

46. Introduce and preliminarily adopt Salary Ordinance No. NS-5.24.68, an Ordinance amending Santa Clara County Salary Ordinance No. NS-5.24 relating to compensation of employees making various technical corrections to alternate staffing of positions, deletions and additions of positions, implementation dates and salaries of specified classifications as listed in the Salary Schedule. (ID# 24-5275)

ORDINANCE NO. NS-5.23.68

AN ORDINANCE AMENDING SANTA CLARA COUNTY ORDINANCE
NO. NS-5.23 RELATING TO THE COMPENSATION OF EMPLOYEES

The Board of Supervisors of the County of Santa Clara ordains as follows:

SECTION 1:

The Salary Schedule shall be amended to add:

S2F Physician Assistant - Step A

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HOURLY	94.700	99.434	104.413	109.634	115.220	121.100	127.287
BIWEEKLY	7576.00	---	---	---	---	---	10182.96

S2G Physician Assistant - Step B

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HOURLY	97.011	101.861	106.955	112.307	118.033	124.057	130.396
BIWEEKLY	7760.88	---	---	---	---	---	10431.68

S2H Physician Assistant - Step C

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HOURLY	99.321	104.283	109.506	114.983	120.842	127.009	133.498
BIWEEKLY	7945.68	---	---	---	---	---	10679.84

SECTION 2:

In SECTION 35 – AGRICULTURE & ENVIRONMENTAL – BU 262 the following shall be deleted:

3	V03	Deputy Agricultural Commissioner
1	V26	Deputy Sealer of Weights and Measures

SECTION 3:

In SECTION 24 – DEPARTMENT OF CHILD SUPPORT SERVICES – BU 200 the following shall be amended from:

1	D09	Office Specialist III	
	OR	D49	Office Specialist II

to:

1	D09	Office Specialist III
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SECTION 4:

In SECTION 7 – COUNTY EXECUTIVE – BU 107 the following shall be amended from:

1	W4B	Executive Secretary to the CEO and COO – Office of the County Executive
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to:

81	1	W4B	Executive Secretary to the CEO and COO – Office of the County Executive
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SECTION 5:

Attachment A to Salary Ordinance NS-5.24.11 is corrected to reflect classifications that were inadvertently omitted on the list but received an additional realignment consistent with NS-5.24.11, implemented on September 4, 2023. A corrected Attachment A is attached to this Salary Ordinance.

SECTION 6:

In SECTION 25 – DISTRICT ATTORNEY – BU 202 the following shall be amended from:

1	DH6	Senior Victim/Witness Advocate
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to:

1	D6H	Senior Victim/Witness Advocate
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SECTION 7:

In SECTION 51 – SANTA CLARA VALLEY HEALTHCARE – BU 921 the following shall be amended from:

894	15	D1G	Senior Health Services Representative - U
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to:

894	15	D1G	Senior Health Services Representative - U	
		OR	D2G	Health Services Representative - U

In SECTION FOOTNOTES the following shall be amended to read:

894 Fifteen (15) Senior Health Services Representative – U/Health Services Representative (D1G/D2G) positions in SANTA CLARA VALLEY HEALTHCARE shall be deleted effective 11:59 pm on March 30, 2025.

SECTION 8:

The Salary Schedule shall be amended to read as follows:

S2F Physician Assistant - Step A

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HOURLY	100.382	105.400	110.677	116.212	122.133	128.366	134.924
BIWEEKLY	8030.56	---	---	---	---	---	10793.92

S2G Physician Assistant - Step B

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HOURLY	102.831	107.972	113.372	119.045	125.114	131.500	138.219
BIWEEKLY	8226.48	---	---	---	---	---	11057.52

S2H Physician Assistant - Step C

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
HOURLY	105.280	110.539	116.076	121.881	128.092	134.724	141.507
BIWEEKLY	8422.40	---	---	---	---	---	11320.56

SECTION 9:

SECTION 48 – COUNTY LIBRARY DISTRICT – BU 610 the following shall be amended from:

*126*220* 2 E54 Library Clerk

to:

126 2 E54 Library Clerk

SECTION 10:

The following deletions and additions in NS-5.24.49 shall have an updated implementation date, changing from March 4, 2024, to April 29, 2024:

In SECTION 51 – SANTA CLARA VALLEY HEALTHCARE – BU 921 the following shall be deleted:

1		C29	Executive Assistant I
	OR	C60	Administrative Assistant
1		D09	Office Specialist III

In SECTION 29 – SHERIFF’S OFFICE – BU 230 the following shall be added:

1		C29	Executive Assistant I
	OR	C60	Administrative Assistant
1		D09	Office Specialist III

SECTION 11:

Attachment B to Salary Ordinance NS-5.24.11 is corrected to reflect classifications that were inadvertently omitted on the list and shall receive a realignment as noted, as well as to remove the abolished classifications and update the percentages as needed, to be implemented on June 24, 2024. A corrected Attachment B is attached to this Salary Ordinance.

SECTION 12:

This Ordinance shall take effect May 7, 2024. Sections 1, 2, 3 and 4 of this ordinance shall be implemented July 1, 2023. Section 5 of this ordinance shall be implemented September 4, 2023. Sections 6 and 7 of this ordinance shall be implemented October 2, 2023. Section 8 of this ordinance shall be implemented October 16, 2023. Section 9 of this ordinance shall be implemented March 4, 2024. Section 10 of this ordinance shall be implemented April 29, 2024. Section 11 of this ordinance shall be implemented June 24, 2024.

PASSED AND ADOPTED by the Board of Supervisors of the County of Santa Clara, State of California, on _____ by the following vote:

AYES:

NOES:

ABSENT:


Susan Ellenberg, President
Board of Supervisors

Signed and Certified that a copy of this document has been delivered by electronic or other means to the President, Board of Supervisors.

