310 | 47.8680 | | | | | HRLY | 09/04/2023 |
| RESOURCES SCHEDULING REP | D3A | 02 | | | 32.8170 | 34.3900 | 36.0610 | 37.7970 | 39.6440 | | | | | HRLY | 09/04/2023 |
| RESOURCES SCHEDULING REP - U | Q8Z | 02 | | | 32.8170 | 34.3900 | 36.0610 | 37.7970 | | | | | | HRLY | 01/01/1901 |
| RESPIRATORY CARE PRAC I | R15 | 01 | | | 56.1630 | 58.9120 | 61.7810 | 64.7930 | 67.9520 | | | | | HRLY | 09/04/2023 |
| RESPIRATORY CARE PRAC I - U | Q1T | 01 | | | 56.1630 | 58.9120 | 61.7810 | 64.7930 | 67.9520 | | | | | HRLY | 09/04/2023 |
| RESPIRATORY CARE PRAC II | R1S | 01 | | | 59.2020 | 62.0960 | 65.1230 | 68.2960 | 71.6230 | | | | | HRLY | 09/04/2023 |
| RESPIRATORY CARE PRAC II - U | Q1S | 01 | | | 59.2020 | 62.0960 | 65.1230 | 68.2960 | 71.6230 | | | | | HRLY | 09/04/2023 |
| RESPIRATORY THERAPY SVC SPEC-U | Q9B | 01 | | | 63.7920 | 66.9110 | 70.1890 | 73.6070 | 77.2320 | | | | | HRLY | 01/01/1901 |
| RESPIRATORY THERAPY SVCS SPCL | R54 | 01 | | | 63.7920 | 66.9110 | 70.1890 | 73.6070 | 77.2320 | | | | | HRLY | 09/04/2023 |
| REVENUE COLLECTIONS CLERK | D62 | 02 | | | 27.9940 | 29.3440 | 30.7620 | 32.2380 | 33.7870 | | | | | HRLY | 09/04/2023 |
| REVENUE COLLECTIONS CLERK - U | D6B | 02 | | | 27.9940 | 29.3440 | 30.7620 | 32.2380 | 33.7870 | | | | | HRLY | 09/04/2023 |
| REVENUE COLLECTIONS OFFICER | V35 | 01 | | | 34.2420 | 35.8940 | 37.6280 | 39.4560 | 41.3540 | | | | | HRLY | 09/04/2023 |
| REVENUE COLLECTIONS OFFICER-U | V3C | 01 | | | 34.2420 | 35.8940 | 37.6280 | 39.4560 | 41.3540 | | | | | HRLY | 09/04/2023 |
| REVENUE CONTROL ANALYST | C48 | 92 | | | 47.3400 | 49.7060 | 52.1930 | 54.8010 | 57.5410 | | | | | HRLY | 06/26/2023 |
| REVENUE CONTROL ANALYST - U | Q4E | 92 | | | 47.3400 | 49.7060 | 52.1930 | 54.8010 | 57.5410 | | | | | HRLY | 06/26/2023 |
| REVENUE CYCLE DIRECTOR | C10 | 91 | | | 102.0964 | | | | 131.0117 | | | | | HRLY | 07/10/2023 |
| ROAD DISPATCHER | N69 | 03 | | | 35.5000 | 37.2170 | 39.0090 | 40.9010 | 42.8830 | | | | | HRLY | 09/04/2023 |
| ROAD MAINT SUPERINTENDENT | N60 | 92 | | | 62.4560 | 65.5810 | 68.8600 | 72.3020 | 75.9200 | | | | | HRLY | 06/26/2023 |
| ROAD MAINTENANCE SUPV | N61 | 03 | | | 45.6290 | 47.8740 | 50.2120 | 52.6590 | 55.2120 | | | | | HRLY | 09/04/2023 |
| ROAD MAINTENANCE WORKER I | N67 | 03 | | | 29.1610 | 30.5860 | 32.0610 | 33.5890 | 35.2220 | | | | | HRLY | 09/04/2023 |
| ROAD MAINTENANCE WORKER I - U | Q9M | 03 | | | 29.1610 | 30.5860 | 32.0610 | 33.5890 | 35.2220 | | | | | HRLY | 01/01/1901 |
| ROAD MAINTENANCE WORKER II | N66 | 03 | | | 31.8660 | 33.3830 | 35.0090 | 36.7050 | 38.4810 | | | | | HRLY | 09/04/2023 |
| ROAD MAINTENANCE WORKER II - U | Q9L | 03 | | | 31.8660 | 33.3830 | 35.0090 | 36.7050 | 38.4810 | | | | | HRLY | 01/01/1901 |
| ROAD MAINTENANCE WORKER III | N65 | 03 | | | 34.8380 | 36.5280 | 38.2940 | 40.1380 | 42.0860 | | | | | HRLY | 09/04/2023 |
| ROAD MAINTENANCE WORKER III-U | Q9K | 03 | | | 34.8380 | 36.5280 | 38.2940 | 40.1380 | 42.0860 | | | | | HRLY | 01/01/1901 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|--------------|------------|
| ROAD MAINTENANCE WORKER IV | N64 | 03 | | | 38.2910 | 40.1350 | 42.0820 | 44.1210 | 46.2860 | | | | | HRLY | 09/04/2023 |
| ROAD MAINTENANCE WORKER IV - U | Q9G | 03 | | | 38.2910 | 40.1350 | 42.0820 | 44.1210 | 46.2860 | | | | | HRLY | 01/01/1901 |
| ROADS OPS SUPT-PEST CONRL ADVS | M34 | 92 | | | 67.2370 | 70.5990 | 74.1290 | 77.8350 | 81.7280 | | | | | HRLY | 06/26/2023 |
| ROOFER | M71 | 08 | | | | | | | | | | | | 51.5770 HRLY | 11/13/2023 |
| ROOFER - EH | EQ4 | N/A | | | | | | | | | | | | 51.5770 HRLY | 11/13/2023 |
| ROOFER - U | Z81 | 08 | | | | | | | | | | | | 51.5770 HRLY | 11/13/2023 |
| SCRUM MASTER | G5Z | 92 | | | 88.7740 | 93.2120 | 97.8730 | 102.7680 | 107.9060 | | | | | HRLY | 06/26/2023 |
| SCRUM MASTER - U | Q9N | 92 | | | 88.7740 | 93.2120 | 97.8730 | 102.7680 | 107.9060 | | | | | HRLY | 01/01/1901 |
| SCVHHS - CHIEF MEDICAL OFFICER | A4A | 91 | | | 186.2430 | | | | 195.6668 | | | | | HRLY | 06/29/2020 |
| SCVHHS COMM OFFICER | B7P | 92 | | | 66.2500 | 69.5620 | 73.0470 | 76.6960 | 80.5330 | | | | | HRLY | 06/26/2023 |
| SCVHHS ENV SVCS ASST DIRECTOR | V1G | 92 | | | 61.5140 | 64.6140 | 67.8490 | 71.2440 | 74.8060 | | | | | HRLY | 06/26/2023 |
| SCVHHS ENVIR SVCS DIRECTOR | S9E | 92 | | | 67.0620 | 70.4160 | 73.9360 | 77.6370 | 81.5190 | | | | | HRLY | 06/26/2023 |
| SCVHHS ENVIR SVCS MANAGER | S9M | 92 | | | 47.0730 | 49.4180 | 51.8970 | 54.4990 | 57.2350 | | | | | HRLY | 06/26/2023 |
| SCVHHS REIMBMNT MGR/ASST CTRL | Z1D | 92 | | | 78.1960 | 82.1080 | 86.2990 | 90.7070 | 95.3390 | | | | | HRLY | 06/26/2023 |
| SEASONAL PARK WORKER | T07 | 03 | | | 20.8810 | 21.9280 | 23.0250 | 24.1790 | 25.3910 | | | | | HRLY | 09/04/2023 |
| SECURITIES ANALYST | K17 | 92 | | | 61.1400 | 64.1770 | 67.3930 | 70.7630 | 74.3040 | | | | | HRLY | 06/26/2023 |
| SECURITIES ANALYST - U | Q9P | 92 | | | 61.1400 | 64.1770 | 67.3930 | 70.7630 | 74.3040 | | | | | HRLY | 01/01/1901 |
| SECURITIES ANALYST-EH | ED3 | N/A | | | 61.1400 | 64.1770 | 67.3930 | 70.7630 | 74.3040 | | | | | HRLY | 06/26/2023 |
| SENIOR ACCOUNT CLERK - U | Q9F | 02 | | | 29.7740 | 31.2170 | 32.7000 | 34.3010 | 35.9530 | | | | | HRLY | 09/04/2023 |
| SENIOR ANIMAL CONTROL OFFICER | V5H | 01 | | | 32.6700 | 34.2380 | 35.8820 | 37.6150 | 39.4360 | | | | | HRLY | 09/04/2023 |
| SENIOR APPLICATION ADMINISTRAT | G1C | 01 | | | 61.4410 | 64.5140 | 67.7410 | 71.1280 | 74.6840 | | | | | HRLY | 09/04/2023 |
| SENIOR APPLICATION DEVELOPER | G07 | 92 | | | 86.6080 | 90.9390 | 95.4870 | 100.2610 | 105.2740 | | | | | HRLY | 06/26/2023 |
| SENIOR BIOLOGIST/STANDARDS SPE | V1M | 01 | | | 54.3590 | 57.2860 | 60.2130 | 63.1400 | 66.0670 | | | | | HRLY | 09/04/2023 |
| SENIOR BUDGET ANALYST | C6E | 93 | | | 67.6090 | 71.2450 | 74.8910 | 78.5370 | 82.1730 | | | | | HRLY | 06/26/2023 |
| SENIOR BUSINESS SYSTEMS ANLYST | G5P | 92 | | | 85.0790 | 89.3340 | 93.8030 | 98.4920 | 103.4170 | | | | | HRLY | 06/26/2023 |
| SENIOR CEPA OPERATIONS AIDE | V1F | 01 | | | 29.6540 | 31.1010 | 32.5650 | 34.1550 | 35.8010 | | | | | HRLY | 09/04/2023 |
| SENIOR CHANGE-RELEASE COORD | G5R | 92 | | | 82.7410 | 86.8790 | 91.2240 | 95.7840 | 100.5750 | | | | | HRLY | 06/26/2023 |
| SENIOR CIVIL ENGINEER - U | Q9R | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 01/01/1901 |
| SENIOR COMMUNICATIONS OFFICER | C5H | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| SENIOR CRIME ANALYST | V7H | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SENIOR CYBER SECURITY SPEC | G1K | 01 | | | 78.7510 | 82.6880 | 86.8240 | 91.1650 | 95.7230 | | | | | HRLY | 09/04/2023 |
| SENIOR DATA ANALYST | G1E | 92 | | | 94.6940 | 99.4300 | 104.4010 | 109.6200 | 115.1030 | | | | | HRLY | 06/26/2023 |
| SENIOR DATA ENGINEER | G9G | 92 | | | 99.0740 | 104.0300 | 109.2310 | 114.6930 | 120.4280 | | | | | HRLY | 06/26/2023 |
| SENIOR DATA SCIENTIST | G5T | 92 | | | 115.7050 | 121.4910 | 127.5660 | 133.9450 | 140.6420 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| SENIOR DEVOPS ENGINEER | G5V | 92 | | | 102.1250 | 107.2340 | 112.5950 | 118.2250 | 124.1370 | | | | | HRLY | 06/26/2023 |
| SENIOR ENTERPRISE ARCHITECT | G5X | 92 | | | 132.7940 | 139.4350 | 146.4070 | 153.7280 | 161.4140 | | | | | HRLY | 06/26/2023 |
| SENIOR EPIC SYSTEMS ANALYST | J1G | 92 | | | 77.5370 | 81.4200 | 85.4920 | 89.7650 | 94.2550 | | | | | HRLY | 06/26/2023 |
| SENIOR FINANCIAL ANALYST - EH | EU0 | N/A | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SENIOR GIS ANALYST | K7K | 01 | | | 73.7450 | 77.4320 | 81.3040 | 85.3720 | 89.6390 | | | | | HRLY | 09/04/2023 |
| SENIOR GIS ANALYST - U | QA1 | 01 | | | 73.7450 | 77.4320 | 81.3040 | 85.3720 | 89.6390 | | | | | HRLY | 01/01/1901 |
| SENIOR HEALTH ECONOMIST | J2J | 92 | | | 94.6310 | 101.3320 | 108.0320 | 114.7330 | 121.4330 | | | | | HRLY | 06/26/2023 |
| SENIOR HEALTH ECONOMIST - U | QA2 | 92 | | | 94.6310 | 101.3320 | 108.0320 | 114.7330 | 121.4330 | | | | | HRLY | 01/01/1901 |
| SENIOR INFORMATICIST | J2C | 92 | | | 94.6940 | 99.4300 | 104.4010 | 109.6200 | 115.1030 | | | | | HRLY | 06/26/2023 |
| SENIOR INFORMATION ARCHITECT | G3M | 92 | | | 112.2710 | 117.8850 | 123.7810 | 129.9700 | 136.4680 | | | | | HRLY | 06/26/2023 |
| SENIOR INFRASTRUCTURE ENGINEER | G3Q | 92 | | | 89.0990 | 93.5550 | 98.2350 | 103.1460 | 108.3030 | | | | | HRLY | 06/26/2023 |
| SENIOR INSTRUCTIONAL DESIGNER | J1H | 92 | | | 73.7460 | 77.4340 | 81.3080 | 85.3720 | 89.6410 | | | | | HRLY | 06/26/2023 |
| SENIOR INTEGRATION ANALYST | G6A | 92 | | | 89.0990 | 93.5550 | 98.2350 | 103.1460 | 108.3030 | | | | | HRLY | 06/26/2023 |
| SENIOR INTEGRATION ANALYST U | Q5N | 92 | | | 89.0990 | 93.5550 | 98.2350 | 103.1460 | 108.3030 | | | | | HRLY | 06/26/2023 |
| SENIOR IT ASSET MANAGER | G6C | 92 | | | 75.7800 | 79.5700 | 83.5490 | 87.7270 | 92.1120 | | | | | HRLY | 06/26/2023 |
| SENIOR IT ASSET MANAGER - EH | EV8 | N/A | | | 75.7800 | 79.5700 | 83.5490 | 87.7270 | 92.1120 | | | | | HRLY | 06/26/2023 |
| SENIOR IT ASSET MANAGER - U | U6G | 92 | | | 75.7800 | 79.5700 | 83.5490 | 87.7270 | 92.1120 | | | | | HRLY | 06/26/2023 |
| SENIOR IT AUDIT & COMPLC SPEC | G6E | 92 | | | 83.5160 | 87.6930 | 92.0770 | 96.6840 | 101.5160 | | | | | HRLY | 06/26/2023 |
| SENIOR IT FIELD SUPPORT SPEC | G1S | 01 | | | 62.9590 | 66.1060 | 69.4120 | 72.8820 | 76.5290 | | | | | HRLY | 09/04/2023 |
| SENIOR IT FIELD SUPPORT SPEC-U | QA3 | 01 | | | 62.9590 | 66.1060 | 69.4120 | 72.8820 | 76.5290 | | | | | HRLY | 01/01/1901 |
| SENIOR IT KNOWLEDGE MANAGER | G3V | 92 | | | 72.4890 | 76.1130 | 79.9210 | 83.9150 | 88.1130 | | | | | HRLY | 06/26/2023 |
| SENIOR IT MANAGER | G6K | 92 | | | 98.8300 | 103.7730 | 108.9620 | 114.4100 | 120.1310 | | | | | HRLY | 06/26/2023 |
| SENIOR IT MANAGER - U | Q9X | 92 | | | 98.8300 | 103.7730 | 108.9620 | 114.4100 | 120.1310 | | | | | HRLY | 06/26/2023 |
| SENIOR IT PROCESS ANALYST | G6N | 92 | | | 89.4710 | 93.9470 | 98.6450 | 103.5750 | 108.7550 | | | | | HRLY | 06/26/2023 |
| SENIOR IT PROCESS ANALYST - U | QA4 | 92 | | | 89.4710 | 93.9470 | 98.6450 | 103.5750 | 108.7550 | | | | | HRLY | 01/01/1901 |
| SENIOR IT PROJECT MANAGER | G6H | 92 | | | 92.2030 | 96.8120 | 101.6530 | 106.7370 | 112.0740 | | | | | HRLY | 06/26/2023 |
| SENIOR IT PROJECT MANAGER-U | G7V | 92 | | | 92.2030 | 96.8120 | 101.6530 | 106.7370 | 112.0740 | | | | | HRLY | 06/26/2023 |
| SENIOR IT SECURITY ANALYST | G3Y | 92 | | | 90.6810 | 95.2170 | 99.9770 | 104.9770 | 110.2270 | | | | | HRLY | 06/26/2023 |
| SENIOR IT SECURITY ANALYST - U | QA5 | 92 | | | 90.6810 | 95.2170 | 99.9770 | 104.9770 | 110.2270 | | | | | HRLY | 01/01/1901 |
| SENIOR IT SECURITY ARCHITECT | G6Q | 92 | | | 99.9240 | 104.9200 | 110.1670 | 115.6760 | 121.4590 | | | | | HRLY | 06/26/2023 |
| SENIOR IT SECURITY ENGINEER | G4F | 92 | | | 105.3830 | 110.6520 | 116.1850 | 121.9950 | 128.0940 | | | | | HRLY | 06/26/2023 |