Attest:

Curtis Boone
Acting Clerk of the Board of Supervisors

APPROVED AS TO FORM AND LEGALITY:



James Ayden
Deputy County Counsel

2023 SEIU Realignment		
APT Realignments		
Jobcode	JobTitle	Approximate Realignment
C35	BUYER ASSISTANT	0.50%
Q3P	BUYER ASSISTANT - U	0.50%
C33	BUYER I	0.50%
C39	BUYER I - U	0.50%
C32	BUYER II	0.50%
C38	BUYER II - U	0.50%
C31	BUYER III	0.50%
C36	BUYER III-U	0.50%
K49	CADASTRAL MAPPING TECH I	0.08%
V1C	CEPA OPERATIONS AIDE	0.27%
V1E	CEPA OPERATIONS AIDE - U	0.27%
R21	CLINICAL DIETITIAN I	2.00%
R2L	CLINICAL DIETITIAN II	2.00%
C2F	CLINICAL RESEARCH ASST I	2.40%
C2E	CLINICAL RESEARCH ASST II	0.31%
E07	COMMUNITY WORKER	0.22%
Q96	COMMUNITY WORKER - U	0.22%
V69	CRIMINALIST I	3.00%
U70	CRIMINALIST I - U	3.00%
V68	CRIMINALIST II	3.00%
U68	CRIMINALIST II - U	3.00%
V67	CRIMINALIST III	3.00%
U67	CRIMINALIST III - U	3.00%
Q8H	DIAG IMAG TECH I CT & MAM - U	1.00%
Q8J	DIAG IMAGING TECH I - MAMMO-U	1.00%
R8D	DIAG IMAGING TECH I -MAMMO	1.00%
R8F	DIAG IMAGING TECH I-CT & MAMMO	1.00%
Q8D	DIAG IMAGING TECH II - CT - U	1.00%
Q8E	DIAG IMAGING TECH II - MAM - U	1.00%
R8A	DIAG IMAGING TECH II- MAMMO	1.00%
R8B	DIAG IMAGING TECH II-CT	1.00%
R87	DIAGNOSTIC IMAGING TECH I	1.00%
Q8L	DIAGNOSTIC IMAGING TECH I - U	1.00%
R3D	DOSIMETRIST	2.00%
E4J	ELEC RESOURCES LIBRARIAN	1.00%
R45	GASTROENTEROLOGY TECH TRAINEE	0.27%
V21	HAZARDOUS MATERIALS TECH	2.00%
Q12	HAZARDOUS MATERIALS TECH - U	2.00%
S95	HOSPITAL SERVICES ASST I	1.00%
U1G	HOSPITAL SERVICES ASST I - U	1.00%
S93	HOSPITAL SERVICES ASST II	1.00%
U1H	HOSPITAL SERVICES ASST II - U	1.00%
F07	LEGAL PROCESS OFFICER	1.00%

Attachment A

Jobcode	JobTitle	Approximate Realignment
J64	LIBRARIAN I	1.00%
W93	LIBRARIAN I - U	1.00%
J63	LIBRARIAN II	1.00%
W92	LIBRARIAN II - U	1.00%
P97	MARRIAGE & FAMILY THERAPIST I	3.00%
P96	MARRIAGE & FAMILY THERAPIST II	3.00%
Z97	MARRIAGE & FAMILY THRPST I - U	3.00%
Z96	MARRIAGE & FAMILY THRPST II-U	3.00%
H93	MEDICAL ASSISTANT	0.50%
Q9A	MEDICAL ASSISTANT - U	0.50%
R75	MEDICAL LABORATORY ASSISTANT I	0.09%
R7D	MEDICAL LABORATORY ASST I - U	0.09%
Y04	MEDICAL SOCIAL WORKER I	4.00%
Y0E	MEDICAL SOCIAL WORKER I - U	4.00%
Y03	MEDICAL SOCIAL WORKER II	4.00%
Y0D	MEDICAL SOCIAL WORKER II - U	4.00%
Q3L	MENTAL HEALTH COMM WORKER-U	0.01%
E33	MENTAL HEALTH COMMUNITY WORKER	0.01%
D2J	MENTAL HEALTH PEER SUPPORT WRK	0.22%
S9S	MENTAL HEALTH WORKER	0.49%
Q2Q	MH PEER SUPPORT WORKER - U	0.22%
S3M	MONITOR TECHNICIAN	0.01%
R6A	MRI TECHNOLOGIST - ANGIO	2.00%
R6C	MRI TECHNOLOGIST - CT	2.00%
R2E	MRI TECHNOLOGIST - EH	2.00%
R1T	OCCUPATIONAL THERAPIST I	0.50%
R1A	OCCUPATIONAL THERAPIST II	0.50%
R12	OCCUPATIONAL THERAPIST III	0.50%
R2C	OCCUPATIONAL THERAPY ASST II	1.00%
S9P	PATIENT TRANSPORT COORDINATOR	0.04%
S9T	PATIENT TRANSPORTER	2.00%
Q9T	PATIENT TRANSPORTER - U	2.00%
R2S	PHARMACY DATA SPECIALIST VHP	2.00%
R50	PHARMACY TECHNICIAN TRAINEE	0.30%
Q5K	PHARMACY TECHNICIAN TRAINEE-U	0.30%
R69	PHYSICAL THERAPIST ASST I	1.00%
R64	PHYSICAL THERAPIST ASST II	1.00%
R1P	PHYSICAL THERAPIST I	0.50%
R11	PHYSICAL THERAPIST II	0.50%
R10	PHYSICAL THERAPIST III	0.50%
E89	PRETRIAL SERVICES TECHNICIAN	0.01%
Q8N	PRETRIAL SERVICES TECHNICIAN-U	0.01%
E29	PROBATION PEER SUPPORT WORKER	0.22%
Q2M	PROBATION PEER SUPPORT WRK - U	0.22%
Y42	PSYCHIATRIC SOCIAL WORKER I	3.00%

Attachment A

Jobcode	JobTitle	Approximate Realignment
Y41	PSYCHIATRIC SOCIAL WORKER II	3.00%
Z41	PSYCHIATRIC SOCIAL WORKER II-U	3.00%
Z42	PSYCHIATRIC SOCIAL WORKER I-U	3.00%
S88	PSYCHIATRIC TECHNICIAN I	1.00%
S87	PSYCHIATRIC TECHNICIAN II	1.00%
P9E	PSYCHOLOGIST	3.00%
P9F	PSYCHOLOGIST - NEURO SERVICES	3.00%
R1R	RECREATION THERAPIST I	0.50%
R1D	RECREATION THERAPIST II	0.50%
R1C	RECREATION THERAPIST III	0.50%
R15	RESPIRATORY CARE PRAC I	0.50%
Q1T	RESPIRATORY CARE PRAC I - U	0.50%
R1S	RESPIRATORY CARE PRAC II	0.50%
Q1S	RESPIRATORY CARE PRAC II - U	0.50%
R54	RESPIRATORY THERAPY SVCS SPCL	0.50%
G73	SHERIFF'S TECHNICIAN	0.01%
R37	SPEECH LANGUAG PATH III	1.00%
R38	SPEECH LANGUAGE PATH II	1.00%
R1L	SPEECH LANGUAGE PATHOLOGIST I	1.00%
D8F	STUDENT INTERN-521, LEVEL I	3.54%
D8G	STUDENT INTERN-521, LEVEL II	1.40%
D8H	STUDENT INTERN-521, LEVEL III	0.21%
C8F	STUDENT INTERN - LEVEL I	3.54%
C8G	STUDENT INTERN - LEVEL II	1.40%
C8H	STUDENT INTERN - LEVEL III	0.21%
S23	SURGICAL TECHNICIAN	2.00%
R48	THERAPY TECHNICIAN	2.00%
Q4H	THERAPY TECHNICIAN - U	2.00%
S9A	ULTRASONOGRAPHER II - A	0.50%
S9B	ULTRASONOGRAPHER II - B	0.50%
S9C	ULTRASONOGRAPHER II - C	0.50%
S9D	ULTRASONOGRAPHER II - D	0.50%
P8A	VETERINARIAN ASSISTANT	0.23%
Q8P	VETERINARIAN ASSISTANT - U	0.23%
Q2U	YOUTH ENGAGEMENT SPECIALIST-U	3.00%
Clerical Realignments		
Jobcode	JobTitle	Approximate Realignment
D98	ACCOUNT CLERK I	0.62%
D97	ACCOUNT CLERK II	0.14%
Q10	ACCOUNT CLERK II-U	0.14%
Q11	ACCOUNT CLERK I-U	0.62%
D88	ASSESSMENT CLERK	0.21%
Q57	ASSESSMENT CLERK-U	0.21%
D81	CASHIER	2.00%

Attachment A

Jobcode	JobTitle	Approximate Realignment
F57	CLERK-RECORDER OFFICE SPC I	0.67%
F56	CLERK-RECORDER OFFICE SPC II	0.26%
F5C	CLERK-RECORDER OFFICE SPC II-U	0.26%
F5D	CLERK-RECORDER OFFICE SPEC I-U	0.67%
D72	CLIENT SERVICES TECHNICIAN	1.00%
D7F	CLIENT SERVICES TECHNICIAN - U	1.00%
G33	DATA ENTRY OPERATOR	1.00%
G34	DATA ENTRY OPERATOR TRAINEE	1.50%
D03	DATA OFFICE SPECIALIST	2.00%
G9B	ELECTION WORKER I - EH	0.71%
G9C	ELECTION WORKER II - EH	0.26%
G9L	ELECTIONS AIDE - EXTRA HELP	0.83%
J69	HEALTH INFORMATION CLERK I	1.50%
Z69	HEALTH INFORMATION CLERK I - U	1.50%
J68	HEALTH INFORMATION CLERK II	0.66%
J67	HEALTH INFORMATION CLERK III	0.14%
Z67	HEALTH INFORMATION CLERK III-U	0.14%
Z68	HEALTH INFORMATION CLERK II-U	0.66%
D2E	HEALTH SERVICES REP	1.00%
D2G	HEALTH SERVICES REP - U	1.00%
G52	HOSPITAL COMMUNICATIONS OPR	0.46%
F38	JUSTICE SYSTEM CLERK I	0.50%
Q38	JUSTICE SYSTEM CLERK I - U	0.50%
F37	JUSTICE SYSTEM CLERK II	0.50%
Q3A	JUSTICE SYSTEM CLERK II - U	0.50%
D43	LAW ENFORCEMENT CLERK	0.08%
Q40	LAW ENFORCEMENT CLERK - U	0.08%
F14	LEGAL CLERK	0.50%
Q4G	LEGAL CLERK - U	0.50%
F16	LEGAL CLERK TRAINEE	0.50%
Q43	LEGAL CLERK TRAINEE - U	0.50%
D70	LEGAL SECRETARY I	0.50%
W36	LEGAL SECRETARY I - U	0.50%
D66	LEGAL SECRETARY II	0.50%
D6Z	LEGAL SECRETARY II - U	0.50%
D74	LEGAL SECRETARY TRAINEE	0.50%
W37	LEGAL SECRETARY TRN - U	0.50%
J58	LIBRARY CIRCULATION AIDE	5.65%
Q5H	LIBRARY CIRCULATION AIDE - U	5.65%
E54	LIBRARY CLERK	1.00%
W1K	LIBRARY CLERK - U	1.00%
E16	LIBRARY PAGE	9.75%
E1D	LIBRARY PAGE - U	9.75%
E24	LIBRARY TECHNICIAN	6.75%
Q2P	LIBRARY TECHNICIAN - U	6.75%

Attachment A

Jobcode	JobTitle	Approximate Realignment
D76	MEDICAL ADMIN ASSISTANT II	0.50%
Q7B	MEDICAL ADMIN ASSISTANT II - U	0.50%
D75	MEDICAL OFFICE SPECIALIST	0.10%
Q7H	MEDICAL OFFICE SPECIALIST - U	0.10%
D02	MEDICAL UNIT CLERK	1.00%
Q7G	MEDICAL UNIT CLERK - U	1.00%
E61	MENTAL HEALTH OFFICE SPEC	0.03%
D51	OFFICE SPECIALIST I	1.50%
V64	OFFICE SPECIALIST I - U	1.50%
D49	OFFICE SPECIALIST II	1.00%
V33	OFFICE SPECIALIST II - U	1.00%
D09	OFFICE SPECIALIST III	1.00%
V31	OFFICE SPECIALIST III - U	1.00%
P71	OPERATING ROOM CLERK	0.12%
D48	PATIENT BUSINESS SERV CLERK	1.00%
U48	PATIENT BUSINESS SERV CLERK-U	1.00%
R2I	PHARMACY ASSISTANT	1.50%
U2P	PHARMACY ASSISTANT - U	1.50%
D3A	RESOURCES SCHEDULING REP	2.00%
D62	REVENUE COLLECTIONS CLERK	0.12%
D6B	REVENUE COLLECTIONS CLERK - U	0.12%
D1E	SR HEALTH SERVICES REP	1.00%
D1G	SR HEALTH SERVICES REP - U	1.00%
E39	SR LIBRARY CLERK	1.00%
W1H	SR LIBRARY CLERK - U	1.00%
Q4D	SR PATIENT BUS SVCS CLERK - U	1.00%
D45	SR PATIENT BUSINESS SVCS CLK	1.00%
S2D	SURGERY SCHEDULER	1.00%
Q2L	SURGERY SCHEDULER - U	1.00%
D11	TRANSCRIPTIONIST	0.21%
D04	TUMOR REGISTRAR	0.12%
D4M	VHP CLAIMS EXAMINER	1.00%
Z1N	VHP CLAIMS EXAMINER - U	1.00%
D25	VHP MEMBER SERVICES REP	1.50%
F5F	VITAL RECORDS SPECIALIST I	0.26%
Blue Collar Realignments		
Jobcode	JobTitle	Approximate Realignment
V58	ANIMAL SERVICES ASSISTANT	0.70%
V5E	ANIMAL SERVICES ASSISTANT - U	0.70%
K13	ASSOC TELECOMMUNICATIONS TECH	5.00%
M24	AUTOMOTIVE ATTENDANT	0.49%
Z24	AUTOMOTIVE ATTENDANT-U	0.49%
H59	COOK	0.50%
Q5G	COOK - U	0.50%