| SENIOR IT SERVICE DESK SPEC | G1W | 01 | | | 50.4940 | 53.0200 | 55.6730 | 58.4560 | 61.3790 | | | | | HRLY | 09/04/2023 |
| SENIOR IT SERVICE MGMT SPECIAL | G6V | 92 | | | 87.0050 | 91.3560 | 95.9220 | 100.7200 | 105.7550 | | | | | HRLY | 06/26/2023 |
| SENIOR IT STRATEGIC SOURC SPC | G4Q | 92 | | | 82.4420 | 86.5640 | 90.8920 | 95.4360 | 100.2090 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| SENIOR IT STRATEGY ANALYST | G4U | 92 | | | 95.3310 | 100.0980 | 105.1030 | 110.3570 | 115.8760 | | | | | HRLY | 06/26/2023 |
| SENIOR IT STRATEGY ANALYST-U | QA6 | 92 | | | 95.3310 | 100.0980 | | 110.3570 | 115.8760 | | | | | HRLY | 01/01/1901 |
| SENIOR IT VENDOR MANAGER | G4W | 92 | | | 89.9350 | 94.4310 | 99.1520 | 104.1120 | 109.3160 | | | | | HRLY | 06/26/2023 |
| SENIOR IT VENDOR MANAGER - U | Q4J | 92 | | | 89.9350 | 94.4310 | 99.1520 | 104.1120 | 109.3160 | | | | | HRLY | 06/26/2023 |
| SENIOR LAFCO ANALYST | D4C | 92 | | | 64.8220 | 68.0860 | 71.4970 | 75.0700 | 78.8260 | | | | | HRLY | 06/26/2023 |
| SENIOR LIABILITY CLAIMS ADJUST | B93 | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| SENIOR MEDIATOR | B14 | 92 | | | 47.5290 | 49.9100 | 52.4100 | 55.0220 | 57.7950 | | | | | HRLY | 06/26/2023 |
| SENIOR MEDIATOR - EH | EG6 | N/A | | | 47.5290 | 49.9100 | 52.4100 | 55.0220 | 57.7950 | | | | | HRLY | 06/26/2023 |
| SENIOR MEDIATOR - U | Q1H | 92 | | | 47.5290 | 49.9100 | 52.4100 | 55.0220 | 57.7950 | | | | | HRLY | 06/26/2023 |
| SENIOR MULTIMEDIA TECH - U | G7Z | 01 | | | 63.1650 | 66.3240 | 69.6400 | 73.1230 | 76.7780 | | | | | HRLY | 09/04/2023 |
| SENIOR MULTIMEDIA TECHNICIAN | G2D | 01 | | | 63.1650 | 66.3240 | 69.6400 | 73.1230 | 76.7780 | | | | | HRLY | 09/04/2023 |
| SENIOR NETWORK ENGINEER-U | Q4K | 92 | | | 94.6160 | 99.3480 | 104.3150 | 109.5320 | 115.0080 | | | | | HRLY | 06/26/2023 |
| SENIOR NETWORK/TELECM TECH - U | G7P | 01 | | | 53.8320 | 56.5230 | 59.3510 | 62.3190 | 65.4360 | | | | | HRLY | 09/04/2023 |
| SENIOR NETWORK/TELECOM TECH | G2F | 01 | | | 53.8320 | 56.5230 | 59.3510 | 62.3190 | 65.4360 | | | | | HRLY | 09/04/2023 |
| SENIOR PLANNER | L83 | 01 | | | 52.7240 | 55.2830 | 57.9850 | 60.8240 | 63.8010 | | | | | HRLY | 09/04/2023 |
| SENIOR PLANNER - U | L86 | 01 | | | 52.7240 | 55.2830 | 57.9850 | 60.8240 | 63.8010 | | | | | HRLY | 09/04/2023 |
| SENIOR PRIVACY ANALYST | B5W | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | HRLY | 06/26/2023 |
| SENIOR PSYCH - NEURO SERVICES | P9G | 01 | | | 82.0400 | 86.0620 | 90.3050 | 94.7570 | 99.4220 | | | | | HRLY | 09/04/2023 |
| SENIOR PSYCHOLOGIST | P9D | 01 | | | 76.3160 | 80.0590 | 84.0040 | 88.1460 | 92.4870 | | | | | HRLY | 09/04/2023 |
| SENIOR REAL ESTATE AGENT - EH | EP0 | N/A | | | 61.2670 | 64.3300 | 67.5470 | 70.9220 | 74.4730 | | | | | HRLY | 06/26/2023 |
| SENIOR SOFTWARE ASSET MANAGER | G6X | 92 | | | 84.8640 | 89.1090 | 93.5630 | 98.2430 | 103.1560 | | | | | HRLY | 06/26/2023 |
| SENIOR SOLUTION ARCHITECT | G7G | 92 | | | 112.3430 | 117.9600 | 123.8590 | 130.0520 | 136.5560 | | | | | HRLY | 06/26/2023 |
| SENIOR STATISTICIAN | J2F | 92 | | | 94.6940 | 99.4300 | 104.4010 | 109.6200 | 115.1030 | | | | | HRLY | 06/26/2023 |
| SENIOR SYSTEMS ADMINISTRATOR | G6Z | 92 | | | 80.8810 | 84.9250 | 89.1720 | 93.6310 | 98.3130 | | | | | HRLY | 06/26/2023 |
| SENIOR SYSTEMS ADMINISTRATOR-U | G9K | 92 | | | 80.8810 | 84.9250 | 89.1720 | 93.6310 | 98.3130 | | | | | HRLY | 06/26/2023 |
| SENIOR TECHNOLOGY ARCHITECT | G7J | 92 | | | 99.8610 | 104.8560 | 110.0990 | 115.6050 | 121.3850 | | | | | HRLY | 06/26/2023 |
| SENIOR TEST ENGINEER | G2N | 01 | | | 81.6760 | 85.7600 | 90.0500 | 94.5520 | 99.2790 | | | | | HRLY | 09/04/2023 |
| SENIOR TEST ENGINEER - U | G8K | 01 | | | 81.6760 | 85.7600 | 90.0500 | 94.5520 | 99.2790 | | | | | HRLY | 09/04/2023 |
| SENIOR USER EXP (UX) DESIGNER | G2S | 01 | | | 83.9140 | 88.1100 | 92.5180 | 97.1430 | 102.0020 | | | | | HRLY | 09/04/2023 |
| SENIOR VICTIM ADVOCATE | D6H | 01 | | | 37.2670 | 39.1300 | 41.0860 | 43.1410 | 45.2950 | | | | | HRLY | 11/13/2023 |
| SENIOR VICTIM CLAIMS SPEC | D6K | 01 | | | 37.2670 | 39.1300 | 41.0860 | 43.1410 | 45.2950 | | | | | HRLY | 11/13/2023 |
| SERVICE CENTER MANAGER | H1D | 93 | | | 69.6480 | 73.1300 | 76.7870 | 80.6250 | 84.6560 | | | | | HRLY | 06/26/2023 |
| SHERIFF - U | A65 | 91 | | | 161.5250 | | | | 161.5250 | | | | | HRLY | 10/16/2023 |
| SHERIFF TRAINING SPECIALIST | U92 | 92 | | | 48.4500 | 50.8620 | 53.4300 | 56.1090 | 58.9160 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| SHERIFF'S CORR DEPUTY CADET-U | U63 | 31 | | | 49.5280 | | | | 49.5280 | | | | | HRLY | 10/16/2023 |
| SHERIFF'S CORRECTIONAL CAPTAIN | T54 | 91 | | | 92.8313 | | | | 119.1109 | | | | | HRLY | 07/10/2023 |
| SHERIFF'S CORRECTIONAL DEP-EH | EF2 | 30 | | | 52.9000 | 55.5390 | 58.3020 | 61.2450 | 64.3040 | | | | | HRLY | 10/16/2023 |
| SHERIFF'S CORRECTIONAL DEPUTY | T84 | 30 | | | 52.9000 | 55.5390 | 58.3020 | 61.2450 | 64.3040 | | | | | HRLY | 10/16/2023 |
| SHERIFF'S CORRECTIONAL LIEUT | T58 | 30 | | | 74.3340 | 78.0740 | 81.9910 | 86.0680 | 90.3720 | | | | | HRLY | 10/16/2023 |
| SHERIFF'S CORRECTIONAL SERG | T74 | 30 | | | 62.9090 | 66.0600 | 69.3740 | 72.8760 | 76.5450 | | | | | HRLY | 10/16/2023 |
| SHERIFF'S HELICOPTER PILOT | U6E | 01 | | | 55.5150 | 58.2890 | 61.2040 | 64.2640 | 67.6030 | | | | | HRLY | 09/04/2023 |
| SHERIFF'S LIEUTENANT | U58 | 09 | | | 73.4360 | 77.1330 | 81.0020 | 85.0290 | 89.2790 | | | | | HRLY | 09/18/2023 |
| SHERIFF'S PROTECTIVE SVC OFFCR | U9Z | 01 | | | 32.9800 | 34.6920 | 36.4030 | 38.1040 | 39.8160 | | | | | HRLY | 09/04/2023 |
| SHERIFF'S SERGEANT | U61 | 10 | | | 62.4450 | 65.5730 | 68.8620 | 72.3500 | 75.9780 | | | | | HRLY | 09/18/2023 |
| SHERIFF'S TECHNICIAN | G73 | 01 | | | 28.5950 | 29.9920 | 31.4390 | 32.9370 | 34.5400 | | | | | HRLY | 09/04/2023 |
| SIGN SHOP TECHNICIAN | N63 | 03 | | | 35.7360 | 37.4760 | 39.2950 | 41.1920 | 43.1760 | | | | | HRLY | 09/04/2023 |
| SOCIAL SERVICES ANALYST | Y48 | 21 | | | 50.8160 | 53.2860 | 55.8850 | 58.6230 | 61.4860 | | | | | HRLY | 09/04/2023 |
| SOCIAL SERVICES ANALYST - U | W0A | 21 | | | 50.8160 | 53.2860 | 55.8850 | 58.6230 | 61.4860 | | | | | HRLY | 09/04/2023 |
| SOCIAL SERVICES FISCAL OFFCR-U | QB1 | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 01/01/1901 |
| SOCIAL SERVICES FISCAL OFFICER | B9B | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG CNTRL SUPV | E53 | 92 | | | 52.6430 | 55.2830 | 58.0600 | 60.9660 | 64.0140 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG MGR I | Y32 | 92 | | | 57.2050 | 60.0680 | 63.0740 | 66.2300 | 69.5410 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG MGR I - EH | EP5 | N/A | | | 57.2050 | 60.0680 | 63.0740 | 66.2300 | 69.5410 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG MGR I - U | Q3N | 92 | | | 57.2050 | 60.0680 | 63.0740 | 66.2300 | 69.5410 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG MGR II | Y31 | 92 | | | 63.2520 | 66.4130 | 69.7320 | 73.2210 | 76.8820 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG MGR II - U | QB2 | 92 | | | 63.2520 | 66.4130 | 69.7320 | 73.2210 | 76.8820 | | | | | HRLY | 01/01/1901 |
| SOCIAL SERVICES PRG MGR III | Y30 | 92 | | | 69.7320 | 73.2210 | 76.8820 | 80.7290 | 84.7760 | | | | | HRLY | 06/26/2023 |
| SOCIAL SERVICES PRG MGR III-U | Y35 | 92 | | | 69.7320 | 73.2210 | 76.8820 | 80.7290 | 84.7760 | | | | | HRLY | 06/26/2023 |
| SOCIAL SVCS APPEALS OFFICER | Y4B | 17 | | | 48.1740 | 50.5410 | 53.0060 | 55.5810 | 58.3040 | | | | | HRLY | 09/04/2023 |
| SOCIAL SVCS APPEALS OFFICER-U | QA9 | 17 | | | 48.1740 | 50.5410 | 53.0060 | 55.5810 | 58.3040 | | | | | HRLY | 01/01/1901 |
| SOCIAL WORK SUPERVISOR | Y23 | 21 | | | 53.8890 | 56.5270 | 59.2840 | 62.1890 | 65.2580 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORK SUPERVISOR - U | Y2C | 21 | | | 53.8890 | 56.5270 | 59.2840 | 62.1890 | 65.2580 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORK TRAINING SPEC-U | QB3 | 21 | | | 53.8890 | 56.5270 | 59.2840 | 62.1890 | 65.2580 | | | | | HRLY | 01/01/1901 |
| SOCIAL WORK TRAINING SPECCLST | Y22 | 21 | | | 53.8890 | 56.5270 | 59.2840 | 62.1890 | 65.2580 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORKER I | Y3A | 17 | | | 39.0040 | 40.8780 | 42.8560 | 44.9440 | 47.1330 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORKER I - U | W06 | 17 | | | 39.0040 | 40.8780 | 42.8560 | 44.9440 | 47.1330 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORKER II | Y3B | 17 | | | 42.9510 | 45.0590 | 47.2520 | 49.5700 | 51.9880 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORKER II - U | W02 | 17 | | | 42.9510 | 45.0590 | 47.2520 | 49.5700 | 51.9880 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|-------|-------|-------|-------|--------------|------------|
| SOCIAL WORKER III | Y3C | 17 | | | 47.3940 | 49.7150 | 52.1440 | 54.6800 | 57.3460 | | | | | HRLY | 09/04/2023 |
| SOCIAL WORKER III - U | W07 | 17 | | | 47.3940 | 49.7150 | 52.1440 | 54.6800 | 57.3460 | | | | | HRLY | 09/04/2023 |
| SOFTWARE ASSET MANAGER | G6Y | 92 | | | 70.7190 | 74.2550 | 77.9690 | 81.8690 | 85.9620 | | | | | HRLY | 06/26/2023 |
| SOFTWARE ASSET MANAGER - EH | EV7 | N/A | | | 70.7190 | 74.2550 | 77.9690 | 81.8690 | 85.9620 | | | | | HRLY | 06/26/2023 |
| SOFTWARE ASSET MANAGER - U | Q6Y | 92 | | | 70.7190 | 74.2550 | 77.9690 | 81.8690 | 85.9620 | | | | | HRLY | 06/26/2023 |
| SOLUTION ARCHITECT | G7H | 92 | | | 93.6190 | 98.3000 | 103.2160 | 108.3760 | 113.7960 | | | | | HRLY | 06/26/2023 |
| SPECIAL ASST COUNTY COUNSEL-U | U39 | 91 | | | 125.2606 | | | | 160.7190 | | | | | HRLY | 07/10/2023 |
| SPECIAL ASST TO COUNTY EXEC | A9D | 91 | | | 76.8590 | | | | 98.5935 | | | | | HRLY | 07/10/2023 |
| SPECIALTY CARE MEDICAL DIR | A4Q | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| SPECIALTY PROGRAMS NURSE COORD | P62 | 92 | | | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.2380 | | | | | HRLY | 07/10/2023 |
| SPEECH LANGUAG PATH III | R37 | 01 | | | 68.9530 | 72.3140 | 75.8570 | 79.5730 | 83.4840 | | | | | HRLY | 09/04/2023 |
| SPEECH LANGUAGE PATH II | R38 | 01 | | | 63.2920 | 66.3770 | 69.6100 | 73.0010 | 76.5810 | | | | | HRLY | 09/04/2023 |
| SPEECH LANGUAGE PATHOLOGIST I | R1L | 01 | | | 54.7640 | 57.4350 | 61.9490 | 63.1680 | 66.2600 | | | | | HRLY | 09/04/2023 |
| SPIRITUAL SERVICES COORDINATOR | D4P | 01 | | | 45.7280 | 47.9450 | 50.2690 | 52.7100 | 55.3390 | | | | | HRLY | 09/04/2023 |
| SR ACCOUNT CLERK | E87 | 02 | | | 29.7740 | 31.2170 | 32.7000 | 34.3010 | 35.9530 | | | | | HRLY | 09/04/2023 |