Attachment A

Jobcode	JobTitle	Approximate Realignment
H61	CORRECTIONAL COOK	0.50%
G74	CUSTODY SUPPORT ASSISTANT	1.50%
Z74	CUSTODY SUPPORT ASSISTANT - U	1.50%
H64	DIETETIC ASSISTANT	2.00%
Q6Q	DIETETIC ASSISTANT - U	2.00%
G9D	ELECTION WRKR - WAREHOUSE-EH	0.42%
K93	ELECTRICAL ELECTRONIC ASST	7.00%
K92	ELECTRICAL ELECTRONIC TECH	7.00%
K94	ELECTRONIC REPAIR TECHNICIAN	3.00%
Z93	ELECTRONIC REPAIR TECHNICIAN-U	3.00%
M20	FACILITIES MAINTENANCE REP	3.00%
M26	FLEET PARTS COORDINATOR	3.00%
Z65	FOOD SERVICE WORKER - CORR - U	5.00%
H67	FOOD SERVICE WORKER I	5.00%
Z66	FOOD SERVICE WORKER I - U	5.00%
H66	FOOD SERVICE WORKER II	5.00%
Z64	FOOD SERVICE WORKER II - U	5.00%
H68	FOOD SERVICE WORKER-CORR	5.00%
M48	GENERAL MAINT MECHANIC I	3.00%
M47	GENERAL MAINT MECHANIC II	3.00%
Z92	GENERAL MAINT MECHANIC II - U	3.00%
M56	GENERAL MAINT MECHANIC III	3.00%
H18	JANITOR	1.50%
Z17	JANITOR - U	1.50%
H86	LAUNDRY WORKER I	2.00%
H87	LAUNDRY WORKER I - U	2.00%
H84	LAUNDRY WORKER II	2.00%
E28	MESSENGER DRIVER	0.55%
Z26	MESSENGER DRIVER - U	0.55%
F81	OFFSET PRESS OPERATOR I	0.81%
Q88	PARK MAINTENANCE WORKER TRAINEE - U	1.60%
T32	PARK SERVICES ATTENDANT	1.00%
T3A	PARK SERVICES ATTENDANT - U	1.00%
M38	PARKING LOT CHECKER	0.47%
Q3M	PARKING LOT CHECKER - U	0.47%
M3A	RECORDS RETENTION DRIVER	0.63%
Q3Q	RECORDS RETENTION DRIVER - U	0.63%
N67	ROAD MAINTENANCE WORKER I	0.50%
N66	ROAD MAINTENANCE WORKER II	0.50%
N65	ROAD MAINTENANCE WORKER III	0.50%
N64	ROAD MAINTENANCE WORKER IV	0.50%
T07	SEASONAL PARK WORKER	1.96%
K91	SR ELECTRICAL ELECTRONIC TECH	7.00%
K18	SR TELECOMMUNICATIONS TECH	5.00%
L35	TELECOMMUNICATIONS TECHNICIAN	5.00%

Attachment A

Jobcode	JobTitle	Approximate Realignment
N80	TRAFFIC PAINTER I	0.50%
N79	TRAFFIC PAINTER II	0.50%
N78	TRAFFIC PAINTER III	0.50%
H17	UTILITY WORKER	2.00%
H1A	UTILITY WORKER - U	2.00%
M25	VEHICLE USE COORDINATOR	0.79%
Q2S	VEHICLE USE COORDINATOR - U	0.79%
G77	WAREHOUSE MATERIALS HANDLER	0.42%
Z7A	WAREHOUSE MATERIALS HANDLER-U	0.42%
PHN Realignments		
Jobcode	JobTitle	Approximate Realignment
S50	PUBLIC HEALTH NURSE I	12.50%
S48	PUBLIC HEALTH NURSE II	12.50%
W25	PUBLIC HEALTH NURSE II - U	12.50%
S47	PUBLIC HEALTH NURSE III	12.50%
W41	PUBLIC HEALTH NURSE III - U	12.50%
S45	PUBLIC HEALTH NURSE SPECLST	14.00%
EHU Realignments		
Jobcode	JobTitle	Approximate Realignment
V17	ENVIRONMENTAL HLTH SPCL TRAINE	1.00%
V16	ENVIRONMENTAL HLTH SPECIALIST	1.00%
V18	SR ENVIRONMENTAL HLTH SPEC	1.00%
SSU Realignments		
Jobcode	JobTitle	Approximate Realignment
E50	ELIGIBILITY EXAMINER	1.50%
E56	ELIGIBILITY EXAMINER - U	1.50%
E47	ELIGIBILITY WORKER I	1.00%
Z47	ELIGIBILITY WORKER I - U	1.00%
E46	ELIGIBILITY WORKER II	1.00%
Z45	ELIGIBILITY WORKER II - U	1.00%
E45	ELIGIBILITY WORKER III	1.00%
Z43	ELIGIBILITY WORKER III - U	1.00%
E65	PROGRAM SERVICES AIDE	1.00%
Y4B	SOCIAL SVCS APPEALS OFFICER	4.47%
Y3A	SOCIAL WORKER I	1.00%
W06	SOCIAL WORKER I - U	1.00%
Y3B	SOCIAL WORKER II	1.00%
W02	SOCIAL WORKER II - U	1.00%
Y3C	SOCIAL WORKER III	1.00%
W07	SOCIAL WORKER III - U	1.00%
D2O	YOUTH ENGAGEMENT SPECIALIST	3.00%
Supervisory Realignments		