| SR ACCOUNTANT | B76 | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| SR ACCOUNTANT - U | Q72 | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| SR ACCOUNTANT-CONF ADMIN | B7C | 93 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| SR ACCOUNTANT-EH | ED4 | N/A | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| SR ANIMAL CONTROL OFFICER - U | Q9Q | 01 | | | 32.6700 | 34.2380 | 35.8820 | 37.6150 | 39.4360 | | | | | HRLY | 01/01/1901 |
| SR APPLICATION ADMINISTRATOR-U | Q9V | 01 | | | 61.4410 | 64.5140 | 67.7410 | 71.1280 | 74.6840 | | | | | HRLY | 09/04/2023 |
| SR APPLICATION DEVELOPER-EH | EE0 | N/A | | | 86.6080 | 90.9390 | 95.4870 | 100.2610 | 105.2740 | | | | | HRLY | 06/26/2023 |
| SR APPLICATION DEVELOPER-U | Q9I | 92 | | | 86.6080 | 90.9390 | 95.4870 | 100.2610 | 105.2740 | | | | | HRLY | 06/26/2023 |
| SR APPRAISER | C47 | 01 | | | 51.4140 | 54.1140 | 56.8160 | 59.5150 | 62.2150 | | | | | HRLY | 09/04/2023 |
| SR APPRAISER - U | Q5D | 01 | | | 51.4140 | 54.1140 | 56.8160 | 59.5150 | 62.2150 | | | | | HRLY | 09/04/2023 |
| SR ASSESSMENT CLERK | D83 | 02 | | | 28.9280 | 30.3240 | 31.7750 | 33.3000 | 34.9170 | | | | | HRLY | 09/04/2023 |
| SR ASSESSMENT CLERK - U | Q7A | 02 | | | 28.9280 | 30.3240 | 31.7750 | 33.3000 | 34.9170 | | | | | HRLY | 09/04/2023 |
| SR AUDITOR APPRAISER | C57 | 01 | | | 51.4140 | 53.9200 | 56.5550 | 59.3290 | 62.2150 | | | | | HRLY | 09/04/2023 |
| SR AUDITOR APPRAISER - U | Q44 | 01 | | | 51.4140 | 53.9200 | 56.5550 | 59.3290 | 62.2150 | | | | | HRLY | 09/04/2023 |
| SR BIOMEDICAL ENGINEERING TECH | K01 | 03 | | | 54.8260 | 57.5210 | 60.3150 | 63.2360 | 66.3350 | | | | | HRLY | 09/04/2023 |
| SR BUILDING INSPECTOR | N04 | 08 | | | | | | | | | | | | 80.6450 HRLY | 11/13/2023 |
| SR BUS INTELLIGENCE ANALYST | J1J | 92 | | | 82.0230 | 86.1240 | 90.4310 | 94.9540 | 99.7010 | | | | | HRLY | 06/26/2023 |
| SR BUS INTELLIGENCE ANALYST-EH | ET0 | N/A | | | 82.0230 | 86.1240 | 90.4310 | 94.9540 | 99.7010 | | | | | HRLY | 06/26/2023 |
| SR BUSINESS CONF ANALYST | F8C | 92 | | | 58.3430 | 61.2670 | 64.3300 | 67.5470 | 70.9220 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|---------|---------|---------|---------|-----------|-----------------|
| SR BUSINESS RELATIONSHIP MGR | G5A | 92 | | | 91.0670 | 95.6200 | 100.4030 | 105.4230 | 110.6940 | | | | | | HRLY 06/26/2023 |
| SR BUSINESS SYSTEMS ANLST - U | U5P | 92 | | | 85.0790 | 89.3340 | 93.8030 | 98.4920 | 103.4170 | | | | | | HRLY 06/26/2023 |
| SR CADASTRAL MAPPING TECH | K43 | 01 | | | 35.5480 | 37.2660 | 39.0710 | 40.9650 | 42.9520 | | | | | | HRLY 09/04/2023 |
| SR CARPENTER | M55 | 08 | | | | | | | | | | | | 58.9270 | HRLY 11/13/2023 |
| SR CASHIER | D80 | 92 | | | 33.1190 | 34.7730 | 36.5230 | 38.3550 | 40.2770 | | | | | | HRLY 06/26/2023 |
| SR CHANGE-RELEASE COORD - U | Q5R | 92 | | | 82.7410 | 86.8790 | 91.2240 | 95.7840 | 100.5750 | | | | | | HRLY 06/26/2023 |
| SR CHILD SUPPORT OFFICER | E88 | 01 | | | 40.3110 | 42.2730 | 44.3430 | 46.5160 | 48.7910 | | | | | | HRLY 09/04/2023 |
| SR CIVIL ENGINEER | L14 | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | | HRLY 12/25/2023 |
| SR CLINICAL LAB SCIENTIST | R1E | 13 | | | 63.5150 | 66.7040 | 70.0520 | 73.5580 | 77.2350 | 81.0980 | 85.1500 | 87.2820 | 89.4590 | | HRLY 09/18/2023 |
| SR CLINICAL LAB SCIENTIST - EH | EU8 | N/A | | | 63.5150 | 66.7040 | 70.0520 | 73.5580 | 77.2350 | 81.0980 | 85.1500 | 87.2820 | 89.4590 | | HRLY 09/18/2023 |
| SR COMMUNICABLE DISEASE INVES | S5D | 01 | | | 42.1820 | 44.3740 | 46.5660 | 48.7580 | 50.9520 | | | | | | HRLY 09/04/2023 |
| SR COMMUNICATION SYSTEMS TECH | K20 | 03 | | | 52.1860 | 54.7260 | 57.3950 | 60.1930 | 63.1470 | | | | | | HRLY 09/04/2023 |
| SR COMMUNICATIONS DISPATCHER | G92 | 01 | | | 62.5220 | 65.5500 | 68.7630 | 72.1230 | 75.6560 | | | | | | HRLY 09/04/2023 |
| SR COMMUNICATIONS OFFICER - CA | C5N | 93 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | | HRLY 01/01/1901 |
| SR COMMUNICATIONS OFFICER - U | Q9Y | 92 | | | 61.5560 | 64.6350 | 67.8690 | 71.2640 | 74.8290 | | | | | | HRLY 01/01/1901 |
| SR CONFIGURATION ENGINEER | G1H | 01 | | | 93.5470 | 98.2250 | 103.1360 | 108.2920 | 113.7090 | | | | | | HRLY 09/04/2023 |
| SR CONSTRUCTION INSPECTOR | N31 | 01 | | | 51.6210 | 54.2010 | 56.9110 | 59.7550 | 62.7440 | | | | | | HRLY 09/04/2023 |
| SR CONSTRUCTION INSPECTOR - U | W31 | 01 | | | 51.6210 | 54.2010 | 56.9110 | 59.7550 | 62.7440 | | | | | | HRLY 09/04/2023 |
| SR CYTOTECHNOLOGIST | R58 | 13 | | | 64.2180 | 65.8670 | 69.1640 | 72.6900 | 76.2350 | 80.0460 | 84.0510 | 86.1530 | 88.3030 | | HRLY 09/18/2023 |
| SR CYTOTECHNOLOGIST - EH | EU9 | N/A | | | 64.2180 | 65.8670 | 69.1640 | 72.6900 | 76.2350 | 80.0460 | 84.0510 | 86.1530 | 88.3030 | | HRLY 09/18/2023 |
| SR DATABASE ADMINISTRATOR | B2M | 01 | | | 87.2020 | 91.5630 | 96.1420 | 100.9500 | 105.9970 | | | | | | HRLY 09/04/2023 |
| SR DATABASE ADMINISTRATOR - U | B4M | 01 | | | 87.2020 | 91.5630 | 96.1420 | 100.9500 | 105.9970 | | | | | | HRLY 09/04/2023 |
| SR DEPARTMENTAL FISCAL OFFICER | B9G | 92 | | | 67.3920 | 70.7630 | 74.3000 | 78.0150 | 81.9220 | | | | | | HRLY 06/26/2023 |
| SR DEPT FISCAL OFFICER - CA | B9H | 93 | | | 68.0560 | 71.4580 | 75.0300 | 78.7800 | 82.7270 | | | | | | HRLY 06/26/2023 |
| SR DEPT FISCAL OFFICER -EH | EN3 | N/A | | | 67.3920 | 70.7630 | 74.3000 | 78.0150 | 81.9220 | | | | | | HRLY 06/26/2023 |
| SR ELECTRICAL ELECTRONIC TECH | K91 | 03 | | | 52.5560 | 55.1180 | 57.8030 | 60.6220 | 63.5900 | | | | | | HRLY 09/04/2023 |
| SR ELECTRICIAN | M63 | 08 | | | | | | | | | | | | 73.9700 | HRLY 11/13/2023 |
| SR EMERGENCY PLANNING COORD | B06 | 92 | | | 56.4300 | 59.2560 | 62.2200 | 65.3320 | 68.6000 | | | | | | HRLY 06/26/2023 |
| SR ENVIRONMENTAL HLTH SPEC | V18 | 15 | | | 55.7590 | 58.4860 | 61.3550 | 64.3540 | 67.5310 | | | | | | HRLY 09/04/2023 |
| SR ENVIRONMNTL COMPLIANCE SPEC | B34 | 14 | | | 59.8410 | 62.8270 | 65.9670 | 69.2740 | 72.7530 | | | | | | HRLY 12/25/2023 |
| SR EPIC SYSTEMS ANALYST - U | Q9Z | 92 | | | 77.5370 | 81.4200 | 85.4920 | 89.7650 | 94.2550 | | | | | | HRLY 01/01/1901 |
| SR EPIDEMIOLOGIST | J23 | 01 | | | 69.9490 | 73.4480 | 77.1220 | 80.9780 | 85.0260 | | | | | | HRLY 09/04/2023 |
| SR EQUAL OPPORTUNITY OFFICE-EH | EB9 | N/A | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | | HRLY 06/26/2023 |
| SR EQUAL OPPORTUNITY OFFICER | C11 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | | HRLY 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|----------|-----------|---------|---------|---------|---------|--------------|------------|
| SR EXECUTIVE ASSISTANT | C08 | 90 | | | 43.6470 | 45.8230 | 48.1070 | 50.5140 | 53.0460 | | | | | HRLY | 09/04/2023 |
| SR EXECUTIVE ASSISTANT - U | Q92 | 90 | | | 43.6470 | 45.8230 | 48.1070 | 50.5140 | 53.0460 | | | | | HRLY | 01/01/1901 |
| SR FACILITIES ENG/ARCHITECT | L34 | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 12/25/2023 |
| SR FINANCIAL ANALYST | A6A | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR FINANCIAL ANALYST - CA | Y6A | 93 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR GROUP COUNSELOR | X27 | 16 | | | 51.6270 | 54.2010 | 56.9090 | 59.7560 | 62.7490 | | | | | HRLY | 10/30/2023 |
| SR GROUP COUNSELOR - EH | EJ8 | 16 | | | 51.6270 | 54.2010 | 56.9090 | 59.7560 | 62.7490 | | | | | HRLY | 10/30/2023 |
| SR GROUP COUNSELOR - U | Z73 | 16 | | | 51.6270 | 54.2010 | 56.9090 | 59.7560 | 62.7490 | | | | | HRLY | 10/30/2023 |
| SR HAZARDOUS MATERIALS SPEC | V2B | 01 | | | 63.7540 | 66.8750 | 70.1960 | 73.6530 | 77.3020 | | | | | HRLY | 09/04/2023 |
| SR HEALTH CARE FIN ANALYST | B9F | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR HEALTH CARE PROG ANALYST | W71 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR HEALTH CARE PROG ANALYST-EH | ED7 | N/A | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR HEALTH CARE PROG ANALYST-U | Q3E | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR HEALTH CARE PROGRAM MGR | C82 | 92 | | | 65.2930 | 68.5590 | 71.9890 | 75.5890 | 79.3720 | | | | | HRLY | 06/26/2023 |
| SR HEALTH CARE PROGRAM MGR-EH | ER3 | N/A | | | 65.2930 | 68.5590 | 71.9890 | 75.5890 | 79.3720 | | | | | HRLY | 06/26/2023 |
| SR HEALTH SERVICES REP | D1E | 02 | | | 32.5140 | 34.0720 | 35.7260 | 37.4440 | 39.2740 | | | | | HRLY | 09/04/2023 |
| SR HEALTH SERVICES REP - U | D1G | 02 | | | 32.5140 | 34.0720 | 35.7260 | 37.4440 | 39.2740 | | | | | HRLY | 09/04/2023 |
| SR HISTOLOGIC TECHNICIAN | R65 | 13 | | | 48.1830 | 50.5990 | 53.1370 | 55.7940 | 58.5840 | 61.5130 | 64.5900 | 66.2040 | 67.8590 | HRLY | 09/18/2023 |
| SR HISTOLOGIC TECHNICIAN-EH | ED8 | N/A | | | 48.1830 | 50.5990 | 53.1370 | 55.7940 | 58.5840 | 61.5130 | 64.5900 | 66.2040 | 67.8590 | HRLY | 09/18/2023 |
| SR HOUSING & COMMUNITY DEV SPC | L7B | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | HRLY | 06/26/2023 |
| SR HUMAN RESOURCES ANALYST | H15 | 93 | | | 58.9220 | 61.8670 | 64.9610 | 68.2080 | 71.6200 | | | | | HRLY | 06/26/2023 |
| SR HUMAN RESOURCES ANALYST-EH | EL1 | N/A | | | 58.9220 | 61.8670 | 64.9610 | 68.2080 | 71.6200 | | | | | HRLY | 06/26/2023 |
| SR HUMAN RESOURCES ASSISTANT | D4D | 90 | | | 34.7410 | 36.4780 | 38.3020 | 40.2180 | 42.2280 | | | | | HRLY | 09/04/2023 |
| SR HVAC/R MECHANIC | M92 | 08 | | | | | | | | | | | | 73.9700 HRLY | 11/13/2023 |
| SR INFRASTRUCTURE ENGINEER-U | G8X | 92 | | | 89.0990 | 93.5550 | 98.2350 | 103.1460 | 108.3030 | | | | | HRLY | 06/26/2023 |
| SR INSTRUCTIONAL DESIGNER-U | G7R | 92 | | | 73.7460 | 77.4340 | 81.3080 | 85.3720 | 89.6410 | | | | | HRLY | 06/26/2023 |
| SR INTERNAL AUDITOR | B31 | 92 | | | 56.1090 | 58.9160 | 61.8670 | 64.9600 | 68.2080 | | | | | HRLY | 06/26/2023 |
| SR INTERNAL AUDITOR - EH | EI6 | N/A | | | 56.1090 | 58.9160 | 61.8670 | 64.9600 | 68.2080 | | | | | HRLY | 06/26/2023 |
| SR INTERNAL AUDITOR - U | X51 | 92 | | | 56.1090 | 58.9160 | 61.8670 | 64.9600 | 68.2080 | | | | | HRLY | 06/26/2023 |
| SR IT KNOWLEDGE MANAGER-U | G7S | 92 | | | 72.4890 | 76.1130 | 79.9210 | 83.9150 | 88.1130 | | | | | HRLY | 06/26/2023 |
| SR LIABILITY CLAIMS ADJUST-U | QA7 | 92 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 01/01/1901 |
| SR LIBRARY CLERK | E39 | 02 | | | 32.8690 | 34.4660 | 36.1380 | 37.8830 | 39.7090 | | | | | HRLY | 09/04/2023 |
| SR LIBRARY CLERK - U | W1H | 02 | | | 32.8690 | 34.4660 | 36.1380 | 37.8830 | 39.7090 | | | | | HRLY | 09/04/2023 |
| SR LOSS PREVENTION SPEC | V72 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|---------|---------|---------|----------|-----------|-----------------|
| SR MANAGEMENT ANALYST-CA-EH | EL0 | N/A | | | 55.5720 | 58.3720 | 61.2940 | 64.3620 | 67.5800 | | | | | | HRLY 06/26/2023 |
| SR MANAGEMENT ANALYST-EH | ED9 | N/A | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | | HRLY 06/26/2023 |
| SR MGMT ANALYST | B1N | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | | HRLY 06/26/2023 |
| SR MGMT ANALYST - U | W1N | 92 | | | 55.5580 | 58.3570 | 61.2770 | 64.3430 | 67.5590 | | | | | | HRLY 06/26/2023 |