Attachment A

Jobcode	JobTitle	Approximate Realignment
Jobcode	JobTitle	Approximate Realignment
E43	ASSOC STAFF DEVELOPMENT SPEC	0.75%
E44	ELIGIBILITY WORK SUPV	1.00%
Y48	SOCIAL SERVICES ANALYST	1.00%
W0A	SOCIAL SERVICES ANALYST - U	1.00%
Y23	SOCIAL WORK SUPERVISOR	1.00%
Y2C	SOCIAL WORK SUPERVISOR - U	1.00%
Y22	SOCIAL WORK TRAINING SPECLST	4.30%
E42	STAFF DEVELOPMENT SPEC	1.00%
E48	STAFF DEVELOPMENT SPEC - U	1.00%
Confidential Clerical Employees Realignments		
Jobcode	JobTitle	Approximate Realignment
D9B	ACCOUNT CLERK I-CONF CLERICAL	0.35%
D7B	LEGAL SECRETARY I-CONF CLER	0.50%
D7D	LEGAL SECRETARY II-CONF CLR	0.50%
D7E	LEGAL SECRETARY TRN-CONF CLR	0.50%
D8C	MEDICAL ADMIN ASST II - CC	0.50%
X14	OFFICE SPECIALIST I-CONF CLER	1.50%
X13	OFFICE SPECIALIST II-CONF CLER	1.00%
X12	OFFICE SPECIALIST III-CONF CLR	1.00%
W38	OFFICE SPECIALIST III-U-CC	1.00%
W39	OFFICE SPECIALIST II-U-CC	1.00%
W46	OFFICE SPECIALIST I-U-CONF CLR	1.50%

2024 SEIU Realignment

APT Realignments

Jobcode	JobTitle	Approximate Realignment
D96	ACCOUNTANT ASSISTANT	0.12%
U91	ACCOUNTANT ASSISTANT-U	0.12%
D82	APPRAISAL DATA COORDINATOR	0.17%
Q49	APPRAISAL DATA COORDINATOR-U	0.17%
J46	ASSOCIATE GRAPHIC DESIGNER	0.05%
Q4S	ASSOCIATE GRAPHIC DESIGNER - U	0.05%
J83	BOARD RECORDS ASSISTANT I	0.26%
J8A	BOARD RECORDS ASSISTANT I - U	0.26%
C35	BUYER ASSISTANT	0.39%
Q3P	BUYER ASSISTANT - U	0.39%
K49	CADASTRAL MAPPING TECH I	0.52%
V1C	CEPA OPERATIONS AIDE	0.67%
V1E	CEPA OPERATIONS AIDE - U	0.67%
C2F	CLINICAL RESEARCH ASST I	2.43%
C2E	CLINICAL RESEARCH ASST II	0.70%
C2C	CLINICAL SUPPORT PROGRAM CRD	0.06%
E07	COMMUNITY WORKER	0.63%
Q96	COMMUNITY WORKER - U	0.63%
V25	CONSUMER MEDIATOR I	0.21%
P78	DENTAL ASSISTANT	0.41%
H65	DIETETIC TECHNICIAN	0.21%
S34	EKG TECHNICIAN	0.41%
S91	EMERGENCY ROOM TECH	0.37%
K68	FIELD SURVEY TECHNICIAN I	0.02%
R45	GASTROENTEROLOGY TECH TRAINEE	0.67%
R44	GASTROENTEROLOGY TECHNICIAN	0.27%
R2M	GRADUATE INTERN PHARMACIST	0.11%
W67	GRADUATE INTERN PHARMACIST - U	0.11%
S95	HOSPITAL SERVICES ASST I	0.84%
U1G	HOSPITAL SERVICES ASST I - U	0.84%
S93	HOSPITAL SERVICES ASST II	0.60%
U1H	HOSPITAL SERVICES ASST II - U	0.60%
G72	INMATE LAW LIBRARY COORD	0.07%
F07	LEGAL PROCESS OFFICER	0.33%
E41	LIBRARY ASSISTANT I	0.36%
W95	LIBRARY ASSISTANT I - U	0.36%
H93	MEDICAL ASSISTANT	0.50%
Q9A	MEDICAL ASSISTANT - U	0.50%
R75	MEDICAL LABORATORY ASSISTANT I	0.52%
R7D	MEDICAL LABORATORY ASST I - U	0.52%
D52	MEDICAL TRANSLATOR TRAINEE	0.21%
Q3L	MENTAL HEALTH COMM WORKER-U	0.45%
E33	MENTAL HEALTH COMMUNITY WORKER	0.45%

Attachment B

Jobcode	JobTitle	Approximate Realignment
D2J	MENTAL HEALTH PEER SUPPORT WRK	0.63%
Q2Q	MH PEER SUPPORT WORKER - U	0.63%
S9S	MENTAL HEALTH WORKER	0.86%
Q9S	MENTAL HEALTH WORKER - U	0.86%
E60	MOBILE OUTREACH DRIVER	0.27%
S3M	MONITOR TECHNICIAN	0.45%
P84	OBSTETRIC TECHNICIAN	0.09%
P48	OPHTHALMIC TECHNICIAN	0.05%
S9P	PATIENT TRANSPORT COORDINATOR	0.48%
S9T	PATIENT TRANSPORTER	0.79%
Q9T	PATIENT TRANSPORTER - U	0.79%
R50	PHARMACY TECHNICIAN TRAINEE	0.70%
Q5K	PHARMACY TECHNICIAN TRAINEE-U	0.70%
E89	PRETRIAL SERVICES TECHNICIAN	0.45%
Q8N	PRETRIAL SERVICES TECHNICIAN-U	0.45%
E29	PROBATION PEER SUPPORT WORKER	0.63%
Q2M	PROBATION PEER SUPPORT WRK - U	0.63%
D92	PROPERTY & TITLE ID TECHNICIAN	0.26%
U98	PROTECTIVE SERVICES OFFICER	0.24%
W98	PROTECTIVE SERVICES OFFICER-U	0.24%
E32	PUBLIC HEALTH ASSISTANT	0.19%
U22	PUBLIC HEALTH ASSISTANT - U	0.19%
S08	PUBLIC HEALTH NUTRITION ASSOC	0.17%
P76	REGISTERED DENTAL ASSISTANT	0.05%
P8B	REGISTERED VETERINARY TECH	0.37%
V1F	SENIOR CEPA OPERATIONS AIDE	0.29%
G73	SHERIFF'S TECHNICIAN	0.45%
S06	STERILE PROCESS TECH II	0.10%
S68	STERILE PROCESSING TECH I	0.32%
D8F	STUDENT INTERN-521, LEVEL I	3.35%
D8G	STUDENT INTERN-521, LEVEL II	1.61%
D8H	STUDENT INTERN-521, LEVEL III	0.62%
C8F	STUDENT INTERN- LEVEL I	3.35%
C8G	STUDENT INTERN- LEVEL II	1.61%
C8H	STUDENT INTERN- LEVEL III	0.62%
P82	SURGICAL AIDE	0.27%
R48	THERAPY TECHNICIAN	0.16%
Q4H	THERAPY TECHNICIAN - U	0.16%
X36	TRANSPORTATION OFFICER	0.21%
P8A	VETERINARIAN ASSISTANT	0.64%
Q8P	VETERINARIAN ASSISTANT - U	0.64%
X81	WEED ABATEMENT INSPECTOR	0.41%
Q2U	YOUTH ENGAGEMENT SPECIALIST-U	0.51%