| SR MGMT ANALYST-CONF ADMIN | B1E | 93 | | | 55.5720 | 58.3720 | 61.2940 | 64.3620 | 67.5800 | | | | | | HRLY 06/26/2023 |
| SR NETWORK ENGINEER | G45 | 92 | | | 94.6160 | 99.3480 | 104.3150 | 109.5320 | 115.0080 | | | | | | HRLY 06/26/2023 |
| SR NUCLEAR MEDICINE TECH | R94 | 13 | | | 72.3470 | 75.9830 | 79.7990 | 83.7920 | 87.9670 | 92.3650 | 96.9830 | 99.4040 | 101.8870 | | HRLY 09/18/2023 |
| SR OFFICE SPECIALIST | X09 | 02 | | | 29.6540 | 31.1010 | 32.5650 | 34.1550 | 35.8010 | | | | | | HRLY 09/04/2023 |
| SR PAINTER | M64 | 08 | | | | | | | | | | | | 56.7020 | HRLY 11/13/2023 |
| SR PARALEGAL | V73 | 01 | | | 42.0640 | 44.1320 | 46.2940 | 48.5590 | 50.9260 | | | | | | HRLY 09/04/2023 |
| SR PARALEGAL - CA | V7E | 93 | | | 43.7370 | 45.8880 | 48.1370 | 50.4910 | 52.9530 | | | | | | HRLY 06/26/2023 |
| SR PARALEGAL - COUNTY CO CA | V7L | 93 | | | 43.7370 | 45.8880 | 48.1370 | 50.4910 | 52.9530 | | | | | | HRLY 06/26/2023 |
| SR PARALEGAL - COUNTY COUNSEL | V7J | 01 | | | 42.0640 | 44.1320 | 46.2940 | 48.5590 | 50.9260 | | | | | | HRLY 09/04/2023 |
| SR PARALEGAL - U | W70 | 01 | | | 42.0640 | 44.1320 | 46.2940 | 48.5590 | 50.9260 | | | | | | HRLY 09/04/2023 |
| SR PARK MAINTENANCE WORKER | T27 | 03 | | | 39.0140 | 40.9030 | 42.8990 | 44.9950 | 47.2020 | | | | | | HRLY 09/04/2023 |
| SR PARK RANGER | T08 | 45 | | | 46.8090 | 49.0920 | 51.4980 | 54.0310 | 56.6470 | | | | | | HRLY 09/18/2023 |
| SR PATIENT BUS SVCS CLERK - U | Q4D | 02 | | | 33.0840 | 34.6540 | 36.3510 | 38.1000 | 39.9550 | | | | | | HRLY 09/04/2023 |
| SR PATIENT BUSINESS SVCS CLK | D45 | 02 | | | 33.0840 | 34.6540 | 36.3510 | 38.1000 | 39.9550 | | | | | | HRLY 09/04/2023 |
| SR PLAN CHECK ENGINEER | L08 | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | | HRLY 12/25/2023 |
| SR PLAN CHECK ENGINEER - U | Q80 | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | | HRLY 12/25/2023 |
| SR PLUMBER | M90 | 08 | | | | | | | | | | | | 73.9700 | HRLY 11/13/2023 |
| SR PSYCHOSOCIAL OCC THERAPIST | R3P | 01 | | | 59.8560 | 62.7660 | 65.8480 | 69.0540 | 72.4430 | | | | | | HRLY 09/04/2023 |
| SR PUBLIC HLTH MICROBIOLOGIST | R43 | 13 | | | 61.8660 | 64.9750 | 68.2380 | 71.6650 | 75.2550 | 79.0190 | 82.9660 | 85.0380 | 87.1670 | | HRLY 09/18/2023 |
| SR REAL ESTATE AGENT | C72 | 92 | | | 61.2670 | 64.3300 | 67.5470 | 70.9220 | 74.4730 | | | | | | HRLY 06/26/2023 |
| SR RESEARCH & EVALUATION SP-EH | EU4 | N/A | | | 57.7730 | 60.6840 | 63.7230 | 66.9100 | 70.2570 | | | | | | HRLY 06/26/2023 |
| SR RESEARCH & EVALUATION SPC-U | Q7E | 92 | | | 57.7730 | 60.6840 | 63.7230 | 66.9100 | 70.2570 | | | | | | HRLY 06/26/2023 |
| SR RESEARCH & EVALUATION SPEC | P7E | 92 | | | 57.7730 | 60.6840 | 63.7230 | 66.9100 | 70.2570 | | | | | | HRLY 06/26/2023 |
| SR REV COLLECTION OFFICER - U | V3D | 01 | | | 37.5590 | 39.3830 | 41.2780 | 43.3080 | 45.4230 | | | | | | HRLY 09/04/2023 |
| SR REVENUE COLLECTIONS OFFICER | V34 | 01 | | | 37.5590 | 39.3830 | 41.2780 | 43.3080 | 45.4230 | | | | | | HRLY 09/04/2023 |
| SR STAFF PHYSICIAN II | P28 | 20 | | | 102.0890 | 107.1930 | 112.5500 | 118.1840 | 124.0930 | | | | | | HRLY 10/31/2022 |
| SR STAFF PHYSICIAN II - EH | EL8 | N/A | | | 102.0890 | 107.1930 | 112.5500 | 118.1840 | 124.0930 | | | | | | HRLY 10/31/2022 |
| SR STRATEGIC SOURCING OFFCR-EH | ET5 | N/A | | | 82.4450 | 86.5640 | 90.8930 | 95.4360 | 100.2090 | | | | | | HRLY 06/26/2023 |
| SR STRATEGIC SOURCING OFFICER | P0C | 92 | | | 82.4450 | 86.5640 | 90.8930 | 95.4360 | 100.2090 | | | | | | HRLY 06/26/2023 |
| SR TELECOMMUNICATIONS TECH | K18 | 03 | | | 50.1570 | 52.6000 | 55.1630 | 57.8530 | 60.6870 | | | | | | HRLY 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|----------|-------|-------|--------------|------------|
| SR TRAINING & STAFF DEV SPC-CA | B4D | 93 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 01/01/1901 |
| SR TRAINING & STAFF DEV SPEC-U | QA8 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 01/01/1901 |
| SR TRAINING & STAFF DEVELOPMNT | B23 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR TRNG & STAFF DEV SPEC - EH | EG4 | N/A | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |
| SR WELFARE FRAUD INVESTIGATOR | V8C | 01 | | | 55.2170 | 58.2070 | 61.1990 | 64.1890 | 67.1810 | | | | | HRLY | 09/04/2023 |
| SSA APPLCTN DEC SUPP MGR | V65 | 92 | | | 60.3330 | | | | 84.2720 | | | | | HRLY | 06/26/2023 |
| SSA BUSINESS POLICY IMPL SPEC | P65 | 21 | | | 57.1860 | 59.9840 | 62.9180 | 65.9900 | 69.2250 | | | | | HRLY | 09/04/2023 |
| SSA SECURITY AND SAFETY MGR | Y34 | 92 | | | 54.5060 | 57.2370 | 60.1010 | 63.1050 | 66.2580 | | | | | HRLY | 06/26/2023 |
| SSA TRAINING AND STAFF DEV MGR | B8F | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| STAFF DEVELOPER | S38 | 04 | | | 90.5020 | 95.0320 | 99.7820 | 104.7720 | 110.0160 | 115.5150 | 121.4070 | | | HRLY | 10/16/2023 |
| STAFF DEVELOPER - EXTRA HELP | X1E | 04 | | | 79.8200 | 83.8200 | 88.0120 | 92.4130 | 97.0360 | 101.8910 | 107.0830 | | | HRLY | 10/16/2023 |
| STAFF DEVELOPER - STEP A | S5A | 04 | | | 92.7620 | 97.4040 | 102.2760 | 107.3880 | 112.7660 | 118.4040 | 124.4370 | | | HRLY | 10/16/2023 |
| STAFF DEVELOPER - STEP B | S5B | 04 | | | 95.0310 | 99.7820 | 104.7710 | 110.0090 | 115.5110 | 121.2910 | 127.4750 | | | HRLY | 10/16/2023 |
| STAFF DEVELOPER - STEP C | S5C | 04 | | | 97.2920 | 102.1570 | 107.2660 | 112.6250 | 118.2660 | 124.1810 | 130.5090 | | | HRLY | 10/16/2023 |
| STAFF DEVELOPMENT SPEC | E42 | 21 | | | 50.3530 | 52.7970 | 55.3830 | 58.0930 | 60.9280 | | | | | HRLY | 09/04/2023 |
| STAFF DEVELOPMENT SPEC - U | E48 | 21 | | | 47.9550 | 50.2840 | 52.7470 | 55.3270 | 58.0270 | | | | | HRLY | 09/04/2023 |
| STATIONARY ENGINEER | N96 | 03 | | | 55.9340 | 58.7300 | 61.6660 | 64.7500 | 67.9870 | | | | | HRLY | 09/04/2023 |
| STATIONARY ENGINEER - FAF-U | Z91 | 03 | | | 37.5590 | 39.3830 | 41.2780 | 43.3080 | 45.4230 | | | | | HRLY | 09/04/2023 |
| STATIONARY ENGINEER- FAF | N93 | 03 | | | 37.5590 | 39.3830 | 41.2780 | 43.3080 | 45.4230 | | | | | HRLY | 09/04/2023 |
| STATISTICIAN | J2E | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 06/26/2023 |
| STATISTICIAN - U | QB4 | 92 | | | 78.9110 | 82.8570 | 87.0020 | 91.3510 | 95.9180 | | | | | HRLY | 01/01/1901 |
| STEP WORKER - EXTRA HELP | X0A | N/A | | | | | | | | | | | | 10.0000 HRLY | 06/05/2017 |
| STERILE PROCESS EDUCATION CORD | J32 | 92 | | | 40.2770 | 42.2880 | 44.3960 | 46.6120 | 48.9430 | | | | | HRLY | 06/26/2023 |
| STERILE PROCESS TECH II | S06 | 01 | | | 31.0820 | 32.5290 | 34.1180 | 35.7630 | 37.4680 | | | | | HRLY | 09/04/2023 |
| STERILE PROCESS TECH II - U | QB6 | 01 | | | 31.0820 | 32.5290 | 34.1180 | 35.7630 | 37.4680 | | | | | HRLY | 01/01/1901 |
| STERILE PROCESSING MANAGER | J33 | 92 | | | 53.1780 | 55.8400 | 58.6290 | 61.5610 | 64.6370 | | | | | HRLY | 06/26/2023 |
| STERILE PROCESSING MANAGER-U | QB5 | 92 | | | 53.1780 | 55.8400 | 58.6290 | 61.5610 | 64.6370 | | | | | HRLY | 01/01/1901 |
| STERILE PROCESSING SUPERVISOR | G8U | 92 | | | 43.7680 | 45.9570 | 48.2550 | 50.6670 | 53.2010 | | | | | HRLY | 06/26/2023 |
| STERILE PROCESSING TECH I | S68 | 01 | | | 29.5100 | 30.8970 | 32.3520 | 33.9100 | 35.5660 | | | | | HRLY | 09/04/2023 |
| STRATEGIC SOURCING MANAGER | P0D | 92 | | | 90.6870 | 95.2210 | 99.9820 | 104.9800 | 110.2300 | | | | | HRLY | 06/26/2023 |
| STRATEGIC SOURCING OFF - EH | ER7 | N/A | | | 68.6990 | 72.1350 | 75.7430 | 79.5300 | 83.5380 | | | | | HRLY | 06/26/2023 |
| STRATEGIC SOURCING OFFICER | P0B | 92 | | | 68.6990 | 72.1350 | 75.7430 | 79.5300 | 83.5380 | | | | | HRLY | 06/26/2023 |
| STRATEGIC SOURCING OFFICER-U | QB7 | 92 | | | 68.6990 | 72.1350 | 75.7430 | 79.5300 | 83.5380 | | | | | HRLY | 01/01/1901 |
| STUDENT INTERN, LEVEL I | C8F | N/A | | | 17.2710 | 18.1310 | 19.0450 | 19.9970 | 20.9980 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| STUDENT INTERN, LEVEL II | C8G | N/A | | | 22.6020 | 23.7310 | 24.9230 | 26.1680 | 27.4780 | | | | | HRLY | 09/04/2023 |
| STUDENT INTERN, LEVEL III | C8H | N/A | | | 27.4300 | 28.8050 | 30.2480 | 31.7610 | 33.3480 | | | | | HRLY | 09/04/2023 |
| STUDENT INTERN, LEVEL IV | C8J | N/A | | | 33.7190 | 35.4080 | 37.1780 | 39.0370 | 40.9930 | | | | | HRLY | 09/04/2023 |
| STUDENT INTERN-521, LEVEL I | D8F | 01 | | | 17.2710 | 18.1310 | 19.0450 | 19.9970 | 20.9980 | | | | | HRLY | 09/04/2023 |
| STUDENT INTERN-521, LEVEL II | D8G | 01 | | | 22.6020 | 23.7310 | 24.9230 | 26.1680 | 27.4780 | | | | | HRLY | 09/04/2023 |
| STUDENT INTERN-521, LEVEL III | D8H | 01 | | | 27.4300 | 28.8050 | 30.2480 | 31.7610 | 33.3480 | | | | | HRLY | 09/04/2023 |
| STUDENT INTERN-521, LEVEL IV | D8J | 01 | | | 33.7190 | 35.4080 | 37.1780 | 39.0370 | 40.9930 | | | | | HRLY | 09/04/2023 |
| SUP CRIMINAL INVESTIGATOR - U | V5A | 18 | | | 73.7850 | 77.4990 | 81.3860 | 85.4350 | 89.7030 | | | | | HRLY | 09/18/2023 |
| SUP CRIMINAL INVESTIGATOR-EH | EE5 | 18 | | | 73.7850 | 77.4990 | 81.3860 | 85.4350 | 89.7030 | | | | | HRLY | 09/18/2023 |
| SUP HAZ MAT SPECIALIST | V2G | 92 | | | 66.9170 | 70.2620 | 73.7760 | 77.4640 | 81.3390 | | | | | HRLY | 06/26/2023 |
| SUP PUBLIC HEALTH NUTRITIONIST | R2U | 92 | | | 53.6920 | 56.3160 | 59.0770 | 61.9690 | 64.9880 | | | | | HRLY | 06/26/2023 |
| SUPERVISING APPRAISER - EH | EJ2 | N/A | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| SUPERVISING BUDGET ANALYST | C6H | 93 | | | 75.1690 | 78.9180 | 82.8730 | 87.0140 | 91.3610 | | | | | HRLY | 06/26/2023 |
| SUPERVISING CCS THERAPIST | R02 | 92 | | | 81.1340 | 85.1910 | 89.4570 | 93.9290 | 98.6230 | | | | | HRLY | 06/26/2023 |
| SUPERVISING CRIM INVESTIGATOR | V75 | 18 | | | 73.7850 | 77.4990 | 81.3860 | 85.4350 | 89.7030 | | | | | HRLY | 09/18/2023 |
| SUPERVISING LIBRARIAN | J62 | 92 | | | 50.8620 | 53.4300 | 56.1090 | 58.9160 | 61.8670 | | | | | HRLY | 06/26/2023 |
| SUPERVISING LIBRARIAN - U | W84 | 92 | | | 50.8620 | 53.4300 | 56.1090 | 58.9160 | 61.8670 | | | | | HRLY | 06/26/2023 |
| SUPERVISING PARALEGAL - CC | V7N | 92 | | | 51.9010 | 54.5060 | 57.2370 | 60.1010 | 63.1050 | | | | | HRLY | 06/26/2023 |
| SUPERVISING PARALEGAL -CC- CA | V7P | 93 | | | 51.9010 | 54.5060 | 57.2370 | 60.1010 | 63.1050 | | | | | HRLY | 06/26/2023 |
| SUPERVISING VICTIM ADVOCATE | D6I | 92 | | | 46.6660 | 49.0010 | 51.4490 | 54.0210 | 56.7210 | | | | | HRLY | 11/13/2023 |
| SUPERVISING VICTIM CLAIMS SPEC | D6L | 92 | | | 46.6660 | 49.0010 | 51.4490 | 54.0210 | 56.7210 | | | | | HRLY | 11/13/2023 |
| SUPERVISING WELFARE FRAUD INVE | V8A | 92 | | | 59.1910 | 62.1550 | 65.2740 | 68.5660 | 72.0170 | | | | | HRLY | 06/26/2023 |
| SUPERVISOR | A01 | 91 | | | 91.7228 | | | | 91.7228 | | | | | HRLY | 07/01/2023 |
| SUPV ACCOUNT CLERK I | D95 | 92 | | | 41.4510 | 43.5190 | 45.6890 | 47.9700 | 50.3690 | | | | | HRLY | 06/26/2023 |
| SUPV ACCOUNT CLERK I - U | Q1K | 92 | | | 40.2770 | 42.2880 | 44.3960 | 46.6120 | 48.9430 | | | | | HRLY | 06/26/2023 |
| SUPV ACCOUNT CLERK II | D94 | 92 | | | 45.2350 | 47.4900 | 49.8600 | 52.3440 | 54.9860 | | | | | HRLY | 06/26/2023 |
| SUPV ACCOUNT CLERK II - EH | EI3 | N/A | | | 45.2350 | 47.4900 | 49.8600 | 52.3440 | 54.9860 | | | | | HRLY | 06/26/2023 |
| SUPV ACCOUNT CLERK II - U | Q2K | 92 | | | 43.9540 | 46.1470 | 48.4500 | 50.8620 | 53.4300 | | | | | HRLY | 06/26/2023 |
| SUPV APPRAISAL DATA COORD | C80 | 92 | | | 42.7030 | 44.8290 | 47.0680 | 49.4230 | 51.9010 | | | | | HRLY | 06/26/2023 |
| SUPV APPRAISER | C45 | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| SUPV APPRAISER - U | Q5E | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| SUPV ASSESSMENT CLERK | D86 | 92 | | | 40.2520 | 42.2650 | 44.3780 | 46.5890 | 48.9130 | | | | | HRLY | 06/26/2023 |
| SUPV ASSESSMENT CLERK - U | Q52 | 92 | | | 39.1130 | 41.0680 | 43.1230 | 45.2700 | 47.5290 | | | | | HRLY | 06/26/2023 |
| SUPV AUDITOR-APPRAISER | C54 | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|---------|---------|---------|---------|-----------|------------|
| SUPV AUDITOR-APPRAISER - U | Q53 | 92 | | | 61.5660 | 64.6410 | 67.8750 | 71.2690 | 74.8350 | | | | | HRLY | 06/26/2023 |
| SUPV CHILD SUPP OFFICER - U | Z8A | 92 | | | 50.3840 | 52.9130 | 55.5680 | 58.3430 | 61.2670 | | | | | HRLY | 06/26/2023 |
| SUPV CHILD SUPPORT OFFICER | E84 | 92 | | | 50.3840 | 52.9130 | 55.5680 | 58.3430 | 61.2670 | | | | | HRLY | 06/26/2023 |
| SUPV CLERK | D34 | 92 | | | 41.0570 | 43.1110 | 45.2670 | 47.5210 | 49.8910 | | | | | HRLY | 06/26/2023 |
| SUPV CLINICAL LAB SCIENTIST | R1G | 13 | | | 69.4990 | 72.9820 | 76.6440 | 80.4670 | 84.4810 | 88.7050 | 93.1400 | 95.4700 | 97.8560 | HRLY | 09/18/2023 |
| SUPV COMMUNICATIONS DISP-EH | EM8 | N/A | | | 67.8750 | 71.2700 | 74.8360 | 78.5780 | 82.5110 | | | | | HRLY | 06/26/2023 |
| SUPV COMMUNICATIONS DISPATCHER | G91 | 92 | | | 67.8750 | 71.2700 | 74.8360 | 78.5780 | 82.5110 | | | | | HRLY | 06/26/2023 |
| SUPV CONSTRUCTION INSPECTOR | N27 | 92 | | | 59.3310 | 62.2980 | 65.4110 | 68.6820 | 72.1190 | | | | | HRLY | 06/26/2023 |
| SUPV CRIMINALIST | V39 | 92 | | | 68.5580 | 71.9860 | 75.5880 | 79.3700 | 83.3380 | | | | | HRLY | 06/26/2023 |
| SUPV CUSTODY SUPPORT ASSISTANT | G70 | 92 | | | 39.2930 | 41.2590 | 43.3130 | 45.4770 | 47.7440 | | | | | HRLY | 06/26/2023 |
| SUPV DEPUTY PUBLIC GUARDIAN | V45 | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| SUPV DIAGNOSTIC IMAG TECH | R83 | 92 | | | 86.7550 | 91.0990 | 95.6830 | 100.5700 | 105.7040 | | | | | HRLY | 06/26/2023 |
| SUPV ENVIRO HEALTH SPEC - EH | EM5 | N/A | | | 64.3430 | 67.5590 | 70.9370 | 74.4880 | 78.2140 | | | | | HRLY | 06/26/2023 |
| SUPV ENVIRONMENTAL HEALTH SPEC | V14 | 92 | | | 64.3430 | 67.5590 | 70.9370 | 74.4880 | 78.2140 | | | | | HRLY | 06/26/2023 |
| SUPV ESTATE ADMINISTRATOR | V24 | 92 | | | 55.5680 | 58.3430 | 61.2670 | 64.3300 | 67.5470 | | | | | HRLY | 06/26/2023 |
| SUPV GROUP COUNSELOR | X25 | 16 | | | 60.1990 | 63.2210 | 66.3870 | 69.7090 | 73.1970 | | | | | HRLY | 10/30/2023 |
| SUPV GROUP COUNSELOR - EH | EJ9 | 16 | | | 60.1990 | 63.2210 | 66.3870 | 69.7090 | 73.1970 | | | | | HRLY | 10/30/2023 |
| SUPV GROUP COUNSELOR - U | Q34 | 16 | | | 60.1990 | 63.2210 | 66.3870 | 69.7090 | 73.1970 | | | | | HRLY | 10/30/2023 |
| SUPV HEALTH SERVICES REP I | D10 | 92 | | | 35.7990 | 37.6000 | 39.4880 | 41.4640 | 43.5260 | | | | | HRLY | 06/26/2023 |
| SUPV HEALTH SERVICES REP II | D08 | 92 | | | 41.2510 | 43.3130 | 45.4810 | 47.7450 | 50.1280 | | | | | HRLY | 06/26/2023 |
| SUPV INTERNAL AUDITOR | B21 | 92 | | | 65.6160 | 68.8960 | 72.3420 | 75.9620 | 79.7580 | | | | | HRLY | 06/26/2023 |
| SUPV MATERIALS SUPPLY SPC | G80 | 92 | | | 39.1130 | 41.0680 | 43.1230 | 45.2700 | 47.5290 | | | | | HRLY | 06/26/2023 |
| SUPV MATERIALS SUPPLY SPC - EH | EE6 | N/A | | | 39.1130 | 41.0680 | 43.1230 | 45.2700 | 47.5290 | | | | | HRLY | 06/26/2023 |
| SUPV MATERIALS SUPPLY SPC - U | Q8M | 92 | | | 39.1130 | 41.0680 | 43.1230 | 45.2700 | 47.5290 | | | | | HRLY | 06/26/2023 |
| SUPV PARALEGAL | V82 | 92 | | | 51.9010 | 54.5060 | 57.2370 | 60.1010 | 63.1050 | | | | | HRLY | 06/26/2023 |
| SUPV PATIENT BUSINESS SV CLK | D44 | 92 | | | 48.1420 | 50.5470 | 53.0650 | 55.7250 | 58.5260 | | | | | HRLY | 06/26/2023 |
| SUPV PATIENT BUSINESS SV CLK-U | Z44 | 92 | | | 46.7780 | 49.1160 | 51.5640 | 54.1490 | 56.8690 | | | | | HRLY | 06/26/2023 |
| SUPV PHARMACIST | R56 | 92 | | | 107.2270 | 112.7010 | 118.4580 | 124.5070 | 130.8660 | | | | | HRLY | 06/26/2023 |
| SUPV PRETRIAL SERVICES | V51 | 92 | | | 52.1540 | 54.7740 | 57.5160 | 60.3910 | 63.4120 | | | | | HRLY | 06/26/2023 |
| SUPV PROBATION COUNSELOR | X20 | 92 | | | 63.1060 | 66.2640 | 69.5770 | 73.0530 | 76.7110 | | | | | HRLY | 06/26/2023 |
| SUPV PROBATION OFFICER | X48 | 16 | | | 64.1010 | 67.3080 | 70.6750 | 74.2110 | 77.9200 | | | | | HRLY | 10/30/2023 |
| SUPV PROBATION OFFICER - EH | EJ6 | 16 | | | 64.1010 | 67.3080 | 70.6750 | 74.2110 | 77.9200 | | | | | HRLY | 10/30/2023 |
| SUPV PROBATION OFFICER - U | W82 | 16 | | | 64.1010 | 67.3080 | 70.6750 | 74.2110 | 77.9200 | | | | | HRLY | 10/30/2023 |
| SUPV PROTECTIVE SVCS OFFICER | U9D | 92 | | | 39.7810 | 41.6930 | 43.7190 | 45.8090 | 48.0330 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|-----------------|
| SUPV PUBLIC DEFENDER INVEST | V96 | 92 | | | 70.2460 | 73.7590 | 77.4500 | 81.3230 | 85.3920 | | | | | HRLY | 06/26/2023 |
| SUPV PUBLIC HEALTH NURSE | S44 | 92 | | | 66.9110 | 70.2550 | 73.7720 | 77.4620 | 81.3370 | | | | | HRLY | 06/26/2023 |
| SUPV RESPIRATORY CARE PRACTNR | R17 | 92 | | | 74.3420 | 78.0570 | 81.9630 | 86.0630 | 90.3640 | | | | | HRLY | 06/26/2023 |
| SUPV REVENUE COLLECTIONS OFC | V32 | 92 | | | 47.5290 | 49.9100 | 52.4100 | 55.0220 | 57.7950 | | | | | HRLY | 06/26/2023 |
| SUPV REVENUE COLLECTIONS OFC-U | X56 | 92 | | | 47.5290 | 49.9100 | 52.4100 | 55.0220 | 57.7950 | | | | | HRLY | 06/26/2023 |
| SUPV SURVEY MAP PROG | L15 | 92 | | | 59.5130 | 62.4930 | 65.6170 | 68.8960 | 72.3440 | | | | | HRLY | 06/26/2023 |
| SUPV TAX COLLECTION CLERK | C90 | 92 | | | 39.1130 | 41.0680 | 43.1230 | 45.2700 | 47.5290 | | | | | HRLY | 06/26/2023 |
| SUPV VICTIM CLAIMS SPEC - EH | EX5 | N/A | | | 46.6660 | 49.0010 | 51.4490 | 54.0210 | 56.7210 | | | | | HRLY | 11/13/2023 |
| SUPV WELFARE FRAUD INVE - EH | EW0 | N/A | | | 59.1910 | 62.1550 | 65.2740 | 68.5660 | 72.0170 | | | | | HRLY | 06/26/2023 |
| SUPV, HLTH INFO MGMT SVCS | D56 | 92 | | | 47.7510 | 50.1370 | 52.6530 | 55.2920 | 58.0620 | | | | | HRLY | 06/26/2023 |
| SURGERY SCHEDULER | S2D | 02 | | | 31.7790 | 33.3000 | 34.9170 | 36.5970 | 38.3840 | | | | | HRLY | 09/04/2023 |
| SURGERY SCHEDULER - U | Q2L | 02 | | | 31.7790 | 33.3000 | 34.9170 | 36.5970 | 38.3840 | | | | | HRLY | 09/04/2023 |
| SURGICAL AIDE | P82 | 01 | | | 29.8530 | 31.2930 | 32.7820 | 34.3780 | 36.0440 | | | | | HRLY | 09/04/2023 |
| SURGICAL TECHNICIAN | S23 | 01 | | | 41.5340 | 43.5460 | 45.6560 | 47.8830 | 50.2310 | | | | | HRLY | 09/04/2023 |
| SYSTEMS ADMINISTRATOR | G2L | 01 | | | 68.7080 | 72.1460 | 75.7530 | 79.5400 | 83.5180 | | | | | HRLY | 09/04/2023 |
| SYSTEMS ADMINISTRATOR - U | G7N | 01 | | | 68.7080 | 72.1460 | 75.7530 | 79.5400 | 83.5180 | | | | | HRLY | 09/04/2023 |
| SYSTEMS ADMINISTRATOR TECH | G1Z | 01 | | | 49.6750 | 52.1590 | 54.7700 | 57.5070 | 60.3820 | | | | | HRLY | 09/04/2023 |
| SYSTEMS ADMINISTRATOR TECH - U | G8P | 01 | | | 49.6750 | 52.1590 | 54.7700 | 57.5070 | 60.3820 | | | | | HRLY | 09/04/2023 |
| TAX AND COLLECTIONS MANAGER | V3E | 92 | | | 68.8960 | 72.3440 | 75.9600 | 79.7620 | 83.7590 | | | | | HRLY | 06/26/2023 |
| TAX ROLL MGR | C77 | 92 | | | 49.1810 | 51.6510 | 54.2380 | 56.9550 | 59.8040 | | | | | HRLY | 06/26/2023 |
| TECHNICAL WRITER | G59 | 01 | | | 65.1090 | 68.3650 | 71.7840 | 75.3720 | 79.1420 | | | | | HRLY | 09/04/2023 |
| TECHNICAL WRITER - U | G8M | 01 | | | 65.1090 | 68.3650 | 71.7840 | 75.3720 | 79.1420 | | | | | HRLY | 09/04/2023 |
| TECHNOLOGY ARCHITECT | G7K | 92 | | | 83.2180 | 87.3810 | 91.7490 | 96.3360 | 101.1550 | | | | | HRLY | 06/26/2023 |
| TELECOMM/FACILITIES MGR-SCVHHS | E2D | 92 | | | 75.4860 | 79.2630 | 83.2240 | 87.3910 | 91.7970 | | | | | HRLY | 06/26/2023 |
| TELECOMMUNICATIONS ENGINEER | K16 | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| TELECOMMUNICATIONS OPS MGR | E27 | 92 | | | 69.9140 | 73.4100 | 77.0810 | 80.9380 | 85.0220 | | | | | HRLY | 06/26/2023 |
| TELECOMMUNICATIONS SRV SPC | E20 | 02 | | | 31.8920 | 33.4180 | 35.0420 | 36.7400 | 38.5160 | | | | | HRLY | 09/04/2023 |
| TELECOMMUNICATIONS TECHNICIAN | L35 | 03 | | | 46.2340 | 48.4990 | 50.8710 | 53.3510 | 55.9400 | | | | | HRLY | 09/04/2023 |
| TEMP STAFF PHYSICIAN-BOARD CRT | P4A | N/A | | | | | | | | | | | | 100.0000 | HRLY 02/25/2019 |
| TEMPORARY STAFF PHYSICIAN | P4B | N/A | | | | | | | | | | | | 80.0000 | HRLY 02/25/2019 |
| TEST ENGINEER | G2Q | 01 | | | 68.0640 | 71.4670 | 75.0420 | 78.7940 | 82.7340 | | | | | HRLY | 09/04/2023 |
| TEST ENGINEER - U | G8L | 01 | | | 68.0640 | 71.4670 | 75.0420 | 78.7940 | 82.7340 | | | | | HRLY | 09/04/2023 |
| THERAPY SERVICES ADMIN MGR | R16 | 92 | | | 59.5130 | 62.4930 | 65.6170 | 68.8960 | 72.3440 | | | | | HRLY | 06/26/2023 |
| THERAPY SERVICES PROGRAM MGR | R31 | 92 | | | 85.0720 | 89.3280 | 93.8000 | 98.4910 | 103.4130 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|----------|-------|-------|-------|-----------|-----------------|
| THERAPY TECHNICIAN | R48 | 01 | | | 30.5780 | 32.0470 | 33.5920 | 35.2000 | 36.8930 | | | | | | HRLY 09/04/2023 |
| THERAPY TECHNICIAN - U | Q4H | 01 | | | 30.5780 | 32.0470 | 33.5920 | 35.2000 | 36.8930 | | | | | | HRLY 09/04/2023 |
| TILE SETTER | M32 | 08 | | | | | | | | | | | | 51.5770 | HRLY 11/13/2023 |
| TRAFFIC PAINTER I | N80 | 03 | | | 31.3020 | 32.8020 | 34.3960 | 36.0510 | 37.8110 | | | | | | HRLY 09/04/2023 |
| TRAFFIC PAINTER II | N79 | 03 | | | 34.2090 | 35.8560 | 37.6070 | 39.4090 | 41.3160 | | | | | | HRLY 09/04/2023 |
| TRAFFIC PAINTER III | N78 | 03 | | | 38.3010 | 40.1440 | 42.0830 | 44.1470 | 46.3080 | | | | | | HRLY 09/04/2023 |
| TRAFFIC PAINTER SUPV | N77 | 92 | | | 46.6120 | 48.9430 | 51.3950 | 53.9750 | 56.6780 | | | | | | HRLY 06/26/2023 |
| TRAFFIC SIGNAL SYSTEMS SUPVR | M6A | 92 | | | 55.4630 | 58.2360 | 61.1480 | 64.2060 | 67.4160 | | | | | | HRLY 06/26/2023 |
| TRAINING & STAFF DEV SPEC | B2E | 92 | | | 48.9430 | 51.3950 | 53.9750 | 56.6780 | 59.5130 | | | | | | HRLY 06/26/2023 |
| TRAINING & STAFF DEV SPEC - EH | EF9 | N/A | | | 48.9430 | 51.3950 | 53.9750 | 56.6780 | 59.5130 | | | | | | HRLY 06/26/2023 |
| TRAINING & STAFF DEV SPEC - U | B9Z | 92 | | | 48.9430 | 51.3950 | 53.9750 | 56.6780 | 59.5130 | | | | | | HRLY 06/26/2023 |
| TRAINING & STAFF DEV SPEC-CA | B2D | 93 | | | 48.9430 | 51.3950 | 53.9750 | 56.6780 | 59.5130 | | | | | | HRLY 10/16/2023 |