Clerical Realignments

Attachment B

Jobcode	JobTitle	Approximate Realignment
Jobcode	JobTitle	Approximate Realignment
D98	ACCOUNT CLERK I	0.96%
D97	ACCOUNT CLERK II	0.56%
Q10	ACCOUNT CLERK II-U	0.56%
Q11	ACCOUNT CLERK I-U	0.96%
C60	ADMIN ASSISTANT	0.17%
U38	ADMIN ASSISTANT-U	0.17%
D88	ASSESSMENT CLERK	0.62%
Q57	ASSESSMENT CLERK-U	0.62%
D81	CASHIER	0.92%
F57	CLERK-RECORDER OFFICE SPC I	1.01%
F56	CLERK-RECORDER OFFICE SPC II	0.66%
F5C	CLERK-RECORDER OFFICE SPC II-U	0.66%
F5D	CLERK-RECORDER OFFICE SPEC I-U	1.01%
D72	CLIENT SERVICES TECHNICIAN	0.56%
D7F	CLIENT SERVICES TECHNICIAN - U	0.56%
G33	DATA ENTRY OPERATOR	0.96%
G34	DATA ENTRY OPERATOR TRAINEE	1.63%
D03	DATA OFFICE SPECIALIST	0.21%
Q0U	DATA OFFICE SPECIALIST - U	0.21%
G9B	ELECTION WORKER I - EH	1.04%
G9C	ELECTION WORKER II - EH	0.66%
G9L	ELECTIONS AIDE - EXTRA HELP	1.14%
J69	HEALTH INFORMATION CLERK I	1.32%
Z69	HEALTH INFORMATION CLERK I - U	1.32%
J68	HEALTH INFORMATION CLERK II	1.00%
J67	HEALTH INFORMATION CLERK III	0.56%
Z67	HEALTH INFORMATION CLERK III-U	0.56%
Z68	HEALTH INFORMATION CLERK II-U	1.00%
J78	HEALTH INFORMATION TECH I	0.28%
D2E	HEALTH SERVICES REP	0.35%
D2G	HEALTH SERVICES REP - U	0.35%
G52	HOSPITAL COMMUNICATIONS OPR	0.83%
F38	JUSTICE SYSTEM CLERK I	0.51%
Q38	JUSTICE SYSTEM CLERK I - U	0.51%
D43	LAW ENFORCEMENT CLERK	0.51%
Q40	LAW ENFORCEMENT CLERK - U	0.51%
F16	LEGAL CLERK TRAINEE	0.13%
Q43	LEGAL CLERK TRAINEE - U	0.13%
D74	LEGAL SECRETARY TRAINEE	0.63%
W37	LEGAL SECRETARY TRN - U	0.63%
J58	LIBRARY CIRCULATION AIDE	0.84%
Q5H	LIBRARY CIRCULATION AIDE - U	0.84%
E54	LIBRARY CLERK	0.58%

Attachment B

Jobcode	JobTitle	Approximate Realignment
W1K	LIBRARY CLERK - U	0.58%
E16	LIBRARY PAGE	1.62%
E1D	LIBRARY PAGE - U	1.62%
E24	LIBRARY TECHNICIAN	1.07%
Q2P	LIBRARY TECHNICIAN - U	1.07%
Q7C	MEDICAL ADMIN ASISTANT I - U	0.13%
D79	MEDICAL ADMIN ASSISTANT I	0.13%
D75	MEDICAL OFFICE SPECIALIST	0.53%
Q7H	MEDICAL OFFICE SPECIALIST - U	0.53%
D87	MEDICAL TRANSCRIPTIONIST	0.22%
U8T	MEDICAL TRANSCRIPTIONIST - U	0.22%
D02	MEDICAL UNIT CLERK	0.51%
Q7G	MEDICAL UNIT CLERK - U	0.51%
E61	MENTAL HEALTH OFFICE SPEC	0.47%
D51	OFFICE SPECIALIST I	1.32%
V64	OFFICE SPECIALIST I - U	1.32%
D49	OFFICE SPECIALIST II	1.00%
V33	OFFICE SPECIALIST II - U	1.00%
D09	OFFICE SPECIALIST III	0.63%
V31	OFFICE SPECIALIST III - U	0.63%
P71	OPERATING ROOM CLERK	0.55%
D48	PATIENT BUSINESS SERV CLERK	0.26%
U48	PATIENT BUSINESS SERV CLERK-U	0.26%
R2I	PHARMACY ASSISTANT	1.32%
U2P	PHARMACY ASSISTANT - U	1.32%
D62	REVENUE COLLECTIONS CLERK	0.55%
D6B	REVENUE COLLECTIONS CLERK - U	0.55%
Q9F	SENIOR ACCOUNT CLERK - U	0.28%
E87	SR ACCOUNT CLERK	0.28%
D83	SR ASSESSMENT CLERK	0.40%
Q7A	SR ASSESSMENT CLERK - U	0.40%
X09	SR OFFICE SPECIALIST	0.29%
D11	TRANSCRIPTIONIST	0.62%
D04	TUMOR REGISTRAR	0.55%
F5F	VITAL RECORDS SPECIALIST I	0.66%
F5E	VITAL RECORDS SPECIALIST II	0.29%
Blue Collar Realignments		
Jobcode	JobTitle	Approximate Realignment
V57	ANIMAL CONTROL OFFICER	0.21%
W57	ANIMAL CONTROL OFFICER-U	0.21%
V58	ANIMAL SERVICES ASSISTANT	1.03%
V5E	ANIMAL SERVICES ASSISTANT - U	1.03%
M24	AUTOMOTIVE ATTENDANT	0.86%
Z24	AUTOMOTIVE ATTENDANT-U	0.86%