| TRAINING AND STAFF DEV MGR | B7K | 92 | | | 62.7960 | 65.9360 | 69.2310 | 72.6980 | 76.3340 | | | | | | HRLY 06/26/2023 |
| TRANSCRIPTIONIST | D11 | 02 | | | 27.5680 | 28.8500 | 30.2630 | 31.7220 | 33.2340 | | | | | | HRLY 09/04/2023 |
| TRANSLATOR/INTERPRETER | D5J | 02 | | | 32.7720 | 34.3490 | 36.0230 | 37.7480 | 39.5930 | | | | | | HRLY 09/04/2023 |
| TRANSLATOR/INTERPRETER - U | Q5J | 02 | | | 32.7720 | 34.3490 | 36.0230 | 37.7480 | 39.5930 | | | | | | HRLY 09/04/2023 |
| TRANSPORTATION OFFICER | X36 | 01 | | | 30.2420 | 31.6970 | 33.2180 | 34.8210 | 36.5080 | | | | | | HRLY 09/04/2023 |
| TRAUMA PROGRAM MANAGER | S71 | 92 | | | 104.5220 | 109.7870 | 115.3170 | 121.1230 | 127.2240 | 133.5850 | | | | | HRLY 07/10/2023 |
| TRAUMA PROGRAM MGR- EH | EG1 | N/A | | | 104.5220 | 109.7870 | 115.3170 | 121.1230 | 127.2240 | 133.5850 | | | | | HRLY 07/10/2023 |
| TREASURY COODINATOR - EH | EP3 | N/A | | | 44.1400 | 46.3430 | 48.6490 | 51.0810 | 53.6360 | | | | | | HRLY 06/26/2023 |
| TREASURY COORDINATOR | T39 | 92 | | | 44.1400 | 46.3430 | 48.6490 | 51.0810 | 53.6360 | | | | | | HRLY 06/26/2023 |
| TRUST & FIDUCIARY ACCNTNG MGR | B87 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | | HRLY 06/26/2023 |
| TUMOR REGISTRAR | D04 | 02 | | | 27.9940 | 29.3440 | 30.7620 | 32.2380 | 33.7870 | | | | | | HRLY 09/04/2023 |
| Trauma Recov Center Clinic Dir | A9Z | 91 | | | 100.7869 | | | | 129.3226 | | | | | | HRLY 07/10/2023 |
| ULTRASONOGRAPHER I - A | S6A | 01 | | | 57.9640 | 60.7710 | 63.7600 | 66.2160 | 70.1450 | | | | | | HRLY 09/04/2023 |
| ULTRASONOGRAPHER I - B | S6B | 01 | | | 61.4430 | 64.4160 | 68.1600 | 70.8890 | 74.3520 | | | | | | HRLY 09/04/2023 |
| ULTRASONOGRAPHER I - C | S6C | 01 | | | 64.9200 | 68.0660 | 71.4120 | 74.9040 | 78.5630 | | | | | | HRLY 09/04/2023 |
| ULTRASONOGRAPHER II - A | S9A | 01 | | | 68.5730 | 71.9380 | 75.4530 | 79.1770 | 83.0870 | | | | | | HRLY 09/04/2023 |
| ULTRASONOGRAPHER II - B | S9B | 01 | | | 70.5160 | 73.9730 | 77.5890 | 81.4180 | 85.4390 | | | | | | HRLY 09/04/2023 |
| ULTRASONOGRAPHER II - C | S9C | 01 | | | 72.4570 | 76.0100 | 79.7250 | 83.6600 | 87.7890 | | | | | | HRLY 09/04/2023 |
| ULTRASONOGRAPHER II - D | S9D | 01 | | | 73.7500 | 77.3670 | 81.1510 | 85.1540 | 89.3590 | | | | | | HRLY 09/04/2023 |
| UNDERSHERIFF - U | Z56 | 91 | | | 123.2106 | | | | 158.1035 | | | | | | HRLY 07/10/2023 |
| URODYNAMIC TECHNICIAN | R86 | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | | HRLY 09/04/2023 |
| UROLOGY CLINICAL COORD | R63 | 01 | | | 33.4920 | 35.1040 | 36.8190 | 38.5830 | 40.4520 | | | | | | HRLY 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|----------|----------|-----------|----------|-------|-------|-------|-----------|------------|
| UROLOGY INTERVENTIONAL MANAGER | R6D | 92 | | | 67.9010 | 71.5590 | 75.2170 | 78.8750 | 82.5320 | | | | | HRLY | 06/26/2023 |
| USER EXPERIENCE (UX) DESIGNER | G2T | 01 | | | 69.9280 | 73.4240 | 77.0970 | 80.9520 | 85.0000 | | | | | HRLY | 09/04/2023 |
| USER EXPERIENCE (UX) DESIGNR-U | G2V | 01 | | | 69.9280 | 73.4240 | 77.0970 | 80.9520 | 85.0000 | | | | | HRLY | 09/04/2023 |
| UTILITIES ENGINEER/PROGRAM MGR | L48 | 14 | | | 72.0560 | 75.8280 | 79.6150 | 83.6130 | 87.8100 | | | | | HRLY | 12/25/2023 |
| UTILITY PROGRAM ANALYST | L47 | 14 | | | 61.0510 | 64.1160 | 67.3240 | 70.6920 | 74.2250 | | | | | HRLY | 12/25/2023 |
| UTILITY WORKER | H17 | 03 | | | 28.6380 | 29.9910 | 31.3910 | 32.9130 | 34.5050 | | | | | HRLY | 09/04/2023 |
| UTILITY WORKER - U | H1A | 03 | | | 28.6380 | 30.2520 | 31.3910 | 32.9130 | 34.5050 | | | | | HRLY | 09/04/2023 |
| UTILIZATION & VALUATION MED DR | A4N | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| UTILIZATION REV SUP - VHP - U | Q1M | 92 | | | 93.3820 | 98.0530 | 102.9810 | 108.2380 | 113.7620 | 119.4500 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW COORD - U | U1S | 92 | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW COORD VHP-U | U12 | 92 | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW COORD-VHP | S19 | 92 | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW COORDINATOR | S12 | 92 | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW SUP - VHP | S1M | 92 | | | 93.3820 | 98.0530 | 102.9810 | 108.2380 | 113.7620 | 119.4500 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW SUPV | S10 | 92 | | | 93.3820 | 98.0530 | 102.9810 | 108.2380 | 113.7620 | 119.4500 | | | | HRLY | 07/10/2023 |
| UTILIZATION REVIEW SUPV - U | Q1L | 92 | | | 93.3820 | 98.0530 | 102.9810 | 108.2380 | 113.7620 | 119.4500 | | | | HRLY | 07/10/2023 |
| UTILIZATION RVW COORD-VHP-EH | EJ0 | N/A | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| UTILIZATON REVIEW COORD-EH | EE2 | N/A | | | 84.6990 | 88.9330 | 93.3820 | 98.0530 | 102.9810 | 108.1300 | | | | HRLY | 07/10/2023 |
| VALLEY CONNECTION SVC CNT MGR | G1B | 92 | | | 70.5780 | 74.1080 | 77.8160 | 81.7070 | 85.8710 | | | | | HRLY | 06/26/2023 |
| VALLEY HEALTH PLAN MEDICAL DIR | A4D | 91 | | | 98.4205 | | | | 126.2803 | | | | | HRLY | 06/22/2015 |
| VALLEY HLTH PLAN - MED DIRECTR | A4I | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| VECTOR CONTROL COMM RES SPC | X83 | 01 | | | 47.6240 | 49.9540 | 52.3870 | 54.9290 | 57.6180 | | | | | HRLY | 09/04/2023 |
| VECTOR CONTROL DISTRICT MGR | X74 | 92 | | | 75.6120 | 79.3930 | 83.3660 | 87.5720 | 92.0390 | | | | | HRLY | 06/26/2023 |
| VECTOR CONTROL ECOLOGIST | X73 | 01 | | | 48.3500 | 50.6880 | 53.1610 | 55.7730 | 58.5040 | | | | | HRLY | 09/04/2023 |
| VECTOR CONTROL OPERS SUPV | X84 | 92 | | | 50.5360 | 53.0620 | 55.7050 | 58.4990 | 61.4320 | | | | | HRLY | 06/26/2023 |
| VECTOR CONTROL SCI-TECH SRV MG | X85 | 92 | | | 56.1360 | 58.9450 | 61.8920 | 64.9900 | 68.2420 | | | | | HRLY | 06/26/2023 |
| VECTOR CONTROL TECHNICIAN I | X78 | 03 | | | 31.4100 | 32.9020 | 34.5110 | 36.1750 | 37.9330 | | | | | HRLY | 09/04/2023 |
| VECTOR CONTROL TECHNICIAN II | X77 | 03 | | | 36.2340 | 37.9930 | 39.8260 | 41.7510 | 43.7780 | | | | | HRLY | 09/04/2023 |
| VECTOR CONTROL TECHNICIAN III | X76 | 03 | | | 39.2580 | 41.1560 | 43.1560 | 45.2300 | 47.4530 | | | | | HRLY | 09/04/2023 |
| VECTOR CONTROL TRAINEE | X79 | 03 | | | 28.8490 | 30.2530 | 31.7050 | 33.2130 | 34.8350 | | | | | HRLY | 09/04/2023 |
| VECTOR CONTROL TRAINEE - U | Q7J | 03 | | | 28.8490 | 30.2530 | 31.7050 | 33.2130 | 34.8350 | | | | | HRLY | 09/04/2023 |
| VEHICLE USE COORDINATOR | M25 | 03 | | | 24.8470 | 26.0900 | 27.3960 | 28.7670 | 30.2050 | | | | | HRLY | 09/04/2023 |
| VEHICLE USE COORDINATOR - U | Q2S | 03 | | | 24.8470 | 26.0900 | 27.3960 | 28.7670 | 30.2050 | | | | | HRLY | 09/04/2023 |
| VETERAN SERVICES REP I | X72 | 01 | | | 34.5420 | 36.2130 | 37.9690 | 39.8080 | 41.7380 | | | | | HRLY | 09/04/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|----------|----------|----------|-----------|-------|-------|-------|-------|-----------|------------|
| VETERAN SERVICES REP II | X71 | 01 | | | 37.9200 | 39.7570 | 41.6850 | 43.7160 | 45.8620 | | | | | HRLY | 09/04/2023 |
| VETERINARIAN | V5J | 01 | | | 66.8680 | 70.2090 | 73.7230 | 77.4070 | 81.3020 | | | | | HRLY | 09/04/2023 |
| VETERINARIAN ASSISTANT | P8A | 01 | | | 27.4720 | 28.7670 | 30.1270 | 31.5340 | 33.0630 | | | | | HRLY | 09/04/2023 |
| VETERINARIAN ASSISTANT - U | Q8P | 01 | | | 27.4720 | 28.7670 | 30.1270 | 31.5340 | 33.0630 | | | | | HRLY | 09/04/2023 |
| VHP - CHIEF EXECUTIVE OFFICER | A4H | 91 | | | 122.7871 | | | | 157.5469 | | | | | HRLY | 07/10/2023 |
| VHP - CHIEF FINANCIAL OFFICER | A4J | 91 | | | 111.3186 | | | | 142.8259 | | | | | HRLY | 07/10/2023 |
| VHP CHIEF MEDICAL OFFICER | A9G | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| VHP CLAIMS EXAMINER | D4M | 02 | | | 32.1040 | 33.6650 | 35.2820 | 36.9600 | 38.7660 | | | | | HRLY | 09/04/2023 |
| VHP CLAIMS EXAMINER - U | Z1N | 02 | | | 32.1040 | 33.6650 | 35.2820 | 36.9600 | 38.7660 | | | | | HRLY | 09/04/2023 |
| VHP MARKETING & COMM REP | Y5C | 92 | | | 43.5800 | 46.3040 | 49.0280 | 51.7520 | 54.4750 | | | | | HRLY | 06/26/2023 |
| VHP MARKETING & COMM REP - EH | EW9 | N/A | | | 43.5800 | 46.3040 | 49.0280 | 51.7520 | 54.4750 | | | | | HRLY | 06/26/2023 |
| VHP MEMBER SERVICES REP | D25 | 02 | | | 32.2690 | 33.8110 | 35.4360 | 37.1460 | 38.9430 | | | | | HRLY | 09/04/2023 |
| VHP MEMBER SERVICES REP - U | QB8 | 02 | | | 32.2690 | 33.8110 | 35.4360 | 37.1460 | 38.9430 | | | | | HRLY | 01/01/1901 |
| VHP MEMBER SERVICES SUPERVISOR | D2S | 92 | | | 43.6200 | 45.8020 | 48.0900 | 50.4940 | 53.0280 | | | | | HRLY | 06/26/2023 |
| VHP Member Services Manager | D2R | 92 | | | 58.6320 | 61.5660 | 64.6410 | 67.8750 | 71.2690 | | | | | HRLY | 06/26/2023 |
| VHP PHARMACY SERVICES DIV DIR | D2P | 92 | | | 119.0490 | 125.1280 | 131.5170 | 138.2360 | 145.2900 | | | | | HRLY | 06/26/2023 |
| VHP-ASST DIR MANAGED CARE PROG | B89 | 91 | | | 87.4831 | | | | 112.2446 | | | | | HRLY | 07/10/2023 |
| VHP-CHIEF BUS DEV OFFICER | A4Y | 91 | | | 97.6148 | | | | 125.2607 | | | | | HRLY | 07/10/2023 |
| VHP-CHIEF OPERATIONS OFFICER | A4V | 91 | | | 111.3186 | | | | 142.8259 | | | | | HRLY | 07/10/2023 |
| VHP-DIRECTOR, INFO SYSTEMS | A4Z | 91 | | | 69.0141 | | | | 88.5375 | | | | | HRLY | 07/02/2018 |
| VHP/MANAGED CARE COMPL OFFICER | C02 | 92 | | | 59.5130 | 62.4930 | 65.6170 | 68.8960 | 72.3440 | | | | | HRLY | 06/26/2023 |
| VICTIM ADVOCATE | D6G | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 11/13/2023 |
| VICTIM CLAIMS SPECIALIST | D6J | 01 | | | 33.7840 | 35.4100 | 37.1360 | 38.9150 | 40.8160 | | | | | HRLY | 11/13/2023 |
| VITAL RECORDS SPECIALIST I | F5F | 02 | | | 27.3460 | 28.6340 | 30.0150 | 31.4800 | 32.9630 | | | | | HRLY | 09/04/2023 |
| VITAL RECORDS SPECIALIST I - U | QC2 | 02 | | | 27.3460 | 28.6340 | 30.0150 | 31.4800 | 32.9630 | | | | | HRLY | 01/01/1901 |
| VITAL RECORDS SPECIALIST II | F5E | 02 | | | 29.6540 | 31.1010 | 32.5650 | 34.1550 | 35.8010 | | | | | HRLY | 09/04/2023 |
| VOLUNTEER COORDINATOR | T20 | 01 | | | 41.6850 | 43.7160 | 45.8620 | 48.1140 | 50.4480 | | | | | HRLY | 09/04/2023 |
| WAREHOUSE MATERIALS HANDLER | G77 | 03 | | | 26.5620 | 27.8090 | 29.1250 | 30.5420 | 32.0100 | | | | | HRLY | 09/04/2023 |
| WAREHOUSE MATERIALS HANDLER-U | Z7A | 03 | | | 26.5620 | 27.8090 | 29.1250 | 30.5420 | 32.0100 | | | | | HRLY | 09/04/2023 |
| WC CLAIMS ADJUSTER III - U | QB9 | 93 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 01/01/1901 |
| WEB CONTENT ASSISTANT | J2U | 01 | | | 32.4880 | 34.0700 | 35.7220 | 37.4480 | 39.2510 | | | | | HRLY | 09/04/2023 |
| WEB TECHNICIAN | G4M | 01 | | | 32.6390 | 34.2160 | 35.8820 | 37.6160 | 39.4250 | | | | | HRLY | 09/04/2023 |
| WEED ABATEMENT INSPECTOR | X81 | 01 | | | 28.8650 | 30.2550 | 31.7040 | 33.2280 | 34.8410 | | | | | HRLY | 09/04/2023 |
| WEED ABATEMENT MANAGER | X70 | 92 | | | 55.0220 | 57.7950 | 60.6880 | 63.7250 | 66.9110 | | | | | HRLY | 06/26/2023 |