Attachment B

Jobcode	JobTitle	Approximate Realignment
H63	BAKER	0.07%
M45	BUILDING SYSTEMS MONITOR	0.19%
H59	COOK	0.36%
Q5G	COOK - U	0.36%
H61	CORRECTIONAL COOK	0.36%
G74	CUSTODY SUPPORT ASSISTANT	0.26%
Z74	CUSTODY SUPPORT ASSISTANT - U	0.26%
E49	DAY CARE CENTER AIDE	0.21%
H64	DIETETIC ASSISTANT	0.29%
Q6Q	DIETETIC ASSISTANT - U	0.29%
G9D	ELECTION WRKR - WAREHOUSE-EH	0.80%
M22	FACILITIES MATERIALS COORD	0.21%
M26	FLEET PARTS COORDINATOR	0.09%
Z65	FOOD SERVICE WORKER - CORR - U	0.85%
H67	FOOD SERVICE WORKER I	1.08%
Z66	FOOD SERVICE WORKER I - U	1.08%
H66	FOOD SERVICE WORKER II	0.87%
Z64	FOOD SERVICE WORKER II - U	0.87%
H68	FOOD SERVICE WORKER-CORR	0.85%
H28	GARDENER	0.14%
M48	GENERAL MAINT MECHANIC I	0.24%
H18	JANITOR	1.07%
Z17	JANITOR - U	1.07%
H84	LAUNDRY WORKER	0.71%
Q8T	LAUNDRY WORKER - U	0.71%
G8H	MATERIALS SUPPLY SPECIALIST	0.14%
G8J	MATERIALS SUPPLY SPECIALIST-U	0.14%
E28	MESSENGER DRIVER	0.91%
Z26	MESSENGER DRIVER - U	0.91%
F81	OFFSET PRESS OPERATOR I	1.13%
F80	OFFSET PRESS OPERATOR II	0.21%
T17	PARK MAINTENANCE WORKER I	0.43%
T1B	PARK MAINTENANCE WORKER I - U	0.43%
Q88	PARK MAINTENANCE WORKER TRAINEE - U	1.78%
T32	PARK SERVICES ATTENDANT	1.15%
T3A	PARK SERVICES ATTENDANT - U	1.15%
M38	PARKING LOT CHECKER	0.84%
Q3M	PARKING LOT CHECKER - U	0.84%
M35	PARKING PATROL COORD	0.25%
F26	PRINT-ON-DEMAND OPERATOR	0.21%
F82	PRODUCTION GRAPHICS TECH	0.10%
M3A	RECORDS RETENTION DRIVER	0.97%
Q3Q	RECORDS RETENTION DRIVER - U	0.97%
N67	ROAD MAINTENANCE WORKER I	0.36%
T07	SEASONAL PARK WORKER	2.08%

Attachment B

Jobcode	JobTitle	Approximate Realignment
N80	TRAFFIC PAINTER I	0.07%
H17	UTILITY WORKER	0.45%
H1A	UTILITY WORKER - U	0.45%
X78	VECTOR CONTROL TECHNICIAN I	0.05%
X79	VECTOR CONTROL TRAINEE	0.41%
Q7J	VECTOR CONTROL TRAINEE - U	0.41%
M25	VEHICLE USE COORDINATOR	1.11%
Q2S	VEHICLE USE COORDINATOR - U	1.11%
G77	WAREHOUSE MATERIALS HANDLER	0.80%
Z7A	WAREHOUSE MATERIALS HANDLER-U	0.80%
SSU Realignments		
Jobcode	JobTitle	Approximate Realignment
E47	ELIGIBILITY WORKER I	0.05%
Z47	ELIGIBILITY WORKER I - U	0.05%
D2O	YOUTH ENGAGEMENT SPECIALIST	0.51%
Confidential Clerical Employees Realignments		
Jobcode	JobTitle	Approximate Realignment
D9B	ACCOUNT CLERK I-CONF CLERICAL	0.74%
D2F	ACCOUNT CLERK II-CONF CLER	0.29%
D6D	HUMAN RESOURCES ASST I	0.21%
Q1B	HUMAN RESOURCES ASST I - U	0.21%
D7E	LEGAL SECRETARY TRN-CONF CLR	0.57%
D8B	MEDICAL ADMIN ASST I - CONF CL	0.10%
X14	OFFICE SPECIALIST I-CONF CLER	1.04%
X13	OFFICE SPECIALIST II-CONF CLER	0.72%
X12	OFFICE SPECIALIST III-CONF CLR	0.35%
W38	OFFICE SPECIALIST III-U-CC	0.35%
W39	OFFICE SPECIALIST II-U-CC	0.72%
W46	OFFICE SPECIALIST I-U-CONF CLR	1.04%



24-5275

DATE: April 16, 2024

TO: Board of Supervisors

FROM: James R. Williams, County Executive

SUBJECT: Technical Corrections to the Master Salary Ordinance FY 24

RECOMMENDED ACTION

Introduce and preliminarily adopt Salary Ordinance No. NS-5.24.68, an Ordinance amending Santa Clara County Salary Ordinance No. NS-5.24 relating to compensation of employees making various technical corrections to alternate staffing of positions, deletions and additions of positions, implementation dates and salaries of specified classifications as listed in the Salary Schedule.

FISCAL IMPLICATIONS

There is no additional impact to the General Fund associated with the recommended actions, as funding for the corrections was accounted for when the actions were initially approved.

REASONS FOR RECOMMENDATION AND BACKGROUND

The Employee Services Agency (ESA) has implemented a salary ordinance audit process that occurs on a bi-weekly basis. The audit includes a review of the actions approved by the Board of Supervisors, in addition to the implementation of the associated transactions in PeopleSoft, the County's Human Resources Information System (HRIS). With the implementation of this audit practice, any errors that are discovered are brought forward to the Board for approval as technical corrections to the Salary Ordinance. It is necessary for ESA to bring any substantive corrections to the Salary Ordinance back to the Board for approval to ensure that the Salary Ordinance reflects the correct authority.

Master Salary Ordinance No. NS-5.24 was submitted to the Board on August 15, 2023. Within the Master Salary Ordinance (MSO) and subsequent salary ordinance amendments, discrepancies have been identified as follows:

Section 1—Master Salary Ordinance NS-5.24, implemented July 1, 2023: It was brought to our attention that the classification of Physician Assistant was a longevity classification that has been handled incorrectly for many years. Most longevity classifications have multiple job codes that allow for step progression beyond the steps of the original job code, but in the case of Physician Assistant, it was built with a footnote that lists the parameters of the longevity pay, but longevity job codes were not created, and the longevity pay had been

Approved: 04/16/2024

handled manually for many years. We were asked to correct this issue by creating the appropriate longevity codes that match the parameters listed in the footnote.

The longevity salary grades and job codes have been created in PeopleSoft and the correction is codified by this salary ordinance amendment.

Section 2—Master Salary Ordinance NS-5.24, implemented July 1, 2023: In May 2022 an ordinance was taken to the Board that deleted three (3) V03 Deputy Agricultural Commissioner and one (1) V26 Deputy Sealer of Weights and Measures in BU 262 – Agriculture & Environmental Management and abolished the classifications. In implementing this ordinance, one part of the process was missed, and we discovered that the positions still showed as active in the FY 24 Master Salary Ordinance. The positions have now been inactivated in PeopleSoft and the correction is codified by this salary ordinance amendment.

Section 3—Master Salary Ordinance NS-5.24, implemented July 1, 2023: Effective May 29, 2023, an Administrative Add/Delete was implemented that added an Office Specialist III that was alternately staffed with Office Specialist II in BU 200 – Department of Child Support Services, which is not an approved alternate staffing pattern due to an agreement with SEIU in 2003 when the classification was created. We did not catch the error until after the FY 24 Master Salary Ordinance was approved by the Board.

The incorrect alternate staffing has been removed from the position in PeopleSoft, and the correction is codified by this salary ordinance amendment.

Section 4—Master Salary Ordinance NS-5.24, implemented July 1, 2023: Effective April 27, 2023, a salary ordinance amendment was implemented that added the new, broad range classification of W4B – Executive Secretary to the CEO & COO – CEO and one (1) position in BU 107 – County Executive but the position was added without Footnote 81, which should be attached to all Broad Range positions. We did not catch the error until after the FY 24 Master Salary Ordinance was approved by the Board.

Footnote 81 was added to the position in PeopleSoft and the correction is codified by this salary ordinance amendment.

Section 5—NS-5.24.11, Section 2, implemented September 4, 2023: This ordinance provided for a 5% salary increase for all classifications represented by SEIU effective September 4, 2023, and included an attachment, titled Attachment A, that codified all realignments that were effective September 4, 2023. At the time Attachment A was created, several classifications, Q88 – Park Maintenance Worker Trainee – U, C8F – Student Intern – Level I, C8G – Student Intern – Level II and C8H – Student Intern – Level III were omitted.

We were notified that these classifications were omitted from Attachment A prior to September 4, 2023, and were able to include Q88, C8F, C8H and C8G in our implementation process and are codifying the correction in this ordinance.

Section 6—NS-5.24.18, implemented October 2, 2023: This ordinance added one Senior Victim/Witness Advocate in the District Attorney’s Office. When the ordinance was prepared, there was an error, and the job code was listed as DH6 when it should have been D6H.

The ordinance was implemented with the correct job code in PeopleSoft, and the correction is codified by this salary ordinance amendment.

Section 7—NS-5.24.17, implemented October 2, 2023: This ordinance added 15 unclassified Senior Health Services Representative positions in BU 921 – Santa Clara Valley Healthcare. It had been the intention of the department to alternately staff the positions with unclassified Health Services Representative, but there was a miscommunication, and the alternate staffing was not added to the ordinance. In addition, the footnote language that set the expiration date for these positions did not include the alternate staffing.

The positions and footnote were built correctly in PeopleSoft, and the correction is codified by this salary ordinance amendment.

Section 8—NS-5.24.01, implemented October 16, 2023: As stated in Section 1 of this ordinance, effective July 1, 2023, we corrected a long-standing issue with the Physician Assistant classification by creating the longevity job codes that allow for the appropriate longevity increases as listed in Footnote 178. At the time that correction was being made a separate salary ordinance amendment was going to the Board to allow for realignments for classifications represented by RNPA, which included the tied classification of Physician Assistant. The longevity job codes were left off of that salary ordinance amendment.

When the realignment was implemented, the longevity job codes were included, and the correction is codified by this salary ordinance amendment.

Section 9 – NS-5.24.51 implemented March 4, 2024: This ordinance added two (2) Library Clerk positions in BU 610 – County Library District with Footnotes 126 and 220 next to the additions. This was an error because Footnote 220 had been abolished on July 1, 2020.

The positions were built correctly without Footnote 220 in PeopleSoft, and the correction is codified by this salary ordinance amendment.

Section 10 —NS-5.24.49, original implementation date of March 4, 2024 – updated implementation date of April 29, 2024 for specified updates: This ordinance was a reorganization that deleted one (1) C29/C60 – Executive Assistant I/Administrative Assistant position and one (1) D09 – Office Specialist III position in BU 921 – Santa Clara Valley Healthcare and added them to BU 230 – Office of the Sheriff. This action is now being delayed to April 29, 2024, in order to accommodate the background process, which had not been started before this action was taken to the Board at Mid-year.

Section 11—NS-5.24.11, Section 4, to be implemented June 24, 2024: This ordinance provided for a 4% increase for all classifications represented by SEIU effective June 24, 2024, and included an attachment, titled Attachment B, that codified all realignments that are

to be effective June 24, 2024. At the time Attachment B was created, several classifications were omitted. In addition, Labor Relations asked that we update Attachment B with any required changes to the equity realignments and the classifications listed.

Attachment B has been corrected to include Q88 – Park Maintenance Worker Trainee – U, C8F – Student Intern – Level I, C8G – Student Intern – Level II and C8H – Student Intern – Level III, as well as, to remove the now abolished classifications of H86 – Laundry Worker I and H87 – Laundry Worker I – U. In addition, the newly created classifications of Q9S – Mental Health Worker – U, Q0U – Data Office Specialist – U, and Q8T – Laundry Worker – U have been added to Attachment B in order to ensure they receive the same realignment as their coded counterparts. The final corrections included in Attachment B are the retitling of H84 from Laundry Worker II to Laundry Worker and the adjustment to the realignment percentage from 0.94% to 0.71%, as well as the adjustment of the realignment percentages for T08 – Seasonal Park Worker from 2.07% to 2.08%, K49 – Cadastral Mapping Tech I from 0.51% to 0.52% and E16/E1D – Library Page/Library Page – U from 1.61% to 1.62% to correct rounding issues on the original document. This correction will allow for correct implementation on June 24, 2024, and the corrections are codified in this ordinance.

CHILD IMPACT

The recommended action will have no/neutral impact on children and youth.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

CONSEQUENCES OF NEGATIVE ACTION

The FY 2024 Salary Ordinance and subsequent Salary Ordinance Amendments would not accurately reflect the correct footnotes, job titles, job codes, and FTEs.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors is requested to send OneMeeting notification of completed processing to Staci Bjerk, Jennifer Paredes-Fricano and Zullay Rodriguez of the Employee Services Agency, Human Resources.

ATTACHMENTS:

- NS 5 24 68 ESA Various Technical Corrections Signed
- SEIU Realignments 2023 Attachment A As Corrected
- SEIU Realignments 2023 Attachment B As Corrected