| Job Title | Jobcode | Union | Step98 | Step99 | Step1/Min | Step2 | Step3 | Step4 | Step5/Max | Step6 | Step7 | Step8 | Step9 | Flat Rate | Eff Dt |
|--------------------------------|---------|-------|--------|--------|-----------|---------|---------|---------|-----------|-------|-------|-------|-------|-----------|------------|
| WELFARE FRAUD INVESTIGATOR | V8B | 01 | | | 50.0760 | 52.5820 | 55.2190 | 58.0080 | 60.9270 | | | | | HRLY | 09/04/2023 |
| WHISTLEBLOWER INVEST- CONF ADM | V1J | 93 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| WHISTLEBLOWER INVESTIGATOR | V1H | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| WHISTLEBLOWER INVESTIGATOR - U | QC3 | 92 | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 01/01/1901 |
| WHISTLEBLOWER INVESTIGATOR -EH | EU6 | N/A | | | 60.9640 | 64.0150 | 67.2150 | 70.5780 | 74.1080 | | | | | HRLY | 06/26/2023 |
| WHOLE PERSON CARE MEDICAL DIR | A5V | 91 | | | 159.4796 | | | | 199.0262 | | | | | HRLY | 07/10/2023 |
| WOMEN'S AND CHILDREN'S HLTH MD | A4X | 91 | | | 144.5431 | | | | 180.3858 | | | | | HRLY | 06/29/2020 |
| WORK CENTER MANAGER | M10 | 92 | | | 65.2590 | 68.5190 | 71.9470 | 75.5450 | 79.3250 | | | | | HRLY | 09/04/2023 |
| WORKERS COMP CLAIMS ADJ I | V94 | 93 | | | 35.6250 | 37.4180 | 39.2930 | 41.2590 | 43.3130 | | | | | HRLY | 06/26/2023 |
| WORKERS COMP CLAIMS ADJ II | V93 | 93 | | | 41.4640 | 43.5260 | 45.7030 | 47.9770 | 50.3840 | | | | | HRLY | 06/26/2023 |
| WORKERS COMP CLAIMS ADJ III | V91 | 93 | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| WORKERS COMP PROGRAM MGR | H11 | 93 | | | 58.6320 | 61.5660 | 64.6410 | 67.8750 | 71.2690 | | | | | HRLY | 06/26/2023 |
| WORKERS' COMPENSATION DIRECTOR | V01 | 91 | | | 65.9869 | | | | 84.4673 | | | | | HRLY | 06/29/2020 |
| WORKRS COMP CLAIMS ADJ III-EH | E15 | N/A | | | 49.9100 | 52.4100 | 55.0220 | 57.7950 | 60.6880 | | | | | HRLY | 06/26/2023 |
| YOUTH ENGAGEMENT SPECIALIST | D20 | 17 | | | 28.2370 | 29.5500 | 30.9960 | 32.4900 | 34.0390 | | | | | HRLY | 09/04/2023 |
| YOUTH ENGAGEMENT SPECIALIST-U | Q2U | 17 | | | 28.2370 | 29.5500 | 30.9960 | 32.4900 | 34.0390 | | | | | HRLY | 09/04/2023 |

End of Report



24-5250

DATE: April 16, 2024
TO: Board of Supervisors
FROM: James R. Williams, County Executive
SUBJECT: County of Santa Clara Pay Schedule Update

RECOMMENDED ACTION

Approve County of Santa Clara Public Pay Schedule relating to compensation changes through February 5, 2024.

FISCAL IMPLICATIONS

There are no fiscal implications associated with the recommended action.

CONTRACT HISTORY

On July 1, 1945, the County entered into a contract with the California Public Employees' Retirement System (CalPERS) to provide defined benefit pension plans for the County's coded safety and miscellaneous employees. CalPERS is the largest public pension system in the U.S., managing more than \$470 billion in assets for more than 2,800 California employers.

In addition to providing defined benefit pension plans, the County contracts with CalPERS to invest in the California Employers' Retiree Benefit Trust (CERBT) Fund. The CERBT Fund is a Section 115 Trust set up for the purpose of receiving employer contributions that will prefund health and other post-employment benefit costs for retirees and their beneficiaries.

REASONS FOR RECOMMENDATION AND BACKGROUND

CalPERS recommends the County adopt a unified pay schedule consistent with California Code of Regulations (CCR) section 570.5. As a result, Administration will regularly present to the Board of Supervisors an updated County of Santa Clara Pay Schedule for approval and adoption based on Board-approved salary ordinance amendments.

Administration recommends the Board of Supervisors approve and adopt the attached pay schedule that includes:

- Effective February 5, 2024, the Board approved Salary Ordinance NS-5.24.41 relating to the compensation changes for the classification of Optometrist.

If approved, this pay schedule will become available for public posting and will be kept publicly available for five years in compliance with CCR 570.5.

Administration responds to regular requests from CalPERS to validate employee compensation so they can accurately calculate a retiring employee's retirement benefit. The County documents employee compensation using the following methods:

- Master Salary Ordinance (MSO) that is approved by the Board of Supervisors once a year;
- Salary tables included within the Memoranda of Agreement with the County's labor organizations;
- Salary ordinance amendments that amend the MSO throughout the year; and
- Basic Salary Plan, which is an online document that pulls pay information from the County payroll system.

Previously, CalPERS accepted the MSO or Memoranda of Agreement with the County's labor organizations as valid confirmation for employee pay rates.

In 2023, a review of final compensation rates conducted by CalPERS led CalPERS to request the County adopt a unified pay schedule consistent with CCR section 570.5.

While the MSO can be used to validate pay rates, it is only valid for those pay rates that are not changed during the year after the MSO was approved by the Board. CalPERS does not accept changes to salary approved through salary ordinance amendments that do not include the compensation rates for all County classifications, even though those amendments include the specific pay rates being adjusted.

CHILD IMPACT

The recommended action will have no/neutral impact on children and youth.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

CONSEQUENCES OF NEGATIVE ACTION

A negative action will result in failure to provide CalPERS with a compliant publicly available pay schedule and may result in an employee's retirement benefit being delayed or calculated based on a lower pay rate.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors will notify Rhonda Schmidt, Employee Benefits Department, Employee Services Agency.

ATTACHMENTS:

- County of Santa Clara Pay Schedule Effective 02 05 2024